

MGM MIRAGE Named a Top Company for Hispanics

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Hotel and Gaming company recognized by prominent organizations for inclusion of Latin community
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LAS VEGAS

MGM MIRAGE was recently recognized by three prominent organizations as a top company for Hispanics. The company was named to the "Corporate Diversity Honor Roll" by Latin Business magazine; one of the "Top 60 Companies for Diversity" by Hispanic Business magazine; and one of the "50 Best Companies for Latinas" by LATINA Style magazine.

Since its inception in 2000, the company's diversity initiative has resulted in greater inclusion of the Latin community in human resources, procurement and construction.

According to the company's 2006 Annual Diversity Report, Hispanics comprise 27.6 percent of MGM MIRAGE's total workforce and 10.4 percent of those who hold manager positions and above. Additionally, the company spent nearly \$27 million in biddable goods and services with Hispanic vendors, and \$51 million in construction related spending with Hispanic contractors.

The company has also established partnerships with numerous national and local organizations that support the Hispanic business community such as the Hispanic Association on Corporate Responsibility, National Council of La Raza, Las Vegas Latin Chamber of Commerce, Texas Association of Mexican American Chambers of Commerce and the United States Hispanic Chamber of Commerce.

In order to recruit and develop employees, MGM MIRAGE offers several training and management development programs, including ESL classes. Additionally, its premier Diversity Champion training program has aided employees in accommodating the growing Hispanic tourism market that has made Las Vegas the nation's top city destination for Hispanic visitors according to a recent survey conducted by the Travel Industry Association of America.

About MGM MIRAGE:

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 17 properties located in Nevada, Mississippi and Michigan, and has investments in three other properties in Nevada, New Jersey and Illinois. In addition, the Company has major new developments under construction in Nevada, Michigan and Macau S.A.R. CityCenter is a multi-billion dollar mixed-use urban development in the heart of the Las Vegas Strip; a new MGM Grand hotel and casino complex is being built in downtown Detroit; and the Company has a 50% interest in MGM Grand Macau, a hotel-casino resort currently under construction in Macau S.A.R. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at <http://www.mgmmirage.com/>.

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SOURCE: MGM MIRAGE

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