

MGM MIRAGE Named Among 'Top 25 Companies for African-Americans' by Black Professionals Magazine

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MGM MIRAGE has been recognized as one of the "Top 25 Companies for African-Americans," according to the Fall Issue of Black Professionals Magazine. The list salutes major corporations for their workforce and supplier diversity initiatives, in addition to overall commitment to hiring diverse candidates.

MGM MIRAGE was cited for being the first company in the gaming industry to establish a voluntary diversity initiative in 2000. In addition, the company's establishment of a board-level diversity committee, as well as a diversity council composed of top executives was also mentioned as best practices for effectively championing diversity within the organization.

Also, the magazine named Debra Nelson, MGM MIRAGE Vice President of Corporate Diversity & Community Affairs, to its 2005 "Top 100 Blacks in Corporate America" list. According to Black Professional Magazine, the list highlights the contributions of those who are "leading by example."

Black Professionals Magazine, a quarterly publication, conducted a survey of Fortune 1,000 companies to generate its "Top 25" list. The "Top 25" list is based on the representation of African-Americans in senior and middle management, as well as overall corporate diversity programs.

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 24 properties located in Nevada, Mississippi and Michigan, and has investments in four other properties in Nevada, New Jersey, Illinois and the United Kingdom. MGM MIRAGE has also announced plans to develop Project CityCenter, a multi-billion dollar mixed-use urban development project in the heart of Las Vegas, and has a 50 percent interest in MGM Grand Macau, a development project in Macau S.A.R. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its

properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at www.mgmmirage.com.

SOURCE: MGM MIRAGE

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