



NEWS RELEASE

## MGM MIRAGE Executive Named to Black Professionals' Top 100 List

12/28/2006

Debra J. Nelson, MGM MIRAGE VP, Recognized as a Top African-American Executive

PRNewswire-FirstCall

LAS VEGAS

Debra J. Nelson, MGM MIRAGE Vice President of Corporate Diversity, Communications and Community Affairs, has been named among Black Professionals magazine's list of "Top 100 Blacks in Corporate America." Nelson was selected by Black Professionals magazine based on criteria that included level of responsibility, commitment to the community, and accomplishments that demonstrate a high standard of excellence and innovation.

Under Nelson's leadership, MGM MIRAGE has been named to national lists for its diversity best practices. For example, the company was recognized by Black Enterprise magazine as one of the "Top 40 Companies for Diversity," named one of the "50 Best Companies for Latinas" by LATINA Style Magazine, and ranked among the "Top 50 Companies for Diversity" by DiversityInc magazine. She also led the reconstruction of the company's diversity website, which subsequently was recognized among the leading Internet sites for diversity content by Diversity Best Practices and The Business Women's Network.

Nelson is a founding board member of the Chief Diversity Officers Roundtable (CDO) at Cornell University. She also established the Diversity Professionals Network in Las Vegas, Nevada for diversity officers to share best practices and to explore ways to enhance the reputation of the diversity profession. Active in the community, Nelson received the "2006 Dream Maker of the Year" award by the I Have a Dream Foundation for her work with the Dream Huddle, a mentoring program for minority youth.

The complete list of Black Professionals' "Top 100 Blacks in Corporate America" appears in the winter 2006 issue of the magazine.

About MGM MIRAGE:

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 23 properties located in Nevada, Mississippi and Michigan, and has investments in three other properties in Nevada, New Jersey and Illinois. The Company has entered into agreements to sell its three Primm Valley Resort properties located in Primm, Nevada and its Colorado Belle and Edgewater properties located in Laughlin, Nevada. In addition, the Company has major new developments under construction in Nevada, Michigan and Macau S.A.R. CityCenter is a multi-billion dollar mixed-use urban development in the heart of the Las Vegas Strip; a new MGM Grand hotel and casino complex is being built in downtown Detroit; and the Company has a 50% interest in MGM Grand Macau, a hotel-casino resort currently under construction in Macau S.A.R. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at <http://www.mgmmirage.com/>.

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