

MGM MIRAGE Chairman & CEO Terry Lanni Honored for Diversity Leadership

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LAS VEGAS

Diversity Best Practices (DBP) recently honored MGM MIRAGE Chairman & CEO Terry Lanni with the "2007 CEO Diversity Leadership Award" for demonstrating outstanding diversity leadership in corporate America. He was named among other leading chairmen of Fortune 500 companies at the organization's 14th Annual Diversity and Inclusion Leadership Summit & Gala in Washington, D.C.

(Photo: <http://www.newscom.com/cgi-bin/prnh/20071102/LAF098>)

Lanni accepted the award on behalf of all MGM MIRAGE employees.

"I am privileged to have a leading role among the thousands of MGM MIRAGE employees who are integrating diversity across our entire enterprise," said Lanni. "This recognition is a testament to our dedication to create a culture that inspires 100 percent involvement from 100 percent of our employees."

Lanni cited MGM MIRAGE's groundbreaking Diversity Champion training as the backbone of the company's cultural transformation. The program has been a catalyst for directing the focus and energy of company management and employees into building high-powered teams that are transforming the way the company does business.

"Perhaps the most significant impact of our Diversity Initiative is the evolution it is fostering in our work culture and environment," Lanni stated. "Another key development has been the increasing involvement of our executive teams. Our property presidents now have a critical mass of Diversity Champions throughout their organizations that are leveraging our Diversity Initiative to meet the needs of their individual properties and foster better employee communications, higher employee engagement and more effective teams."

MGM MIRAGE established the first voluntary diversity initiative in the gaming industry in 2000 and annually reports its diversity performance to demonstrate transparency and accountability. In 2006, the company's minority employee representation totaled more than half of the workforce at 56.2 percent. Of the company's employees at the manager level and above, 32% are minority. Also in 2006, \$150 million in biddable goods and services was spent with minority enterprises, 11% of the company's total procurement spend. The company's construction expenditures totaled \$1.3 billion, of which \$276 million was spent with minority-, women- and disadvantaged-owned businesses. More information on the company's Diversity Initiative can be found at <http://www.mgmmiragediversity.com/>.

About Diversity Best Practices

Diversity Best Practices (DBP) (<http://www.diversitybestpractices.com/>), based in Washington, D.C., is the preeminent organization for diversity thought leaders to share best practices and develop innovative solutions for culture change. Through research, benchmarking, publications and events, DBP provides its members with valued resources, information and strategies on how to implement, grow, measure and create "first in class" diversity programs. Diversity Best Practices is a subsidiary of Working Mother Media.

About MGM MIRAGE:

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected development companies with significant holdings in gaming, hospitality and entertainment, owns and operates 17 properties located in Nevada, Mississippi and Michigan, and has investments in three other properties in Nevada, New Jersey and Illinois. MGM MIRAGE is the largest landholder on the Las Vegas Strip, with significant undeveloped landholdings in both Las Vegas and Atlantic City. The Company recently opened MGM Grand Detroit, a major new resort; and will open another, MGM Grand Macau, before the end of the year. Also under development is CityCenter, a multi-billion dollar mixed-use urban development in the heart of the Las Vegas Strip. MGM MIRAGE has signed definitive agreements with Kerzner International Holdings Limited and Istithmar Hotels FZE to develop a new multi-billion dollar integrated resort property on the Las Vegas Strip. The Company has a separate definitive agreement with the Diaoyutai State Guesthouse in Beijing forming a strategic relationship to pursue non-gaming business opportunities in the People's Republic of China. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE has received numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at <http://www.mgmmirage.com/>.

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