



NEWS RELEASE

## MGM MIRAGE Appoints Richard Vosburgh and Promotes Miriam Hammond as Senior Vice Presidents of Human Resources

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LAS VEGAS

MGM MIRAGE has announced the appointment of Richard Vosburgh as Senior Vice President of Human Resources for Mirage Resorts. Vosburgh will oversee human resources at all Mirage Resorts properties including Project CityCenter, a \$7 billion development project currently underway in Las Vegas. He will report to Bobby Baldwin, Mirage Resorts President and Chief Executive Officer.

According to Baldwin, Vosburgh's expertise will be a tremendous asset in helping the company address its current and future human resources needs. Project CityCenter will create 12,000 permanent positions when it opens in 2009.

"Richard's extensive background in recruitment, talent assessment, training, succession planning and organizational effectiveness will be essential in building a strong workforce that will provide first-class service to our guests," Baldwin said.

Vosburgh joins the company from Hewlett-Packard where he served as Vice President of Human Resources, Asia Pacific. Previously, Vosburgh was Vice President of Human Resources, North America for Compaq. He has also held several senior executive human resources positions with corporations such as PepsiCo and Hyatt Hotels and Resorts.

A published author, Vosburgh co-wrote "Career Development for Engineers and Scientists" and wrote numerous professional journal articles including "The 21st Century Human Resources Function: It's the Talent, Stupid!" He currently serves on the board of the Human Resource Planning Society and is the executive editor of the organization's quarterly journal.

Vosburgh has a Bachelor of Arts degree in experimental psychology from New College in Sarasota, Fla. and Master of Arts and Doctorate degrees in industrial/organizational psychology from the University of South Florida in Tampa, Fla.

Additionally, MGM MIRAGE has promoted Miriam Hammond to Senior Vice President of Human Resources. In this role, she will oversee human resources shared services for MGM Grand Resorts properties in Las Vegas including all human resources functions at MGM Grand Hotel and Casino. She will report to Gamal Aziz, MGM Grand Hotel and Casino President and Chief Operating Officer.

Under Hammond's leadership, MGM Grand has been the recipient of several awards for its innovative employee programs. Recently MGM Grand was recognized as the "Best Place to Work" by the Southern Nevada Human Resource Association for the second consecutive year. Also MGM Grand University recently ranked 29th in Training Magazine's "Training Top 100" list, which recognizes the nation's leading corporate universities.

"Miriam's talent and knowledge have helped MGM Grand achieve significant accomplishments and enabled our employees to realize opportunities for growth and development at all levels," Aziz said.

Hammond began her career with the company in 1998 as the Vice President of Human Resources of New York-New York Hotel and Casino. Most recently, Hammond served as Vice President of Human Resources for MGM Grand. Prior to joining MGM MIRAGE, Hammond held senior level positions for several prominent health care organizations including the Universal Health System, The Cleveland Clinic, U.S. Healthcare and Intermountain Health Care.

Hammond has a Bachelor of Science degree in business administration from Idaho State University in Pocatello, Idaho.

About MGM MIRAGE:

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 23 properties located in Nevada, Mississippi and Michigan, and has investments in three other properties in Nevada, New Jersey and Illinois. MGM MIRAGE has also announced plans to develop Project CityCenter, a multi-billion dollar mixed-use urban development project in the heart of Las Vegas, and has a 50 percent interest in MGM Grand Macau, a hotel-casino resort currently under construction in Macau S.A.R. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at [www.mgmmirage.com](http://www.mgmmirage.com).

SOURCE: MGM MIRAGE

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