

MGM Grand Hotel and Casino Named One of Southern Nevada's 'Best Places to Work'

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Southern Nevada Human Resource Association (SNHRA) has named MGM Grand Hotel and Casino as the "Best Place to Work" in the gaming industry for 2006. This marks the second consecutive year that MGM Grand has received this award.

"Being named the 'Best Place to Work' two years in a row is an honor for our company and employees," said MGM Grand President and COO Gamal Aziz. "This award is recognition of our strong benefits, innovative approach to training and development, and unique employee programs that provide opportunities for our team to grow and develop at all levels."

"Best Place to Work" companies were judged on criteria such as recruitment and retention practices; performance management; employee benefits; work-life balance initiatives; employee communications; employee relations; and inclusiveness and diversity programs.

According to the judges, "MGM sets the standard for others to follow. From recruiting and employee development to benefits and incentives, MGM Grand finds the mix of custom and standardized programs that help every employee feel valued and appreciated."

MGM Grand was honored for its many professional development, educational and recognition programs. Of note were the company's Leadership Institute, a professional development program for executives; the Take Flight Supervisory Academy, a program that prepares supervisors for management positions; and the Maximum Vegas Performance Program, an internal recognition program that highlights and rewards employee performance. The company was also recognized for offering free computer courses and English-as-a-Second Language classes to employees.

Earlier this year, MGM Grand University ranked 29th on Training Magazine's "Top 100" list. MGM Grand was the only gaming company on the list.

The SNHRA is a professional association for human resource executives in the Las Vegas Valley with nearly 600 members representing more than 400 organizations.

About MGM Grand:

MGM Grand, "The City of Entertainment," features 5,034 elegant rooms and suites. Also located at MGM Grand is The Mansion, an exclusive hotel within the hotel, featuring 29 exquisitely appointed villas ranging in size from 2,400 square feet to 12,000 square feet. MGM Grand features world-class entertainment, including star-studded concerts and events at the MGM Grand Garden Arena, Cirque du Soleil's astonishing performance of KA, La Femme direct from the Crazy Horse in Paris, a fusion of nightlife and entertainment at Teatro Euro Bar, the ultra lounge Tabu and the city's hottest nightclub -- Studio 54.

The resort offers signature restaurants by celebrity chefs and restaurateurs, including Tom Colicchio, Stephen Hanson and Michael Mina, an elaborate 380,000-square-foot Conference Center and a dynamic Lion Habitat. MGM Grand is a wholly owned subsidiary of MGM MIRAGE. For room availability and information, call (800) 929-1111 or (702) 891-7777 or log onto the World Wide Web at www.mgmgrand.com.

About MGM MIRAGE:

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 23 properties located in Nevada, Mississippi and Michigan, and has investments in three other properties in Nevada, New Jersey and Illinois. MGM MIRAGE has also announced plans to develop Project CityCenter, a multi-billion dollar mixed-use urban development project in the heart of Las Vegas, and has a 50 percent interest in MGM Grand Macau, a hotel-casino resort currently under construction in Macau S.A.R. MGM MIRAGE supports responsible gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at www.mgmmirage.com.

SOURCE: MGM MIRAGE

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