



NEWS RELEASE

Former Governor Brian Sandoval Joins MGM Resorts International As President Of Global Gaming Development

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MGM RESORTS PRESIDENT BILL HORNBUCKLE TO LEAD GLOBAL CASINO MARKETING AND EFFORTS TO MAXIMIZE VALUE CONTRIBUTION OF ASSETS

LAS VEGAS, Jan. 8, 2019 /PRNewswire/ -- MGM Resorts International (NYSE: MGM) ("MGM Resorts" or the "Company") today announced that former Nevada Governor Brian Sandoval will join the Company as President of Global Gaming Development. Governor Sandoval will drive MGM Resorts' global expansion efforts, most importantly in Japan, and focus on state public policy efforts around sports gaming while solidifying the Company's leadership in the growing sports betting market.

With the Governor joining the team, MGM Resorts President Bill Hornbuckle will now lead global casino marketing and be responsible for leveraging MGM Resorts' worldwide assets and reputation to drive revenue growth and maximize the value contributed from the Company's assets. Hornbuckle's marketing focus will also help drive the Company's overall growth in Macau.

"Few leaders are as widely respected, accomplished and knowledgeable as Brian Sandoval, and we couldn't be more excited to have him as part of the MGM family," said **MGM Resorts Chairman & CEO Jim Murren**.

"Governor Sandoval brings an unparalleled level of skill, leadership and experience to the company, and we will benefit greatly from his in-depth expertise in gaming, public policy and economic development."

Murren continued, "Likewise, Bill Hornbuckle has a proven record of developing and implementing marketing strategies that excite and entertain in ways that translate to revenue enhancement and value creation. We are pleased that, with the recent launch of MGM 2020, a business operations and digital transformation program, Bill can enhance his focus on the vital role of leading global casino marketing so we can expand our market share in Las Vegas and abroad."

"As I return to the private sector for the first time in over 20 years, finding the right professional opportunity to

best suit my experience as a former legislator, gaming regulator, Attorney General, federal judge and Governor was important to me," said **Governor Sandoval**. "MGM Resorts is a global leader in gaming and entertainment, and I look forward to joining the MGM team led by Jim Murren, someone who I greatly respect. Jim has formed critical relationships in Japan and in sports, and I look forward to building upon this strong foundation."

"This is an exciting time for MGM Resorts as we continue to expand our gaming operations around the world while simultaneously transforming the Company through MGM 2020," said **Hornbuckle**. "I look forward to leveraging our global operations and harnessing the power of new digital tools to deliver on our strategic objectives, capture market share and grow revenue."

ABOUT GOVERNOR BRIAN SANDOVAL

Serving from 2011-2019 as Nevada's first Hispanic Governor and as one of the nation's most popular state leaders, Sandoval transformed Nevada with key accomplishments in economic development, veterans' issues, health care expansion, workforce development, renewable energy policy, innovative gaming policy and modernizing Nevada's public education system. As Governor, Sandoval reinstated the Gaming Policy Committee and was a leading voice in favor of the legalization of sports gaming. He served as the Chairman of the National Governors Association, Western Governors Association, National Council of State Governments and the Education Commission of the States. He also focused on international outreach, hosting multiple international delegations in Nevada, and led over 18 trade missions to 16 countries on six continents.

Earlier in his career, Sandoval was elected to the Nevada Assembly in 1994, serving on the Judiciary, Taxation, Labor and Management and Natural Resource Committees and passing 14 bills into law. He was appointed to the Nevada Gaming Commission in 1998 and became the Commission's youngest Chairman in state history the following year. Sandoval was thereafter elected Nevada Attorney General in 2002. Sandoval was nominated in 2005 by then-President George W. Bush to serve as a federal judge on the U.S. District Court for the District of Nevada, and confirmed unanimously by the U.S. Senate, a position he held until resigning to run for Governor in 2009.

He received a Bachelor of Arts degree in English and a minor in Economics from the University of Nevada, Reno in 1986 and a Juris Doctorate degree from The Ohio State University Moritz College of Law in 1989.

ABOUT BILL HORNBUCKLE

A four-decade veteran of the gaming industry, Bill Hornbuckle has served as the President of MGM Resorts since 2012. He was previously Chief Marketing Officer of MGM Resorts from 2009 until 2012, overseeing the creation of the M life Rewards loyalty program and positioning the portfolio of MGM Resorts International destination resorts for growth. Prior to that, he was President and COO of Mandalay Bay Resort and Casino and President and COO of MGM Grand. Hornbuckle is the former President and Chief Operating Officer for Caesars

Palace, Las Vegas and earlier in his career served in various senior management positions with Mirage Resorts.

ABOUT MGM RESORTS INTERNATIONAL

MGM Resorts International (NYSE: MGM) is an S&P 500® global entertainment company with national and international locations featuring best-in-class hotels and casinos, state-of-the-art meetings and conference spaces, incredible live and theatrical entertainment experiences, and an extensive array of restaurant, nightlife and retail offerings. MGM Resorts creates immersive, iconic experiences through its suite of Las Vegas-inspired brands. The MGM Resorts portfolio encompasses 28 unique hotel offerings including some of the most recognizable resort brands in the industry. Expanding throughout the U.S. and around the world, the company in 2018 opened MGM Springfield in Massachusetts, MGM COTAI in Macau, and the first Bellagio-branded hotel in Shanghai. The 81,000 global employees of MGM Resorts are proud of their company for being recognized as one of FORTUNE® Magazine's World's Most Admired Companies®. For more information visit us at www.mgmresorts.com.

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