

## DiversityInc Recognizes MGM MIRAGE as One of the Top 50 Companies for Diversity

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LAS VEGAS

DiversityInc today announced that Las Vegas-based hotel and gaming company MGM MIRAGE (NYSE: MGM) has been named to its seventh annual "Top 50 Companies for Diversity" list for the second consecutive year. MGM MIRAGE is the only gaming company to make the list.

"We take tremendous pride in seeing our diversity efforts recognized in such a prestigious forum," said Terry Lanni, Chairman and CEO of MGM MIRAGE. "We are committed to creating a culture that reflects diversity as a core business value."

"MGM MIRAGE has become a major player in the diversity area," said Luke Visconti, Partner and Co-founder of DiversityInc, a monthly business magazine and daily web site. "It is much different from the average corporation; it is a true champion of diversity."

A total of 317 companies, a 100 percent increase over the last three years, competed for a spot on the highly coveted list developed by one of America's leading business publications for diversity. The list of winners was announced today on [www.DiversityInc.com](http://www.DiversityInc.com) and a more detailed analysis of the companies will be featured in the June issue of DiversityInc.

According to DiversityInc, the list is determined solely from a comprehensive survey of diversity management that measures CEO commitment, human capital, corporate communications and supplier diversity. For the fourth year in a row, the DiversityInc Top 50 companies, expressed as a stock index, beat the Standard & Poor's 500, the Dow Jones Industrial Average and the NASDAQ on a 10-, five- and one-year basis, documenting the connection between good diversity management, excellent corporate governance and return on equity for investors.

Additionally, companies on the DiversityInc Top 50 are remarkable in several ways:

- The Top 50 hire 42 percent people of color; the U.S. work force is 29 percent people of color\*
- Although Top 50 companies employ only 5 percent of the U.S. work force, they employ 17 percent of the college-educated people of color, compared with 12 percent people of color in management nationwide\*
- One hundred percent of the Top 50 offer domestic-partner benefits for same-sex couples, compared with 53 percent of Fortune 500 companies\*
- Top 50 companies spend 9.7 percent of their procurement budgets with minority- and women-owned suppliers, compared with just two percent nationally\*

\*Sources: The DiversityInc Top 50 Companies for Diversity, Bureau of Labor Statistics, Equal Employment Opportunity Commission, National Center for Education Statistics, Human Rights Campaign

About DiversityInc Magazine

DiversityInc is published by Allegiant Media, a privately owned company with no outside investors. Launched in 2002 as an extension of DiversityInc.com, DiversityInc magazine is the nation's leading source of information for cutting-edge knowledge of the business case for diversity. DiversityInc magazine offers readers more in-depth articles and substantive analysis, building on the company's history as the premier expert on reporting and analyzing diversity issues and their impact on U.S. business and society.

#### About MGM MIRAGE

MGM MIRAGE (NYSE: MGM), one of the world's leading and most respected hotel and gaming companies, owns and operates 22 properties located in Nevada, Mississippi and Michigan, and has investments in three other properties in Nevada, New Jersey and Illinois. The Company has entered into agreements to sell its three Primm Valley Resort properties located in Primm, Nevada and its Colorado Belle and Edgewater properties located in Laughlin, Nevada. In addition, the Company has major new developments under construction in Nevada, Michigan and Macau S.A.R. CityCenter is a multi-billion dollar mixed-use urban development in the heart of the Las Vegas Strip; a new MGM Grand hotel and casino complex is being built in downtown Detroit; and the Company has a 50% interest in MGM Grand Macau, a hotel-casino resort currently under construction in Macau S.A.R. MGM MIRAGE supports responsible

gaming and has implemented the American Gaming Association's Code of Conduct for Responsible Gaming at its properties. MGM MIRAGE also has been the recipient of numerous awards and recognitions for its industry-leading Diversity Initiative and its community philanthropy programs. For more information about MGM MIRAGE, please visit the company's website at <http://www.mgmmirage.com/>.

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SOURCE: MGM MIRAGE

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