

## **CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT**

In 2010, the California Transparency in Supply Chains Act of 2010 (the "Act"), codified at California Civil Code Section 1714.43, was signed into law. It went into effect on January 1, 2012. The Act requires covered retail sellers and manufacturers to post disclosures of their efforts to eradicate slavery and human trafficking from their direct supply chains.

Murphy USA Inc, and its subsidiaries, ("Murphy USA") is committed to conducting its business in a lawful and ethical manner, and we expect our suppliers to conduct themselves in the same manner. Consistent with this commitment, Murphy USA fully supports the eradication of slavery, human trafficking, and other forms of involuntary labor.

Murphy USA has a longstanding practice of requiring all suppliers, as a condition of contract, to agree to comply with all applicable laws, rules, and regulation, which includes laws against slavery and human trafficking. Our suppliers are often required to warrant that the products supplied to Murphy USA are in compliance with all such laws. As part of the contract process, and before Murphy USA engages any supplier, we generally make reasonable efforts to evaluate the supplier's business practices to ensure consistency with our commercial, ethical, and legal standards. This review process is conducted by Murphy USA personnel and not by a third party.

As of the date of this disclosure, Murphy USA has not conducted an audit of any suppliers to evaluate specific compliance with slavery and human trafficking laws. However, in many instances, Murphy USA retains the right to conduct such an audit in supplier contracts. If Murphy USA determines that any products or materials present a risk of being sourced through forced or involuntary labor, Murphy USA will conduct an appropriate audit to ensure compliance.

Murphy USA maintains a Code of Business Conduct for its employees and contractors, which outlines our values, ethics, and standards for compliance with laws applicable to our business. Murphy USA provides training on the Code of Business Conduct, and we encourage our employees to maintain the highest standards for business ethics and integrity by reporting suspected violations to their human resources representative or through Murphy USA's ethics hotline.