

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID DL66415			EMPLOYER NAME MURPHY OIL USA INC												
ADDRESS 200 EAST PEACH STREET						CITY/TOWN EL DORADO				STATE AR		ZIP CODE 71730			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 710727492															
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 457110 - Gasoline Stations with Convenience Stores															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	38	3	2	1	0	1	10	0	0	0	1	0	58
First/Mid-Level Officials and Managers	71	129	346	100	11	5	3	16	913	260	5	5	8	29	1901
Professionals	6	3	90	11	8	1	0	0	67	19	4	0	0	1	210
Technicians	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
Sales Workers	367	581	1473	782	19	7	26	139	3140	1814	25	14	71	219	8677
Administrative Support Workers	1	9	70	19	2	0	1	1	110	65	3	1	1	4	287
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	0	11	1	0	0	0	0	0	0	0	0	0	0	13
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	447	723	2029	916	42	14	30	157	4241	2158	37	20	81	253	11148
PRIOR 2023 REPORTING YEAR TOTAL	403	726	1996	816	47	12	45	158	4325	2158	33	20	75	272	11086
SECTION I – WORKFORCE SNAPSHOT PERIOD 10/15/2024 - 10/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID DL66415		EMPLOYER NAME MURPHY OIL USA INC		
ADDRESS 200 EAST PEACH STREET		CITY/TOWN EL DORADO	STATE AR	ZIP CODE 71730
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT "I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions." Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/2/2025 12:20 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Ethan Fife		Title of Certifying Official Enterprise Data Analyst II		
Email Address of Certifying Official ethan.fife@murphyusa.com		Telephone Number of Certifying Official 870-312-4828		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Ethan Fife		Title and Employer of Primary POC Enterprise Data Analyst II Murphy Oil USA Inc		
Email Address of Primary POC ethan.fife@murphyusa.com		Telephone Number of Primary POC 870-312-4828		