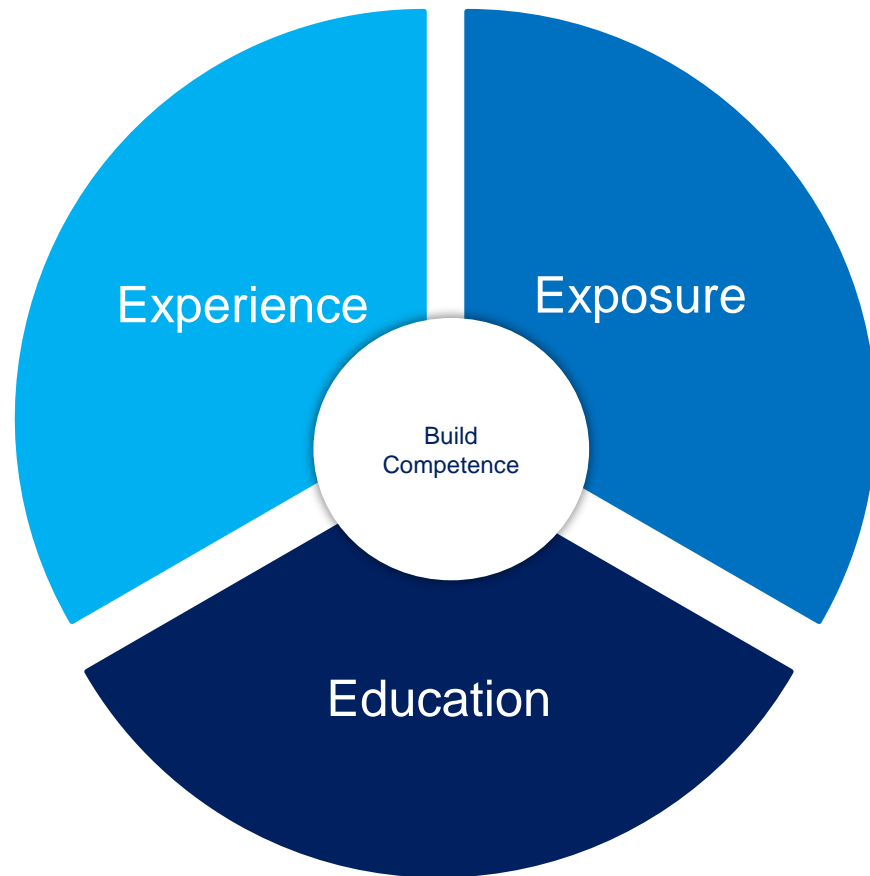




"A leader is one who knows the way, goes the way, and shows the way"

John C. Maxwell



Leadership Development



Essential Skills for People Leaders

As new managers transition from an individual contributor to people leaders, a new set of skills are required to maximize talent and lead. Essential Skills for People Leaders widens those abilities to guide others in reaching their full potential.

Essential Skills for People Leaders supports Murphy USA's competencies while also developing our future today by:

- Introducing supervisory best practices
- Extending entry and mid-level supervisory skills throughout the organization
- Instituting an organizational standard of supervisory skills proficiency

About the Program

- 10-month, 10 module development workshops
- Modules include, General Principles, Interviewing, Goal Setting, Training, Problem Solving, Delegating, Giving Feedback (DCOM), Counseling and Discipline, Performance Reviews, Motivation
- Workshops are two hours, 10am – 12pm each month
- Instructor-led or Virtual Instructor-led training
- Suggested LinkedIn Learning courses to reinforce the training are provided
- Module 1: General Principles is a pre-requisite to participate in modules 2 – 10
- Class size is limited to 25 per month, allowing for more engagement and open discussion among participants



People Leaders Best Practices Roundtable

People Leaders Best Practices Roundtable is an open forum available to all levels of people leaders to allow leaders to:

- Participate in open, honest dialogue on the topics leaders care about with an intimate and diverse group
- Connect with other leaders and subject matter experts
- Have a safe place to discuss leadership challenges
- Share best practices to overcome leadership challenges
- Gain insight and clarity on policies, procedures and resources that relate to leading people

About the Program

- Held monthly between 11:45 a.m. – 1:00 p.m.
- If held in person, lunch is provided

Learning and Development's Additional Development Offerings

- IDP Workshop and Working Sessions
- Business Goal Setting Workshop
- Develops People Workshop
- Executive Presence Course
- Problem-solving Workshop
- MS Teams Training
- Effective Meetings Workshop
- Support for department-led leadership roundtables
- Ad hoc training / development requests
- LinkedIn Learning

Other Offerings

