

1. PURPOSE AND APPLICABILITY

This policy provides standards and expectations for protecting the safety and health of employees, business partners, customers and the communities we serve. This policy applies to all employees, contractors, suppliers and business partners.

2. POLICY STATEMENT

The company strives to achieve the highest level of safety in its operations. As a result, the company is committed to:

- Fostering a safety culture that focuses on employee health and strives to minimize all injuries.
- An elevated focus on serious injury prevention in the workplace.
- Being aware of and complying with all applicable safety and health laws and regulations.
- Providing a work environment where safety is not compromised.
- Prompt reporting of actual or potential unsafe working conditions, practices, or hazards.
- The reporting of all work-related injuries or illnesses, evaluated and treated in a timely manner.
- Minimizing future risk through learning and system controls.
- The establishment and observance of company safety policies, processes and procedures.
- Providing a drug-free workplace.

3. ACCOUNTABILITY

- All employees, contractors, suppliers and business partners are accountable for adhering to this policy.
- All employees, contractors, suppliers and business partners have a duty to report suspected violations of this policy.

4. RELATED DOCUMENTS

- [Code of Ethical Conduct](#)
- [Supplier Code of Conduct](#)
- [Corporate Responsibility Report](#)