

Livent's Compliance with the California Transparency in Supply Chains Act of 2010 (SB657)

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) went into effect, requiring retailers and manufacturers above a certain size doing business in California to disclose measures used to track possible slavery and human trafficking in their supply chains. The disclosure is intended to provide information to consumers, allowing them to make better, more informed choices about products they buy and the companies they support. Livent Corporation is committed to conduct its business with honesty and integrity, to comply with all applicable laws, and to operate its business in an ethical, sustainable and safe manner.

Through Livent's Supplier Code of Conduct, Livent requires its employees, contractors, and suppliers to maintain these same high standards.

Livent's efforts to support the dignity of all workers include:

- A contractual commitment by its suppliers to affirmatively abide by the Supplier Code of Conduct, including the principle of freely chosen employment.
- A supplier pre-qualification process that requires suppliers to certify that the materials supplied to us comply with laws regarding slavery and human trafficking of the country or countries where they are doing business.
- Training of procurement personnel on the Supplier Code of Conduct
- Employee training on protecting human rights in the supply chain.

Livent reserves the right to assess and monitor suppliers' compliance with these requirements as needed.

The Procurement Team oversees the supplier qualification process and regularly evaluates and updates its procedures and processes in order to maintain these high standards in an ever changing and evolving world.