

**TALOS ENERGY INC.  
SAFETY COMMITTEE CHARTER**

**Purpose**

The Safety Committee is appointed by the Board of Directors (the “*Board*”) of Talos Energy Inc. (the “*Company*”) to assist the Board with oversight of safety matters.

**Committee Membership**

The Safety Committee shall consist of no fewer than two members (including a Chairman), none of whom shall be a member of the Company’s management team. The members of the Safety Committee shall be appointed by the Board based on the recommendation of the Governance & Nominating Committee and will serve at the pleasure of the Board. Any vacancy on the Safety Committee shall be filled by, and any member of the Safety Committee may be removed with or without cause by, an affirmative vote of a majority of the Board. A Chairman of the Safety Committee shall be designated by the Board. If a Chairman is not designated by the Board or present at a meeting, the Safety Committee may designate a Chairman by majority vote of the Safety Committee members then in office.

**Committee Authority and Responsibilities**

The Safety Committee is delegated all authority of the Board as may be required or advisable to fulfill the purposes of the Safety Committee. Without limiting the generality of the preceding statements, the Safety Committee shall have authority, and is entrusted with the responsibility, to take the following actions:

1. The Safety Committee shall annually review the Company’s safety programs and policies and recommend any proposed changes to the Board for approval.
2. The Safety Committee shall monitor compliance with the Company’s safety programs and policies and review the Company’s safety statistics.
3. The Safety Committee shall meet at least annually with management regarding the implementation and effectiveness of the Company’s safety programs and policies.
4. The Safety Committee shall review significant public policy and legislative and regulatory issues or trends related to safety matters and provide input to the Company on the management of such policies, issues and trends.
5. The Safety Committee shall make regular reports to the Board.
6. The Safety Committee shall annually review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
7. The Safety Committee shall annually review and evaluate its own performance and submit itself to review and evaluation by the Board.

**Meetings and Operations**

The Safety Committee shall meet as often as it determines necessary or advisable to enable it to fulfill its responsibilities. The Safety Committee shall meet at the call of its Chairman. The

Safety Committee may meet by telephone conference call or by any other means permitted by law or the Company's bylaws. Subject to the Company's bylaws, the Safety Committee may act by unanimous written consent of all members in lieu of a meeting. The Safety Committee shall determine its own rules and procedures, including designation of a secretary. The secretary need not be a member of the Safety Committee and shall attend Safety Committee meetings and prepare minutes. The secretary or assistant secretary of the Company shall be the secretary of the Safety Committee unless the Safety Committee designates otherwise.

The Safety Committee may form and delegate authority to subcommittees when appropriate. However, subcommittees do not have the authority to engage independent legal counsel and other experts and advisors unless expressly granted such authority by the Safety Committee. Each subcommittee will keep minutes and regularly report to the Safety Committee.

The Safety Committee may ask members of management, employees, outside counsel, or others whose advice and counsel are relevant to the issues then being considered by the Safety Committee to attend any meetings and to provide such pertinent information as the Safety Committee may request.

The Chairman of the Safety Committee shall be responsible for leadership of the Safety Committee, including preparing the agenda, presiding over Safety Committee meetings, making Safety Committee assignments and reporting the Safety Committee's actions to the Board from time to time as requested by the Board.

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*While the members of the Safety Committee have the duties and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Safety Committee members, except to the extent otherwise provided under applicable federal or state law. Further, nothing in this Charter is intended to preclude or impair the protection provided in Section 141(e) of the Delaware General Corporation Law for good faith reliance by Safety Committee members on reports or other information provided by others.*

*Adopted as of May 10, 2018*