# KEYSIGHT TECHNOLOGIES Investor Day 2020

**MARCH 3, 2020** 



## **One-Click Links to Executives' Respective Videos or Presentations**

Video Presentations - One-click to YouTube videos	Slides - Click to Advance to Slides	Duration (Min)
Company Overview and Strategic Direction	Ron Nersesian Chairman, President and Chief Executive Officer	36:09
Culture and Talent Transformation	Ingrid Estrada SVP, Chief Administrative Officer and Chief of Staff	13:12
Technology Leadership and Software Differentiation	Jay Alexander SVP and Chief Technology Officer	32:30
Communications Solutions	SVP, President – Communications Solutions Group	37:30
Electronic Industrial Solutions	Gooi Soon Chai SVP, President – Electronic Industrial Solutions Group	20:52
Global Services	John Page SVP, President – Global Services	11:28
Global Marketing	Marie Hattar SVP and Chief Marketing Officer	11:30
Global Sales	Mark Wallace SVP – Global Sales	14:17
Financial Update	Neil Dougherty SVP and Chief Financial Officer	18:25
Closing Remarks	Ron Nersesian Chairman, President and Chief Executive Officer	3:29



## Safe Harbor

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This presentation includes a number of different financial measures, both GAAP and non-GAAP, in analyzing and assessing the overall performance of the business, for making operating decisions and for forecasting and planning for future periods. Non-GAAP measures exclude primarily the impacts of amortization of acquisition-related balances, share-based compensation, acquisition and integration costs, non-recurring items such as goodwill impairment, legal settlement, gain on divestitures, Northern California wildfire-related costs and others. Also excluded are tax benefits or expenses that are not directly related to ongoing operations and which are either isolated or cannot be expected to occur again with any regularity or predictability. Most of these excluded amounts pertain to events that have not yet occurred and are not currently possible to estimate with a reasonable degree of accuracy. Accordingly, no reconciliation to GAAP amounts has been provided. The definitions of these non-GAAP financial measures may differ from similarly titled measures used by others, and such non-GAAP measures should be considered supplemental to and not a substitute for financial information prepared in accordance with GAAP. Keysight generally uses non-GAAP financial measures to facilitate management's comparisons to historic operating results, to competitors' operating results and to guidance provided to investors. In addition, Keysight believes that the use of these non-GAAP financial measures provides greater transparency to investors of information used by management in its financial and operational decision-making. Refer to slide 23 for more details on the use of non-GAAP financial measures.



## **Today's Agenda**

8:30 am	Welcome and Opening Remarks Jason Kary VP, Treasurer and Investor Relations	11:15 am	Global Services John Page SVP, President – Global Services	
Company Overview and Strategic Direction Ron Nersesian Chairman, President and Chief Executive Officer			Global Marketing Marie Hattar SVP and Chief Marketing Officer	
	Culture and Talent Transformation Ingrid Estrada SVP, Chief Administrative Officer and Chief of Staff		Global Sales  Mark Wallace  SVP – Global Sales	
	Technology Leadership and Software Differentiation Jay Alexander SVP and Chief Technology Officer		Financial Update Neil Dougherty SVP and Chief Financial Officer	
	Communications Solutions Satish Dhanasekaran SVP, President – Communications Solutions Group		Closing Remarks Ron Nersesian Chairman, President and Chief Executive Officer	
10:30 am	Q&A	12:15 pm	Q&A	
10:45 am	Break	12:30 pm	Lunch	
10:55 am	Electronic Industrial Solutions Gooi Soon Chai			



SVP, President – Electronic Industrial Solutions Group

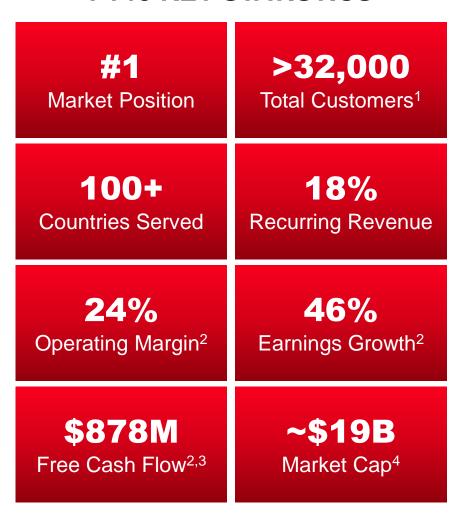


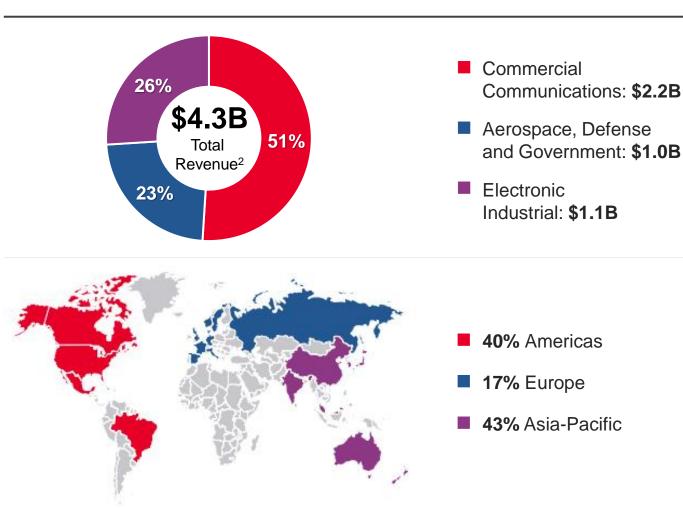


## Keysight Technologies at a Glance (NYSE: KEYS)

#### **FY19 KEY STATISTICS**

#### **FY19 REVENUE MIX**







## \$17.5B Served Addressable Market

## Leadership position and room to grow

\$8.5B
Commercial
Communications

**Keysight** 

\$4.2B

Aerospace Defense

**Keysight** 

\$4.8B

Electronic Industrial

Keysight

\$17.5B

Served Addressable Market<sup>1</sup>

+\$2B vs. 2017

3-5%

Avg. Market Growth Rate<sup>2</sup>

~25%

Keysight Market Share<sup>1</sup>

+300 bps vs. 2017

**KEYSIGHT WELL-POSITIONED FOR CONTINUED SHARE GAINS** 



## **Deep Customer Relationships and Market-Leading Positions**

#### **Leading Market Positions**<sup>1</sup>

#1 Software Revenue for Electronic Design & Test

Hardware Revenue for Electronic Design & Test

#1

Commercial Comms, Aero & Defense, Electronic Industrial, Network Test (Ixia)

#### **Serving Market Leaders**<sup>2</sup>

10 / 10

**25 / 25** 

**25 / 25** 

25 / 25

24 / 25

20 / 20

Top
Telecom Equipment
Companies

Top Semiconductor Suppliers Top
Aero & Defense
Contractors

Top Technology Companies Top Telecom Operators<sup>3</sup>

Top
Engineering & Tech
Universities

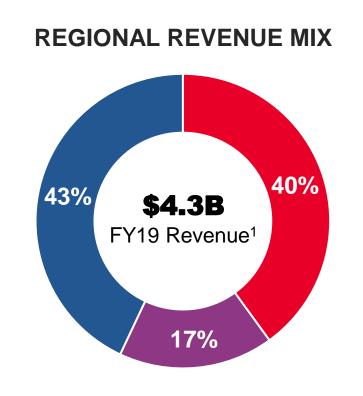
### **Deep and Broad Customer Base**<sup>4</sup>

Alphabet • Amazon • Arris • AT&T • BAE Systems • Boeing • Broadcom • Cisco • Continental Auto • Daimler • Datang • Delphi • Denso • Facebook • Finisar • Ford Motor Company • Fujitsu • Harris • Hewlett Packard Enterprise • HTC • Infineon • Innolight Tech • Lenovo • Leonardo • LG • Lumentum • Marvell Semiconductor • MediaTek • Microsoft • muRata • Naval Research Lab • Nokia • Nvidia • Qorvo • Qualcomm • SAIC Motor • Samsung • Schneider • Siemens • Skyworks • Sporton International • Spreadtrum • Taiwan Semiconductor • Tesla • Thales • Toyota • Tsinghua University • U.S. Government • Volkswagen • Wistron Neweb • ZheJiang University



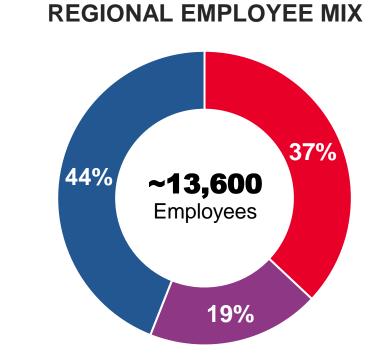
<sup>&</sup>lt;sup>1</sup> Source: Prime Data, IHS Technology and Company estimates. <sup>2</sup> Source: Forbes, IHS Technology, Statista, Defense News, IHS Markit, Times Higher Education. <sup>3</sup> Includes partially-owned subsidiaries. <sup>4</sup> Select customers from 32,000+ customer base.

## Global Scale and Differentiated Solutions Addressing Growing, Diversified End Markets



Americas

Europe



KEY STATISTICS			
Products	>7,000		
Engineering Expertise	>40,000 yrs.		
Patents <sup>2</sup>	>3,000		
R&D Centers <sup>3</sup>	15		
Installed Base <sup>4</sup>	>\$30B (estimated)		

**VEV STATISTICS** 

#### **ENGINEERING EXPERTISE ALIGNED WITH CUSTOMERS ACROSS REGIONS**

Asia-Pacific



## **Business Segments, End Markets and Customers Served**

CSG

## **Communications Solutions Group**

## Serving customers spanning the global communications end markets

- Wireless and Wired Communications
- Network Applications and Security
- Aerospace, Defense and Government



#### **Electronic Industrial Solutions Group**

## Serving electronic industrial end markets, focusing on high-growth applications

- Next-Generation Automotive and Energy
- IoT, Consumer, Education, and Medical Electronics
- Semiconductor Design and Manufacturing

#### **Customers**

NEMs • Enterprise • Operators • Government Agencies • Commercial Companies

OEMs • Suppliers of Electronic Industrial Products and Services • Research and Academia



## **Technology Innovation is Driving Perpetual Change**

Keysight is accelerating innovation to connect and secure the world



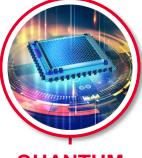
#### **WIRELESS**

\$3.6T 5G mobile value chain by 2035<sup>1</sup>



#### **AUTOMOTIVE**

70% of new vehicles and trucks shipped will be connected by 2023<sup>2</sup>



#### **QUANTUM**

Nations investing >\$10B through 2024 for leadership<sup>3</sup>



#### **NETWORKING / CLOUD**

Data center capacity expected to grow 4X by 2022<sup>4</sup>



#### IOT

127 new IoT devices connected to the internet every second<sup>5</sup>



#### **AEROSPACE / DEFENSE**

New satellite launches could grow 3X by 2025<sup>6</sup>



## Our Strategy for Long-term Growth and Value Creation

Accelerate customer success with first-to-market, differentiated solutions



## What We Are Doing

- Transforming from hardware-centric products to first-to-market, software-centric solutions to enable customer success
- 2 Expanding margins
- Strengthening the durability of our business model
- Increasing organizational capability to deliver results
- Executing disciplined capital allocation priorities
- Utilizing our **high-performance culture** as a competitive advantage



## Complete Solutions End-to-End Spanning Industries and Full Workflow

Markets









**Defense** 



Workflow

**Simulate** 

**Prototype** 

**Validate** 

Manufacture

**Optimize** 

**Differentiated, Market-Leading Solutions** 

Hardware





Software





Services





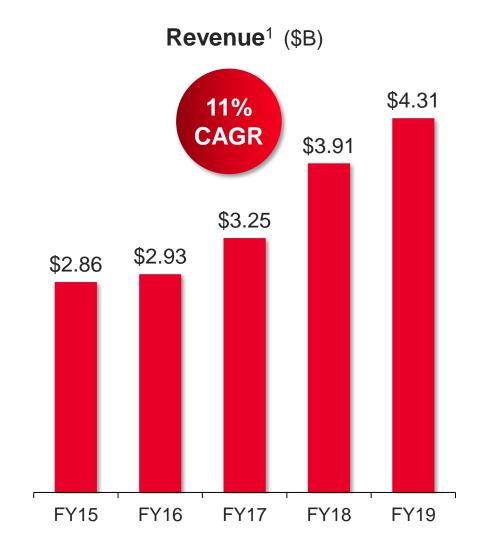
## **Accelerating Customer Success Through First-To-Market Solutions**

#### **ACTIONS**

Shifting to software-centric solutions from hardware-centric products

**HARDWARE + SOFTWARE + SERVICES** 

- Reorganizing around industries
  enabling speed and solutions tailored to key customer end markets
- Increasing investment in R&D ~16% of revenue; up from 12%
- Leveraging our leading technologies
  Keysight Labs, fab, and R&D investments for differentiation
- Aligning to key long-term trends
  like 5G, next-gen automotive while investing earlier in the cycle



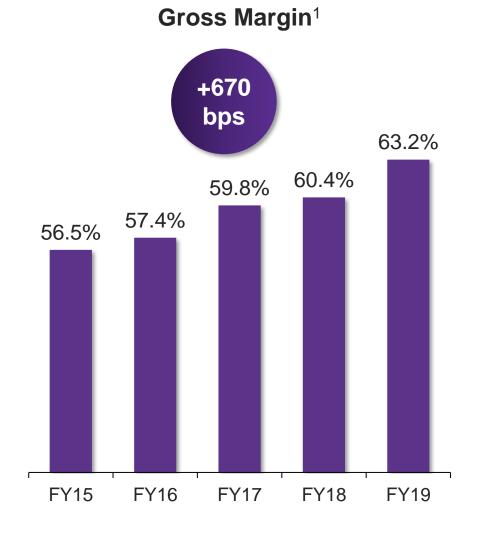




## **Expanding Margins**

#### **ACTIONS**

- Increasing R&D sales mix versus manufacturing mix
- Growing software sales
  ~\$800M in FY19; up from ~\$360M in FY15
- Focusing on first-to-market solutions higher selling prices and lower discounts
- Improving tools and processes to drive efficiency, especially across corporate functions



## Strengthening the Durability of Our Business Model

#### **ACTIONS**

## Diversified business and portfolio

with differentiated solutions and broad and deep customer base



## **Increasing software mix**

19% of total FY19 revenue; up from 12% in FY15



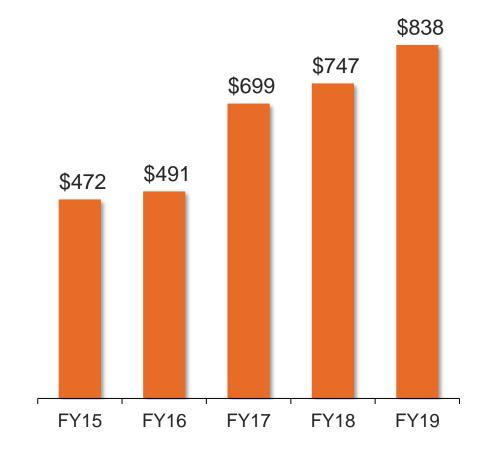
## **Growing recurring revenues**

- Subscription / perpetual software
- Higher value services



## Flexible cost structure

## **Annualized Recurring Revenue**<sup>1</sup> (\$M)





## Increasing Organizational Capability to Deliver Results

#### **ACTIONS**



## **Doubling front-line sellers**

through "Feet on the Street" initiative without incremental investment



## Increasing sales compensation variability

and upside to drive higher performance



## **Centralizing marketing for scale**

- Hired chief marketing officer
- Balancing people vs. program spend



## Putting the right talent in key roles

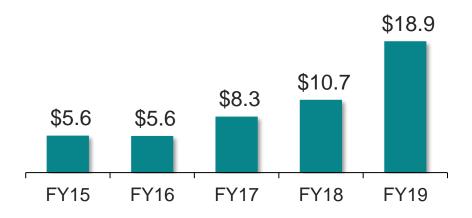
- 154 leadership changes since FY15
- 83% increase in software engineers since FY14
- Driving employee growth

## **KEYSIGH**

#### Earnings per Share<sup>1</sup>



Market Cap<sup>2</sup> (\$B)



## **Capital Allocation Priorities**

1

## **Fund Organic Growth**

R&D investment is ~16% of revenue; up from 12% at spin-off

2

M&A

when strategic and financial criteria are met

3

**Return Capital** 

DISCIPLINED, RETURN-FOCUSED APPROACH IS A CORE STRENGTH





## Completed 10 Strategic Acquisitions to Expand Portfolio and Deliver Returns

#### **EVALUATION CRITERIA FOR M&A**

## **Strategic**

- Accelerates near- and long-term strategic objectives
- High software content and/or high recurring revenue
- Expands portfolio of high-value solutions

#### **Financial**

- ROIC above cost of capital
- Accretive to growth and gross margin
- Revenue and cost synergy opportunities

#### **RETURN ASSESSMENT**

	Ahead		On Track	Delayed	New
Anite	<b>Exprisma</b> telecom testing	PSNA	scienlab electronic systems	ixia	Labber
Liberty Calibration	THALES Australia Calibration Services	Electroservices	<b>Signadyne</b>		



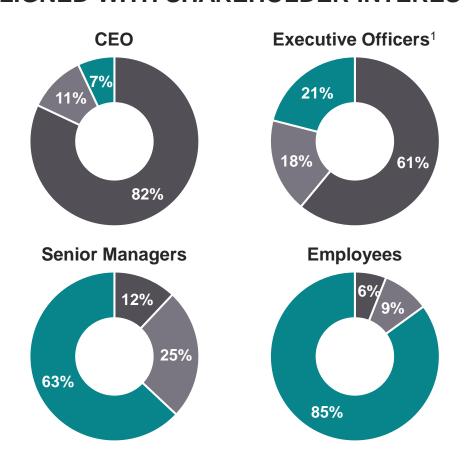
## Our Unique, High-Performance Culture is a Competitive Advantage

## OUR CULTURE based on the Keysight Leadership Model

- Results-oriented with a passion to win
- Uncompromising integrity
- Collaborative, transparent, and open communication
- Speed and courage
- Continuous improvement
- Committed to corporate social responsibility
- Respectful and supportive

#### KEYSIGHT TECHNOLOGIES

## COMPENSATION MIX AT ALL LEVELS IS ALIGNED WITH SHAREHOLDER INTERESTS



- Base salary (fixed)
- Annual incentives at target
- Long-term incentives at target

## **Deepening Focus on Corporate Social Responsibility**

#### **OUR CSR VISION**

Build a better planet by accelerating innovation to connect and secure the world and employing a global business framework of ethical, environmentally sustainable, and socially responsible operations

**Key Impact Goals** by End of FY20

Results as of End of FY19

>\$1.25B

In value committed to strengthening communities

~\$1.4B

570,000

Students and future engineers engaged through STEM education

~670,000

10% & 15%

Energy and water conservation, respectively

7.4% & 17.9%



#### **Selected Recognitions**













Listed on Barron's Top 100 Most Sustainable Companies

New! Separate directors
for social responsibility and
sustainability (new) to further our
commitment, evaluate carbon
footprint and drive strategy



## The Keysight Leadership Model (KLM) Enables Strong Execution

ONEXEYSIGHT

Operational Excellence

RESPONSIBILITY

VALUES

**CUSTOMER** 

**SUCCESS** 

#### **EMPLOYEE GROWTH**

- Encourage passion
- We attract and remard of the standard of the s Inspire and facilitate growth
- Anticipate change

# We enable and accelerate innovation for able and accelerate innovation for the state of the state innovation for the state of the state MARKET INSIGHT

- Early trend identification
- Accelerate innovation

#### CAPITAL ALLOCATION

- Focus on ROIC
- Flexible, balanced approach

#### OPERATIONAL EXCELLENCE

- Highest quality
- Continuous improvement
- Flexible operating model

TWO WYEGRITY First-to-Market Solutions HIGH PERFORMANCE hoholo global Employees develop and thrive

#### FIRST-TO-MARKET SOLUTIONS

- Committed to being first
- Exceed the customer needs



## **Our Transformation Journey: First Five Years (1 of 2)**

#### 2014 - 2015

#### **Established Strong Foundation**

- Nov. 2014: Became independent company
- Shifted focus from hardware-centric products to software-centric solutions
- Activated M&A strategy with Anite, software company supporting first-tomarket 5G solutions
- Increased investment in R&D from 12% to 14% of revenue
- Announced transformation to industry-focused solutions company with end market structure

#### 2016

#### **Enhanced Solutions and Capabilities**

- Delivered first-to-market 5G solutions totaling \$66M in orders
- 25+ early collaborations with key 5G industry leaders and standards bodies
- Launched automotive growth initiative with 50+ solutions
- Initiated strategy to double frontline salesforce keeping costs flat
- Opened Software Design Center in Atlanta, GA to accelerate software platform development, including PathWave
- Announced first share repurchase authorization

#### 2017

#### **Executed for Long-term Growth**

- Acquired Ixia; expands software solutions and broadens communications development lifecycle reach
- Acquired ScienLab; provides high power eMobility solutions for automotive and industrial sectors
- Created chief marketing officer role and centralized marketing organization
- Recognized on two Forbes lists: Just Companies and America's Best Employers



## **Our Transformation Journey: First Five Years (2 of 2)**

#### 2018

#### **Delivered and Raised Commitments**

- Launched PathWave, industry-first design and test software platform accelerating workflows
- Raised long-term financial commitments at Investor Day
- Deployed Keysight Leadership Model, our value creation framework
- Captured triple-digit 5G and double-digit auto order growth
- Achieved record financial performance with 20% revenue growth and 28% EPS growth
- Promoted to S&P 500 from S&P 400

#### 2019

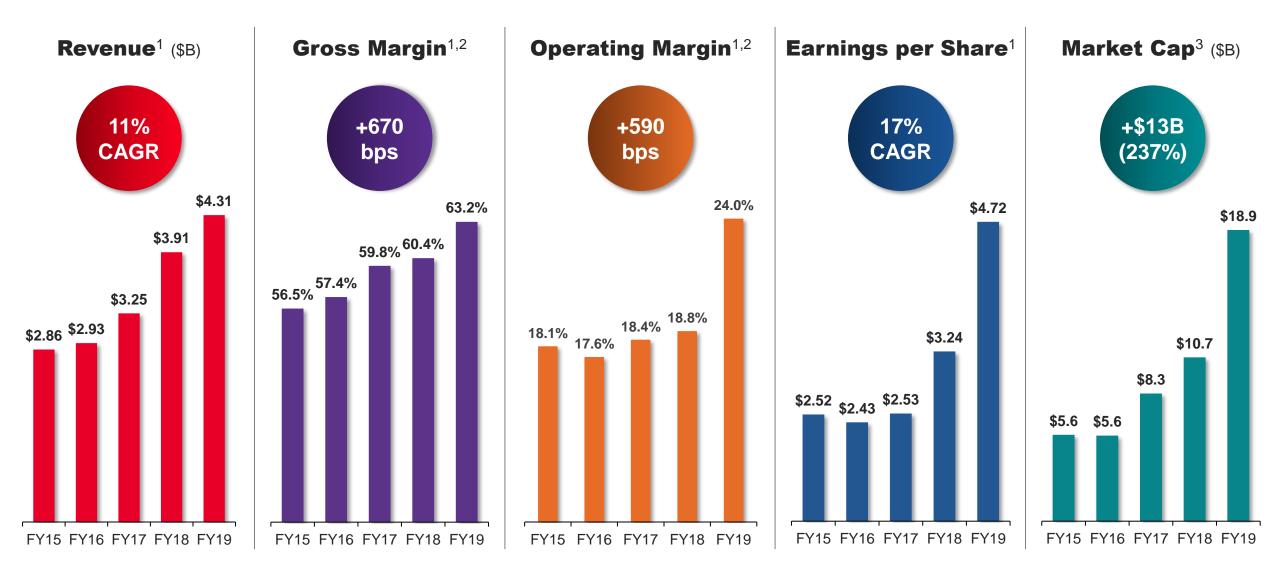
#### **Achieved Record Results**

- Achieved record financial results with 11% core revenue growth, 63% GM, 24% OM, 46% EPS growth, and \$878M free cash flow
- Exceeded 2021 margin targets (+500 bps GM, +400 bps OM)<sup>1</sup>
- Software orders reached \$853M, services orders exceeded \$550M, combined over 30% of total orders
- Captured triple-digit 5G order growth
- Aligned services with business groups and ISG with CSG as next-level growth catalyst
- Ongoing strategic evaluation of technology waves and future growth drivers

## **220% TOTAL SHAREHOLDER RETURN (FY15 – FY19)**



## **Keysight Results to Date**





TOC

## Our Strategy is Strong with Significant Runway Ahead

## Accelerate customer success with first-to-market, differentiated solutions

Utilizing our culture as a competitive advantage for speed, margin expansion, and value creation

TREMENDOUS OPPORTUNITIES FOR CONTINUED VALUE CREATION



## **Keysight Well-Positioned for Multi-Year Growth Opportunity**

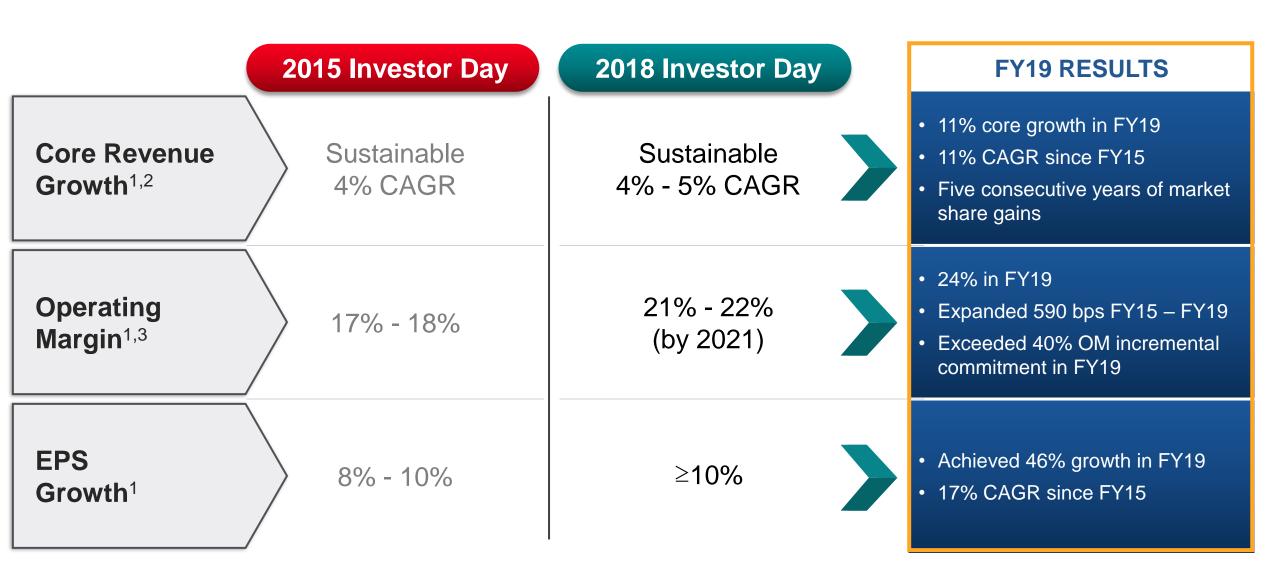
2014 2019 **FUTURE CULTIVATING and ACCELERATING** SEEDING COMPOUNDING **Be First in 5G Wireless** – Well-positioned to capitalize on early lead **Enter Next-Generation Automotive** – "early innings" for a large market opportunity Expand Leadership in Design and Test Software – focusing on recurring revenue **Grow Services –** differentiated and higher value offerings (e.g., KeysightCare)

5 Investing in New Growth Initiatives (e.g., 6G, Quantum)

## **DECADE-LONG OPPORTUNITIES AHEAD**

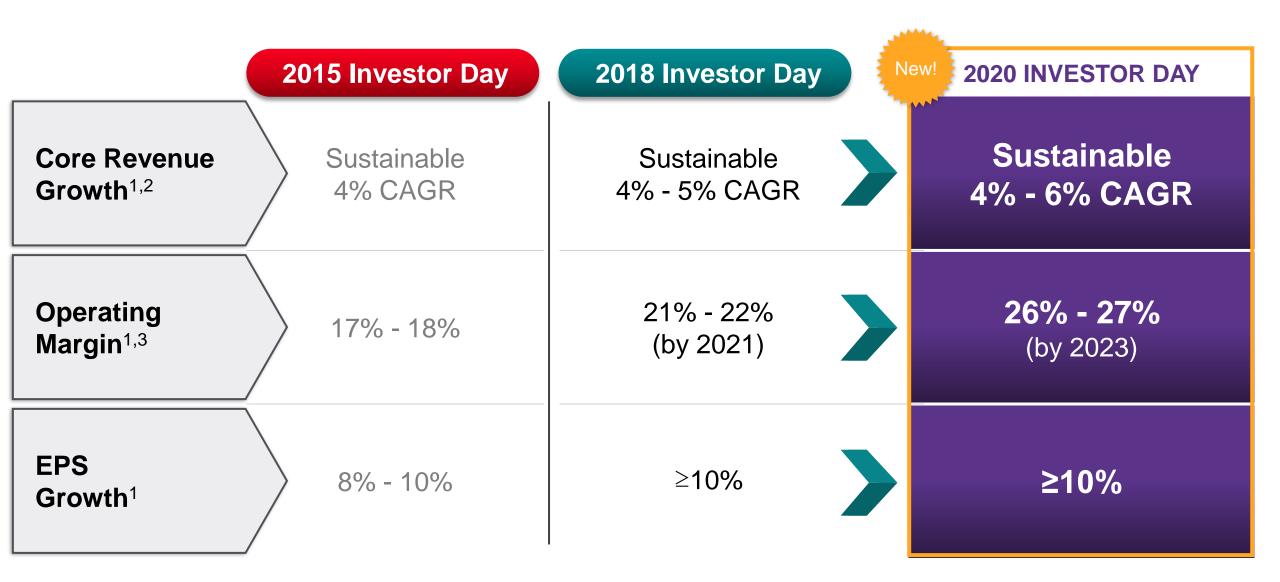


## **Achieved FY21 Financial Commitments Ahead of Schedule**





## **Introducing New Long-Term Expectations**





## Strong, Experienced and Driven Leadership Team



Ron Nersesian
Chairman, President and
Chief Executive Officer



**Neil Dougherty**SVP, Chief Financial Officer



Ingrid Estrada
SVP, Chief Administrative Officer,
Chief of Staff



Jay Alexander
SVP, Chief Technology Officer



Marie Hattar SVP, Chief Marketing Officer



Elizabeth Cheever
VP, Corporate Development



Satish Dhanasekaran

SVP | President,

Communications Solutions Group



Gooi Soon Chai SVP | President, Electronic Industrial Solutions Group; Order Fulfillment & IT



John Page SVP | President, Global Services



Mark Wallace SVP, Global Sales



Jeffrey Li SVP, General Counsel & Secretary



## Track Record of Creating Value with More Opportunity Ahead

- Strong leadership team and employees successfully executing to deliver on commitments
- Delivering first-to-market solutions aligned to key growth areas and end markets
- Executing on our software-centric solutions strategy to meet customer needs and increase recurring revenue
- Applying the Keysight Leadership Model, a sustainable competitive advantage, to win through strong execution
- Tremendous opportunities for continued value creation







## **Culture and Talent Transformation Themes**

## Our culture is a competitive advantage

**Innovation and** collaboration thrive in our culture

A diverse workforce magnifies skills, understanding and idea-generation

The **Keysight** Leadership Model is a blueprint for everything we do

**High employee engagement** drives our strategy, our culture and our customers' success

## A Winning Formula for Talent Engagement and Activation

#### **Strong Core Values**

- ✓ High performance
- ✓ Uncompromising integrity
- ✓ Speed and courage
- ✓ Respect for individuals
- ✓ Social responsibility

## **Unique Culture**

- ✓ One Keysight
- ✓ Move at speed of customer
- ✓ Deeply care about people
- ✓ Reward result-driven behavior
- ✓ Communicate transparently
- ✓ Global collaboration

## **Compelling Purpose**

- Accelerate customer innovation to connect and secure world
- Make a difference in our communities
- Continuously on leading-edge of technology
- √ #1 in our markets













## **Culture as a Catalyst for Keysight's Success**



#### COMMITMENT

Low attrition rate of ~6%



#### **ACQUIRED TALENT**

~3K employees, 99.5% acceptance rate



#### **NEXT-GEN TALENT**

49% increase in intern and campus hiring since 2016



#### **R&D FOCUS**

83% increase in software engineers since 2014

Our culture powers a rich, stable environment where some of the world's deepest technologists can focus on delivering customer and company success

#### **RIGHT LEADERS**

154 leadership changes since FY15, cross-domain promotions, leadership development





#### RIGHT TALENT

Significant increases in engineering, software and customer-facing people









## Diversity, Inclusion and CSR Enrich Talent Acquisition and Activation

BUILDING A DIVERSE WORKFORCE



30 Countries with Keysight employees



Generations of Keysight employees



31% Women in Keysight's workforce



23% Women in Keysight leadership roles



16% Women in Keysight R&D roles

POSITIVELY IMPACTING THE GLOBAL COMMUNITY



12,000 Employee volunteer hours in 2019



~670,000
Students engaged through
STEM education (since FY18)



7.4% Energy conservation (FY19)



17.9% Water conservation (FY19)



# **Maximizing Employee Engagement**

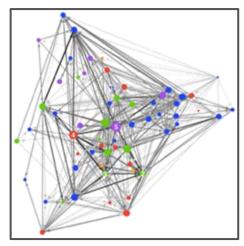


### KLM IS PART OF EVERYTHING WE DO

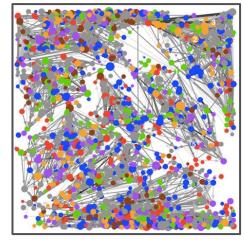
- A common framework and language that creates employee alignment with company strategy
- ✓ Builds business competence and investment in Keysight's success
- Company-wide training led to off-the-charts engagement

### Organizational Connectedness Metric & Visual<sup>1</sup>

VS.



<u>Typical</u> employee connectedness during a training event



<u>Keysight's</u> employee connectedness during the KLM training

# **Culture Empowers Continuous Learning**

### **Drives commitment and contributions**





"My purpose and passion help me stretch beyond my comfort zone."

**Deepty Chauhan**R&D Manager, PathWave Cloud Program Lead



"The Emeritus program was a perfect opportunity to help early career engineers develop, grow, and thrive in their careers."

John Swanstrom Keysight Emeritus Expert



# Our Culture is Being Recognized and Rewarded

### Internal Recognition from the Great Place to Work Employee Survey









#### **GLOBAL RECOGNITION**

















# **Culture and Talent Transformation Key Takeaways**

Strengthening our competitive advantage for future growth

1

Company results fuel excitement for continued success

Building next-generation talent through internal networks to strengthen our culture

KLM provides a common framework and language to drive top and bottom line results

4

Our focus on R&D and software talent growth will further drive culture and Company success





# **Technology Leadership & Software Differentiation**

Jay Alexander SVP and Chief Technology Officer



# **Technology Leadership & Software Differentiation Themes**

Executing on Keysight's strategy and driving growth

1

Powerful R&D team and innovation engine

for creating

first-to-market solutions

that drive

customer success



2

Sustainable competitive advantage

from proprietary technology capabilities that create differentiation



3

Tremendous
growth in
software
capabilities
and results,
with more PathWave
opportunity to come



4

Attacking next growth opportunities

to augment the foundation for future success



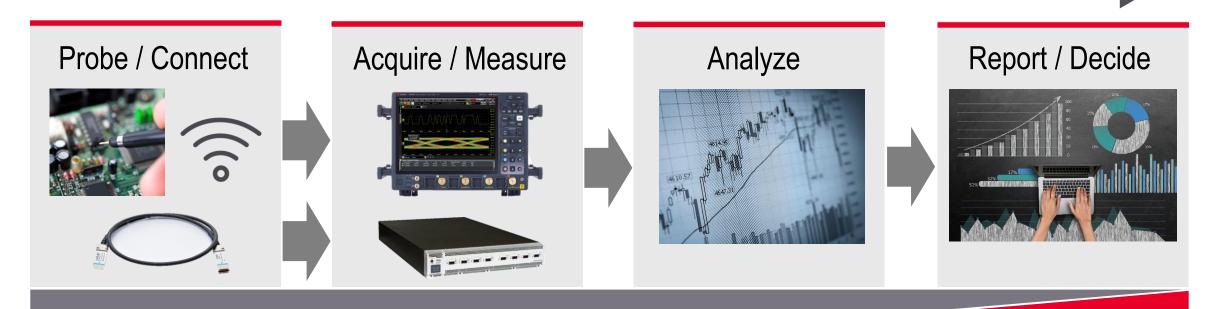


### 1

# Keysight's Approach to R&D Starts with Our Solutions Strategy

Transform from hardware-centric products to software-centric solutions, including more services content

### Additional Opportunity to Differentiate and Capture Value



Hardware

Software and Services



#### 1

# Transformed Organization for Solutions Underpins Our Success

In 2016 Keysight pivoted from siloed divisions to industry-based solutions groups

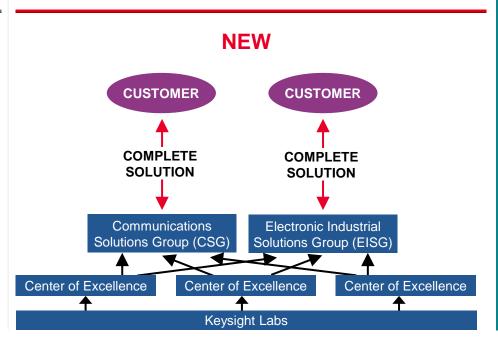
### **FROM**

- Individual products with hardware bias
- Slower, complex decision-making and execution due to multiple owners interfacing with customers
- Product line run-rate funding

#### **OLD CUSTOMER CUSTOMER CUSTOMER** Division 3 Division 4 Division 5 Division N Division 1 Division 2 Product 5 Product 2 Product 3 Product 4 Product N Product R&D Lab 2 R&D Lab 3 R&D Lab 4 R&D Lab 5 R&D Lab N

#### TO

- Full solutions: Hardware + Software + Services
- Faster commitments and solutions development for customers; single decision owner
- Strategic Keysight growth investments



# **Actions Taken Since 2018 Investor Day**

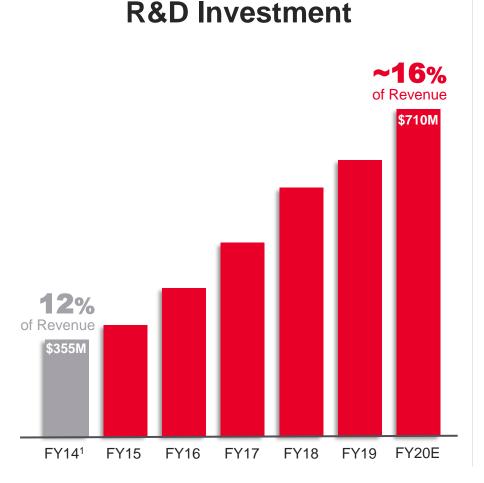
- Further consolidated core technology teams into Keysight Labs, to pursue fewer, more impactful programs (2018)
- Incorporated services into solutions groups, to more easily enable full solutions (2019)
- Fully integrated Ixia into Communications Solutions Group (2020)

#### Benefit

 Faster development of more capable solutions for Keysight's customers



# Strategic R&D Investment Has Resulted in Sustained Revenue Growth



### **Focus**











### **Impact**

### **Strong Financial Return**

FY15 – FY19 average ROIC of 22% enabled by many first-to-market solutions that drive growth

- ✓ 5G: Over 100 sustained and monetized customer collaborations; 17 quarters of double- or triple-digit order growth
- Automotive: 88 innovative solutions targeting EV and HEV especially
- Software: Initial PathWave platform with much more to come



### 1

# **Acquisitions Have Added Capabilities and Expertise**

And expanded our served market

**5G Wireless Solutions Beyond the Physical Layer** 

**Core & Edge Network Solutions** 

**Automotive & Energy Solutions** 

Anite



ixia

scienlab

Software-centric solutions for wireless R&D and network performance testing

Industry-leading solutions for test of next-generation base stations

Test, visibility and security solutions for network development and deployment Advanced test solutions for electric vehicles and charging infrastructure

### **Technology Capabilities for Quantum Computing**





### **Services Capabilities**







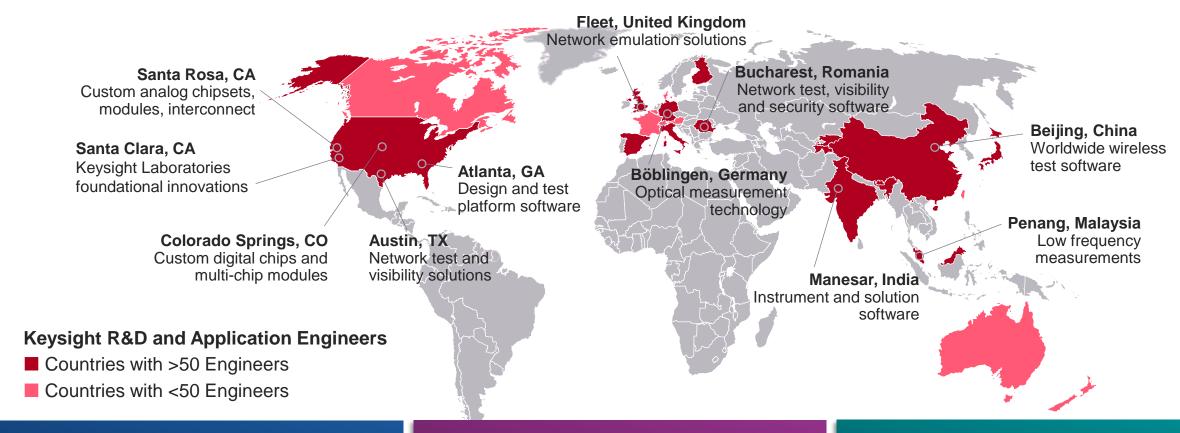




#### 1

# Keysight's R&D and Technical Sales Teams are Close to Customers

### Validating our investments and enabling first and best solutions



#### **INDUSTRY-LEADING TECHNOLOGISTS**

- ~3,000 R&D engineers, 40%+ with M.S. or Ph.D. degrees
- Deep connections with leading research universities such as Stanford, UCSD, Georgia Tech, Bristol, Tsinghua, Oulu

#### THOUGHT LEADERSHIP

- · Active in 30+ standards bodies and industry consortia
- 3,000+ patents awarded<sup>1</sup>, with hundreds of new applications and trade secrets generated each year

#### **EMBEDDED WITH MARKET LEADERS**

- Diverse and deep customer relationships around the world
- Viewed as trusted advisor and partner
- Strong local R&D presence



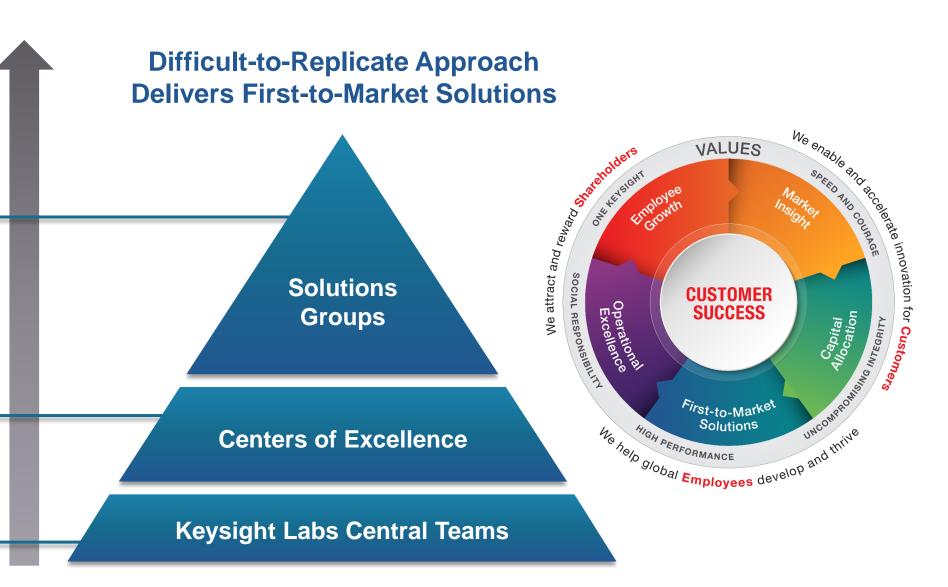
<sup>&</sup>lt;sup>1</sup> Patents awarded to Keysight and Keysight's business under Agilent and HP.

# Our Unique Innovation Engine Is a Competitive Advantage

Partner with leading customers to create high-value *solutions* with faster time-to-market than previously possible

Develop hardware and software *products* to address many applications, applying deep competencies in areas such as High Frequency Measurements and Digital & Photonics Measurements

Innovate game-changing technology *components* – breakthroughs created for maximum impact and scale





1

# Example: Over-The-Air (OTA) Test – A Must for mmWave Applications

### OTA Measurement – A Realm that Requires Significant Innovation



Compared to cabled measurements, requires new specifications, calibration procedures, and measurement software

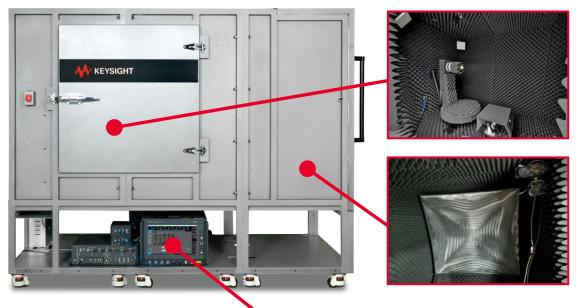


Keysight solution originally developed for early validation of mobile devices, since extended to other segments such as Automotive

### **Compact Antenna Test Range**

- Innovated by Keysight Labs and brought to market by Keysight's Solutions Groups
- Initial prototypes sold to customers who needed to be first
- Full solution includes chamber plus advanced instruments and software
- Just one aspect of our total solution portfolio for the 5G workflow

#### **Calibrated Test Chamber**



Antennas and robotic positioner for smartphone

Proprietary mmWave reflector

Keysight instruments and software

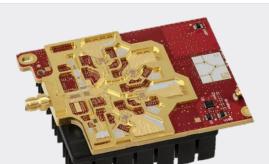


# Proprietary Hardware and Software Capabilities that Go Well Beyond Commercially-Available Technology

Santa Rosa, CA

### **Keysight Fab**





- Proprietary chips, modules, and interconnects, purpose-built for advanced solutions such as 5G and Automotive radar test
- Optimized with hundreds of years of expertise
- Innovating for even more usage across Keysight and preparing for next performance upgrades

Delivers

performance, cost,
and time-to-market
benefits for Keysight
and our customers

### **Software Design Center**





- Platform software developed with Agile methods to support electronic design and test solutions
- 60+ developers focused on:
  - ✓ Cloud-first design and deployment
  - ✓ Data management and analysis
  - √ Modern, consistent user experience
- In partnership with Georgia Tech

Accelerates
Keysight's software
transformation
and platform
development

### **VERTICALLY INTEGRATED FOR DIFFERENTIATED TECHNOLOGIES**



# Example: Infiniium UXR-Series – Undeniable Performance Leadership

The world's most advanced oscilloscope and a solution platform in its own right

• 110 GHz **real-time** bandwidth

Full bandwidth on all 4 channels

256 GSa/s on all 4 channels

10-bit samples

Vs. Predecessor
175%
200%
160%
125%

10 Tb/s Total Data Rate Across 4 Channels
Enabled by Proprietary Technology Capabilities

2G max memory, wide sensitivity range, self-calibration, and dozens of application software packages



View of acquisition board (1 of 4 inside the product)

LPIA-03

Input Module Connects Here

New Memory Manager



New Data Processing ASIC



Custom 10-bit A/D Converter

2.56 Tb/s at this Interface (320 lanes at 8 Gb/s each)



# Infiniium UXR-Series: Why It Matters

Proprietary hardware and software enable measurement performance not previously possible

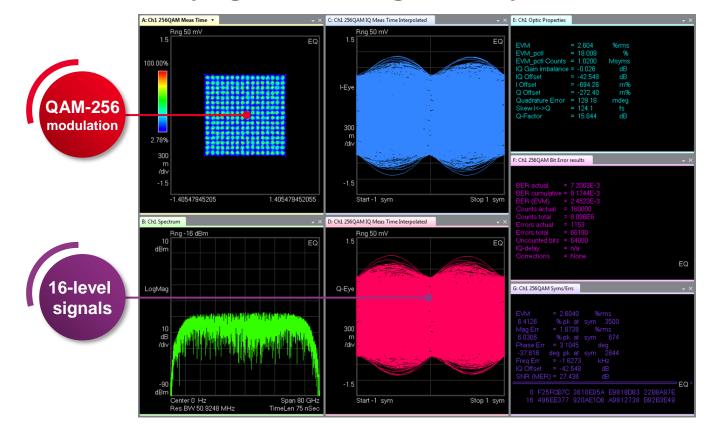
# What applications need these measurements?

Most core technologies being created to enable all of us to exchange *more data*, across *more devices*, at *ever-faster speeds*, *all the time* 

- Next-generation semiconductors and optical circuits
- Internet infrastructure for the core, cloud, and edge
- Higher frequency communications systems, both commercial and military

Measurements for these technologies require state-of-the-art hardware and software, and were often not possible until the UXR was created

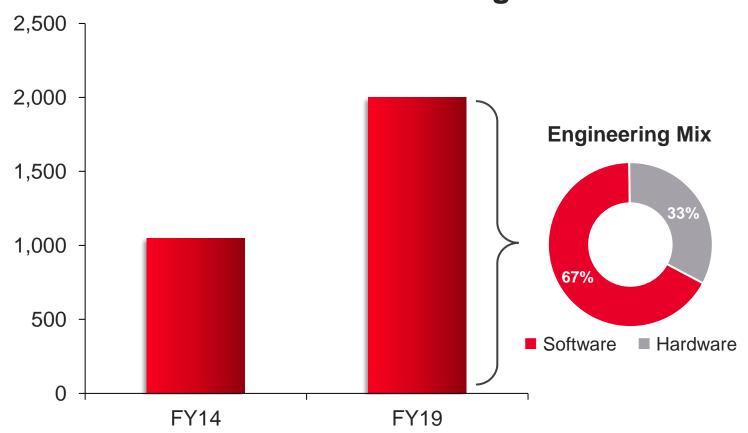
# Validation of 1 Tb/s Data Link Using UXR + Keysight Vector Signal Analysis Software





# **Dramatic Growth in Software Capabilities**

### **Number of Software Engineers**

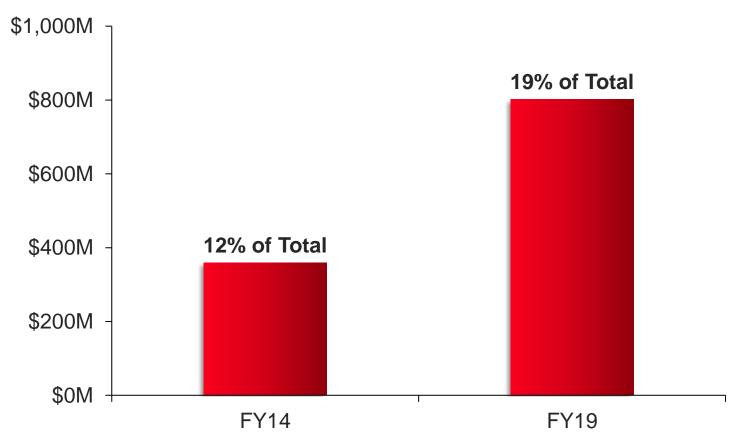


83%
Increase in Software Engineers



### **And in Software Revenue**

### **Software Revenue**

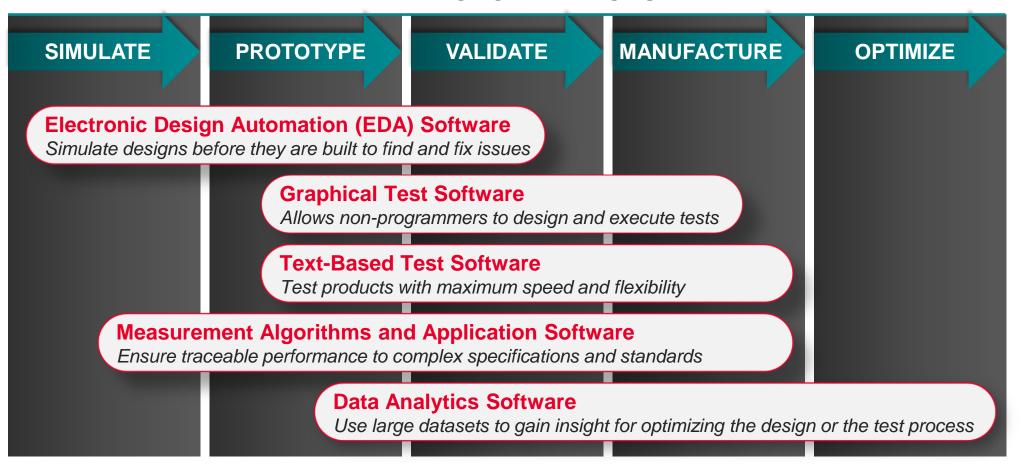


123%
Increase in Software Revenue



# Next Opportunity: Unify Fragmented Design and Test Software for Faster Time-to-Market and Lower Costs

### LIFECYCLE PHASES



# **Customer Pain Point:**

Inability to share specifications, test software, and results across lifecycle phases, leading to costly and time-consuming duplicate work

# **Quantifying the Pain Point**

Customer challenges led to Keysight innovation of PathWave

# **ENGINEERING CHALLENGES**

>1-month correlating data, at every iteration

Getting design and test results to match takes engineers months; for 49% it takes 3 months or more

3+ different software tools utilized

For testing and verification

# 93% ACROSS THE INDUSTRY REPORTED WANTING A CHANGE

Engineers want to accelerate time-to-market with an integrated product development solution

### KEYSIGHT'S STRATEGIC SOLUTION





# PathWave: A Superior Software Platform that Increases Productivity Across the Overall Workflow

SIMULATE PROTOTYPE VALIDATE MANUFACTURE OPTIMIZE

CONNECTED LIFECYCLE PHASES

PATHOMETRIC PHASES

- ✓ Consistent user experience
- ✓ Common data formats
- ✓ Integrates existing IP and measurement science
- ✓ Extensive data analytics

- ✓ Agnostic to measurement hardware form factor benchtop, modular, custom
- ✓ Runs embedded, on the desktop, or in the cloud
- ✓ Enables new value-added services

### OPEN, SCALABLE, PREDICTIVE PLATFORM



# **PathWave Platform Development**

2018 2020 2019 Platform vision and Platforms released:

- architecture goals
- Components released:
  - ✓ Manufacturing Analytics
  - ✓ Asset Advisor
  - ✓ PathWave FPGA

- - ✓ VXG Embedded Edition
  - ✓ Desktop Edition
- Components released:
  - ✓ Instrument Connectivity
  - Uniform Licensing
  - ✓ Waveform Analytics

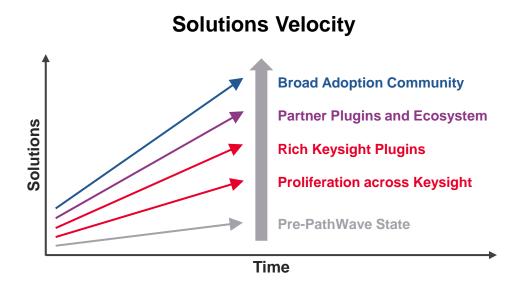
- Platform releases:
  - Cloud Edition
- Component releases:
  - ✓ Connection Expert
  - ✓ Test Automation
  - ✓ TestOps
  - ✓ Test Station Manager
  - ✓ Many Keysight solutions...

 Updates to all platform editions

2021+

- Enable broader developer community
- Proliferate solutions widely

PATHWAYE





# **Example:** PathWave TestOps

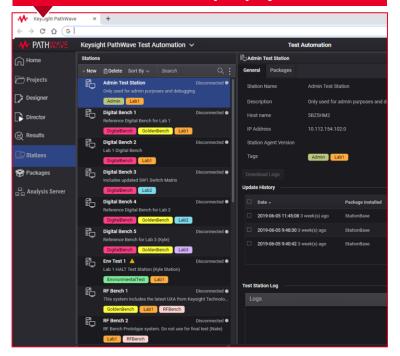
### Breakthrough cloud solution being developed with leading 5G customer

### **Cloud-Based Testing Cockpit**

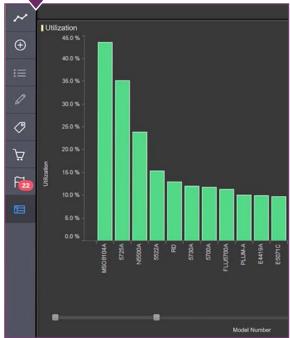
At-scale operation of complex, high-value test processes

Optimized deployment of expensive test assets Real-time metrics for fast insights and continuous improvement

Coordinated management of dozens of test stations at multiple physical sites



Utilization analysis and equipment health monitoring



Analysis of immediate test results and trends over time





# **Seeding the Next Growth Opportunities**

### Selected focus areas – executed in partnership with universities and industry consortia



- Joined 6G Flagship Program at University of Oulu in Finland
- Assigned program leader (proven technical manager who led Keysight's 5G efforts)
- Assessing core technology requirements in Keysight Labs

Quantum Computing

- Acquired Signadyne and Labber to gain quantum control expertise and application insights
- Staffing quantum-focused R&D team located near MIT and Lincoln Labs
- Joined MIT Center for Quantum Engineering, initiated strategic partnership for qubit control research
- Engaged in Quantum Economic Development Consortium led by National Institute of Standards and Technology



- Autonomous drive emulation prototyping breakthrough approach with lead OEM customer
- Next-Generation Network Visibility new capabilities being explored as the network transforms
- Artificial Intelligence and Machine Learning multiple opportunities for domain-specific contributions across Keysight's market segments



# **Technology Leadership & Software Differentiation Key Takeaways**

Transformed, growing, and exceeding commitments

1

Sustainable competitive advantage with powerful, industry-leading R&D team and proprietary hardware and software technology

2

Critical first-to-market advantage

3

Addressing customer pain point with software-centric approach based around PathWave

4

Capturing growth opportunities now and planting seeds for the future







# **Communications Solutions Group (CSG) Themes**

1

Solidified #1
position in end
markets, delivering
substantial growth
and profitability

2

Actioning
significant
opportunities in key
technology waves
including 5G,
defense
modernization, and
quantum

2

Delivering first to market, softwarecentric solutions aligned with industry priorities; offerings significantly enhanced by strategic acquisitions 4

Driving portfolio strategy that enables customers' business outcomes and accelerates innovation for digital transformation











# CSG at a Glance: Delivering Record, Above-Market Performance

### **FY19 Highlights**

+12% YoY

Revenue Growth

\$0.7B

Operating Income<sup>3</sup>

**52% YoY** 

Operating Income Growth

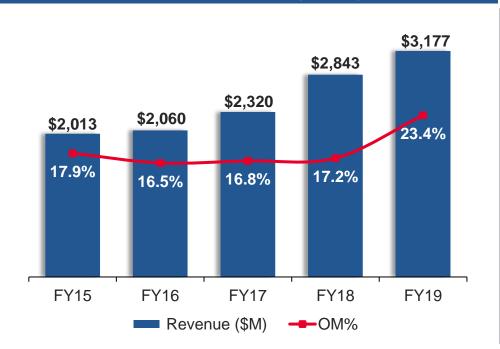
+620 bps<sup>2</sup>

**Operating Margin Growth** 

\$12.7B

Addressable Markets

#### Revenue<sup>1</sup> & Operating Margin<sup>2,3</sup>



### **Communications Solutions for Diverse, Growing End Markets**

3,000+ Global, Close-to-Customer Engineering Talent



Commercial
Communications
69% Revenue



Aerospace, Defense and Government
31% Revenue



# **Exceeded Commitments, Gaining Momentum**

What We Said At 2018 Investor Day	Actions Taken
5G technology wave will drive growth	Developed end-to-end 5G platform and delivered solutions at scale
Extend solutions leadership and expand customer base (Ixia)	Integrated Ixia and accelerated synergies and leverage
Geopolitical dynamics creating opportunities	Prioritized investments to create solutions for defense modernization
Focus on operational excellence to create value	Enhanced capabilities to rapidly introduce new products and monetized differentiation



### 2 Consecutive Years of Double-Digit Growth, Outperforming Market

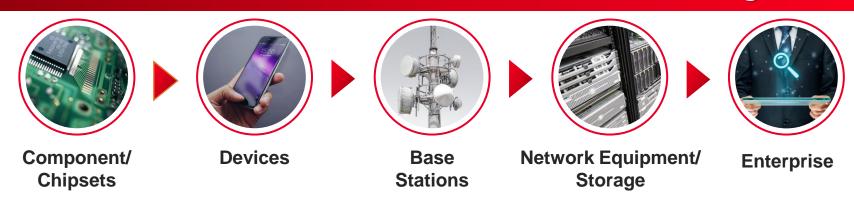
- ✓ Delivered 4 years of sustained double-digit 5G order growth
- ✓ Returned Ixia business to growth in FY19 (+9%)
- ✓ Grew U.S. Aerospace Defense revenue at 7% CAGR from FY15-FY19
- √ +300 bps GM expansion in FY19



### **Commercial Communications Overview**

- Business organized around the wireless and wireline ecosystems; delivering end-to-end value, up and down the technology stack, and across the ecosystem
- Accelerating innovations through software-centric solutions that address key challenges around user experience, mobility, interoperability, and security

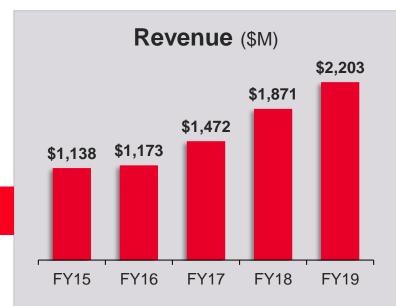
### **Differentiated Solutions for Wireless to Wireline Convergence**



5G, WIFI, MIPI<sup>1</sup>

100/400GE+, Optical, TSN<sup>2</sup>, SONiC<sup>3</sup>

### **Technology Waves Drive Sustained Innovation**



- ✓ FY15-19 revenue CAGR of 18% and significant margin improvement driven by higher value solutions, software content
- ✓ Integrated strategic acquisitions (AT4, Anite, Ixia and Prisma) to create solutions end-to-end across entire workflow



# **Aerospace, Defense and Government Overview**

- Enable global defense modernization by providing mission-critical instrumentation, solutions, and services to government agencies, prime contractors and broad supply chain
- Solve challenges around new threats surfacing as a result of digital transformation

### **Solutions Address Technology Refresh and Defense Modernization Trend**



ELECTROMAGNETIC SPECTRUM OPERATIONS (EMSO)



SPACE & SATELLITE



SUPPLY CHAIN & COMMUNICATIONS



ADVANCED RESEARCH & METROLOGY

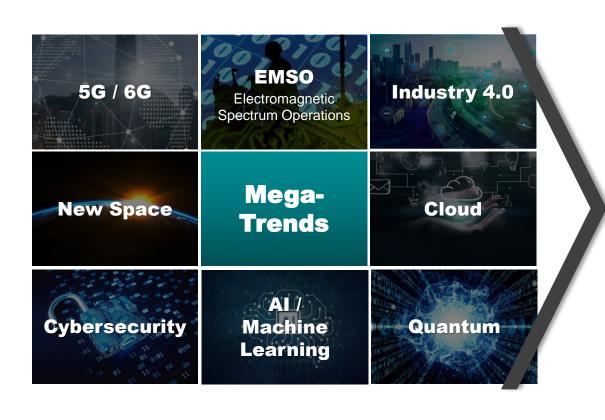


- ✓ Revenue CAGR¹ of 3%; record orders exceeded \$1B in FY19
- ✓ U.S. region strength: >58% of AD business with 7% CAGR¹
- ✓ Strong growth and momentum in services: 8% CAGR<sup>2</sup>

**Industry Experiencing Rapidly Accelerating Innovation Cycles** 



# **Digital Transformation Driving New Innovation Paradigm**



### **Customer Challenges**







~25%/year1

# Our Innovation Strategy

Disciplined, Early
Investment

Co-Innovating
with Market-Defining
Customers

**Connecting**Critical Workflows

Accelerating through Acquisitions



# **Transforming from Tool Provider to Outcome Enabler**

# VOICE OF OUR CUSTOMERS



"Accurately troubleshoot and debug our designs."

#### SUSTAIN



Maintaining #1 position with leading design and test platforms

- #1 in hardware
- #1 in software





"Launch our first 5G product for the global market."

#### **EXPAND**



Delivering first-to-market solutions to enable customer workflows

- 5G solutions (R&D, manufacturing)
- Electromagnetic Spectrum Operations
- Network Visibility
- 400GE digital solutions

Simulate Prototype Validate Manufacture Optimize

"Create and execute the test strategy for our enterprise."

### **GROW**



# Providing greater value throughout customer lifecycle

- Collaboratively implementing roadmaps with customers
- Integrating differentiated and valueadded services to accelerate customer programs





# **Communications Solutions Growth Strategy**





# **Accelerate**

Defense Modernization Solutions

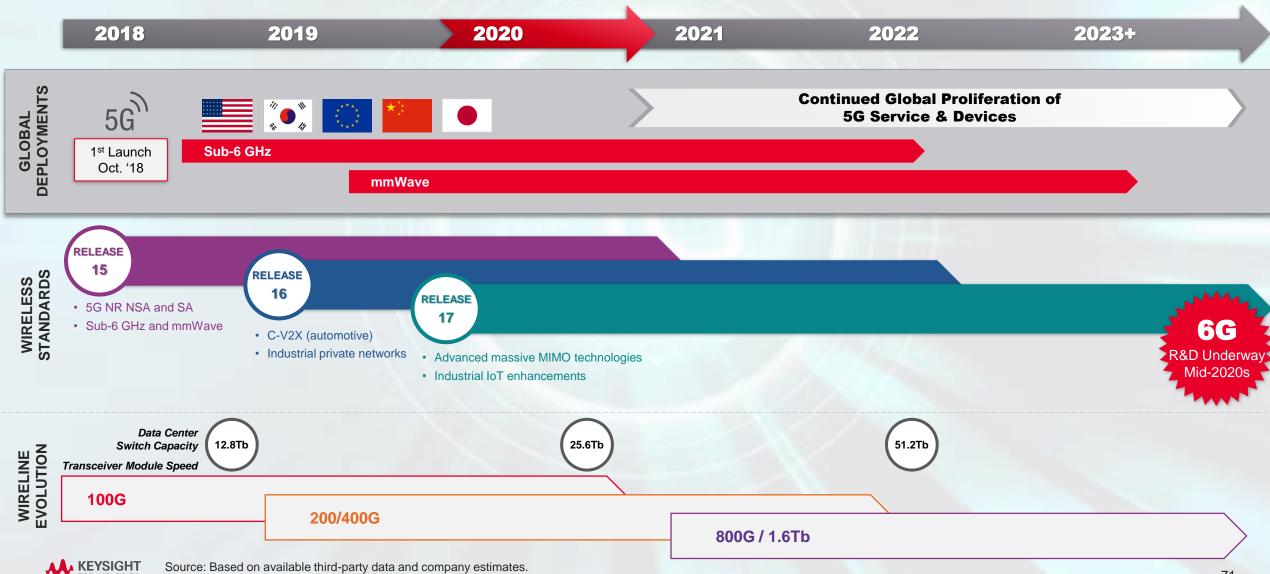


# **Seed**Next-Gen Growth Opportunities



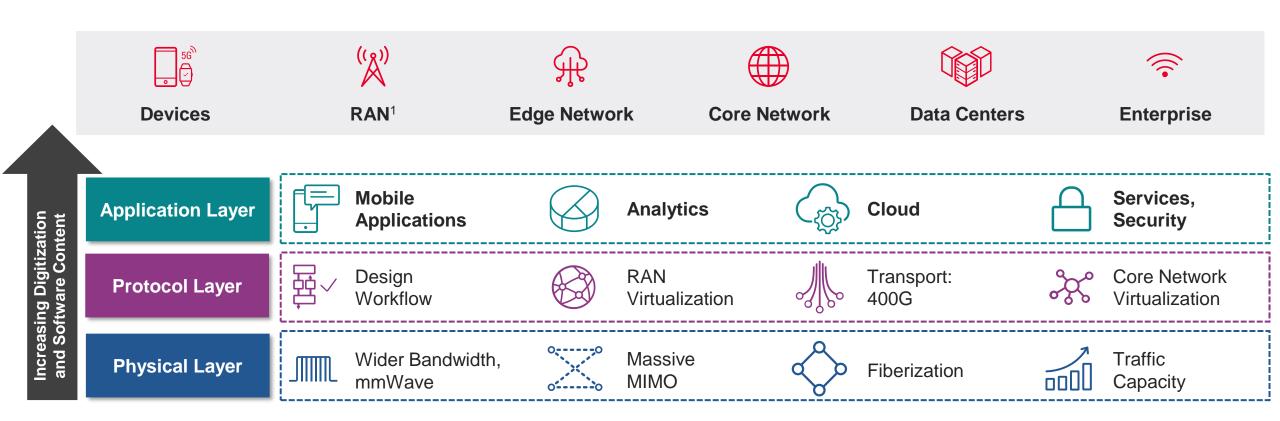
# **^**

# Industry View: 5G Progression and Deployments Drive Sustained Investment





# 5G: The Connectivity Fabric for the New Digital Economy



**5G intensifies investment** to re-engineer every aspect of value chain

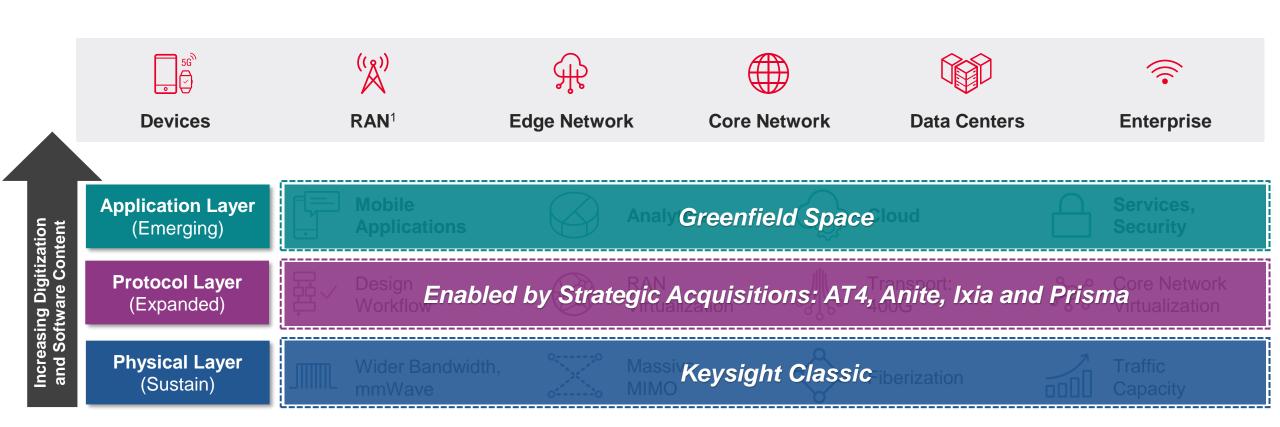
Increased **security challenges** add new dimension of complexity

Business critical services will require extensive validation in software





## **Uniquely Positioned to Capture Value Migration Up the Stack**



Momentum in physical / protocol layer solutions and actioning greenfield opportunities

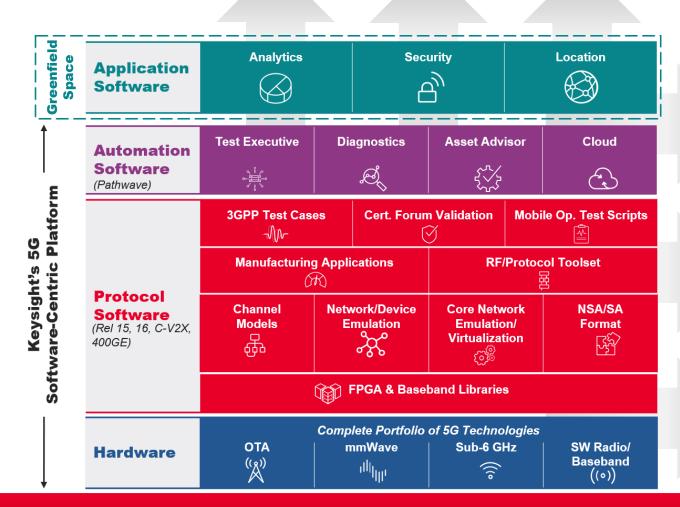




# Industry's Most Comprehensive 5G Platform Provides Foundation for Growth

Keysight's 5G "technology stack" is a proprietary combination of layers of product hardware, embedded software, connectivity, test, and security tools that enable customers throughout the entire 5G lifecycle

- Provides end-to-end lifecycle coverage from simulation through deployment
- Deep engagement and high-value offering create **sustainable** strategic partnerships
- Highly extensible (e.g., location, security, application space)
- Leverageable to multiple vertical industries (e.g., automotive, defense, industrial)
- Rich in software IP, creating sustainable differentiation and delivering profitable recurring revenue streams



#### **ADOPTED BY 375+ CUSTOMERS AND COUNTING**



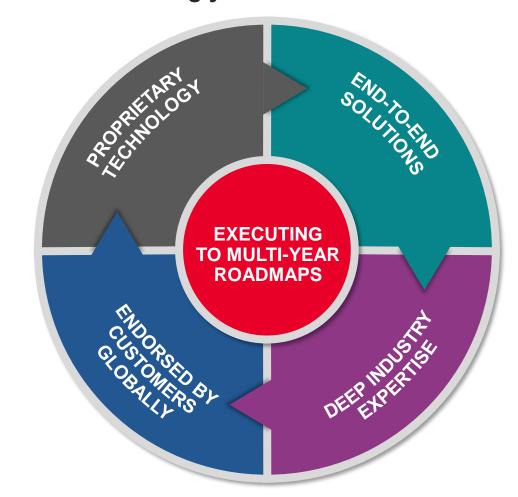


## **Keysight's Compelling 5G Value Proposition**

#### **Winning Across the Ecosystem**



#### ...With Increasingly Differentiated Solutions







## Keysight Partnership Instrumental to Japan's 5G Launch

Customer need – form an ecosystem to launch 5G under challenging timelines



Keysight selected to deliver end-to-end solutions for the connected workflow

#### **KEYSIGHT SOLUTION**

- Established regional R&D presence to engineer solutions for local needs that will be deployed through 5G lifecycle
- Engaged pre-standards and deployed 5G "technology stack" across ecosystem:
  - Chipsets
  - Device makers
  - Network equipment manufacturers





Portfolio breadth enabled customers to validate complete communications stack

## Redefining 5G Manufacturing with Pathwave Cloud Software

**5G Workflow** 

**Simulation** 

Design

**Validation** 

Manufacturing

**Operations** 

#### **Drivers for 5G Manufacturing Complexity**

- Spectrum (mmWave frequency, new bands)
- Use of phased-array antennas driving 10x test/calibration time increase



#### **KEYSIGHT SOLUTION**

Breakthrough throughput with virtualized measurement IP via PathWave cloud software

Next-Generation Modular Transceiver



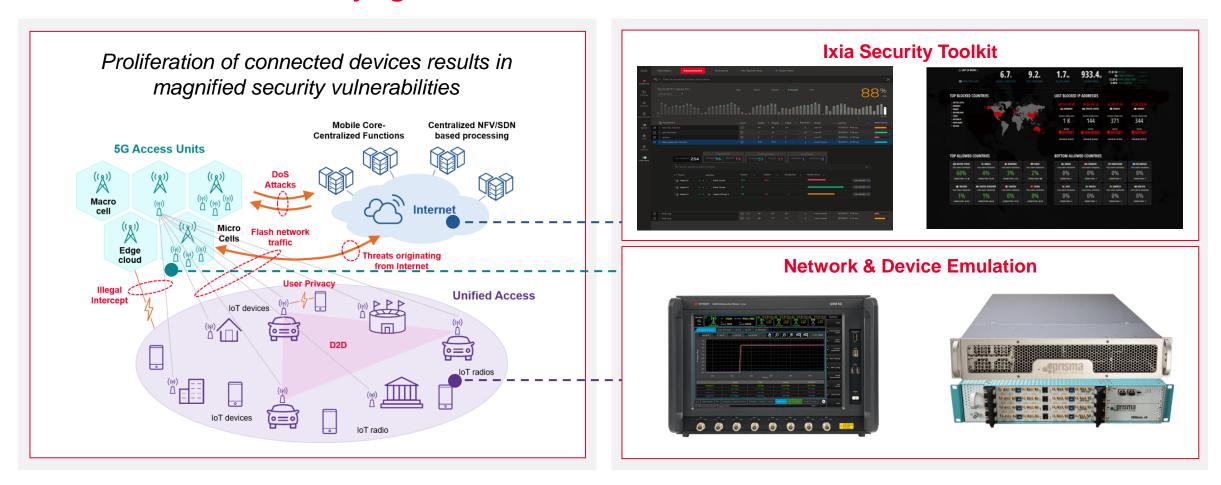
PathWave Cloud Software for Manufacturing





## Launched Industry's Only 5G Security Test Bed

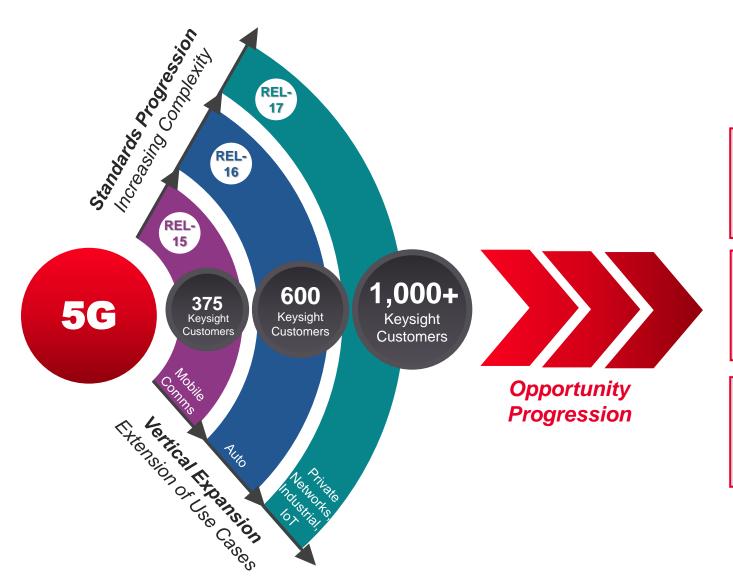
#### **Keysight Solution Emulates Threats in the Lab**







### Significant Opportunity Ahead and Positioned to Win



# **5G**Opportunity Drivers

#### **Industry R&D investment continues**

\$30B in R&D spend through 20261

Scaling deployments drive increased need for validation, conformance, manufacturing and operational solutions

Multi-industry proliferation of technology to new applications including security, cloud, and IoT

>21 major use cases anticipated<sup>2</sup>





## Delivering Enhanced Solutions to Accelerate Defense Modernization



(ELECTROMAGNETIC SPECTRUM OPERATIONS)

Race for control of spectrum

Strong budget support for innovation

threat simulation and analysis solution



Privatization of space and satellite revolution

5X increase in satellites over next 5 years

Building portfolio for workflow in ground, air, and space domains



5G extending to Aerospace Defense applications

5G test beds have formed globally

Leveraging comprehensive

5G solution platform into AD

applications



New technologies needed to enhance performance

Changes in threat environment drive U.S. DoD R&D spend

Broadest portfolio of simulation software and high-performance instrumentation

Outcomes-based Services Platform Increases Customer Performance, Efficiency, Time-to-market





## **Dynamic Threat Simulation Software Gaining Traction in Market**

**INTRODUCED** 

November 2019

**APPLICATION** 

Complex high-fidelity threat environments

KEY

**ATTRIBUTES** 

Real-time kinematics and angle of arrival calculation

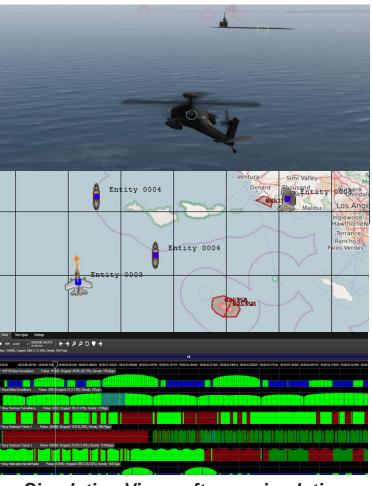
RF emitter verification

Legacy threat database translation

Complete EW lifecycle test platform



Multi-channel EMSO solution deployed for U.S. Navy



Simulation View software simulating electromagnetic threats

#### **KEYSIGHT THREAT SIMULATORS SELECTED BY U.S. DOD**





## **Seeding Next-Gen Growth: Quantum Computing**

#### LARGE-SCALE INVESTMENTS **BEING MADE**

R&D investment directed at solving critical integration and scaling challenges



Nations of the world investing \$10B+ for leadership in quantum computing through 2024<sup>1</sup>

#### **OPPORTUNITY**

At maturity, quantum technology has the potential to upend entire industries through an exponential breakthrough in parallel computation power

#### **KEYSIGHT APPROACH**

- Engaging with leading industrial and public research centers
- ✓ Investing in solution components, including software and hardware, targeted at complex technical challenges
- ✓ Designing-in high-precision instrumentation to many early quantum computers

#### NASCENT MARKET ECOSYSTEMS DEVELOPING

**Use Cases** 

**Enterprises** (Examples<sup>1</sup>)

#### **HIGH TECH**

- ✓ Artificial intelligence
- ✓ Machine learning

Microsoft • IBM • Google • Amazon

#### **INDUSTRIAL**

- ✓ Logistics
- ✓ Traffic Simulation

NASA • Lockheed Martin • Honeywell • Raytheon

#### **HEALTHCARE**

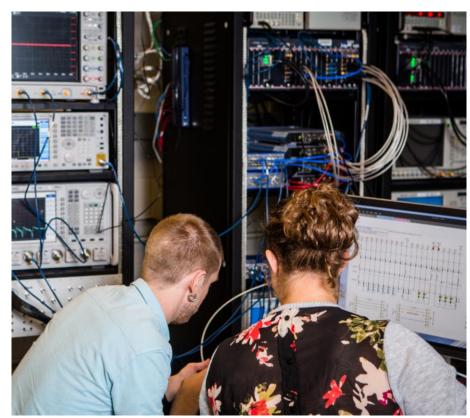
- ✓ Drug discovery
- ✓ Bioinformatics

Fuijitsu • QC-Ware • Agilent • Booz Allen Hamilton

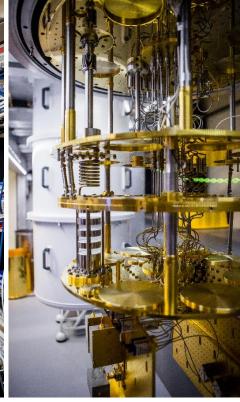




### Partnering with MIT to Accelerate Innovation in Quantum







Early access to Keysight's technology has been key to enabling our research for the past few years. EQuS looks forward to applying Keysight's emerging quantum software and hardware solutions to our new 64-qubit test bed.

Professor William D. Oliver, Ph.D.

Director | Center for Quantum Engineering

Massachusetts Institute of Technology

Establishing Quantum Research Center in Cambridge, MA

Expanding ecosystem partnerships



## **Well-Positioned in Attractive, Growing Markets**





Aerospace, Defense and Government

\$4.2B

**2% - 3%**<sup>2</sup>

2020 U.S. defense budget \$738B<sup>4</sup>

 Global investment in indigenous defense modernization programs

Renewed investments in space

Shift from large scale to smaller, agile innovation methodologies

Geopolitical dynamics

\$14.3B 2022E	
<b>\$12.7B</b> 2019 Share: 25%	
<b>\$11.5B</b> 2018 Share: 24%	

ADDRESSABLE MARKET<sup>1</sup>

Market Size	\$8.5B	
Growth Rate	<b>4% - 6%</b> <sup>2</sup>	
Industry Dynamics	2020E ICT global spend of \$5.3T expected to increase to \$6.0T by 2022E	
	Exponential data growth and effective use of spectrum	
	Operator investments for network leadership and business models	
	<ul> <li>Massive proliferation of IoT devices drive security investments</li> </ul>	
	Global race for technology leadership	

TOC

KEYSIGHT TECHNOLOGIES

<sup>&</sup>lt;sup>1</sup> Per Company estimates; includes services. <sup>2</sup> Per Company estimates; long-term average. <sup>3</sup> Source: IDC. ICT Information and Communications Technology.

## **Communications Solutions Group (CSG) Key Takeaways**

Investing to expand market position and leadership

- Accelerating portfolio transformation to enable digital revolution in end markets
- Expanding software, services in high growth markets creating runway for profit expansion
- Increasing differentiation and customer adoption enabling lifecycle value capture











## **Electronic Industrial Solutions**

Gooi Soon Chai SVP, President – Electronic Industrial Solutions Group



### **Electronic Industrial Solutions Group (EISG) Themes**

1

Strengthening EISG market position by delivering sustainable and profitable growth

Driving strategy to capture technology inflection points in high-value automotive and emerging IoT applications

3

Capitalizing on technology leadership for wins in advanced wafer fabrication opportunities driven by key technology waves (5G, Automotive, IoT)

1

Advancing customers innovation process across their value chain through differentiated solutions and global scale











## **EISG** at a Glance: Delivering Solid Performance

#### **FY19 Highlights**

+6% YoY

Revenue Growth

\$294M

Operating Income<sup>1</sup>

**20% YoY** 

Operating Income Growth

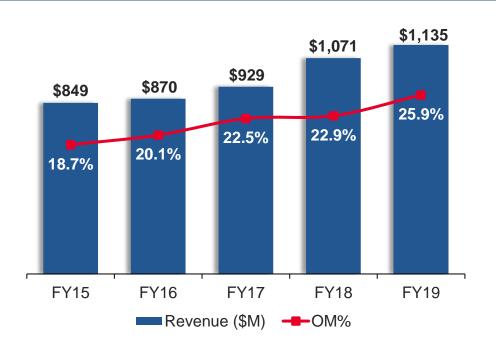
+300 bps

**Operating Margin Growth** 

\$4.8B

Addressable Markets

#### Revenue & Operating Margin<sup>1</sup>



#### **Key Markets and Customers**



#### **General Electronics**

Electronics Manufacturers

**Academic Institutions** 



#### **Semiconductor**

**Foundries** 

**Equipment Manufacturers** 



#### **Automotive**

Automotive OEMs

Components Suppliers



<sup>&</sup>lt;sup>1</sup> Segment operating income and operating margin is consistent with the non-GAAP measures discussed in Safe Harbor on slide 2.

## **Successfully Delivering on Our Commitments**

# What We Said At 2018 Investor Day

Capture opportunities in high-value automotive, emerging IoT applications and next-generation semiconductor technologies

Deliver customer-centric solutions to align with the customers' evolving needs

#### **Actions Taken**

- ✓ Broadened solutions portfolio for automotive and emerging IoT applications
- Extended solutions into high power battery charging through the ScienLab acquisition
- ✓ Expanded customer base with the establishment of Automotive Innovation Centers in Europe, U.S., China and Japan
- Enabled advancement of semiconductor technologies through strong partnership with leading edge foundries and key semiconductor companies
- ✓ Disciplined execution of margin expansion initiatives



#### **RESULTS**

- Delivered 11% revenue CAGR and 340 bps operating margin expansion from FY17 to FY19
- 18% revenue CAGR in the highvalue automotive segment<sup>1</sup>
- Introduced 88 solutions for Electric Vehicle / Autonomous Vehicle<sup>2</sup>
- Added 600+ new automotive and IoT customers<sup>2</sup>
- Captured 7nm and 5nm investments for advanced semiconductor technologies



### Mega Trends Creating Opportunities for EISG

Proliferation of Connected Devices



2 Automotive Industry Transformation



Semiconductor Innovation



- Connected devices to increase from 22B<sup>1</sup> to 50B by 2030<sup>2</sup>
- 127 new IoT devices connected to the internet every second<sup>3</sup>
- Each person will be connected to more than 15 devices by 2030<sup>4</sup>

- Increase in automotive electronics from 35% to 50% by 2030<sup>5</sup>
- 70% of new vehicles and trucks shipped will be connected by 2023<sup>6</sup>
- Electric Vehicles on the road increase from 5M<sup>1</sup> to 500M in 2040<sup>7</sup>

- 5X surge in data volumes from 14ZB¹ to 79ZB by 2025<sup>8</sup>
- Multi-functional chipsets
- China IC capacity expansion

**Emergence of a Complex and Dynamic Ecosystem** 

Development of Smarter Automobiles Demand for Smaller, Power Efficient and Highly Integrated Chipsets

#### **LEVERAGING KEY TECHNOLOGY WAVES**



### **Electronic Industrial Solutions Value Creation Strategy**



## Accelerate

Innovation for the Internet of Things ("IoT") Ecosystem



## **Enable**

Next-Generation Semiconductor Capabilities



## **Drive**

Advancement in Next-Generation Automotive





## **Accelerating Innovation for IoT Ecosystem**



Connectivity

Compliance

Coexistence

Continuity

Cybersecurity

Ensuring robust and reliable connections

Complying to global standards and regulations for market access

Operating harmoniously in crowded IoT environment

Optimizing power consumption to maximize battery life

Securing devices and infrastructure from cyber threat

#### **KEYSIGHT SOLUTIONS**

#### Connectivity

- IoT OTA<sup>1</sup> Device Test
- Advanced Design System Simulation Software
- High Speed Connectivity Solutions

#### **Compliance**

- EMC<sup>2</sup> Compliance Solutions
- Radio Equipment Directive Regulatory Solutions
- High Speed Digital Compliance

#### Coexistence

- IoT Device Coexistence Solution
- IoT Infrastructure Coexistence Test
- Field Coexistence Verification

#### Continuity

- Battery Life Optimizer
- IoT Current Waveform Analyzer
- Battery Drain Analysis

#### Cybersecurity

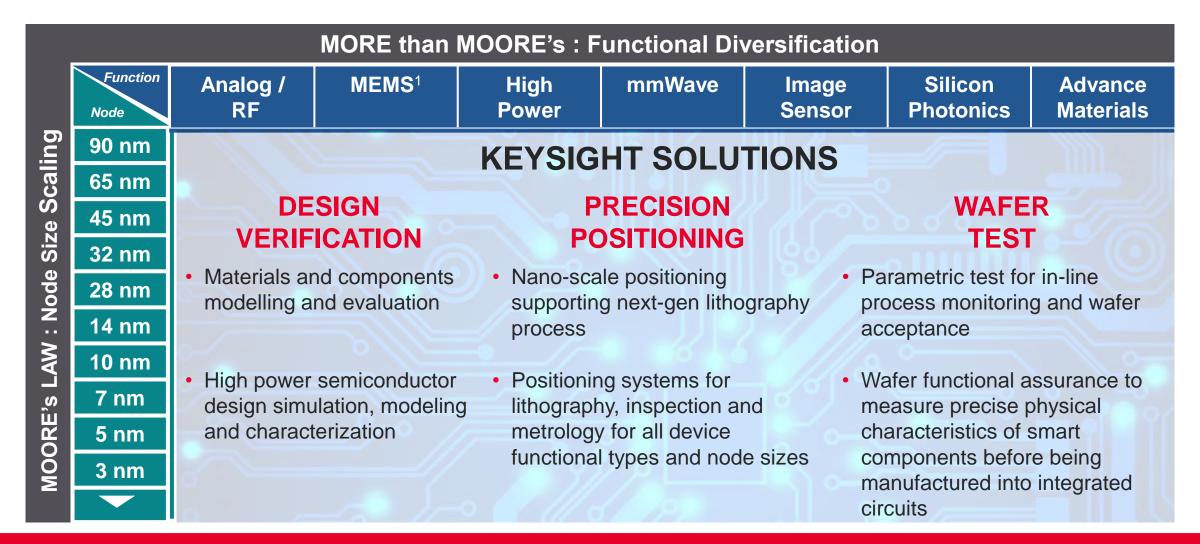
- IoT Device Penetration Test
- IoT Infrastructure Security Test

#### **ENABLING MISSION-CRITICAL ATTRIBUTES OF THE IOT EVOLUTION**





## **Enabling Next-Generation Semiconductor Technologies**



#### PROVEN ABILITY TO ADDRESS INCREASING COMPLEXITY IN WAFER FABRICATION





#### **Automotive Market Overview**

#### **3 SUB-SEGMENTS**

- 1 Electric Vehicle / Battery Development
- 2 ADAS<sup>1</sup>, Radar & Communications
- 3 Electronic Manufacturing

#### **CURRENT INDUSTRY DYNAMICS**

- Reinvention of automotive ecosystem
- New entrants and business models
- Restructuring and retooling of auto supply chain
- Slowdown of global car sales
- Continuous investments in AV / EV<sup>2</sup>

#### **Market Drivers**



#### Technology Innovation

- Sensor Fusion / Artificial Intelligence
- Low latency and high-speed communications and computing
- Level 4<sup>3</sup> / Level 5<sup>3</sup> driving autonomy



#### Infrastructure Buildout

- Deployment of 5G network
- Charging infrastructure
- Retooling of factories
- · Battery efficiency and cost



#### Legislative Implementation

- Increasing regulations on autonomous driving
- Phasing out of fossil-based fuel vehicles
- Stringent green energy targets

#### KEYSIGHT UNIQUELY POSITIONED TO ENABLE THE FUTURE OF MOBILITY



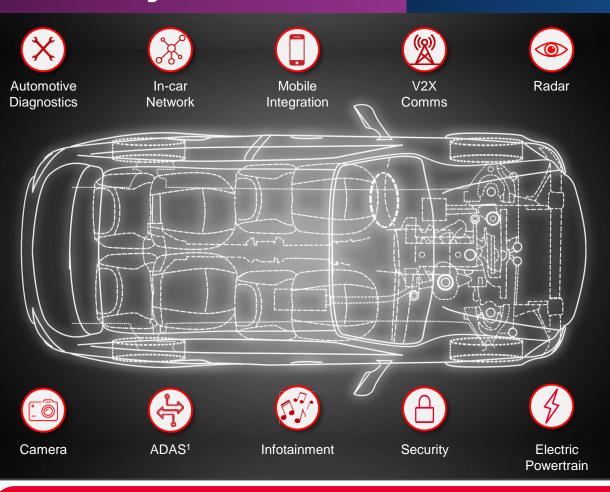


### **Driving Innovation for Autonomous and Electric Vehicles**

... Fully Connected

#### ... Electric Powered

... Self Driving



## 88 Keysight Solutions

#### Across Multiple Technology Domains

Vehicle to Everything (V2X) Communications • Radar Collision Avoidance •
Infotainment and Entertainment • Emergency Call • Automotive Cybersecurity
Penetration Test • Charging Function and Interoperability Test • Converter and
Inverter Efficiency • Cells Forming and Self Discharge Optimization • Automotive
Ethernet and Serial Bus Testing • Engine Control Unit Security and Testing • Body and
Safety Electronics Test Solutions • Electronics Functional Test Systems

#### **Solutions Differentiation**

- ✓ First-to-market integrated cellular V2X solution for 4G / 5G networks with integrated traffic scenario testing
- Comprehensive solutions for design and validation of electric powertrain / charging infrastructure interoperability standards
- Expertise to design complete labs with sophisticated solutions for batteries including lab operations software
- ✓ Precise radar solutions for all radar standards; smallest radar target simulator footprint
- Proven performance leadership backed by decades of measurement expertise and global support

#### **ENABLING BUILDING BLOCKS THAT MAKE TOMORROW'S CAR A REALITY**



<sup>1</sup> Advanced Driver Assistance System.



## Deep and Rich Expertise in Electric Vehicle Test Technology

EV / EV Supply
Equipment
Charging Interface



Battery Characterization and Development



Battery
Management
Systems Testing



Lab Management



#### **CUSTOMERS VALIDATION**

Our mission is to produce special application, tailor-made cells that meet our customer's unique requirements. The Keysight solution gives us the flexibility we need to support that mission and enable full traceability.

The combination of industry-leading hardware, software and solution competency were critical elements to choose Keysight as our partner for a new state-of-the-art battery test facility. As efficiency has been another key decision criteria, we have been impressed with both the operational efficiency the Keysight hardware offers as well as with Keysight's PathWave Lab Operation workflow management solutions.

#### DRIVING ADVANCEMENT IN EV / HEV1 TECHNOLOGIES





### **Strategically Located Automotive Innovation Centers**



#### **KEY CUSTOMERS**



**Automotive OEMs** 



Electronic Components Suppliers



Semiconductor Chipset Manufacturers



Battery and Charging Infrastructure Providers



Compliance Labs

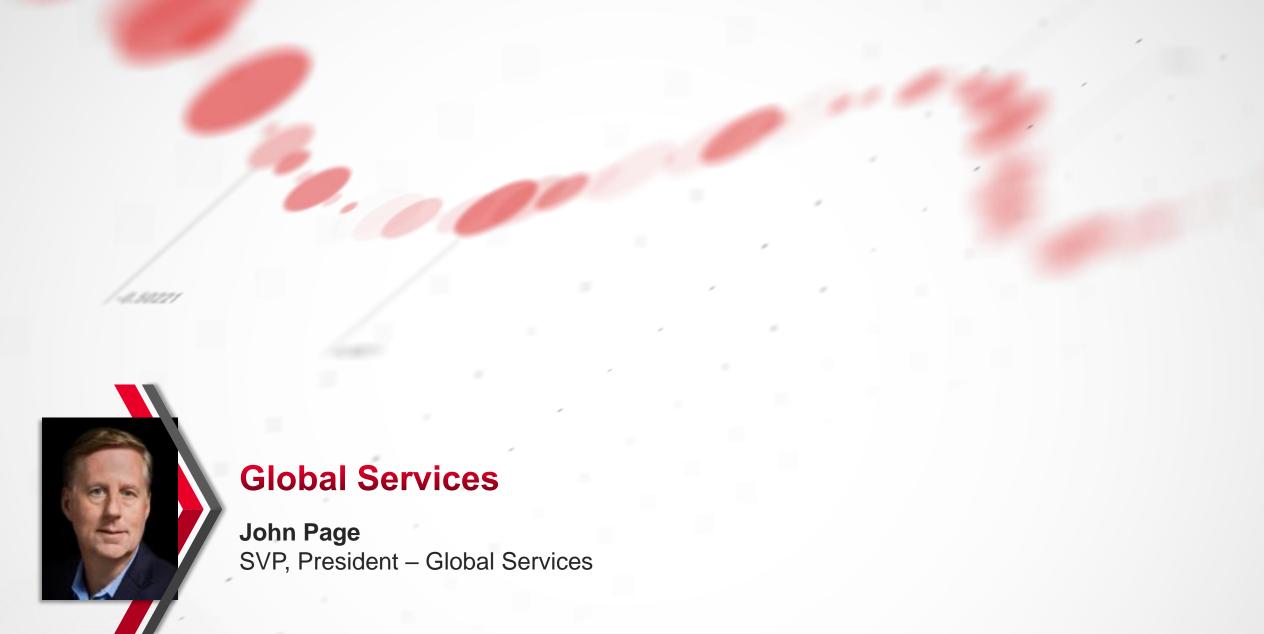
BRINGING MEASUREMENT EXPERTISE CLOSER TO CUSTOMERS



## **Electronic Industrial Solutions Group (EISG) Key Takeaways**

- Delivering strong results consistently: 6% revenue growth and 300 bps OM improvement in FY19
- Capturing technology inflection points in high-value automotive and IoT applications
- Leveraging innovation to maintain leadership and enable technology advancements in the semiconductor industry
- Well-positioned to unlock new opportunities and accelerate profitable growth







#### **Global Services Themes**

1

Global Services orders **expected to exceed \$600M in FY20** (>48% increase vs. FY17) 2

Essential and growing part of Keysight's software-centric solutions model with opportunities for high margin recurring revenue

3

Continue to launch new, differentiated and higher-value services to meet increasing demand for complete solutions from our customers

4

Increasingly wellpositioned for
continued
profitable organic
growth











### Global Services at a Glance



20+

Countries with Services Presence

**17%** 

Services Orders CAGR

10%

Services Revenue CAGR

54%

Services Sold Upfront CAGR



#### **Overview**

- Global presence with services operations in 20+ countries
- Services designed to help customers achieve business outcomes: calibration, repair, design, installation, technology refresh, asset management, consulting, training, and product purchase alternatives
- Double-digit order growth for the last 2 years expected to continue in FY20

## **Delivering On Our Commitments**

What We Said At 2018 Investor Day	Actions Taken and Results	Future Outlook
Grow organically to \$600M in services revenue	<ul> <li>✓ 17% services orders CAGR (FY17 - FY19) driven by services subscriptions that generate recurring revenue</li> <li>✓ 10% services revenue CAGR (FY17 - FY19)</li> </ul>	<ul> <li>On track to exceed \$600M in services revenue</li> <li>Increasing contribution from recurring revenue</li> </ul>
Grow higher margin offerings and increase efficiency to expand operating profit	✓ Operating profit dollars up >20% in FY19 vs. FY17	Attaching subscription services upfront to drive growth, margin expansion and customer outcomes
Create new premium technical support plans: shifting from "free-to-fee" recurring revenue model	✓ KeysightCare subscription services launched December 2018 and growing, transition from "free-to-fee" continues	<ul> <li>KeysightCare growth from extensions, solutions, renewals and installed base</li> </ul>
Expand services focused on delivering complete, outcome-based solutions	✓ Created and launched industry-first, cloud-based instrument management software and new maintenance platform	Successful engagements with leading customers to expand opportunities
Expand used equipment business as remarketing engine for other services and high-margin, low-cost alternative	✓ Expanded supply of used equipment and grew used equipment revenues by >20% in FY19 vs. FY17	Used equipment to grow at Keysight's overall rate



## **Enabling Customer Success by Increasing Outcome-based Services**



## Higher-Value Services Trusted Partner



As the measurement expert, be a partner with higher-level, value-added services, deliver outcomes



## Digital End-to-End Customer Experience Smart Connected Products Ecosystem



Creating an ecosystem of smart connected products that enable entirely new and higher-value services



## Sell and Expand the Value We Deliver

Free-to-Fee





Basic Hardware Support Legacy

Hardware Product Support

Historically we were not a services organization, focus was on basic hardware support to sell boxes

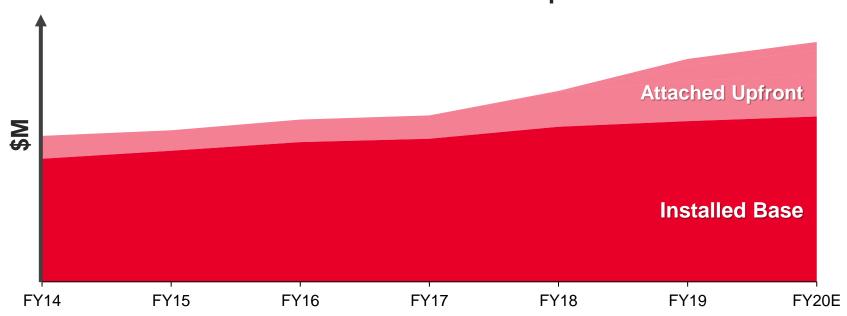




## **KeysightCare: Higher Level of Customer Support**



#### **Services Orders Attached Upfront**



#### **Market Dynamics**



Increasingly complex test solutions



Technology integration requires measurement, instrument and software experts



Time-to-market requires improved uptime and efficiency at lower cost

#### ATTACHING SERVICES UPFRONT ADDS RECURRING REVENUE



## **Digital Customer Experience: Smart Connected Products**

# **Smart Connected Products, Solutions & Systems**

#### **One-click Calibration Ordering**



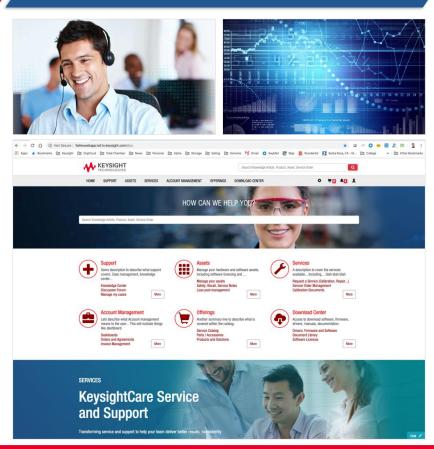
#### Return to Loan Pool (Instrument Sharing)



#### **Run Diagnostics**



# **Integrated Data, Analytics, Customer Interface and Support**



#### **Customer Outcomes**



Improved asset utilization



Consistent, predictable support



Increased measurement quality and speed



Higher yields



Increased uptime

#### DIFFERENTIATED DIGITAL CUSTOMER EXPERIENCE



## Aligning Services with Keysight's Industry Solutions

### **Industry Focus**



**Aerospace Defense** 



**5G** 



**Autonomous Vehicle / Electric Vehicle** 

# Wrapping Services Around Industry Solutions

#### **OUTCOME-BASED SERVICES**

Integrating services early to provide full customer solution

- Quality uptime for multiple system installations
- Upfront global service agreements addressing new
   5G solutions
- Financing to meet 5G/6G OpEx vs. CapEx needs
- Global expansion of Scienlab services to accelerate solution wins



# **Aerospace and Defense Customer**

#### **CUSTOMER NEED**

- Lower cost of test
- Improved speed and quality
- Better utilization



#### **KEYSIGHT SERVICES SOLUTION**

- Over past 2 years, evolved from reactive, basic hardware support to:
  - Unique uptime solution
  - New software to connect and track test instruments
  - New calibration process achieves in minutes what previously took weeks



#### **CUSTOMER OUTCOMES**

- ✓ Asset utilization up 29%
- ✓ Cost of test down 20%
- ✓ Improved quality
- ✓ ROI on program >100%

#### **KEYSIGHT'S OUTCOMES**

- √ 3X services revenue
- ✓ Shifted to recurring
- ✓ 2X gross margins
- ✓ Deepened customer relationship

#### **DELIVERING OUTCOMES-BASED SERVICES SOLUTIONS**



# **Global Services Key Takeaways**

### Services growth and profitability are accelerating

1

**Growth:** FY20 orders to exceed \$600M with revenue tracking current and future order growth

2

**Strategic focus:** wrapping essential Services around Keysight's software-centric solutions, while capturing opportunities for recurring revenue

3

**New offerings:** successfully meeting customer demand for solutions with differentiated services offerings and capabilities

4

Margin expansion and recurring revenue: well-positioned for profitable organic growth







# **Global Marketing Themes**

1

Transformed
marketing to support
Keysight softwarecentric solutions
strategy; now
maximizing impact

2

Harnessing our technical leadership and world-class reputation to **grow** brand value

3

Infusing marketing data science to measure and implement digital pivot to drive awareness and growth

4

Enabled significant revenue growth while keeping investment flat

**6X** unaided brand awareness

**#1** in media mentions

+28% marketing qualified leads











# Keysight Marketing Strategy: Building our Brand and Driving Growth



#### **Solutions Leadership**

- Reorganized marketing to solution campaigns
- Orienting brand to next-generation solutions leadership
- Expanding Keysight World as the premier event for technology advancement

#### **Strong Partnership with Sales**

- Implementing digital programs to attract new company logos
- Driving low-touch digital software and services renewals model
- Focusing on strengthening preference and increasing leads to grow funnel

#### **Marketing Maximization**

- Shifting people and program mix to drive results
- Modernizing marketing infrastructure and tools
- Driving analytics muscle and ROIbased programs















Shanghai

San Francisco

Largest event with customers, industry thought leaders, academics, and Keysight experts coming together

Tokyo

**Penang** 



Taipei

Started as 1,000-person engineering community event in Japan

# 2019

Attendees include engineers and new executive track Expanded to **10** countries and growing

**24,000+** Attendees

1,000+
Sales Opportunities

Singapore Bangkok Bangalore Seoul New Delhi











# Strategic and Focused Marketing to Enable Business Returns

Supporting major growth initiatives through industry events and activities







World-Class Industry Events

Maximize industry tradeshow engagement to drive brand preference and leads

IoT Innovation Challenge

Design contest for university students to innovate IoT for clean water and air

Establishing KeysightCare and PathWave Brands

PathWave and KeysightCare integrated in all programs

**IMPACT** 

10X

Increase in Leads and Opportunities

98%

Reach to Our Tier 1 Higher-Education
Research Customers

**‡1** 

Unaided Awareness for Test & Measurement Software Platform in First Year



# **Driving Growth with Digital Programs: Keysight Wave**

Technical education, tutorials and insights from Keysight experts

#### **BACKGROUND & APPROACH**

- 2-week daily livestream insight-driven education and how-to webinars with giveaways of Keysight gear
- Utilize digital advertising and social media influencers to reach broad design audience







# **Multi-Prong Approach to Build Brand Equity**



### **Strong Brand Purpose**

- Establish strong brand purpose and align with strategic business planning
- Connect our brand with CSR principles
- Be an employer of choice



### **Targeted Advertising**

- Strong presence in key industries' physical locations
- Behavior-based and geo-targeting advertising to increase online reach



#### **#1 in Media Mentions**

- Scale brand equity through others writing about us
- Focused program to surpass competitors with Tier 1 industry publications

# **FY15**Keysight / Agilent / HP





**FY18**Keysight / Agilent / HP







# **Global Marketing Key Takeaways**

Transformed into a world-class marketing organization at no incremental cost

Strong partnership with sales and increasing ownership for order generation

Aligning and partnering with solutions business groups to drive demand and grow customer base

Cultivating culture of ROI measurement for every marketing investment







#### **Global Sales Themes**

1

Executed on our promises with positive order growth and increasingly diversified customer base, on track to doubling frontline sales capacity at lower cost per order dollar

2

Deepening customer relationships with industry leaders and first-to-market solutions sold across entire ecosystems



3

Increasing capability on value pricing and solution-selling to further expand margins



4

Continuing to grow and optimize global sales capacity with emphasis on recurring revenue from services and software sales and expanded reach including a new E-commerce channel





# **Keysight Global Sales at a Glance**



32,000+

End Customers Served Annually<sup>1</sup> 100+

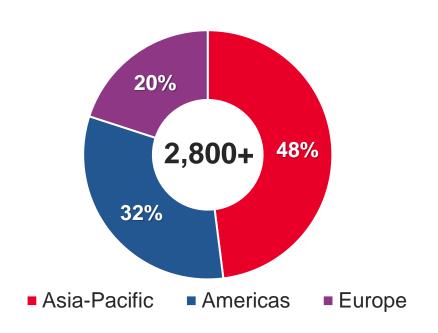
Countries Served \$4.4B

Total Orders 10%

Core Orders Growth >30%

Software & Services Sales as a % of Total

#### **Global Sales Footprint**



#### Overview

- Large global footprint with 2,800+ customer-facing and customer support resources
- 600+ solution, industry, and application experts
- Dedicated global new services and renewal sales channel
- Global network of 650+ channel resellers and solution partners (~75/25 direct/indirect channel)
- Customers: Unique access to industry leaders, innovators and decisionmakers in commercial, government, enterprise and education accounts



# **Successfully Delivering On Our Commitments**

What	We	Said	At
2018	Inve	stor	Day

#### **Actions Taken**

Great customer relationships, satisfaction and loyalty

 Deepened and leveraged leading customer relationships



✓ Transformed the organization to increase frontline sellers and digital lead generation

Services sales not structured to capitalize on opportunity

✓ Deployed dedicated global sales channel to grow services



 Shifted to software and solutions-based value selling

Viewed by market as trusted advisors with strong expertise

✓ Expanded 5G, EV/AV, and Ixia specialist focus while leveraging global sales reach



#### **RESULTS**

- Positive order CAGR across all regions and industry segments (FY17-FY19)
  - 17% services CAGR
  - 22% software CAGR
  - 15% reduction in cost per order dollar
- 60% increase in frontline capacity since November 2016



# **Strong Operational Discipline Enables Global Sales Machine**

More Marketing Qualified Leads (MQLs)

**Sales Qualified Leads (SQLs)** 

**Deal Velocity** 

Deal Conversion

\$

#### **Since Last Investor Day**

45% larger raw sales funnel

Qualifying, progressing, and converting more deals into orders at a sustained rate

14% order CAGR over past two years

# Dynamic Resource Deployment Driving Double-Digit Growth

- 400+ account managers and application engineers onsite at industry-leading customers
- 50% more frontline sellers added to geographic sales, with over 5,000 new customers added in past two years

**EFFECTIVE SALES FUNNEL MANAGEMENT DRIVES ORDER GROWTH** 



# **Customer Buying Trends Are Accelerating**



TIME TO MARKET PRESSURE

- More complexity and competition to get to market
- Require complete, end-to-end solutions to speed time-tomarket



**OPTIMIZING**WORKFLOW

#### Focused on

- Reduced cost and rework
- Increased asset utilization
- More R&D productivity



COMMERCIALIZING TECHNOLOGY WAVES

- More companies creating smart, connected devices and ecosystems
- Global scaling of 5G commercial use cases, including commercial comms, automotive, and IoT



ADOPTING A DIGITAL BUYING JOURNEY

- Spend >50%¹ of buying journey online
- Fast, easy, and flexible procurement of hardware, software, and services

#### **KEYSIGHT ACTION**

Added Solution Selling Capabilities

Created a Services Sales
Channel and Selling
PathWave Software

**Engaging and Enabling Industry Leaders** 

Launch of E-commerce Platform



# **Keysight Global Sales Growth Strategy**



**Grow** 

New Customers to Extend Reach



**Accelerate** 

Solutions to Grow Share



**Expand** 

Services and
Software to
Increase Recurring
Revenue

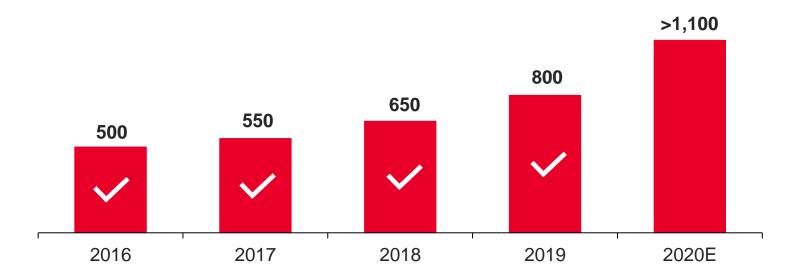
WINNING FORMULA TO SUSTAIN TOP-LINE GROWTH AND EXPAND MARGINS





# Sales Productivity: Maximize Sales Capacity and Capability

#### SALES CAPACITY: FRONTLINE SELLERS



#### **FY20 Objectives**

- Continue journey to double direct frontline salesforce
- Integrate Ixia sales
- Ramp E-commerce in North America and Europe with global expansion in FY21

#### **SALES CAPABILITY**

Onboarding experts, experienced, and early career sales and application engineers to match solution selling and support skill requirements



**TOOLS**Cloud-based CRM



**TRAINING** 

Technical and professional skills



**MEASURES** 

Incentive compensation for solution, software, and enterprise sales models

#### **EXPANDED SALES CAPACITY AND CAPABILITY DRIVE SUSTAINABLE TOP-LINE GROWTH**





# Accelerating Growth from New Customers with Efficient, Easy to Use Buying Channels

#### **DIGITAL MARKETING**

**Industry Insight and Lead Generation** 

- Continue successful marketing lead generation + frontline seller program to reach new customers
- Demonstrate industry expertise and insight
- Reframe customers' understanding of industry and measurement challenges



#### **GUIDED BUYING**

The Solution is a Product

- Lead customers to our solutions
- Target highly competitive portfolios with our differentiation
  - KeysightCare
  - PathWave
  - mmWave
  - Industry solutions



#### E-COMMERCE + DISTRIBUTION

Buy It Now!

- Make it easy for customers to purchase from Keysight immediately
- Complete the digital buying journey with Keysight E-commerce
- Leverage distribution partners

#### INCREASING EASE OF PURCHASING KEYSIGHT SOLUTIONS





# Scaling Our Industry Solutions Beyond the Industry Leaders



Dedicated Keysight global account teams, focused on Tier 1 industry leaders and their global ecosystems



Major 5G test houses<sup>1</sup> use Keysight solutions





Customer engagement process harnesses Keysight's full capability – from sales to R&D to marketing – and aligns to customers' business priorities



100%

Top 25 tech companies use Keysight solutions



Regional Solutions Delivery Centers deliver local, responsive capability to customers' on-going solution needs

20%

Order growth in FY19 in top 100 direct customers



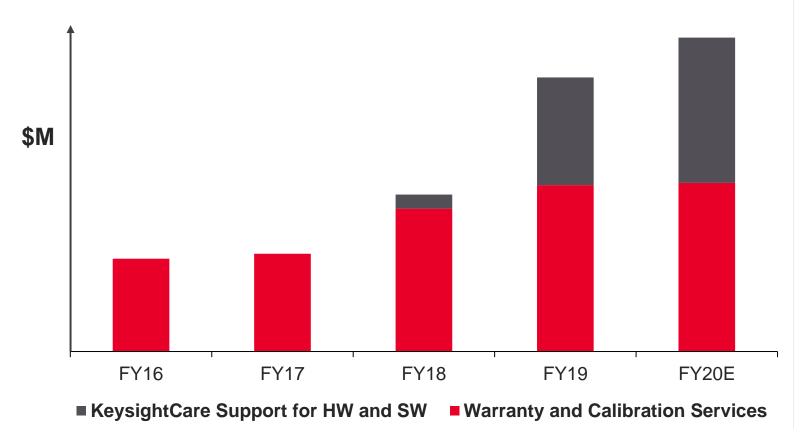
#### THOUSANDS OF CUSTOMERS PURCHASED OUR FIRST-TO-MARKET SOLUTIONS IN FY19





# Solutions Focus to Sell Value-Added Services Upfront

#### TOTAL SERVICES ORDERS ATTACHED UPFRONT



#### **FY19 RESULTS**

- Accelerated growth of orders for services attached upfront
- Launched KeysightCare in early FY19

#### **FY20 PRIORITIES**

- Grow recurring revenue by expanding renewal sales channel
- Grow multi-year KeysightCare
- Extend enterprise licensing into installed base accounts
- Migrate to fee-for-service model for postsales services

#### **KEYSIGHTCARE ADDS RECURRING REVENUE**



### 3

# **Enabling Customer Success with Solutions + Services**

#### **CUSTOMER NEED**

Increased test accuracy, precision, throughput, and productivity at a leading semiconductor wafer manufacturer and legacy installed base customer



#### **KEYSIGHT SOLUTION**

#### Hardware + Software + Services

 P9000 Series Parametric Tester: first-tomarket tester to meet test requirements for advanced technology nodes

# Ongoing, multi-year technical and professional services

- Onsite experts and support
- Onsite spare parts stocking program
- Special test functions
- Custom training package

P9000 Massively Parallel Parametric Tester



#### **CUSTOMER OUTCOMES**

- ✓ Higher throughput
- √ Less floor space
- ✓ Lower total cost of ownership

#### **KEYSIGHT'S OUTCOMES**

- ✓ Multi-million dollar sale
- ✓ Higher gross margin
- ✓ Stronger competitive differentiation
- ✓ Recurring revenue



# Global Sales Key Takeaways: Driving Long-term Growth

Sustained, positive order growth, increasingly diversified customer base, on track to doubling frontline sales capacity at lower cost per order dollar

Deepening customer relationships, first-to-market-solutions scaled across ecosystem

Increasing focus on value pricing and solution selling to expand margins

Optimizing global sales capacity with emphasis on recurring revenue from services and software, and expanded reach including E-commerce







# Financial Update Themes: Differentiated, Diversified & Durable

1

Dramatically transformed financial performance with FY19 gross margin¹ reaching 63%, operating margin¹ expanding to 24% and FCF¹ doubling to ~\$900M

2

Taking share in a large growing end market: 5 consecutive years of share gains in a \$17.5B addressable market with 3% - 5% long-term growth

\$\\\

3

Sustained investment for growth: ~\$700M annual R&D investment; multi-year investment to double direct sales force

4

Increasing
business
resiliency with a
flexible cost
structure: more
durable revenue mix
with software and
services revenue
growing to \$1.3B in
FY19

5

Raising the bar:
Increasing operating margin target to 26% - 27% by 2023 driven by 40% operating leverage on 4% or greater core revenue growth



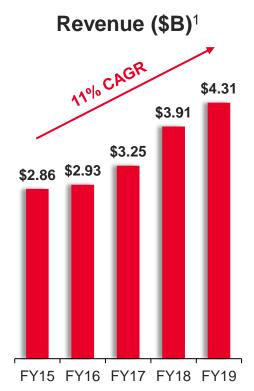




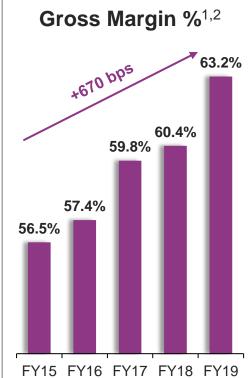




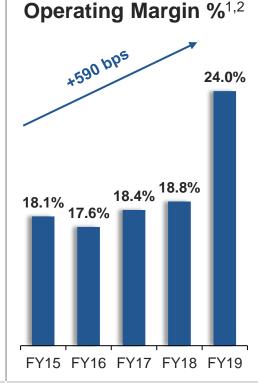
# **Record Performance Driven by Strong Execution**



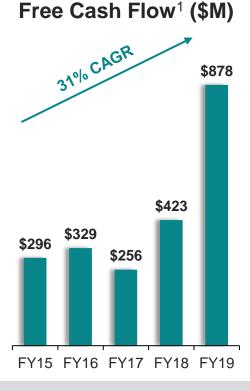
- \$1.3B in software and services revenue in FY19
- >50% of annual non-services revenue from solutions released in the last 5 years



- +280 bps YoY improvement in FY19
- Sustained favorable mix shift driving higher gross margins



- Increased annual R&D spend by \$300M+ since launch
- Leveraging KLM for continuous improvement



- ~3X growth in FCF since FY15
- 97% FCF conversion<sup>1</sup> in FY19



- 46% EPS growth in FY19
- Positioned for continued double-digit growth

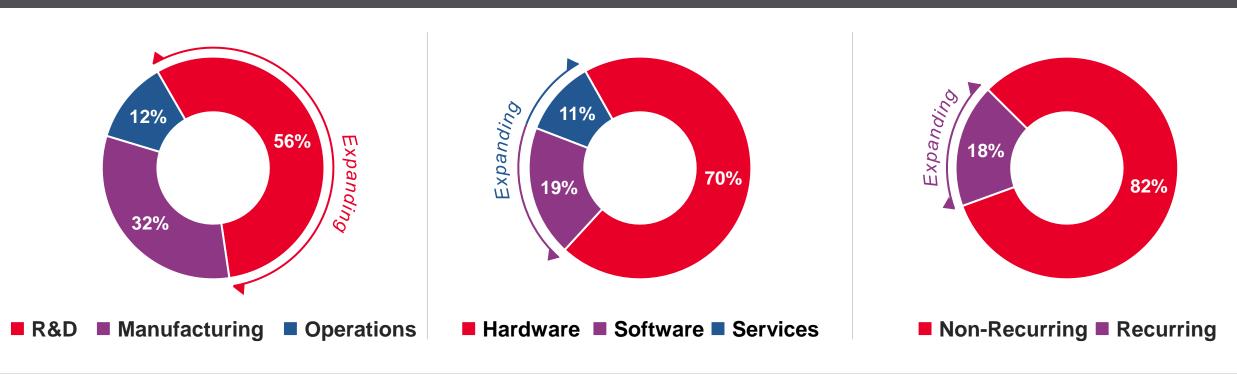
#### WHILE INCREASING R&D INVESTMENT FROM 12% TO ~16% OF REVENUE



<sup>&</sup>lt;sup>1</sup> Non-GAAP measure; see appendix for reconciliation and description of non-GAAP measures. <sup>2</sup> FY15 – FY18 operating margin and gross margin restated to reflect Q1'19 adoption of ASU 2017-07, "Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost".

# Transforming Business Mix and Improving Revenue Stability





- Software and services revenue expected to grow faster than overall Keysight
- Significant opportunity to convert software sales from perpetual to time-based driving higher recurring revenue



# **Strong Track Record of Delivering on Commitments**

	COMMITMENT	STATUS	PROGRESS
Top-line Growth	Sustained 4% - 5% revenue growth	✓	<ul> <li>✓ Achieved core growth<sup>1,2</sup> of 13% in FY18 and 11% FY19</li> <li>✓ Five consecutive years of market share gains<sup>3</sup></li> </ul>
Operating Margin <sup>1,4</sup>	Deliver 40% OM incremental on 4% core growth Baseline operating margin of 21% - 22% by FY21	✓	✓ Reached 24% operating margin in FY19
Free Cash Flow Conversion <sup>1</sup>	Free cash flow conversion 80% - 90% in FY19	✓	✓ 97% free cash flow conversion in FY19
EPS <sup>1</sup> Growth	Deliver ≥10% EPS growth	✓	<ul> <li>✓ 17% EPS CAGR since launch</li> <li>✓ EPS growth of 28% in FY18 followed by 46% in FY19</li> </ul>
Acquisitions	Anite synergies  Ixia mid-teens accretion to adj. EPS within 24 months	<b>✓</b>	<ul> <li>✓ Anite technology is key to our 5G success</li> <li>✓ Ixia targeted return is delayed, not reduced</li> <li>✓ Markets are strengthening, business results are improving, and strategic thesis remains intact</li> </ul>
Growth Initiatives	Drive growth in targeted market opportunities (5G, Next-Generation Automotive, Software and Services)	✓	<ul> <li>✓ In aggregate, growth initiatives well ahead of plan with &gt;30% revenue growth in FY19</li> <li>✓ Services back on track with \$553M FY19 orders</li> </ul>



<sup>&</sup>lt;sup>1</sup> Non-GAAP measure, see appendix for reconciliation and details of non-GAAP financial measures. <sup>2</sup> Core revenue growth excludes the impact of acquisitions, divestitures and currency. <sup>3</sup> Per Company estimates. <sup>4</sup> Operating margin targets restated to reflect the Q1'19 adoption of ASU 2017-07, "Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost".

# **Great Position in Attractive \$17.5B Market**

# Favorable Long-term Secular Growth Trends (5G, Next-Generation Auto, IoT)

	CSG		EISG	TOTAL <sup>1</sup>
	Commercial Comms <sup>2</sup>	Aerospace, Defense & Gov't	Electronic Industrial	
Market Size <sup>3</sup>	\$8.5B	\$4.2B	\$4.8B	\$17.5B
Long-term Growth Rates <sup>3</sup>	4% - 6%	2% - 3%	2% - 3%	3% - 5%
Keysight Revenue <sup>4</sup>	\$2.2B	\$1.0B	\$1.1B	\$4.3B
Keysight Position <sup>5</sup>	#1	#1	#1	#1
Keysight Share	~26%	~24%	~23%	~25%

#### **INCREASING KEYSIGHT'S CORE GROWTH<sup>6</sup> EXPECTATION TO 4% – 6%<sup>3</sup>**



# **Remain Committed to Our Operating Model**

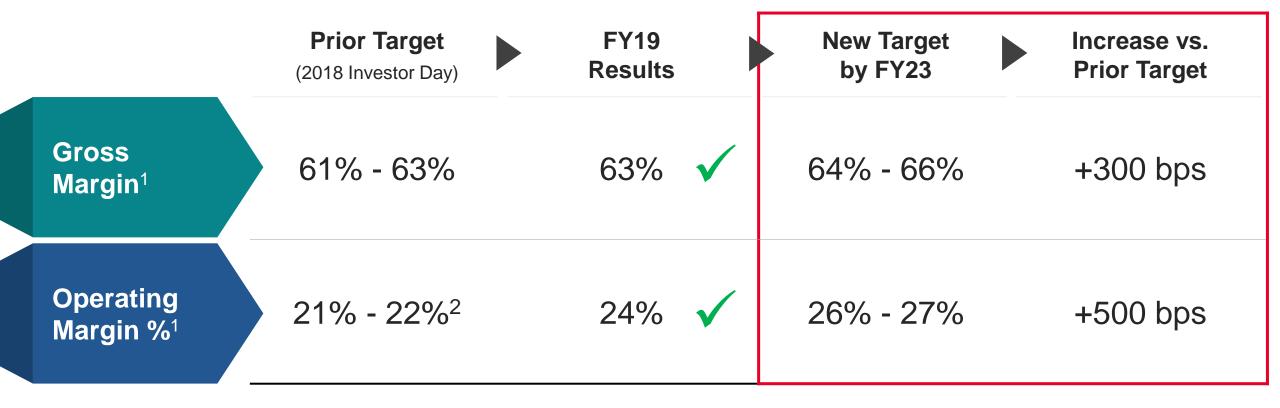
40%

Operating Leverage at 4% or Greater Core Revenue Growth





# **Raising Operating Margin Targets**



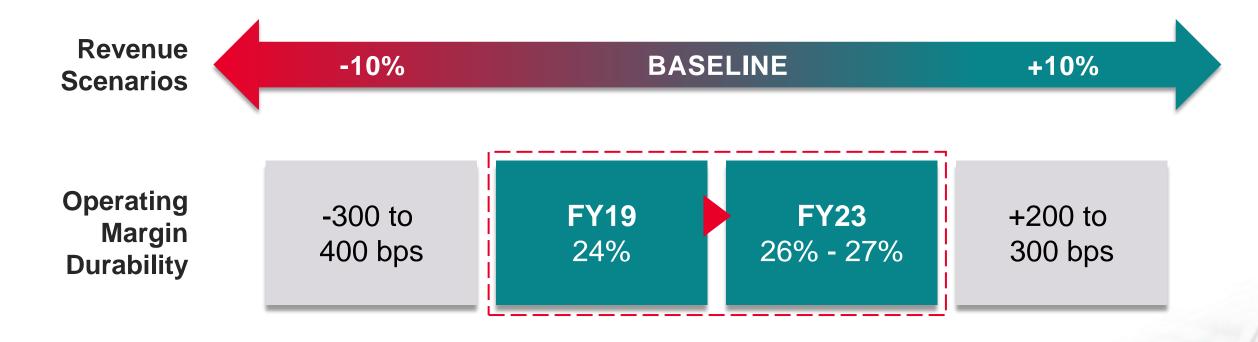
#### **DRIVERS**

Improved Market Position • Increased Differentiation (Solutions) • Favorable Mix Shift (SW, R&D)

#### ENABLED BY 4% - 6% CORE REVENUE GROWTH<sup>1,3</sup> WITH 40% OPERATING LEVERAGE



# Resilience in a Variety of Economic Scenarios



# **Enabled by Flexible Cost Structure**



- √ 100% of employees have a variable pay component
- √ ~50% of production is outsourced
- √ ~25% of sales flow through indirect channels
- Strategic use of flexible staffing



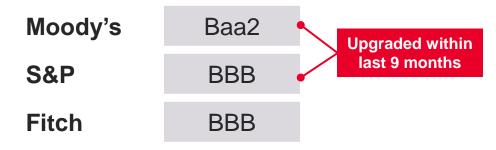
# Flexible Balance Sheet and Capital Structure

### **Leverage Profile**

(\$M)	As of Q1'20 (\$M)
\$450M Revolving Credit Facility	Undrawn
4.55% Senior Notes due 2024	600
4.60% Senior Notes due 2027	700
3.00% Senior Notes due 2029	500
Gross Debt <sup>1</sup>	\$1,800
Net Debt <sup>1</sup>	\$107
Total Capital <sup>1</sup>	\$4,927
LTM Adjusted EBITDA <sup>1</sup>	\$1,251
Gross Debt-to-Capital	36.5%
Gross Debt-to-Adjusted EBITDA	1.4x

### **Capital Structure**

- ~\$2.1B available liquidity
  - \$1,693M cash, cash equivalents and restricted cash
  - \$450M revolving credit facility
- Committed to investment grade rating



Gross Debt-to-EBITDA Target of ~2x

#### AMPLE LIQUIDITY WITH IMPROVED INVESTMENT GRADE RATINGS



# **Capital Allocation Priorities**

# Sustained Investment to Drive Organic Growth

- Increased R&D investment to ~16% of revenue
- Continued increase in sales channel capacity
- Baseline CapEx of \$120M -\$130M per year

# Disciplined M&A

- Value creation through M&A is a strategic objective
- Active M&A funnel development in adjacent markets aligned to targeted growth strategies
- Remain patient and disciplined

# Return of Capital

- \$500M share repurchase authorization; \$335M remains
- Base case: offset share dilution from equity-based compensation
- Additional opportunistic repurchases a function of liquidity, valuation and actionability of M&A funnel



# **Disciplined M&A Strategy**

#### **Strategic Filters**



Accelerates near and long-term strategic objectives



High software content and/or high recurring revenue



Expands portfolio of high-value solutions

#### **Financial Criteria**



ROIC above cost of capital



Accretive to growth and gross margin



Revenue and cost synergy opportunities













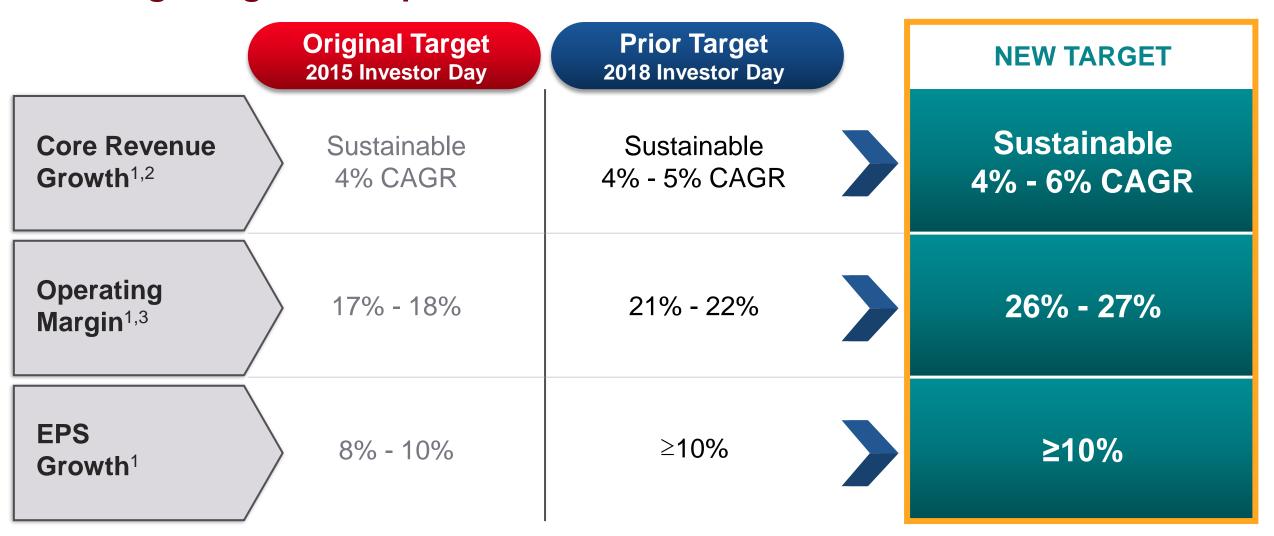








### **Raising Long-term Expectations**



#### 26% - 27% OPERATING MARGIN EXPECTED BY FY23



### Financial Update Key Takeaways: Compelling Investor Value Proposition

- A market leader in a large, diverse, and growing end market
- A diversified global business serving multiple industries and over 32,000 customers annually with no customer accounting for more than 5% of FY19 revenue
- Investing in R&D and Sales to drive continued above-market growth; building upon five consecutive years of market share gains
- A growing recurring revenue base from software and services that is improving top-line resiliency and increasing gross margins
- Dramatically transformed financial performance and raising the bar again to 26% 27% Operating Margin by 2023



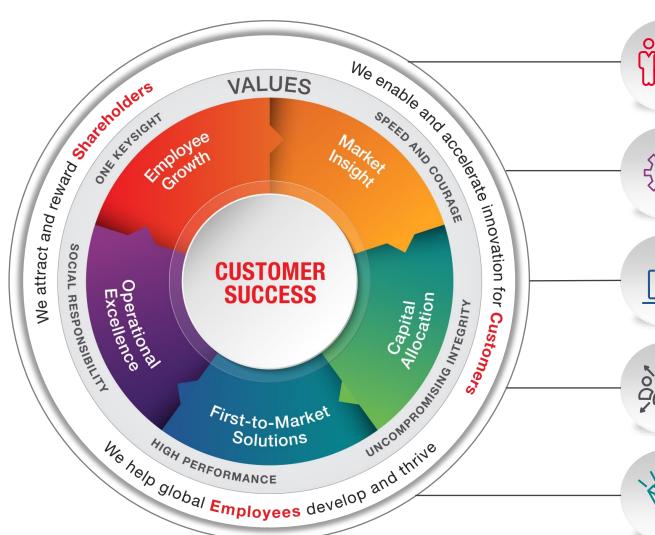








#### Track Record of Creating Value with More Opportunity Ahead





**1.** Strong leadership team and employees successfully executing to deliver on commitments



2. Delivering first-to-market solutions aligned to key growth areas and end markets



**3.** Executing on our software-centric solutions strategy to meet customer needs and increase recurring revenue

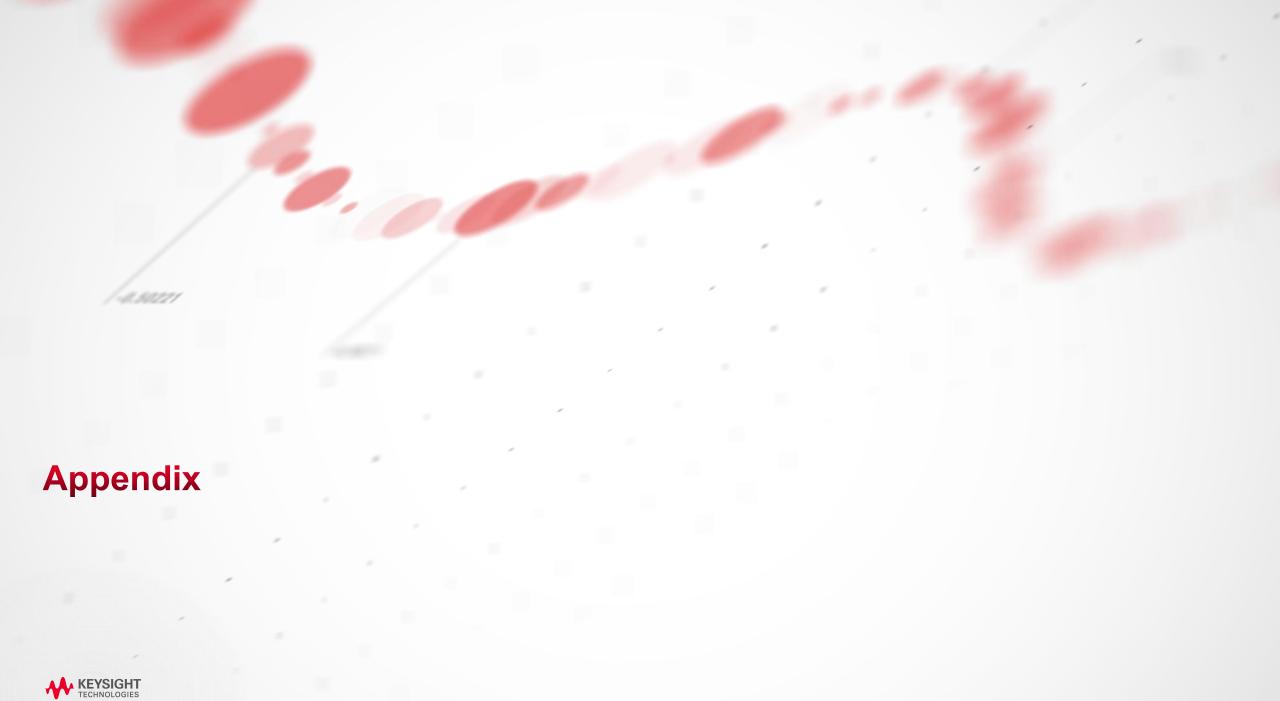


**4.** Applying the Keysight Leadership Model, a sustainable competitive advantage, to win through strong execution

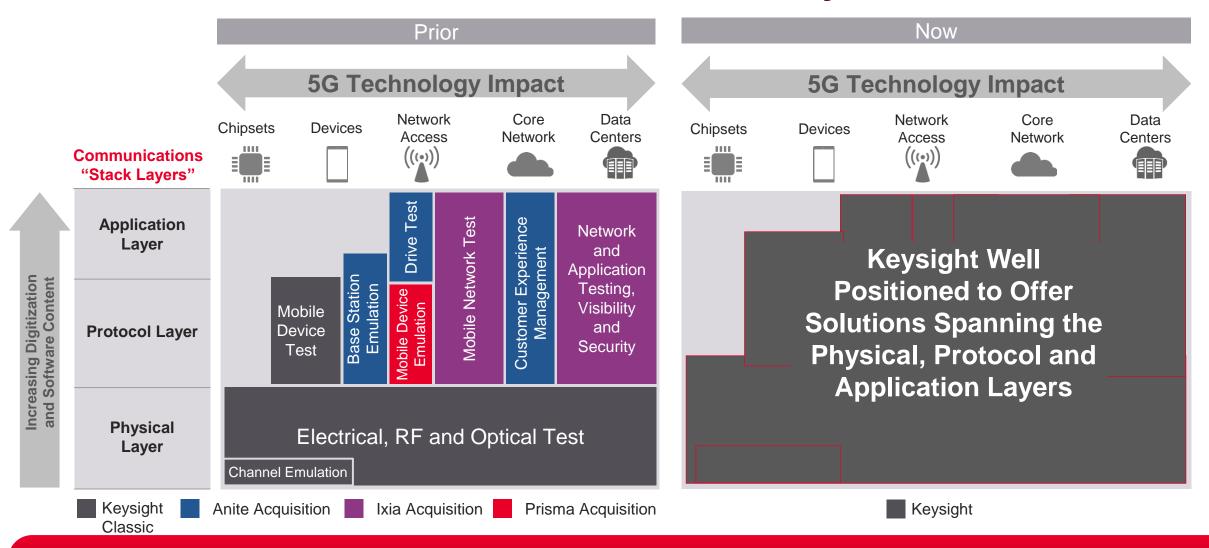


**5.** Tremendous opportunities for continued value creation





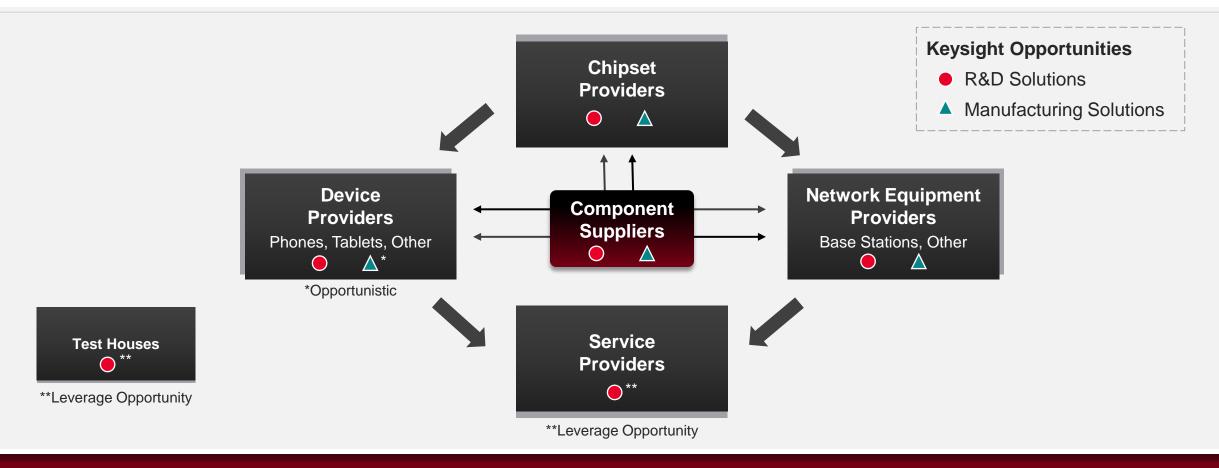
### **Customers Seek Solutions Across the Stack Layers**



#### DESIGN LIFECYCLE INTEGRATION USING KEYSIGHT'S NEW PATHWAVE SOFTWARE



# 5G Communications Opportunity Both R&D and Manufacturing



#### MARKET DRIVERS

Standards Timeline • Technology Availability • Deployment Timeline



#### Reconciliation of GAAP to Non-GAAP Revenue

(\$M)	FY19 FY18		FY17	FY16	FY15		
GAAP revenue	\$ 4,303	\$	3,878	\$ 3,189	\$ 2,918	\$	2,856
Amortization of acquisition-related balances	 9		36	60	12		6
Non-GAAP Revenue	\$ 4,312	\$	3,914	\$ 3,249	\$ 2,930	\$	2,862



# Reconciliation of Income from Operations to Non-GAAP Income from Operations

(\$M)	FY19 FY18		FY17		Y17 FY1		FY16 F		
Income (loss) from operations, as reported	\$ 711	\$	(394)	\$	148	\$	375	\$	390
Goodwill impairment	-		709		-		-		-
Amortization of acquisition-related balances	224		265		256		56		23
Share-based compensation	82		59		56		49		55
Acquisition and integration costs	9		49		57		18		16
Separation and related costs	-		2		20		24		20
Legal Settlement	-		25		-		-		-
Gain on divestitures	(1)		(20)		-		-		-
Acquisition-related compensation expense	-		-		28		-		-
Northern California wildfire-related impacts	-		7		16		-		-
Restructuring and related costs	9		17		11		-		14
Other	 3		16		6		(7)		
Non-GAAP income from operations	\$ 1,037	\$	735	\$	598	\$	515	\$	518
GAAP Operating Margin	16.5%	(	10.2)%		4.6%		12.9%		13.7%
Non-GAAP Operating Margin	24.0%		18.8%		18.4%		17.6%		18.1%



#### **Reconciliation of Gross Profit to Non-GAAP Gross Profit**

(\$M)	FY19		FY18		FY17	17 FY16		FY15	
Gross Profit, as reported	\$ 2,534	\$	2,111	\$	1,697	\$	1,616	\$	1,576
Amortization of acquisition-related balances	177		219		217		613		21
Share-based compensation expense	14		12		11		37		12
Acquisition and integration costs	-		6		4		10		1
Acquisition-related compensation expense	-		-		1		1		-
Northern California wildfire-related impacts	-		5		5		10		-
Restructuring and related costs	1		-		1		2		4
Separation and related costs	-		-		-		-		2
Other	 -		12		7		19		1
Non-GAAP Gross Profit	\$ 2,726	\$	2,365	\$	1,943	\$	1,681	\$	1,617
GAAP Gross Margin	58.9%		54.4%		53.2%		55.4%		55.2%
Non-GAAP Gross Margin	63.2%		60.4%		59.8%		57.4%		56.5%



#### **Reconciliation of Non-GAAP Net Income and Diluted EPS**

(\$M, except per share amounts)	F	Y19	F	Y18	F	Y17	F	Y16	F	Y15
GAAP Net income (loss)	\$	621	\$	165	\$	102	\$	335	\$	513
Non-GAAP adjustments:										
Goodwill impairment		-		709		-		-		-
Amortization of acquisition-related balances		224		265		256		56		23
Share-based compensation		82		59		56		49		55
Acquisition and integration costs		11		49		67		17		15
Legal Settlement		-		25		-		-		-
Acquisition-related compensation expense		-		-		28		-		-
Separation and related costs		-		2		20		24		20
Pension curtailment and settlement expense (gain)		2		1		(69)		-		-
Gain on divestitures		(1)		(20)		-		-		-
Northern California wildfire-related impacts		-		7		16		-		-
Restructuring and related costs		9		17		11		-		14
Other		(17)		16		(4)		(7)		5
Adjustment for taxes		(29)		(677)		(21)		(55)		(213)
Non-GAAP Net income	\$	902	\$	618	\$	462	\$	419	\$	432
Weighted average shares outstanding - diluted		191		191		182		172		171
GAAP Diluted EPS	\$	3.25	\$	0.86	\$	0.56	\$	1.95	\$	3.00
Non-GAAP Diluted EPS	\$	4.72	\$	3.24	\$	2.53	\$	2.43	\$	2.52



#### Free Cash Flow as a Percent of Non-GAAP Net Income

(\$M)	F	Y19	F	Y18	F	Y17	F	Y16	F	Y15
Net Cash Provided by Operating Activities	\$	998	\$	555	\$	328	\$	420	\$	388
Less: Investments in PP&E		(120)		(132)		(72)	,	(91)		(92)
Free Cash Flow	\$	878	\$	423	\$	256	\$	329	\$	296
Non-GAAP Net Income	\$	902	\$	618	\$	462	\$	419	\$	432
FCF/NI		97%		68%		55%		79%		69%



### Reconciliation of Gross Debt, Net Debt and Total Capital

(\$M)	As at Jar	nuary 31, 2020
Senior notes, par value  Gross Debt	<u>\$</u> \$	(1,800) (1,800)
Less: Cash and cash equivalents Restricted cash	\$	1,691 2
Net Debt	\$	(107)
Gross Debt, as above Add: Shareholders' equity	\$	1,800 3,127
Total Capital	\$	4,927



## Reconciliation of Net Income to LTM Adjusted EBIDTA

(\$M)	LTM January 31, 2020					
Net Income	\$	670				
Add: Provision for income taxes		127				
Income before taxes	\$	797				
Add:						
Interest Income		(25)				
Interest Expense		79				
Depreciation and amortization		312				
EBITDA	\$	1,163				
Add back: Non-GAAP adjustments						
Amortization of acquisition-related balances		16				
Share-based compensation expense		94				
Acquisition and integration costs		11				
Northern California wildfire-related impacts		(32)				
Restructuring and related costs		11				
Other		(12)				
Adjusted EBITDA	\$	1,251				



### Reconciliation of GAAP to Non-GAAP Revenue by Segment

(\$M)	G Re	acqui	zation of sition- balances	Non-GAAP Revenue		
Revenue by Segment			F	Y19		
Communications Solutions Group	\$	3,168	\$	9	\$	3,177
Electronic Industrial Solutions Group		1,135		-		1,135
Keysight	\$	4,303	\$	9	\$	4,312



#### **Non-GAAP Financial Measures**

Management uses both GAAP and non-GAAP financial measures to analyze and assess the overall performance of the business, to make operating decisions and to forecast and plan for future periods. We believe that our investors benefit from seeing our results "through the eyes of management" in addition to seeing our GAAP results. This information enhances investors' understanding of the continuing performance of our business and facilitates comparison of performance to our historical and future periods.

Our non-GAAP financial measures may not be comparable to similarly titled measures used by other companies, including industry peer companies, limiting the usefulness of these measures for comparative purposes.

These non-GAAP measures should be considered supplemental to and not a substitute for financial information prepared in accordance with GAAP. The discussion below presents information about each of the non-GAAP financial measures and the company's reasons for including or excluding certain categories of income or expenses from our non-GAAP results. In future periods, we may exclude such items and may incur income and expenses similar to these excluded items. Accordingly, adjustments for these items and other similar items in our non-GAAP presentation should not be interpreted as implying that these items are non-recurring, infrequent or unusual.

Non-GAAP Revenue includes recognition of acquired deferred revenue that was written down to fair value in purchase accounting. Management believes that excluding fair value purchase accounting adjustments more closely correlates with the ordinary and ongoing course of the acquired company's operations and facilitates analysis of revenue growth and business trends.

Non-GAAP Core Revenue is non-GAAP revenue (see Non-GAAP Revenue above) excluding the impact of foreign currency changes and revenue associated with businesses acquired and divested within the last twelve months. We exclude the impact of foreign currency changes as currency rates can fluctuate based on factors that are not within our control and can obscure revenue growth trends. As the nature, size and number of acquisitions can vary significantly from period to period and as compared to our peers, we exclude revenue associated with recently acquired businesses to facilitate comparisons of revenue growth and analysis of underlying business trends.

Non-GAAP Income from Operations, Non-GAAP Net Income and Non-GAAP Diluted EPS may include the following types of adjustments:

- Acquisition-related Items: We exclude the impact of certain items recorded in connection with business combinations from our non-GAAP financial measures that are either non-cash or not normal, recurring operating expenses due to their nature, variability of amounts and lack of predictability as to occurrence or timing. These amounts may include non-cash items such as the amortization of acquired intangible assets and amortization of items associated with fair value purchase accounting adjustments, including recognition of acquired deferred revenue (see Non-GAAP Revenue above). We also exclude other acquisition and integration costs associated with business acquisitions that are not normal recurring operating expenses, including amortization of amounts paid to redeem acquires' unvested stock-based compensation awards, and legal, accounting and due diligence costs. We exclude these charges to facilitate a more meaningful evaluation of our current operating performance and comparisons to our past operating performance.
- Share-based Compensation Expense: We exclude share-based compensation expense from our non-GAAP financial measures because share-based compensation expense can vary significantly from period to period based on the company's share price, as well as the timing, size and nature of equity awards granted. Management believes the exclusion of this expense facilitates the ability of investors to compare the company's operating results with those of other companies, many of which also exclude share-based compensation expense in determining their non-GAAP financial measures.
- Goodwill Impairment charges: We exclude goodwill impairment charges from our non-GAAP financial measures, as such charges are non-recurring and do not reduce company's liquidity. In addition, the company's peer industry group companies may record impairment charges at different times, excluding such charges permits more accurate comparison of company's financial performance with those of its peers.
- Restructuring and Related Costs: We exclude incremental expenses associated with restructuring initiatives, usually aimed at material changes in the business or cost structure. Such costs may include employee separation costs, asset impairments, facility-related costs, contract termination fees, and costs to move operations from one location to another. These activities can vary significantly from period to period based on the timing, size and nature of restructuring plans; therefore, we do not consider such costs to be normal, recurring operating expenses. We believe that these costs do not reflect expected future operating expenses and do not contribute to a meaningful evaluation of the company's current operating performance or comparisons to our operating performance in other periods.
- Northern California wildfire-related costs and Other Items: We exclude certain other significant income or expense items that may occur occasionally and are not normal, recurring, cash operating, from our non-GAAP financial measures. Such items are evaluated on an individual basis based on both quantitative and qualitative factors and generally represent items that we would not anticipate occurring as part of our normal business on a regular basis. While not all-inclusive, examples of certain other significant items excluded from non-GAAP financial measures would include net unrealized gains on equity investments still held, and significant non recurring events like litigation settlements, realized gains or losses associated with our employee benefit plans, costs and recoveries related to unusual disaster like Northern California wildfires, gain on sale of assets and small divestitures, separation and related costs, etc.

Management recognizes these items can have a material impact on our cash flows and/or our net income. Our GAAP financial statements, including our Condensed Consolidated Statement of Cash Flows, portray those effects. Although we believe it is useful for investors to see core performance free of special items, investors should understand that the excluded costs are actual expenses that may impact the cash available to us for other uses. To gain a complete picture of all effects on the company's profit and loss from any and all events, management does (and investors should) rely upon the Condensed Consolidated Statement of Operations prepared in accordance with GAAP. The non-GAAP measures focus instead upon the core business of the company, which is only a subset, albeit a critical one, of the company's performance.





# **Management Biographies**





# **RON NERSESIAN**

#### CHAIRMAN, PRESIDENT AND CHIEF EXECUTIVE OFFICER

Ron Nersesian is chairman, president, and chief executive officer of Keysight Technologies. In November 2011, he was named executive vice president and chief operating officer of Agilent Technologies. The following year, in November 2012, he was promoted to president and chief operating officer.

When Agilent announced the separation of its electronic measurement business in 2013, Nersesian was appointed Keysight president and CEO and led the launch of the new company. Keysight became a public, independent company in November 2014. Nersesian was appointed chairman of Keysight in 2019.

Nersesian began his career in 1982 with Computer Sciences Corporation as a systems engineer for satellite communications systems. In 1984, he joined Hewlett-Packard and served in a range of management roles during his tenure.

In 1996, Nersesian joined another industry player as vice president of worldwide marketing. He subsequently assumed other senior management roles through 2002, including senior vice president and general manager of the company's digital storage oscilloscope business.

Nersesian joined Agilent Technologies in 2002 as vice president and general manager of the company's Design Validation Division. In 2005, he was named vice president and general manager of the company's Wireless Business Unit and manager of Agilent's Santa Rosa, California site. In 2009, Nersesian was named president of Agilent's Electronic Measurement Group.

Nersesian holds a bachelor's degree in electrical engineering from Lehigh University and an MBA from New York University, Stern School of Business. He also serves as an independent director on the Board of Directors of Trimble Inc. and as a member of Georgia Tech's Advisory Board.





# **INGRID ESTRADA**

#### SVP - CHIEF ADMINISTRATIVE OFFICER AND CHIEF OF STAFF

Ingrid Estrada is chief people and administrative officer at Keysight Technologies, as well as chief of staff. Estrada's responsibilities include directing Keysight's global policies and programs for leadership and talent development, compensation, benefits, staffing and workforce planning, human resources systems, education and organization development, workplace strategies, global sourcing and indirect procurement, and ensuring effective and efficient internal company operations.

Estrada joined Hewlett-Packard in 1990 where she held a number of procurement, order management and order fulfillment positions. From 1995 through 2004, she served a variety of senior management roles in manufacturing, materials, and supply chain management, at both the division and business unit levels at Hewlett-Packard and then Agilent Technologies. In 2004, Estrada was named a senior manager of manufacturing for Agilent's Wireless Business Unit and launched the transformation of the Electronic Measurement Group supply chain.

In 2006, Estrada was promoted to vice president and general manager of the Remarketing Solutions Division. In 2011, she was named vice president and general manager of Global Sourcing for Agilent Technologies. In 2014, she was named senior vice president of Human Resources for Keysight.

Estrada holds an MBA from Santa Clara University and an Executive MBA from Stanford University.





# JAY ALEXANDER

#### SVP AND CHIEF TECHNOLOGY OFFICER

Jay Alexander is senior vice president and chief technology officer of Keysight Technologies.

Alexander leads Keysight's centralized technology development team to focus on addressing top opportunities and market trends. His role is to optimize Keysight resources to grow in areas that provide competitive advantage across the electronic design and test ecosystem, and to leverage Keysight's world-class technology and platform offerings.

Prior to Keysight, Alexander held numerous leadership positions within Agilent's Electronic Measurement Group, including serving as vice president and general manager and previously as R&D manager for the Oscilloscope and Protocol Division.

Alexander joined Hewlett-Packard (HP) in 1986 as a manufacturing and test engineer. During his tenure, he has served as test engineering manager for HP's Oscilloscopes and Logic Analyzers business, product planning manager for Agilent's Design Verification Division, marketing manager for Agilent's Network and Digital Solutions Business Unit, and architecture and business intelligence manager for Agilent's Electronic Measurement Group.

Alexander earned a bachelor's degree in electrical engineering from Northwestern University and a master's degree in computer science from the University of Colorado at Boulder. He is a licensed professional engineer and a senior member of the Institute of Electrical and Electronics Engineers (IEEE). Alexander currently serves on the Visiting Committee on Advanced Technology for the National Institute of Standards and Technology (NIST). He holds 24 U.S. patents.





# SATISH DHANASEKARAN

#### SVP, PRESIDENT – COMMUNICATIONS SOLUTIONS GROUP

Satish Dhanasekaran is senior vice president, Keysight, and president of the Communications Solutions Group (CSG) at Keysight Technologies.

Satish leads the \$3.1 billion global business that addresses the communications ecosystem including wireless and wireline, as well as aerospace defense. The group focuses on enabling customers to accelerate their technological innovations to connect and secure the world. Satish's team is making significant contributions to accelerate technology adoptions like 400G, 5G, and quantum.

In his previous role, Satish served as vice president and general manager for CSG's Wireless Devices and Operators business segment, where he managed solution conception, development, and go-to-market strategies of design and test solutions for the wireless industry. He also led the transformation of Keysight's portfolio to test software layers in mobile devices.

Satish has more than 20 years of experience in the communications industry spanning business leadership, product, and technical roles at Keysight, and Agilent prior to the company's separation, as well as Motorola. Throughout his career, he has been at the forefront of communications ecosystem advances. While at Motorola, he led development for first-generation smartphone devices. During his early years at Agilent, his team produced industry-leading performance products in the radio frequency (RF) space.

Satish is passionate about progressing technology adoptions rapidly through active industry body participation. He is a member of the United States Federal Communications Commission (FCC) Technological Advisory Committee and sponsors Keysight representation in standards bodies such as 3GPP, CTIA – The Wireless Association, GCF/PTCRB, and industry consortia including IMT-2020 and the International Wireless Industry Consortium (IWPC).

He holds a master's degree in Electrical Engineering from Florida State University and an Executive Education certification from The Wharton Business School.





# **GOOI SOON CHAI**

#### SVP, PRESIDENT – ELECTRONIC INDUSTRIAL SOLUTIONS GROUP

Gooi Soon Chai is senior vice president, Keysight, and president of the Electronic Industrial Solutions Group (EISG) which addresses the automotive, energy, general electronics, manufacturing, and semiconductor businesses.

Gooi is also responsible for Keysight's Order Fulfillment, Global Procurement and IT functions. This includes the end-to-end supply chain that encompasses Manufacturing Operations, Engineering, Technology Centers and Worldwide Logistics; Global Procurement and Strategic Supplier Management; as well as IT infrastructure and application services.

Gooi was previously the president of Agilent Order Fulfillment for the company's Life Sciences, Chemical Analysis and Electronic Measurement business groups. He was responsible for leading efforts to leverage the company's strength in supply chain and engineering operations across the three business groups.

In 2006, he was named the vice president and general manager of the Electronic Instruments Business Unit (EIBU) at Agilent Technologies. In this role, he managed a diverse portfolio of businesses serving the general purpose, semiconductor, board-test and nanotechnology markets.

He holds a bachelor of science degree, with first class honors, in electrical and electronics engineering from University of London, and a master of science degree in computing science from the Imperial College of Science and Technology, London.



# JOHN PAGE

#### **SVP, PRESIDENT – GLOBAL SERVICES**

John Page is senior vice president, Keysight, and president of global services.

Page, most recently vice president of Keysight's business finance organization, has over 25 years of financial and corporate leadership, including CEO and founder of a cloud- based computing company as well as CFO and senior management roles at leading semiconductor and electronics firms.

Page joined Hewlett-Packard (HP) in 1988 where he served in a variety of finance and operational positions. Page helped lead the creation and spinoff of Lumileds as its first CFO. He was also one of the founders and executive staff of Agilent's Imaging Electronics Division, which he helped lead from inception to over \$1B in revenue.

Page served as a member of the executive team at Nanosys from 2010-2014, where he was instrumental in the company's transition from a technology research powerhouse with over 800 patents into a growing commercial business in the electronics industry.

Page holds an MBA from the Simon School of Business at the University of Rochester, and a B.A. in economics from the University of Rochester.



# MARIE HATTAR

#### **SVP – CHIEF MARKETING OFFICER**

Marie Hattar is chief marketing officer of Keysight Technologies. As CMO, Hattar is responsible for Keysight's brand and global marketing efforts. She drives Keysight's corporate positioning, messaging and communications to both internal and external audiences. Hattar has more than 20 years of marketing leadership experience spanning the security, routing, switching, telecom and mobility markets.

Before becoming Keysight's CMO, Hattar was chief marketing officer at Ixia and at Check Point Software Technologies where she reestablished those companies as leaders in their industries. Prior to that, she was vice president at Cisco where she led the company's enterprise networking and security portfolio and helped drive the company's leadership in networking. Hattar also worked at Nortel Networks, Alteon WebSystems, and Shasta Networks in senior marketing and CTO positions.

Hattar received a master's degree in Business Administration in Marketing from York University and a bachelor's degree in Electrical Engineering from the University of Toronto.



## MARK WALLACE

**SVP - GLOBAL SALES** 

Mark Wallace is senior vice president, global sales for Keysight. As the leader of the company's global sales function, Wallace is responsible for orders and customer satisfaction for the company.

Most recently, Wallace was vice president and general manager of the Americas Field Operations for Keysight. Prior to that position, Wallace held a variety of leadership positions across sales, marketing, and channel management.

Wallace joined Hewlett-Packard in 1985 as a field engineer selling test and measurement products to the wireless industry. In 1995, he was named global business development manager responsible for sales and business development in Asia and Europe for major wireless accounts. Two years later, he was promoted to wireless sales manager for major accounts in the U.S.

Following the Agilent split from Hewlett-Packard in 1999, Wallace joined the wireless business unit as channel manager responsible for global account management and business development in the wireless industry worldwide. He was later promoted to worldwide marketing manager responsible for all inbound and outbound marketing within the wireless business unit. In August 2004, he was named national sales manager within North America and, through several assignments, has managed all portions of the US and Canadian test and measurement sales organizations, until his promotion to Americas Field Operations vice president in November 2011.

Wallace graduated from the Illinois Institute of Technology with a bachelor's degree in electrical engineering in 1987 and has attended the University of Chicago for executive studies. He is a member of IIT's Armour College of Engineering Advisory Board.



# **NEIL DOUGHERTY**

#### **SVP AND CHIEF FINANCIAL OFFICER**

Neil Dougherty is senior vice president and chief financial officer of Keysight Technologies. As CFO Dougherty leads the company's global finance operations including tax, treasury, and investor relations.

Dougherty joined Hewlett-Packard in 1996 as a financial analyst. He subsequently held division and business unit controllership positions with both H-P and Agilent before becoming Agilent's assistant treasurer in 2006. In 2010, Dougherty joined Corporate Development as a senior director where he was responsible for domestic and international acquisitions and divestitures. Dougherty was most recently Agilent Technologies' vice president and treasurer.

Dougherty holds an MBA from the University of Chicago Booth School of Business, and a B.A. in economics from the University of California, San Diego.