

## **Hanger, Inc. Conflict Minerals Policy**

Hanger, Inc. supports ending the violence and human rights violations in the mining of tantalum, tin, tungsten and gold (Conflict Minerals) from the Democratic Republic of Congo and nine surrounding countries (Covered Countries). In response to the human rights violations in the Covered Countries the U.S. Securities and Exchange Commission (the "SEC") adopted final rules to implement reporting and disclosure requirements related to Conflict Minerals, as directed by the Dodd-Frank, Wall Street Reform and Consumer Protection Act of 2010. The rules require manufactures who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain Conflicts Minerals that are "necessary to the functionality or production" of these products.

We support furthering the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo and surrounding countries. Our commitment is to:

1. Support the goals and objectives of the Dodd-Frank, Wall Street Reform and Consumer Protection Act of 2010 related to the sourcing of Conflict Minerals.
2. Require our suppliers that provide raw materials and components containing Conflict Minerals in the products we manufacture to conduct a reasonable country of origin inquiry.
3. Not knowingly procure for the products we manufacture or contract to manufacture raw materials or components that contain Conflict Minerals that are not conflict free.

Based on the supplier inquiries, we will make proper and accurate disclosures and if necessary conduct additional due diligence in accordance with Section 1502 of the Dodd-Frank Wall Street Reform Consumer Protection Act of 2010 and the applicable SEC regulations. If through our due diligence process we discover, in the products we manufacture or contract to manufacture, the use of Conflict Minerals that are from the Covered Countries we will consider replacing the supplier of the raw material or component in question, or otherwise eliminate the use of such Conflict Minerals.