

April 30, 2026

Carlisle Companies Announces Fourth Employee Stock Option Grant Since 2009

SCOTTSDALE, Ariz., April 30, 2026 — Carlisle Companies Incorporated (NYSE: CSL) today announced the issuance of an employee stock option grant to eligible employees as part of the company's ongoing commitment to broad-based employee ownership and long-term value creation.

"Carlisle has a long track record of providing employee equity grants to recognize contributions, strengthen engagement, and reinforce shared accountability," said Chris Koch, Chair, President and Chief Executive Officer. "This grant aligns the employees of Carlisle with our collective Vision 2030 targets, reflects our appreciation for their commitment, and reinforces a simple belief: ownership matters. When Carlisle succeeds, we succeed together."

The company emphasized that Exceptional Talent remains an important component of its Vision 2030 strategy, which is focused on attracting, developing, and retaining top performers across all levels of the organization to execute strategic initiatives and drive above-market growth. Broad employee ownership supports that strategy by encouraging long-term thinking, continuous improvement, and alignment around Carlisle's core priorities, including customer focus, safety, innovation, and operational excellence.

About Carlisle Companies Incorporated

Carlisle Companies Incorporated is a leading supplier of innovative building envelope products and solutions for more energy efficient buildings. Through its building products businesses – Carlisle Construction Materials ("CCM") and Carlisle Weatherproofing Technologies ("CWT") – and family of leading brands, Carlisle delivers innovative, labor-reducing and environmentally responsible products and solutions to customers through the Carlisle Experience. Carlisle is committed to generating superior shareholder returns and maintaining a balanced capital deployment approach, including investments in our businesses, strategic acquisitions, share repurchases and continued dividend increases. Leveraging its culture of continuous improvement as embodied in the Carlisle Operating System ("COS"), Carlisle has committed to achieving net-zero greenhouse gas emissions by 2050.

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