



2021 Corporate  
Sustainability Report

# Significant 2021 Milestones on Our Sustainability Journey



\$2.5B

in LEED qualified products  
manufactured and sold in 2021

*52% of our total sales*



151M

megawatt hours of energy  
saved on products sold

*Enough to power 3.2M homes  
in the U.S. for a year*



31M

metric tons of CO<sub>2</sub> emissions  
avoided based on products sold

*Equivalent to taking 7M cars  
off the road annually*



240K

trees planted to date through our  
partnership with American Forests



0.85

OSHA Incident Rate due to  
our Path to Zero initiative

*Compared to 3.7 industry average  
(U.S. Bureau of Labor Statistics)*



54%

of Board of Directors identifying as  
gender, racially or ethnically diverse

*Compared to <40% for U.S. companies  
(ISS Corporate Solutions, 2021)*

# Corporate Sustainability Report Contents



This is Carlisle Companies Incorporated's third annual Corporate Sustainability Report (CSR), covering all our operations for the period of January 1, 2021, through December 31, 2021. Carlisle is committed to collecting and presenting reliable information regarding our sustainability performance.

## Forward-Looking Statements

This report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding the potential or expected impacts of the global COVID-19 pandemic. Forward-looking statements generally use words such as “expect,” “foresee,” “anticipate,” “believe,” “project,” “should,” “estimate,” “will,” “plans,” “intends,” “forecast,” and similar expressions, reflect our expectations concerning the future. Such statements are made based on known events and circumstances at the time of publication and, as such, are subject in the future to unforeseen risks and uncertainties. It is possible that our future performance may differ materially from current expectations expressed in these forward-looking statements, due to a variety of factors such as: risks from the global COVID-19 pandemic, including, for example, expectations regarding the impact of the COVID-19 pandemic on our businesses, including on customer demand, supply chains and distribution systems, production, our ability to maintain appropriate labor levels, our ability to ship products to our customers, our future results or our full-year financial outlook, increasing price and product/service competition by foreign and domestic competitors, including new entrants; technological developments and changes; the ability to continue to introduce competitive new products and services on a timely, cost-effective basis; our mix of products/services; increases in raw material costs that cannot be recovered in product pricing; domestic and foreign governmental and public policy changes including environmental and industry regulations; threats associated with and efforts to combat terrorism; protection and validity of

patent and other intellectual property rights; the identification of strategic acquisition targets and our successful completion of any transaction and integration of our strategic acquisitions; our successful completion of strategic dispositions; the cyclical nature of our businesses; the impact of information technology, cybersecurity or data security breaches at our businesses or third parties; and the outcome of pending and future litigation and governmental proceedings and the other factors discussed in the reports we file with or furnish to the Securities and Exchange Commission from time to time. In addition, such statements could be affected by general industry and market conditions and growth rates, the condition of the financial and credit markets, and general domestic and international economic conditions, including inflation and interest rate and currency exchange rate fluctuations. Further, any conflict in the international arena, including the Russian invasion of Ukraine, may adversely affect general market conditions and our future performance. Any forward-looking statement speaks only as of the date on which that statement is made, and we undertake no duty to update any forward-looking statement to reflect events or circumstances, including unanticipated events, after the date on which that statement is made, unless otherwise required by law. New factors emerge from time to time and it is not possible for management to predict all of those factors, nor can it assess the impact of each of those factors on the business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statement.

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# To Our Stakeholders

*“As an organization we are committed to being a responsible environmental stakeholder by delivering products that improve the energy efficiency of buildings, while reducing emissions from our manufacturing facilities and reducing the volume of construction materials in landfills.”*



I am proud to report that in 2021 we reached significant milestones on our sustainability journey. In the face of the COVID-19 pandemic, significant challenges in our supply chain, a rapidly changing demand environment, and meaningful inflation, Carlisle’s businesses adapted to deliver strong financial and environmental social governance (ESG) results, all while focused on delivering The Carlisle Experience to our customers.

The resilience of Carlisle’s team over the past few years has been truly remarkable. This resilience is driven by Carlisle’s entrepreneurial, continuous improvement, and decentralized culture and is fundamental to the performance of our teams around the world. How our teams approach sustainability is no different. It is part of our culture, similar to the Carlisle Operating System (COS) launched in 2009, and Vision 2025, which was launched in 2018.

2021 was a pivotal year along our sustainability journey. For the first time, we performed energy audits at our facilities. These audits will serve as the basis for setting actionable and achievable energy and greenhouse gas (GHG) reduction goals in 2022.

Over a few short years our sustainability efforts have resulted in Carlisle being recognized as an ESG leader within the building products space. Our primary areas of action include:

### Developing Energy Efficient Products

We develop and produce products to reduce the 30% of GHG emissions from the operation of buildings and help lower operating costs for our customers.

### Lowering the GHG Emissions of Our Operations

From increasing the number of renewable energy sources for our facilities and optimizing the energy consumption of our manufacturing equipment, to certifying our facilities to ISO 14001 and ISO 50001 standards, we apply our continuous improvement mindset to lower the environmental impact of our manufacturing operations.

### Reducing Material Waste Going into Landfills

Carlisle has always focused on reducing production scrap and recycling back into the production stream. Through COS we continue to increase these efforts and reduce materials entering landfills.

Carlisle’s employees are engaged and focused on assessing energy usage, developing innovative energy efficient products, and finding ways to make our operations greener, all with the goal of creating a better future for all of us.

Carlisle is embracing our century-long legacy of responsible stewardship. As an organization we are committed to being a responsible environmental stakeholder by delivering products that improve the energy efficiency of buildings, while reducing emissions from

our manufacturing facilities and reducing the volume of construction materials in landfills.

Thank you for taking the time to read about our 2021 accomplishments and we look forward to updating you on our progress in the future.

Sincerely,

D. Christian Koch  
Chair, President, and Chief Executive Officer

## Our Mission

Carlisle’s mission is to help deliver a more sustainable future by supplying innovative and energy efficient products while reducing our operational greenhouse gas emissions and the amount of construction materials in landfills.

## Our 2030 Sustainability Objectives

	2019	2020	2021	2030 Target	Progress
Facilities with LED lighting	17	20	26	82	32%
Electric vehicle fleet %	Not tracked		10%	100%	10%
ISO 14001 qualified facilities	9	19	30	82	37%
ISO 50001 qualified facilities	0	2	3	35	6%

# About Carlisle

Carlisle Companies Incorporated is a leading supplier of innovative Building Envelope products and energy efficient solutions for customers creating sustainable buildings of the future. Through our family of leading brands, Carlisle delivers innovative, labor-reducing, and environmentally responsible products and solutions to customers through the Carlisle Experience.

Driven by our strategic plan, Vision 2025, Carlisle is committed to generating superior shareholder returns and maintaining a balanced capital deployment approach, including investments in our businesses, strategic acquisitions, share repurchases and continued dividend increases. Carlisle is also a leading provider of products to the Aerospace, Medical Technologies, and General Industrial markets through our Interconnect Technologies (CIT) and Fluid Technologies (CFT) business segments.

**Carlisle Construction Materials** and **Carlisle Weatherproofing Technologies** deliver innovative, easy to install, and energy efficient solutions for the building products industry through the Carlisle Experience.

**Carlisle Interconnect Technologies** designs and manufactures high performance wire and cable for commercial aerospace, military and defense electronics, medical device, test and measurement, and industrial markets.

**Carlisle Fluid Technologies** is dedicated to providing customers with industry leading and sustainable solutions for the supply, control, application, and curing of a wide range of paints, powders, sealants, foams, and other applied materials.



11,000+  
employees

Our  
Vision 2025 Goals

Our  
2021 Progress

\$8B  
in sales

\$4.8B  
in sales

20%  
operating income

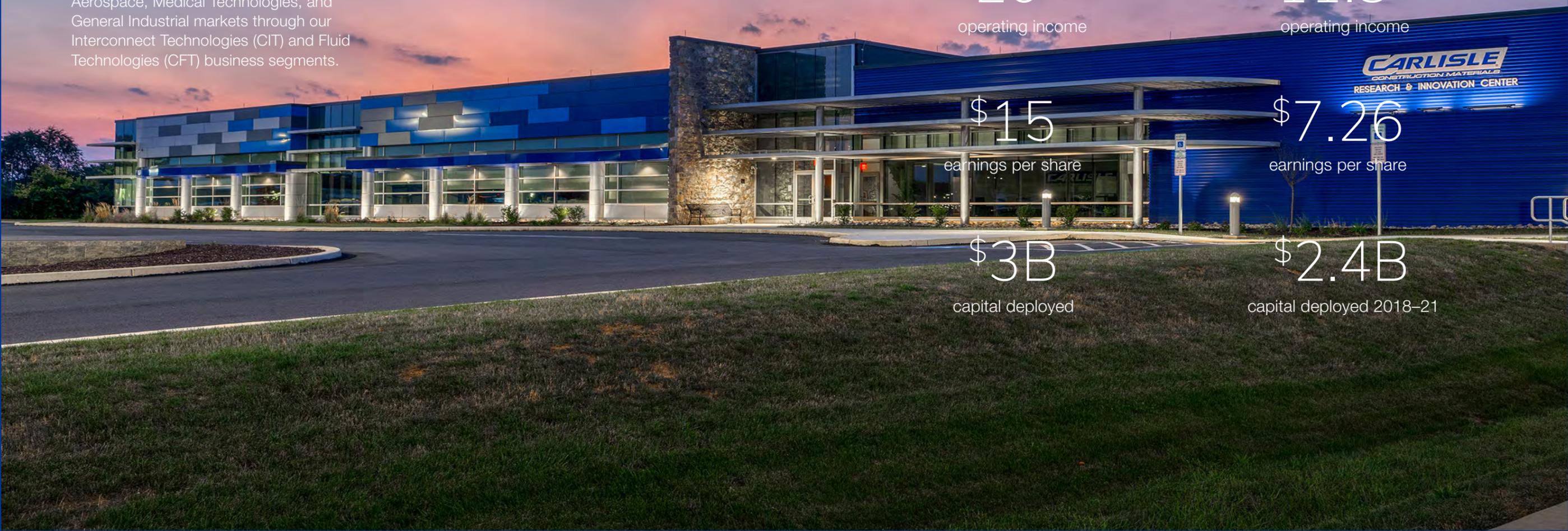
11.8%  
operating income

\$15  
earnings per share

\$7.26  
earnings per share

\$3B  
capital deployed

\$2.4B  
capital deployed 2018–21



# Delivering on Building Efficiency

Carlisle is committed to investing in products and solutions that reduce greenhouse gas emissions and landfill waste. To that end, we took significant actions across our businesses and facilities in 2021.



## Acquiring Henry Company

Our drive to increase the content of energy-efficient products in our portfolio resulted in our purchase of Henry Company, the largest acquisition in Carlisle's history. Henry's solutions are trusted every day to protect and enhance the building envelope systems

of today's most demanding commercial and residential structures. From keeping moisture out of buildings to reducing energy consumption and keeping waste out of landfills, Henry's solutions protect and enhance the environments in which we live, work, and play.



## Building an Innovative Polyiso Facility

Carlisle broke ground on our ninth polyiso manufacturing facility in Sikeston, MO. The new facility is being constructed in accordance with the latest advancements in LEED building standards and green building principles. With its central location, the facility will both reduce the carbon footprint of Carlisle's supply chain and improve lead times for customers.

At the facility, Carlisle will manufacture energy efficient polyiso insulation, which reduces cooling and heating costs for buildings and, in turn, reduce a building's carbon footprint. Construction began in the summer of 2021, with the first phase of the facility expected to be operational by the second quarter of 2023.



## Developing the First 16' TPO Line

Carlisle is constructing the commercial roofing industry's first 16-foot-wide Thermoplastic polyolefin (TPO) membrane manufacturing line. Contractors using CCM's new TPO membranes can expect significant labor

savings and improved installation quality, as there will be fewer rolls to handle, more than 25% fewer seams to weld, and less packaging waste. The line is expected to be operational in the third quarter of 2022.



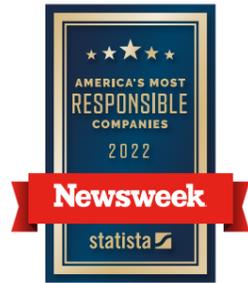
## Installing Solar at Our Facilities

Carlisle is installing photovoltaic solar panels on a new plant roof in Waltershausen, Germany in 2022. The photovoltaic system is expected to generate approximately 30% of the site's

electricity and reduce greenhouse gas emissions by nearly 250 metric tons per year. Carlisle will continue to invest in renewable energy sources as part of our energy conservation measures.

# Industry Engagement

Carlisle is grateful to have been recognized for our continuing sustainability related efforts.



Carlisle was included as one of America's Most Responsible Companies for 2022 by Newsweek, which recognizes top performing companies making a difference through their environmental initiatives, social impact, and corporate governance.



Carlisle achieved both LEED Silver Certification and the Living Business Challenge designation, the world's most rigorous standard for buildings, with our work on the revitalized Pikes Peak Summit Complex, the most sustainable high altitude structure in the U.S.

We engage with top ESG rating agencies to provide clear and useful data for greater transparency and to help improve ESG practices around disclosure of data and performance.



Sustainalytics ESG Risk Ratings measure a company's exposure to material industry-specific ESG risks and how well a company is managing those risks on an annual basis. As of July 2021, Carlisle Companies Incorporated received an ESG Risk Rating of 21.0 from Sustainalytics and was assessed to be at medium risk of experiencing material financial impacts from ESG factors.\*



MSCI ESG Research provides in-depth research, ratings and analysis of the ESG related business practices of thousands of companies worldwide on an annual basis. As of 2021, Carlisle received an MSCI ESG Rating of A.\*\*



A third-party verified carbon footprint guarantees that an organization's measured greenhouse gas emission calculations are thorough and accurate. Carlisle has received a third-party verified carbon footprint for our Scope 1 & 2 Greenhouse Gas Emissions from SCS Global Services.

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Carlisle is proud to serve on the board or as a participating member of the following trade organizations and associations:

- United States Green Building Council (USGBC)
- American Institute of Architects (AIA)
- Sustainable Roofing & Waterproofing Alliance (SRWA)
- EPDM Roofing Association (ERA)
- Metal Roofing Association (MRA)
- Metal Construction Association
- Roof Coating Manufacturing Association (RCMA)
- Single Ply Roofing Industry (SPRI)
- Cool Roof Rating Council (CRRC)
- Business Council for Sustainable Energy
- Spray Polyurethane Foam Alliance (SPFA)
- International Institute of Building Enclosure Consultants (IIBEC)
- EPS Industry Alliance (EPSIA)
- Polyisocyanurate Insulation Manufacturers Association (PIMA)
- Airline Passenger Experience Association (APEX)
- National Business Aviation Association (NBAA)
- Independent Aircraft Modifier Alliance (IAMA)
- Aircraft Electronics Association
- ARINC Industry Activities
- Vertical Flight Society
- Duurzaam Gebouwd



**USGBC**  
MEMBER

Carlisle is a Platinum member of the United States Green Building Council (USGBC), an organization committed to transforming how our buildings are designed, constructed and operated through the Leadership in Energy and Environmental Design (LEED) program. LEED is the world's most widely used green building system, with more than 100,000 buildings participating today.



Carlisle is a founding member of the Sustainable Roofing and Waterproofing Alliance (SRWA). Established in 2007, the Alliance is a sustainable construction initiative to improve the dialogue and information sharing between roof designers and manufacturers. SRWA has expanded to become an international group of professionals representing the highest standards in the roofing and waterproofing industry, including architects, roof consultants, building envelope consultants, building owners and a select group of product manufacturers.

# Environmental Sustainability



Roof garden on Pontsteiger Hotel in Amsterdam, The Netherlands

## Our Energy Efficient Solutions

Carlisle manufactures a wide range of energy efficient solutions for the building products industry. Carlisle's roofing and insulation solutions advance energy savings in both commercial and residential buildings and are key to helping achieve net zero in building operations.

We provide high-performance, single-ply roofing solutions that include TPO, PVC, EPDM, metal, and roof garden systems to satisfy a wide variety of applications.

### Roofing Membranes

**Ethylene Propylene Diene Monomer (EPDM)** roofing membranes were developed by Carlisle over 50 years ago and remain among the most durable and versatile roofing membranes available. Independent analyses concluded EPDM has the lowest global warming potential of any major roofing material, offsetting its carbon footprint in as few as 15 years.

are highly reflective and heat and UV resistant. Made with 10% pre-consumer recycled content, TPO light-colored roof membranes can save as much as 63 tons of CO<sub>2</sub> per 10,000 square feet over the life of the roof.

**Thermoplastic polyolefin (TPO)** membranes

**Polyvinyl Chloride (PVC)** roofing membrane is fully recyclable and made in a variety of colors to help reduce the heat island effect. Less than 50% of PVC feedstock is sourced from fossil fuels.



TPO roofing membrane at the Showplace in High Point, NC

Since 2004, we have sold enough TPO to cover the land area of New York City, significantly helping to mitigate the impacts of the urban heat island effect.



# Our Energy Efficient Solutions

*“Carlisle’s three pillars of environmental sustainability—energy efficient products and solutions, the reduction of greenhouse gas emissions in our manufacturing process, and the reduction of waste going to landfills—are central to our efforts to achieve our sustainability goals.”*

Dave Smith  
Vice President, Sustainability



## Metal Roofing

Metal roofing is 100% recyclable and highly inert. With a service life measured in decades, metal is an ideal platform for mounting solar

photovoltaic systems in both residential and commercial roofing systems.

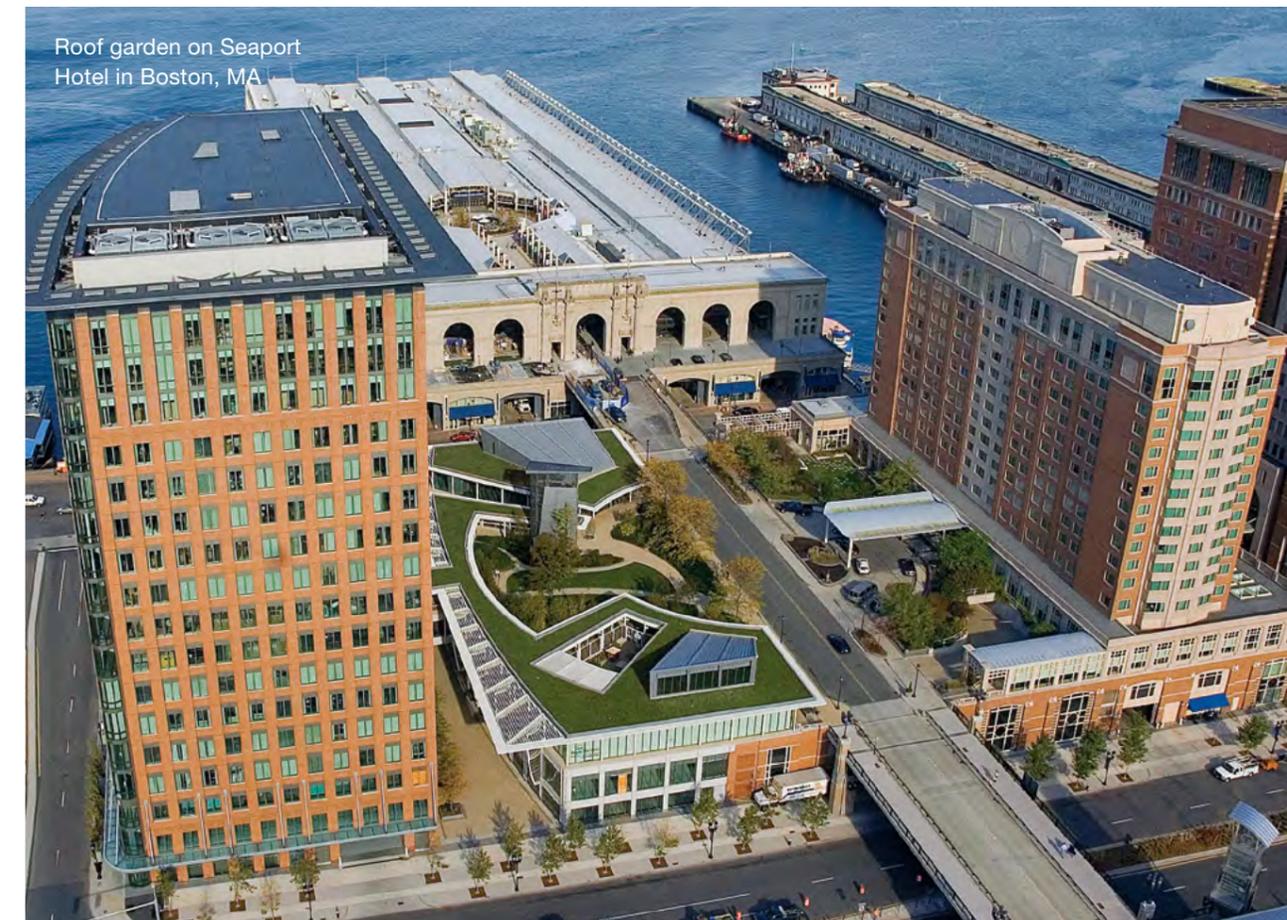


Architectural metal roofing at the Floridian National Golf Club in Palm City, FL

## Roof Garden Assemblies

Carlisle offers a diverse line of traditional and modular roof garden systems, as well as a wide variety of vegetation options to fit each project’s individual requirements and design aesthetics. Vegetated roof gardens provide benefits including extended roof lifecycles,

enhanced amenity spaces, air and water purification, wildlife habitat, reduced urban heat island effect, and improved storm water management. In fact, 55-80% of all stormwater that falls on a roof garden annually is retained and not released into drains as runoff.



Roof garden on Seaport Hotel in Boston, MA

Since 2012, Carlisle’s roof garden systems have retained as much as 3 million gallons of water during peak rainfall periods, reducing stress on municipal facilities and preventing flooding while providing beautiful and functional outdoor spaces for buildings.



# Our Energy Efficient Solutions

## Polyiso Roofing & Wall Insulation

Polyiso's low thermal conductivity limits a building's operational energy consumption and associated environmental impacts, such as carbon emissions. With a CO<sub>2</sub> avoidance ratio of 34, polyiso insulation saves 34 times

the amount of energy used in production. Put another way, the CO<sub>2</sub> embodied in our polyiso is recouped within thirteen months of a building's initial operation.



Since 2004, our installed base of Polyiso insulation has helped building owners save approximately 250 million megawatt hours of energy through reduced heating and cooling demand, enough energy to power all 13.1 million households in California for two years.



## Expanded Polystyrene Insulation (EPS)

Carlisle offers continuous EPS insulation for all facets of residential and commercial buildings, including below grade, floors, walls, attics, and roofing. EPS building insulation is an ideal choice for sustainable building design, capable of returning up to 55 times the amount of energy required to produce it. EPS is also

manufactured without dyes, formaldehyde, or ozone-depleting Hydrofluorocarbons (HFCs), and does not sustain mold growth. As a soil stabilizer, one truckload of Geofoam can replace as much as 12 truckloads of soil to minimize traffic, fuel usage, and pollutants.



EPS insulation and TPO membrane roofing solution

## Spray Foam Insulation

Spray polyurethane foam (SPF) is a spray-in-place insulation made of rigid, closed-cell SPF foam. SPF reduces energy usage of a building up to 40% compared to traditional insulation materials. Carlisle's next-generation HFO

(hydrofluoroolefin) spray-applied polyurethane foam greatly reduces the global warming potential and ozone depletion potential while delivering the same energy performance as traditional spray foam products.



Over the last three years, Carlisle has helped to prevent approximately 239,000 metric tons of downstream GHGs with the application of HFO SPF instead of HFC (hydrofluorocarbon) SPF foam—equivalent to taking more than 54,000 cars off the road in a year.



# Our Energy Efficient Solutions

## Air and Water Barriers

Carlisle's next generation air and water barrier technologies provide the best defense against the damaging effects of water and moisture. Our air and water barriers offer significant

benefits over traditional house wrap offerings and provide as much as 30% additional savings on heating and cooling energy consumption.



Example of a Carlisle vapor barrier solution



Tests confirm significantly lower air changes per hour with Carlisle's Blueskin VP™ 100, resulting in higher energy efficiency.



Our recently opened Research & Innovation Center in Carlisle, PA was constructed to drive product development and position Carlisle as a sustainability leader within the building products industry.

# Product Sustainability Reference Guide

Carlisle's focus has always been on continuous improvement—to innovate, solve problems, improve performance, reduce labor, and improve sustainability. Carlisle is committed to driving sustainable and efficient processes in the design and manufacture of our products.

In support of this commitment, in 2021 we launched our first-ever product sustainability reference guide to help our customers choose the right products to fit their application. Through this guide, we demonstrate the sustainable attributes of our products with the goal of promoting sustainable and green building practices.



## Green Building Certifications

In the construction industry, there are several programs pushing for greener buildings, including LEED, Green Globes, and the Living Building Challenge. All three of these programs seek to reduce the carbon footprint of buildings, with each taking a unique approach to accomplishing this goal.



LEED wants to make buildings better for the environment, community and those who use the building.



Green Globes wants to make buildings more environmentally efficient based on commonly valued environmental outcomes.



Living Building Challenge promotes buildings that have a positive environmental impact on the planet.

The key below showcases the various ways in which Carlisle products contribute to meeting the green qualifications for LEED, Green Globes, and Living Building Challenge.



# Reducing Our GHGs

Our energy savings commitment extends to our own manufacturing facilities, and in 2020 we began the process of acquiring baseline data for energy, GHGs, waste, and water consumption for our global footprint. The baseline data were used to conduct comprehensive energy audits to better understand our energy saving opportunities, and establish both near- and long-term energy reduction goals.

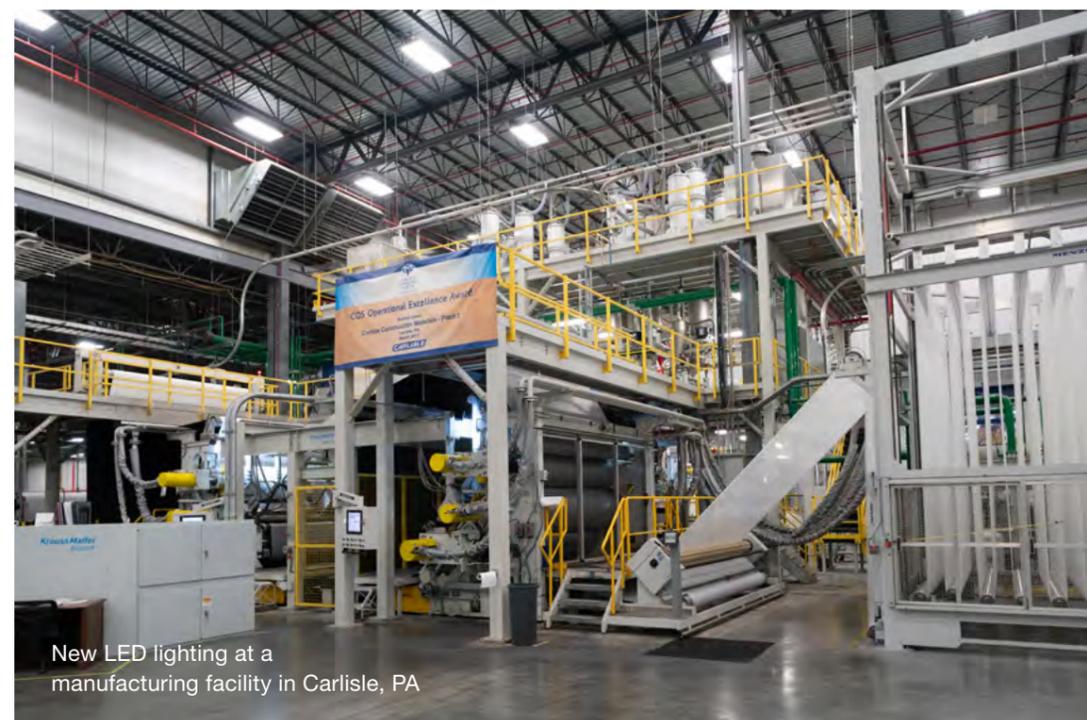
A series of energy conservation measures such as LED lighting, HVAC optimization, and conversion to electric forklifts, have been developed and are being deployed over the next few years. These measures and the implementation of ISO 14001 and ISO 50001 standards will help us achieve our future GHG reduction goals.



## Converting to LED Lighting

Carlisle is converting our manufacturing facilities to LED lighting. To date, 26 facilities covering approximately 32% of our total footprint have been converted to LED lighting

and motion sensors. **This has resulted in savings of more than 8 million kilowatt-hours annually, reducing greenhouse gas emissions by 3,300 metric tons.**



New LED lighting at a manufacturing facility in Carlisle, PA

## Transitioning to Electric Vehicles

We are transitioning our sales fleet of 500 vehicles and our forklift fleet of approximately 600 to electric versions, thereby reducing the emissions of our fleet operations.

To date, Carlisle has deployed over 70 electric forklifts and 40 electric vehicles with additional deliveries expected throughout 2022.



EVs and charging stations at our CCM campus in Carlisle, PA

## Deploying an Environmental Management System

Carlisle is committed to certifying all of our manufacturing sites to the ISO 14001 standard by the end of 2025. Currently, 19 (23%) of our plants are ISO 14001 certified. In 2021, we continued to make progress by qualifying an additional 11 sites to the ISO 14001 standard.



## Enhancing Our Energy Management Processes

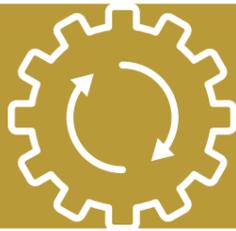
ISO 50001 certification at our facilities demonstrates Carlisle's commitment to ongoing improvement in energy management. To date, 3 of our facilities are certified to the ISO 50001 standard, with 4 additional planned

to be qualified during 2022. Through ISO 50001 we will continue to refine and elevate our energy efficiency initiatives to promote best energy practices and improve overall energy performance.

# Reducing Our Waste in Landfills

The EPA estimates that an approximate 600 million tons of construction and demolition debris are generated in the U.S. each year. With the scale and future growth potential of buildings and associated waste, there is great opportunity to manage these resources efficiently at scale.

Carlisle's legacy of recycling and continuous improvement began over one hundred years ago with the introduction of scrap rubber into our production stream. Today millions of pounds of scrap material feed our production process and provide as much as 96% post-consumer or production material to a wide array of products. Since 1999, Carlisle has recycled over 620,000 tons of scrap into our products, with 63,000 tons recycled in 2021.



Scrap returned to our production stream

63K  
tons in 2021

620K  
tons since 1999

At Carlisle, we continue to find innovative ways to recycle materials back into our products. We are committed to scaling recycling initiatives across our businesses while eliminating waste within our operations.

## Used Tires

As one of the largest tire recyclers in the U.S., Carlisle's Ultimate RB business has recycled over 33 million tires since 2012 into a variety of premium rubber products.

**Last year, Ultimate RB recycled nearly 27,000 tons of tires back into products containing as much as 85% post-consumer content.**



Ultimate RB's rolled rubber flooring made from recycled tires

## Expanded Polystyrene (EPS)

Carlisle is a leading manufacturer of expanded polystyrene (EPS) building insulation. Sold under our Insulfoam brand, Carlisle's EPS contains no HCFCs or formaldehyde, has the highest R-value per dollar compared to other insulation products, is weather and mold resistant, and 100% recyclable. Our EPS production plants regrind internal and external scrap back into our products and densify the material for reuse. **In 2021, we reground or densified over 4,000 tons of EPS.**

## Single-Ply Roofing Membrane

Through process innovations such as devulcanization, we continue to increase the use of recycled material in our production streams. **Approximately 258,000 tons of single-ply material have been recycled and kept out of landfills since 1999.**

## Office Recycling

Carlisle continues to find innovative ways to reduce landfill use by repurposing office and factory paper and cardboard. In 2021, Carlisle partnered with our facer paper supplier to implement an office paper and cardboard



recycling program. **We recycled 459 tons of wastepaper in 2021, which was converted into over 16 million square feet of facer paper used in the manufacturing of our polyiso insulation boards.**



# Our Additional Recycling Efforts

## Water Recycling

While Carlisle is not a significant consumer of water in our operations, we recognize the need to ensure water is handled correctly. In our Nogales, Mexico facility, we have implemented ISO 14001 with an increased focus on water management. The facility uses deionization technology to remove dissolved

solids from spent water to allow for the most efficient use of chemicals, energy and water. Through this technology, wastewater is reused and recycled. **In 2021, nearly 50%, or approximately 700,000 gallons of water used at our Nogales facility was recycled and reused in our process.**



## Supply Chain Engagement

Carlisle is always looking to make our supply chain more efficient and circular. **In 2021, Carlisle's Architectural Metals sourced over 18,000 tons of recycled steel** from one of its key suppliers that utilizes Electric Arc Furnace (EAF) technology for 100%

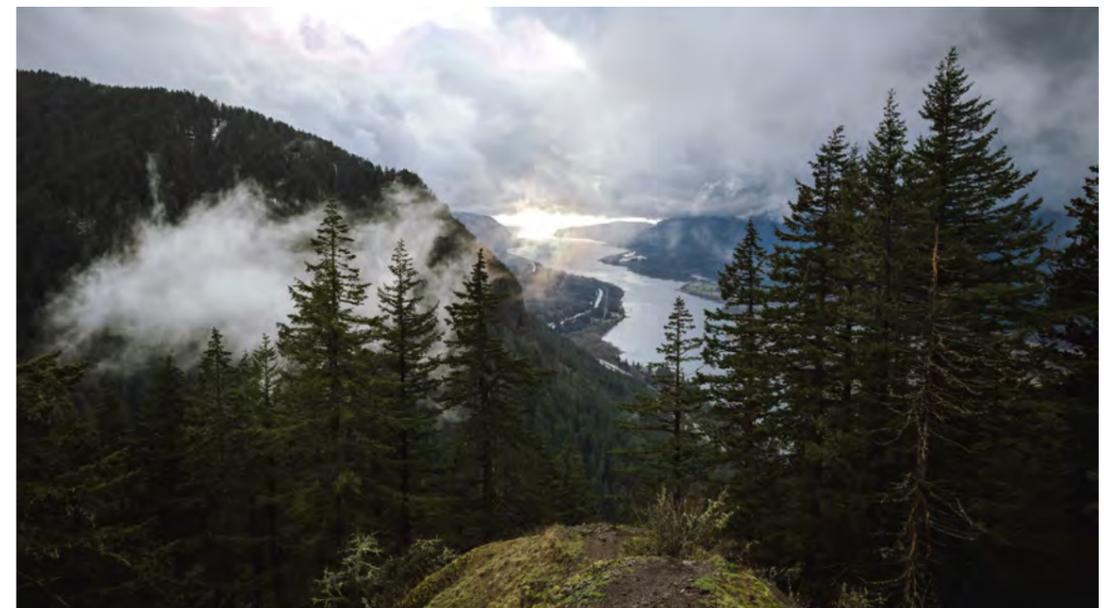
of its steel production. EAF steelmaking technology generates a mere fraction of the carbon emissions produced, and energy intensity required, by traditional blast furnace steelmaking technology.

## One Tote, One Tree

For more than a decade, Carlisle TyrFil has partnered with American Forests in the One Tote, One Tree program, which funds the supply, planting, and nurturing of seedlings to expand, rejuvenate, and protect forest lands across the U.S. The program is part of Carlisle TyrFil's ongoing assistance effort, along with its OEM and dealer network, which allocates one seedling toward the reforestation program for every 'tote' of TyrFil flat-proofing product purchased.



**Carlisle Tyrfil has planted over 240,000 trees through our partnership with American Forests.** Our 2021 donation will help plant new longleaf pine saplings in the southern U.S.



# Social Impact



## Our Next Generation of Leaders



*"We seek entrepreneurial team members with a wide variety of backgrounds committed to a culture of inclusion, continuous improvement, innovation, and results."*

Lori Snyder  
Vice President, Human Resources

### Developing Our Future Success

In 2021, we deployed the Carlisle Leadership System, a holistic approach to talent management that incorporates mutually reinforcing processes and tools for the selection and development of talent. Within the system, we have four enterprise-wide leadership development programs:

Our flagship leadership program, the **Carlisle Leadership Summit**, is intended to prepare our top employees for senior leadership roles. Employees selected for the Leadership Summit meet on an annual basis with the CEO and Carlisle's Executive Team to review company strategy, build relationships, share best practices and develop skills as leaders across our businesses.

The **Carlisle Leadership Program** is a program for Senior Manager or Director level employees who are leading teams and demonstrating future potential for senior leadership roles.

This program develops business and leadership skills in both applied and classroom environments.

The **Carlisle Leadership Foundations** is for skilled functional or technical individual contributors who have recently advanced or are expected to advance to their first leadership roles. This program helps these employees to define their own leadership skills to enable their future success.

The **Carlisle Management Development Program** was established in cooperation with several universities as a one-year, post-MBA rotational program designed to give an expedited experience for participants in our business segments across multiple functional areas. Participants gain an understanding of who we are at Carlisle and the functional areas where they may have opportunities in the future.



# A Diverse and Inclusive Workplace

In 2021, we took steps to increase diversity within our workforce and further enhance collaboration and inclusion in our work environment.

Carlisle has established D&I Councils at two of our business units with plans to expand in the future. The Councils work to support company-wide efforts on diversity and inclusion. Council members from different parts of our organization identify potential initiatives that further enhance our culture and present them to the Executive Team for approval.

We also established new recruiting processes for Director+ roles to increase diversity in our candidate pools and limit unconscious bias. These processes will be cascaded further down in the organization in 2022. We set targets to achieve >30% gender diversity and >20% racial diversity for Director+ roles by 2025 in our two largest business units, CCM and CIT. While we had mixed success in 2021, we continue to work towards our long-term leadership diversity goal.

## Our 2025 Goals

30%  
gender diversity in  
directors and above



20%  
racial diversity in  
directors and above

## Current Representation from People of Color (POC)

Executives, senior officers, and management	14%
Office professionals	19%
Manufacturing and other personnel	38%
All global employees	31%

## Our Progress with Female Leaders



## Our Progress with POC Leaders\*



\*Figures reflect Carlisle's U.S. based workforce

Carlisle achieved pay equity across race and ethnicity in 2021, building upon our achievement of gender pay equity in 2020 and further demonstrating our commitment to fair and equitable wages across our entire workforce.

In 2018, Carlisle joined the CEO Action for Diversity & Inclusion™ pledge, committing to supporting a more inclusive workplace for employees, communities, and society at large.

**CEO ACTION FOR DIVERSITY & INCLUSION**



# Our Comprehensive Employee Benefits

Carlisle's health, welfare, and retirement savings benefit programs are designed with our employees' financial and physical wellness in mind.

We recognize the burden that COVID-19 has placed on our employees and their families. In light of this, Carlisle approved additional paid time off to schedule COVID-19 vaccinations and recover from any short-term side effects of the vaccine. We updated our Sick and Family Leave Policies as the pandemic evolved to ensure our employees maintained their health and safety. As a result, Carlisle has maintained low infection rates throughout the pandemic.

**Carlisle also held employee health care costs flat from 2020 and into 2022**, absorbing approximately \$1,600 for individuals and \$4,800 for families over the three-year period ending December 31, 2022. Carlisle will continue to offer the same superior, comprehensive benefits package without any changes to our plans in 2022. We also offer new voluntary benefits that provide supplemental financial support if an employee incurs a serious injury, hospitalization, or critical illness.



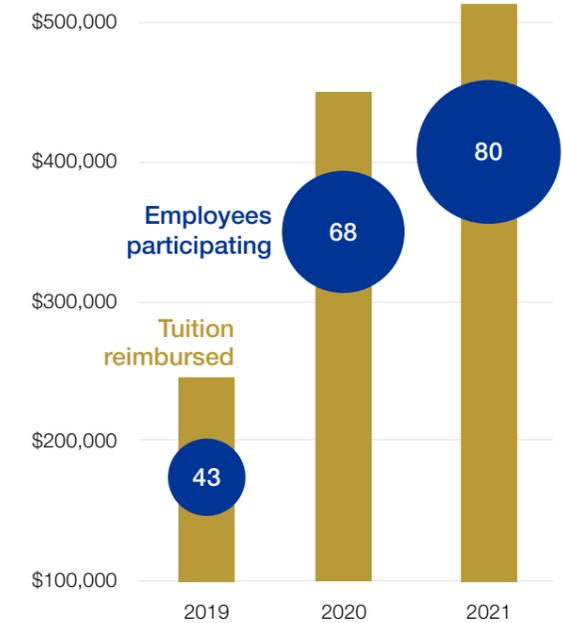
Carlisle employees at a breast cancer fundraiser in St Augustine, FL.

## Investments in Education

Carlisle is committed to supporting the continuing education of our employees, our employees' children, and in our communities. Over the past several years, we have significantly increased the investment in education programs.

While many employees receive reimbursement individually, Carlisle also has several company- and divisional-wide programs. These include the Furber Marshall Scholarship Program for children of employees completing high school and entering college in the fall of the same calendar year. **Since 2004, we have provided 37 students with 4-year renewable awards for undergraduate study.**

In 2020, CCM partnered with Lebanon Valley College in Carlisle, PA to launch an onsite MBA program to promote continued business education for middle management and aspiring leaders. **The first cohort of 20 employees completed the first year of the program in 2021 and is expected to graduate in May 2023.**



## Employee Stock Option Grant

Carlisle recognizes the role our employees play in our success, and we have a history of issuing stock option grants to align individual performance with long-term Carlisle success and ensure all employees have the opportunity to participate in that success.

**Most recently in May 2018, a one-time stock option grant or equity equivalent of 100 shares to all employees opened at \$106.85 per share, ultimately vesting in May 2021 at \$191.65. This represents nearly 80% appreciation in value.**



# Culture & Engagement

At Carlisle, we strive to reach our fullest potential together.

## Employee Resource Groups

In recent years, Carlisle established Employee Resource Groups (ERGs) centered on a common purpose, providing a forum for individuals to collaborate and learn from one another. While ERGs supporting Veterans and leadership have been active for several years, one recent addition is Women Of Carlisle.

Women of Carlisle, a grassroots effort, is a group dedicated to supporting the advancement of women. The group provides an open environment where participants can connect and build greater confidence and capacity for growth.

As Kristin St. Marie, COS Global Training Manager and the group's founder explained,



“Women of Carlisle was founded in 2020 with a focus on connecting women to women across all of Carlisle and providing knowledge around gender differences in the workplace. Throughout the past two years, the group has grown from the initial 4 women to over 200 across all of our businesses. It’s exciting to see this growth and share our stories!”



## Employee Appreciation Events

Throughout the year, our businesses hold employee appreciation events. While some events are to celebrate achievements, others

are just for fun. We actively seek to build a sense of community and camaraderie within our workforce.



# Safety First, Always

*“The Carlisle Operating System (COS) provides the standards of our Continuous Improvement approach through framework standards, guidebooks, learning experiences, and materials. The robust and detailed application of COS ensures value creation and our commitment to ourselves and stakeholders.”*

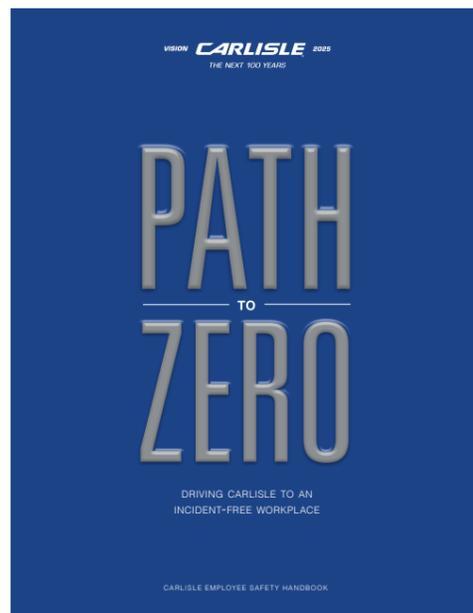
Doug Taylor  
Vice President, Carlisle Operating System



## Path to Zero

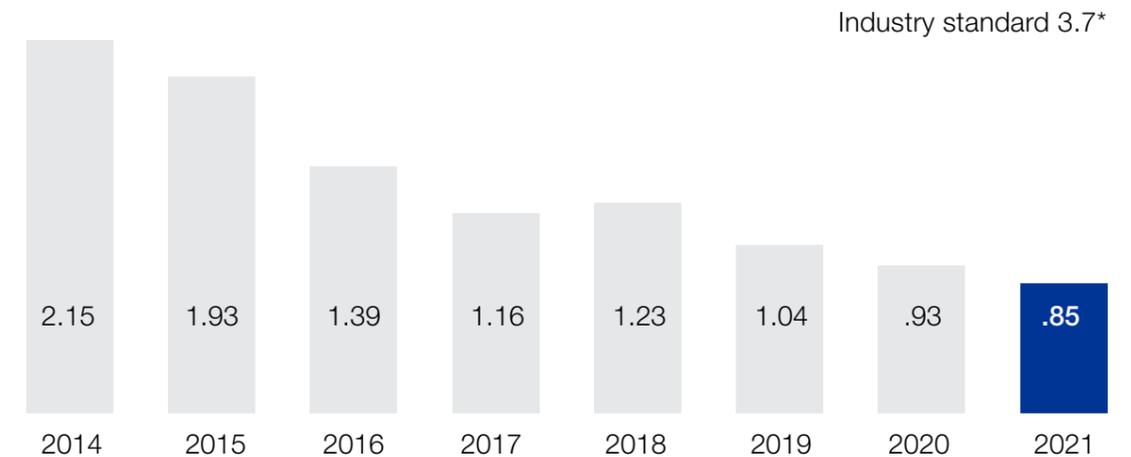
As in every continuous improvement culture, we know there is always room for growth. That is why our strategic plan, Vision 2025, leverages the Carlisle Operating System for safety, operating efficiencies, and financial results. It is also why we launched our ‘Path to Zero’ initiative at the end of 2020. Path to Zero is the core of our safety management system and represents Carlisle’s commitment to creating the safest possible work environment as we drive to a zero-incident rate.

Throughout 2021 our teams continued to support each other and focus on safety, as evidenced by our industry leading .85% OSHA Incident Rate, which has declined nearly 9% year-over-year and more than 60% since 2014. Carlisle continues to lead in safety performance and has greatly outperformed the industry since we started tracking this metric.



## Path to Zero continues to drive our industry-leading safety record

OSHA Incident Rate  
Work-related injuries per 100  
full-time workers over a year



\*NAICS Plastics and Rubber Products Manufacturing FY 2019 reporting

## Safety, Quality, Delivery, Cost (SQDC)

In 2021, more employees trained in our robust Problem Solving and Policy Deployment courses than ever before, despite the virtual nature of these trainings for much of the time. As a result of these trainings, our teams were equipped with the tools to face the complex

operational challenges of 2021, especially disruptions to our supply chain. Our teams remained focused on Safety, Quality, Delivery and Cost—in short, focused on delivering the Carlisle Experience to our customers.



# Carlisle in the Community

Carlisle's employees take great pride in identifying and working toward solutions that benefit the communities in which we operate. Carlisle is engaged in more than one hundred community organizations, charities and philanthropic initiatives across the globe. Carlisle is committed to four areas of community engagement: Civility, Veterans, Education, and Mental Health Services.

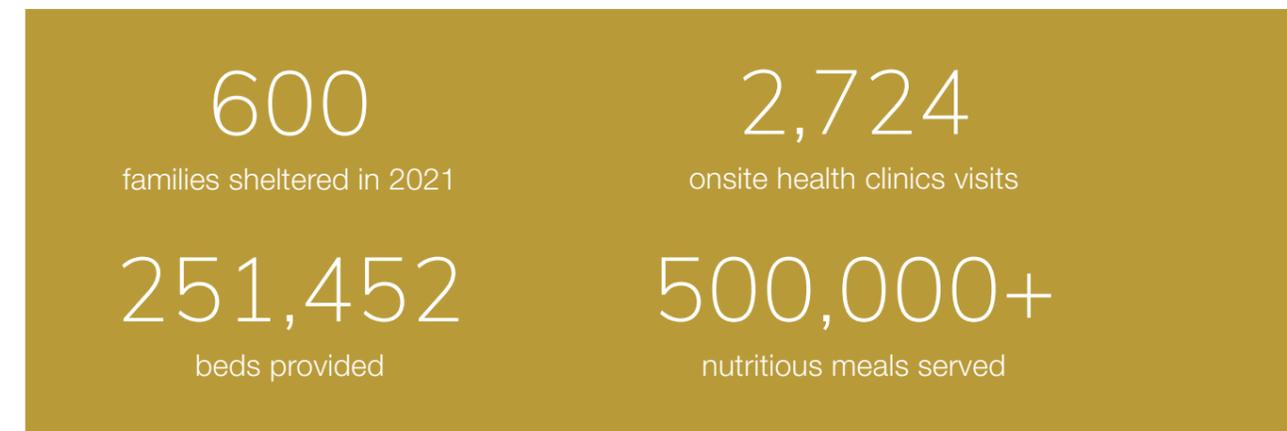
Carlisle is a supporter of Phoenix Children's Hospital, which has provided hope, healing, and the best healthcare for children since 1983. With a medical staff of nearly 1,000 specialists, Phoenix Children's is one of the largest pediatric healthcare systems in the country and the most comprehensive children's care facility in Arizona. Carlisle recently made a significant multi-year investment in Phoenix Children's Hospital with the hope of addressing the serious and ongoing crisis of pediatric and mental health and wellness in our communities.



U.S. News & World Report has ranked Phoenix Children's among the nation's "Best Children's Hospitals" for the twelfth consecutive year. The health system also earned recognition as the top children's hospital in Arizona for the second consecutive year.



Carlisle's commitment to civility and Veterans is realized through partnerships with organizations such as UMOM New Day Centers, which provides housing, education, job placement and health and wellness support to citizens in need in Phoenix. Carlisle is extremely pleased to extend our partnership with UMOM in supporting transitional living and permanent supportive housing for Veterans and their families, ensuring them three thousand nights of shelter over the next fifteen months.



Carlisle supports Headstrong, which provides cost-free, barrier-free, and stigma-free mental health treatment for our military community. Headstrong has developed an effective, individually tailored and comprehensive treatment program for post-traumatic stress disorder and related military trauma.



# Carlisle in the Community

## Employee Outreach

Carlisle employees engage with organizations in our communities around the globe, including blood drives, neighborhood clean ups, clothing and food drives, holiday toy drives, building and donating furniture to Veterans, back to school shopping for children in need, domestic violence shelter cleanings, and career days with inner city youth. One such example involved Carlisle's COS team participating in

a volunteer event at the Sojourner Center, a safe haven from domestic violence for women and their children in Arizona since 1977. The COS team noticed a lack of quality light in the Center's warehouse and learned the lights had been failing for several years. After the event, the team worked with internal stakeholders at Carlisle to provide Sojourner Center with a new energy efficient LED lighting system.



## Material Donations

Consistent with Carlisle's ESG commitment to our communities, we work with partners to identify and supply material for projects that have a significant impact on our communities. Below are some of the projects Carlisle supported in 2021.

We donated materials for the roof of the Ronald McDonald House Charities in Charleston, SC. The products included FleeceBACK TPO with Flexible FAST Adhesive over SecurShield Polyiso Insulation on the 5,400 square foot building. The new roof from Carlisle will help the Ronald McDonald House provide parents with a place of refuge for years to come.



In Kansas City, MO Carlisle donated roofing materials for the community center in a Veterans Community Project, which builds tiny homes for Veterans experiencing homelessness. The products included a fully adhered 60-mil TPO system with coverboard, nine rolls of TPO, and all supporting items.

Additionally, we donated three rolls of PVC membrane to Operation Enduring Warrior in Huntington, WV to build their first training and event facility for disabled military and law enforcement.

## Carlisle Arizona Women's Golf Classic

Carlisle is the proud title sponsor of the Carlisle Arizona Women's Golf Classic, held each March at Longbow Golf Club in Mesa, AZ. The Classic is a key event on the Epson Tour, the official qualifying tour of the LPGA. Entering its 42<sup>nd</sup> season, the Tour's mission is to prepare the world's best young women professional golfers for a successful career on the LPGA Tour.

Carlisle supports athletes who are not only committed to excellence and winning, but who embody Carlisle's culture of integrity, continuous improvement, and perseverance. We are committed to creating a workplace where diverse perspectives and experiences are welcomed and respected, values which are deeply ingrained in the culture of the Epson Tour, the LPGA, and its players.



# The Many Faces of Carlisle



# Corporate Governance



## Our Board of Directors

Currently, 22% of Carlisle's Board of Directors is female, and 54% identify as gender, racially, or ethnically diverse.



**Robin J. Adams**

Former Vice Chairman, Chief Financial Officer, and Chief Administrative Officer Borg Warner Inc.



**Robert G. Bohn**

Former Chairman, President, and Chief Executive Officer Oshkosh Corporation



**Jonathan R. Collins\***

Vice President, eCommerce Global Components Arrow Electronics Inc.



**James D. Frias**

Former Chief Financial Officer, Treasurer, and Executive Vice President Nucor Corporation



**Maia A. Hansen**

Chief Operating Officer, Athersys, Inc.



**D. Christian Koch**

Chair, President, and Chief Executive Officer Carlisle Companies Incorporated



**Gregg A. Ostrander**

Former Chairman, President, and Chief Executive Officer Michael Foods, Inc.



**Corrine D. Ricard**

Senior Vice President The Mosaic Company  
President Mosaic Fertilizantes



**Jesse G. Singh\*\***

Chief Executive Officer The AZEK Company

\*Named one of 2021's Most Influential Black Corporate Directors by *Savoy Magazine*

\*\*Named one of EY's National Entrepreneurs of the Year



# Climate Related Disclosures

## Climate Governance

Sustainability and climate change risk oversight is a formal responsibility of our Chair, President, and Chief Executive Officer. The Chair, President, and Chief Executive Officer reviews and approves the strategic direction for Carlisle's sustainability approach. Carlisle's sustainability approach is guided to execution through the Vice President of Sustainability and the ESG Steering Committee. The Vice President of Sustainability, reporting to the Chair, President, and Chief Executive Officer, leads the ESG Steering Committee. The ESG Steering Committee is composed of key executives in the areas of human resources, Carlisle Operating System (COS), legal, and accounting departments. The ESG Steering Committee develops strategy, provides oversight, and monitors accountability in our ESG and climate related initiatives through the deployment of the Carlisle Environmental Sustainability Policy. On a periodic basis, Carlisle's Board of Directors reviews the status of the Company's ESG initiatives. The Vice President of Sustainability and members of the ESG Steering Committee work with senior leadership within Carlisle's business units to deploy and accelerate Carlisle's sustainability strategy.

## Transition Risks

### Climate-related policy and legal

**legislations:** Changes in environmental and climate change laws or regulations, including laws relating to GHG emissions, could increase environmental compliance expenditures. Changes in climate related concerns, or in the regulation of such concerns, including GHG emissions, could subject Carlisle to additional costs and restrictions, including increased energy and raw material costs and other compliance requirements which could negatively impact Carlisle's reputation, business, capital expenditures, results of operations, and financial position.

**Increased cost of raw materials:** Carlisle utilizes petroleum-based products, steel and other commodities in its manufacturing processes. Raw materials, including inbound freight, accounted for approximately 78%

of Carlisle's cost of goods sold in 2021. Significant increases in the costs of these materials may not be recovered through selling price increases and significant disruption to Carlisle's supply chains or significant shortages of materials could adversely affect Carlisle's business, financial condition, results of operations and cash flows. Changes in climate-related concerns, or in the regulation of such concerns, could further subject Carlisle to increases in cost of goods sold from raw materials.

## Opportunities

### Increased demand for low emissions goods and services:

In the United States, residential and commercial buildings contribute nearly 30% of the total greenhouse gas emissions. The 1.5°C scenario calls for a 50% reduction in greenhouse gas emissions by 2030. To meet this target, building codes and regulations will require enhanced energy-efficiency standards. For example, the American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE) publishes the ASHRAE 90.1 standard, which outlines the minimum requirements for energy efficient designs, has been adopted by forty two US States and has increased thermal insulation requirements over time. As ASHRAE 90.1 and similar standards continue to gain adoption and improve efficiency requirements, demand will increase for Carlisle's thermal insulation and energy conserving systems leading to increased revenues.

### Resource substitutes leading to resilience:

Carlisle's legacy of recycling and continuous improvement began over 100 years ago with the introduction of scrap rubber into the inner-tube production line. Today, millions of pounds of scrap material feed Carlisle's production processes and provide as much as 96% post-consumer or production material to a wide variety of products. Carlisle will continue this legacy by growing end-of-life programs. Recycled end-of-life materials can be used to supplement raw material purchases of carbon intensive products.

# SASB Index\*

Accounting Metric	Response
<b>Greenhouse Gas Emissions</b>	
Gross global Scope 1 emissions	75,288 metric tons CO <sub>2,eq</sub>
% of Scope 1 emissions covered by emissions limiting regulations	0%
<b>Air Quality</b>	
Nitrous oxides (NOx) emissions	36 metric tons
Sulfur oxides (SOx) emissions	4 metric tons
Particulate matter (PM) emissions	42 metric tons
Dioxins/furans emissions	< 1 metric ton
Volatile organic compounds (VOC) emissions	1,220 metric tons
Polycyclic aromatic hydrocarbons (PAH) emissions	< 1 metric ton
Heavy Metal Emissions	< 1 metric ton
<b>Energy Management</b>	
Total Energy Consumed	2,259,328 gigajoules
Percentage of energy from grid electricity	45%
Percentage of energy from alternative energy	0%
Percentage of energy from renewable energy	0%
<b>Water Management</b>	
Total fresh water withdrawn	1,054 10 <sup>3</sup> cubic meters
Percentage withdrawn in regions with high/extremely high baseline water stress	2.0%
Percentage consumption in regions with high/extremely high baseline water stress	1.4%
<b>Waste Management</b>	
Total waste generated	61,442 metric tons
Percentage of waste recycled or waste-to-energy	42%
Total hazardous waste generated	1,472 metric tons
Hazardous waste as a percentage of total waste	2.4%
<b>Workplace Health &amp; Safety</b>	
Total Recordable Incident Rate (TRIR)	0.85
Near Miss Frequency Rate (NMFR)	1.56
<b>Product Innovation</b>	
% of products that qualify for credits in sustainable building design	52%
<b>Pricing Integrity And Transparency</b>	
Total amount of monetary losses as a result of legal proceedings associated with cartel activities, price fixing, and antitrust activities	\$0

\*Carlisle's complete SASB Index can be found at [esgdatacenter.carlisle.com](https://esgdatacenter.carlisle.com)

# GRI Index\*

Indicator	GRI #	2019	2020	2021
<b>Greenhouse Gas Emissions</b>				
Total direct and indirect market-based GHG emissions	305-1 305-2	228,327	213,882	<b>213,450 MT CO<sub>2</sub>e</b>
Total direct and indirect location-based GHG emissions	305-1 305-2	200,136	191,807	<b>182,606 MT CO<sub>2</sub>e</b>
Direct (Scope 1) GHG emissions	305-2	78,126	78,981	<b>75,288 MT CO<sub>2</sub>e</b>
Indirect (Scope 2) location-based GHG emissions	305-2	122,009	112,826	<b>107,318 MT CO<sub>2</sub>e</b>
Indirect (Scope 2) market-based GHG emissions	305-2	150,201	134,901	<b>138,162 MT CO<sub>2</sub>e</b>
GHG intensity, direct (Scope 1) per \$M revenue**	305-4	15.2	17.8	<b>15.7</b>
GHG intensity indirect (Scope 2 location-based) per \$M revenue**	305-4	26.2	27.4	<b>22.3</b>
GHG intensity indirect (Scope 2 market-based) per \$M revenue**	305-4	32.5	33.0	<b>28.7</b>
<b>Energy</b>				
Energy consumption	302-1	631,325	607,073	<b>627,591 MWh</b>
Natural gas	302-1	301,156	295,862	<b>310,282 MWh</b>
Mobile fuels	302-1	26,063	25,643	<b>26,912 MWh</b>
Electricity	302-1	298,164	279,326	<b>283,718 MWh</b>
Purchased steam	302-1	5,942	6,241	<b>5,784 MWh</b>
Energy intensity per \$M revenue**	302-3	126	137	<b>130</b>
<b>Air Emissions</b>				
Volatile organic compounds (VOCs)	305-7	1,049	1,001	<b>1,220 MT</b>
Nitrous oxides (NOx)	305-7	52	50	<b>36 MT</b>
Sulfur oxides (SOx)	305-7	1	1	<b>4 MT</b>
<b>Environmental Compliance</b>				
Significant fines for noncompliance with environmental laws or regulations	307-1	0	0	<b>0</b>
<b>Water</b>				
Water withdrawal	303-3	1,119,830	1,160,546	<b>1,054,316 m<sup>3</sup></b>
Water withdrawal intensity per \$M revenue**	303-3	246	286	<b>219</b>
Water consumed	303-3	–	–	<b>159,947 m<sup>3</sup></b>
Water discharged	303-3	–	–	<b>894,373 m<sup>3</sup></b>

\*Carlisle's complete GRI Index can be found at [esgdatacenter.carlisle.com](https://esgdatacenter.carlisle.com)

\*\*Historical information related to intensity for 2019-20 reflects Carlisle business prior to acquisition of Henry Company

Indicator	GRI #	2019	2020	2021
<b>Waste Management</b>				
Hazardous waste generated	306-3	2,238	1,494	<b>1,472 MT</b>
Hazardous waste recycled or waste-to-energy	306-4	–	–	<b>807 MT</b>
Nonhazardous waste generated	306-3	–	–	<b>59,970 MT</b>
Nonhazardous recycled or waste-to-energy	306-4	–	–	<b>25,248 MT</b>
Landfill diversion rate	–	–	–	<b>42.4%</b>
<b>Employees</b> <small>Indicator</small>				
Total employees	102-8	–	12,435	<b>11,249</b>
Permanent employees	102-8	–	11,988	<b>10,981</b>
Temporary employees	102-8	–	447	<b>268</b>
<b>New Hires &amp; Departures</b>				
New hires – total	401-1	–	2,285	<b>2,133</b>
New hires – % female	401-1	–	32%	<b>33%</b>
Departures – total	401-1	–	3,506	<b>3,407</b>
Departures – % female	401-1	–	36%	<b>37%</b>
<b>Employee Diversity</b>				
% female employees	405-1	–	32%	<b>31%</b>
% ethnic diverse employees (US)	405-1	–	–	<b>17%</b>
% racial diverse employees (US)	405-1	–	–	<b>15%</b>
<b>Board Diversity</b>				
Female board members	405-1	–	20%	<b>22%</b>
Board members identifying as gender, racially or ethnically diverse	405-1	–	50%	<b>54%</b>
<b>Safety</b>				
Total recordable incident rate	403-9	–	0.93	<b>0.85 injuries per 100 full-time employees</b>
Total recordable injuries	403-9	–	130	

# Data Verification Statement

The SCS Greenhouse Gas Footprint Verification Program has conducted a verification of GHG emissions based upon the following Scope, Objectives, and Criteria:

## Verification Scope

### Carlisle Companies Incorporated

16430 North Scottsdale Road  
Scottsdale, AZ, 85254, United States

**Reporting Period:** January 1, 2021 – December 31, 2021

**Geographic Boundary:** Worldwide Operations including 3 Subsidiaries: Carlisle Construction Materials, Carlisle Interconnect Technologies, Carlisle Fluid Technologies. As of Dec 31, 2020 - 93 manufacturing operations (per 10k) & ~70 additional offices

**Facilities, physical infrastructure, activities, technologies, and processes:**  
Carlisle Construction Materials: high-performance single-ply roofing solutions that include EPDM, TPO, PVC and roof garden systems full line of poly-iso and expanded polystyrene insulation as well as a host of steep slope underlayment, duct sealants, adhesives and hardware.

Carlisle Interconnect Technologies: designers and manufacturers of high-performance wire and cable, including optical fiber. product portfolio to include specialty and filtered connectors, contacts, cable assemblies, complex harnesses, racks, trays and installation kits.

Carlisle Fluid Technologies: Paints coatings, powders, mastics, and bonding materials

Technologies present: Manufacturing (Extruders, Molders, Boilers, Regenerative Thermal Oxidizers, etc.)

#### GHG Sources, Sinks, and/or Reservoirs:

Scope 1 - Natural Gas, Mobile Fuels (Gasoline, Propane, Jet Fuel), Thermal Oxidizers (CO2 from Pentane Destruction), HFC (Process & HVAC Systems)

Scope 2 – Electricity, Purchased Steam

**Boundary Method:** Operational Control

**GHG Gases:** CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs

**Level of Assurance:** Limited

**Materiality:** +/-5% quantitative, qualitative based upon requirements specified within verification criteria

#### Verification Objectives

- Evaluate the organization's GHG inventory for material discrepancies based upon the specified level of assurance
- Evaluate the organization's GHG inventory is in conformance with the specified verification criteria



## Verification Criteria

- World Resources Institute/World Business Council for Sustainable Development's "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)" dated March 2004
- World Resources Institute/World Business Council for Sustainable Development's "Scope 2 Guidance Document: An Amendment to the GHG Protocol Corporate Standard" dated 2015
- The Investor CDP Information Request
- ISO 14064-3: 2019 Specification with guidance for the validation and verification of GHG assertions

## Verification Opinion

This Verification Statement documents that SCS Global Services has conducted verification activities in conformance with ISO 14064-3: 2019, Specification with guidance for the validation and verification of greenhouse gas assertions. Based upon the reporting scope, criteria, objectives, and agreed upon level of assurance, SCS has issued the following verification opinion:

- Positive Verification (Limited Assurance) – No evidence was found that the GHG assertion was not prepared in all material respects with the reporting criteria

## Verification Qualifications

- None

## Verified Emissions

Emissions Summary – Tonnes CO <sub>2</sub> e					
Scope	CO <sub>2</sub>	CH <sub>4</sub>	N <sub>2</sub> O	HFCs	Total (tCO <sub>2</sub> e)
Scope 1	65,115.29	37.30	42.79	10,092.62	75,288.00
Scope 2 - Location	106,762.54	185.35	369.67	—	107,317.56
Scope 2 - Market	137,697.63	60.35	404.19	—	138,162.17

## Lead Verifier

*Tavio Benetti*

DATE: 04-01-2022

Tavio Benetti, Program Manager, GHG Footprint Verification Program  
Environmental Certification Services  
SCS Global Services, 2000 Powell Street, Suite 600,  
Emeryville, CA 94608 USA

## Independent Reviewer

*Nicole Muñoz*

DATE: 04-19-2022.

Nicole Muñoz, Vice President - ECS  
Environmental Certification Services  
SCS Global Services, 2000 Powell Street, Suite 600,  
Emeryville, CA 94608 USA



# Corporate Information

## Corporate Headquarters

Carlisle Companies Incorporated  
16430 N Scottsdale Road, Suite 400  
Scottsdale, AZ 85254  
480 781 5000  
carlisle.com

## ESG Resources

Carlisle has published the following materials relevant to our ESG initiatives, which serve as additional background on our ESG related policies, strategies, and communications. Please visit [carlisle.com/sustainability](https://carlisle.com/sustainability) for more details.

2021 Annual Report - Form 10K  
Code of Business Conduct and Ethics  
Environmental Sustainability Policy  
Conflict Minerals Policy  
Conflict Minerals Report  
Carlisle Operating System  
Statement of Corporate Governance  
Guidelines and Principles

## Stock Listing

The Company's ticker symbol on the New York Stock Exchange is CSL.

## Shareholder Services

Computershare Investor Services  
2 N LaSalle Drive  
Chicago, IL 60602  
800 897 9071  
[computershare.com/us](https://computershare.com/us)

## Investor Relations

Jim Giannakouros, CFA  
Vice President of Investor Relations  
480 781 5135  
[jgiannakouros@carlisle.com](mailto:jgiannakouros@carlisle.com)



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