



A MESSAGE FROM OUR CHAIRMAN & CEO

With the troubling rise in COVID-19 cases involving the highly infectious Delta variant, we are facing a delicate balance between protecting our health and safety and avoiding a return to lockdowns or more measures disruptive to our everyday lives and our economic security. The Delta variant is sparking a wave of faster spreading, more severe infections that are straining the resources of our hospitals and healthcare workers in certain regions, and is now impacting children. Needless to say, the virus has proven to be a difficult one to contain and has shown a remarkable ability to thrive and create more challenges for us all. Because of this, it is important we all do our part to ensure our collective well-being – both from a health perspective and an economic perspective.

From the start of the global pandemic we have endured government mandated quarantines, shuttered businesses, practiced social distancing, avoided contacts with family and friends, worn masks and made other sacrifices for the common good. Each time these restrictions have been eased, COVID-19 reasserts itself. We have to do all we can together to avoid a path to new restrictions.

Medical experts tell us the key to slowing the spread of the Delta variant, and other variants that may emerge, is to take measures to protect ourselves, including getting a COVID-19 vaccine. According to recent data, a significantly high percentage of patients currently hospitalized with COVID-19 are unvaccinated. While we have read of breakthrough infections for vaccinated people, vaccines remain highly effective in preventing COVID-19 infection, and in preventing serious illness or death even in the breakthrough cases.

As the pandemic unfolded in earnest last year, Carlisle provided workplace protections, continued pay to those needing to stay home to care for children or sick relatives and provided other benefits to offset the impacts COVID-19. Now that highly effective FDA-approved COVID-19 vaccines are available, if you are not currently vaccinated and are able to receive a vaccine, I encourage you to do so. Carlisle offers paid time off for you to get vaccinated. While you may continue to wear CDC-recommended masks in your workplace if you choose, vaccination has proven to be a strong defense against hospitalization and death. Vaccination not only reduces your own risk of infection, but you are also protecting your coworkers and helping to ease the burdens on hospitals and healthcare workers as they fight against the spread of this new variant.

The success of Carlisle and our efforts to avoid a return to lockdowns depends on all of us doing our part to minimize the impact of the virus. Protecting yourself and your fellow workers will go a long way to continuing our very positive business momentum. My personal thanks to all of you for all you do for our company and for each other.

I hope you all will stay safe and enjoy the remainder of our summer.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Koch".

Chris Koch
Chairman & Chief Executive Officer
August 13, 2021