



A MESSAGE FROM OUR CHAIRMAN & CEO

While spending time at our CCM facilities in Greenville, Illinois this past week, it was brought to my attention that there is some confusion over what exactly “following CDC guidelines” means for Carlisle employees and our workplaces. To help keep everyone informed and up to date on the latest from the CDC, I asked Scott Selbach, Carlisle’s General Counsel, who in this role oversees all legal matters for Carlisle, to provide some information and hopefully clarify for us, what the CDC guidelines are and what they mean for all of us. Below you’ll find Scott’s insights.

Information from the Centers for Disease Control and Prevention (“CDC”) indicates that the Delta variant spreads more easily than the original COVID-19 strain and may cause more than twice as many infections. CDC data also suggests the Delta variant causes more severe illness in unvaccinated people.

To maximize protection from the Delta variant and prevent spreading it to others, the CDC recommends that everyone aged 12 years and older get vaccinated as soon as possible. According to the CDC, the greatest risk of transmission is among unvaccinated people who are much more likely to get infected and transmit the virus. The Food and Drug Administration (“FDA”) recently granted full approval of the Pfizer-BioNTech vaccine and is currently considering full approval for other vaccines in use.

While the COVID-19 vaccines have been shown to be highly effective against the Delta variant, they are not perfect and some fully vaccinated people have become ill from breakthrough infections - although generally with less severe symptoms. Evidence also suggests that fully vaccinated people with breakthrough infections can spread the virus to others. As a result, the CDC has issued updated guidance on the need for urgently increasing COVID-19 vaccination coverage and made recommendations for fully vaccinated people. The full CDC guidance can be found at www.cdc.gov. The new guidance includes recommendations for wearing masks in indoor settings of substantial or high transmission or for those exposed to unvaccinated family members or those with an increased risk of infection. The CDC also recommends testing for fully vaccinated people who have come in close contact with someone with suspected or confirmed COVID-19.

For unvaccinated people, the CDC recommends traditional prevention measures, namely, mask wearing, social distancing, avoidance of crowds and poorly ventilated spaces, and frequent hand washing. In all cases, we are all required to follow applicable governmental rules and regulations for health and safety.

Since the start of the pandemic, Carlisle has followed CDC guidance in our workplaces and implemented protective measures required by applicable government mandates. We expect all employees to continue to follow CDC’s current guidance and adhere to any applicable governmental health and safety requirements. The health of our businesses and our co-workers depends on all of us doing our part to get vaccinated, if possible, or continue traditional prevention measures in the workplace. Carlisle will continue to do its part by adhering to all COVID-19 related health and safety mandates. I am confident that everyone at Carlisle will personally continue to follow CDC guidance for our collective well-being and respect for each other.

Thank you for your continued cooperation and support of Carlisle and your co-workers.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Koch", is written over a light blue horizontal line.

Chris Koch
Chairman & Chief Executive Officer
August 27, 2021