At Carlisle, we view Environmental, Social and Governance (ESG) practices as a normal part of our culture. During our 102-year history we have always sought to treat our employees fairly, respect the communities in which we operate, and put forth our best effort to ensure we remain a responsible business partner.

Through our Center-Led framework, supported by our continuous improvement culture, we diligently seek new ways to make progress; Sustainability is no exception. The enthusiasm for and engagement around these topics from our more than 16,000 employees around the globe has been inspirational, and we look forward to another one hundred years of responsible stewardship.

While the ESG reporting landscape evolves with competing standards, multiple rating agencies and a myriad of reporting tools, we continue our long tradition of impactful, sustainable action. 2019 will be marked as the year in which Carlisle complemented our stewardship with enhanced ESG reporting.

We began by reinforcing our commitment to ESG by creating the position of Director of Sustainability which reports directly to the President and Chief Executive Officer. To guide our sustainability reporting strategy, we conducted a company-wide audit of our current ESG practices to identify areas where we could enhance reporting and improve data gathering processes. Finally, we created an ESG steering committee made up of key executive officers to provide oversite and accountability for reporting ESG efforts at Carlisle.
We take pride in sharing our story about the ongoing sustainability efforts Carlisle employees put forth every day. Here are a few highlights from our team:

- Carlisle joined the CEO Action for Diversity & Inclusion™, whose mission is to rally the business community to advance Diversity and Inclusion (D&I) within the workplace by working collectively across organizations and sectors.

- Employee safety remains a top priority at Carlisle. Our factories are among the safest in manufacturing. We comply and adhere to all applicable legal and regulatory requirements including standards from ISO, OSHA, and the EPA, among others.

- Carlisle’s partnership with American Forests has resulted in the planting of more than 180,000 trees in areas impacted by wildfires.

- Our philanthropic commitment is focused on four areas of community engagement: civility, veterans, education, and mental health services. One great example is Carlisle’s partnership with the Headstrong Organization which provides mental health services to veterans.

As we deliver the objectives of Vision 2025, Carlisle remains steadfast in our commitment to ESG and another century of responsible stewardship.

Thank you for taking time to learn about our sustainability efforts and progress, and we encourage you to stay engaged as we continue our culture of continuous improvement.

Sincerely,

D. Christian Koch
President and Chief Executive Officer

Carlisle Companies Incorporated
Carlisle’s overall ESG strategy is led by the President and Chief Executive Officer and driven to execution through the Director of Sustainability and the ESG Steering Committee.

Since our founding in 1917, Carlisle has been focused on continuous improvement and efficiency. From recycling scrap rubber into the production stream in our earliest inner-tube manufacturing line in the 1920s, to including millions of pounds of scrap material every year into our current production streams, Carlisle’s practice of sustainable, efficient process remains an important driver in our legacy of responsible stewardship. Carlisle’s century long heritage of sustainability gained additional focus in 2019 with the decision to publish our first Corporate Sustainability / ESG Report.

David W. Smith, Director of Sustainability
A Director of Sustainability, reporting to the President and Chief Executive Officer, was appointed, and an ESG steering committee composed of key executive officers in the areas of human resources, the Carlisle Operating System (COS), legal, and sustainability departments was formed to develop strategy, provide oversight and ensure accountability in our ESG initiatives.

As part of this process, we engaged expert consultants at Brown Flynn, now part of the ERM Group, to conduct a company-wide audit of our ESG practices, identify opportunities to enhance reporting practices and refine data gathering processes. We also adopted the Global Reporting Institute (GRI) framework to begin reporting.

Guided by the GRI framework, material topics were identified by way of stakeholder surveys with employees, customers and suppliers. Relevant topics were then scored on a 1 to 3 scale by the ESG Steering Committee. Tier 1 denoted topics being acted upon currently by Carlisle. Tier 2 topics will be developed in the future for Carlisle while Tier 3 topics are longer-term and will require additional consideration.
Carlisle Companies Incorporated is a diversified, global portfolio of niche brands and businesses that manufactures highly engineered products and solutions for its customers.

CARLISLE CONSTRUCTION MATERIALS

The CCM segment is a market leader in designing, manufacturing and selling ethylene propylene diene monomer rubber (EPDM), thermoplastic polyolefin (TPO), polyvinyl chloride (PVC) membrane, metal roofing systems and specialty polyurethanes. CCM also manufactures and distributes energy-efficient rigid foam insulation panels for all roofing applications. CCM operates manufacturing facilities located throughout the United States, its primary market, and in Germany, the Netherlands, United Kingdom, and Romania. The majority of CCM’s products are sold through a network of authorized sales representatives and distributors in the United States.

In 2019 CCM’s 5,400 global team members delivered $3.2 billion in revenue.
CARLISLE INTERCONNECT TECHNOLOGIES

The CIT segment is a market leader in engineering, manufacturing and selling high-performance wire, cable, connectors, contacts, cable assemblies and satellite communication equipment for the transfer of power and data, and other manufacturing solutions for the aerospace, medical, defense electronics, test and measurement equipment and select industrial markets. This segment operates manufacturing facilities in the United States, China and Mexico, with the United States, Europe and China being the primary target regions for sales. Products are sold through direct sales personnel and independent sales representatives.

In 2019 CIT’s 8,100 global team members delivered $973 million in revenue.

Assembly operations at CIT — Dongguan, China
CARLISLE FLUID TECHNOLOGIES

The CFT segment designs, manufactures and sells highly-engineered liquid, powder, sealants and adhesives, finishing equipment and system components in the automotive, automotive refinishing, aerospace, agriculture, construction, marine and rail industries. The segment operates manufacturing facilities in the United States, the United Kingdom, Switzerland, Sweden, and assembly and distribution facilities in China, Japan, and South Korea with approximately 55% of its revenues outside the United States. The majority of sales into CFT’s industries are made through a worldwide network of distributors, integrators and some direct to end-user sales. These business relationships are managed through direct sales personnel worldwide.

In 2019 CFT’s 900 global team members delivered $278 million in revenue.
CARLISLE BRAKE AND FRICTION
The CBF segment designs, manufactures and sells high-performance braking products, systems and clutch transmission friction products for off-highway, on-highway, aircraft and other industrial applications. CBF’s products are sold by direct sales personnel to OEMs, mass merchandisers and various wholesale and industrial distributors around the world. Key markets served include construction, agriculture, mining, aircraft, on-highway, and performance racing. Primary manufacturing facilities are located in the United States, Italy, China, Japan and the United Kingdom.

In 2019 CBF’s 1,500 global team members delivered $327 million in revenue.

Dyno testing facility at CBF — Bloomington, Indiana
CARLISLE’S BUSINESS STRATEGY

Our business strategy is to be the market leader of highly-engineered products in the various markets we serve. Our key pillars include: driving above market growth, utilizing the Carlisle Operating System (“COS”) consistently to drive efficiencies and operating leverage, building scale with synergistic acquisitions, continuing to invest in and develop exceptional talent and deploying capital into capital expenditures, share repurchases and dividends.

Vision 2025, Carlisle’s strategic plan, aligns our business segment strategies and operating plans under a stronger, more active central core. The enhanced leadership role played by Carlisle’s corporate center will include: driving best practice sharing, ensuring consistent COS utilization, leveraging common resources, improving accountability, and developing a deeper “bench”, all the while providing strong oversight within our proven decentralized and entrepreneurial operating model. Under the direction of our Center-Led framework, Carlisle is able to leverage scale, increase speed of improvements, and, ultimately, drive increased shareholder value.

This report builds on the momentum of Vision 2025, in which we will drive to annual revenues of $8 billion, expanding operating margins to 20% and generating 15% ROIC, all with the target of delivering $15 of earnings per share. A world class ESG program is critical to our future success.

We utilize COS, an operating system based on lean enterprise and six sigma principles to drive operational excellence. COS is a continuous improvement process that defines the way we do business. Waste is eliminated and efficiencies are improved enterprise wide, allowing us to increase overall profitability. Improvements are not limited to production areas, as COS is also driving improvements in employee development, new product innovation, engineering, supply chain management and product business processes. COS has created a culture of continuous improvement across all aspects of our business operations.
CARLISLE GLOBAL REVENUES

Revenue in millions

CARLISLE 2019 REGIONAL REVENUES

Revenue in millions

CARLISLE 2019 REVENUES BY DIVISION

Revenue in millions
Carlisle has enjoyed a long history of responsible and sustainable practices. Embedded in our culture is a drive for continuous improvement, efficiency and waste reduction. Several of our factories are zero waste, zero emissions facilities. The following examples highlight our sustainable legacy:
TECHNOLOGY SPOTLIGHT: THE GREEN ROOF

CCM established the Sustainable Roofing and Waterproof Alliance (SRWA) in 2007 to align product development with architects and engineers. Among the products to emerge from the SRWA is Carlisle’s Miradrain system which provides for rooftop vegetation, creating additional insulative and therapeutic values. Since 2012 these systems have retained 2.8 million gallons of water during peak rainfall saturation periods.

![Carlisle Miradrain green-roof installation at Pittsburgh Convention Center — Pittsburgh, Pennsylvania](image)

FACTORY SPOTLIGHT: CARLISLE FACILITY SOLAR PANEL INSTALLATIONS

In 2019, our Hangzhou, China plant derived 15% of its energy use from solar, resulting in a reduction of nearly 1,500 tons of carbon dioxide emissions since project completion — the equivalent of planting 12,500 trees. Our European plants in Orzinuovi, Italy and Pontypool, U.K. have installed 500kW photovoltaic systems that will save over 1,000 MWh per year, corresponding to approximately $200,000 of energy savings and the equivalent of planting over 26,000 trees annually.

![Carlisle facility solar installation — Orzinuovi, Italy](image)
TECHNOLOGY SPOTLIGHT: FLAT PROOFING TIRES

Tire fill is a polyurethane liquid that is pumped into pneumatic tires to replace air with a resilient, synthetic elastomer core that eliminates dangerous and costly tire flats on off-the-road (OTR) equipment. Approximately half of the tire fill installed in North America is used by original equipment manufacturers (OEMs).

Tires filled with Carlisle’s Tyrfil™ product last 20-30% longer than air filled or solid tires, can be retreaded as many as four times without sacrificing performance, and are permanently flat-proofed. In 2005, after more than two years of research and development with our OEM customers, Carlisle’s Tire Fill Systems introduced the OE Belt Drive Recycler System which mixes up to 40% content of engineered recycled rubber crumb derived from scrap tires with virgin tire fill.

Since introduction in 2005, Carlisle’s tire fill and recycling systems have prevented more than 150 million pounds of used tire fill from entering landfills.

ENVIRONMENT SPOTLIGHT: RESTORING FORESTS

Carlisle’s Tire Fill Systems has partnered with American Forests, the nation’s longest running non-profit conservation organization, as part of a long-standing collaboration to replant thousands of new trees in our nation’s most devastated fire zones. This year, as part of its signature “One Tote, One Tree” sustainability campaign, Carlisle and its customers and dealers will specifically assist with the reforestation of the El Dorado National Forest located in Northern California. **To date more than 180,000 trees have been planted as part of the “One Tote, One Tree” program.**
FACTORY SPOTLIGHT: RECYCLING TIRES

The EPA estimates about 50% of the 330 million tires sold in the U.S. each year are recycled. Carlisle’s Ultimate RB plant recycles used tires into a diverse array of new products, including: rubber flooring, tiles, mats, and EPDM granules for athletic surfaces. Since 1985 we have recycled more than 1.3 billion pounds of tires.

Today, Ultimate RB is one of the largest and most technically advanced tire recyclers in the world with the ability to make quality products that contain up to 96% post-consumer waste while keeping 75 million pounds of tires out of landfills every year.

FACTORY SPOTLIGHT: LIMITING WASTE

2019 saw a major Carlisle production milestone: Carlisle produced 25 billion square feet of ethylene propylene diene monomer (EPDM) single ply roofing membrane since our first installation on the Chicago O’Hare International Airport in 1961. Through innovation and stewardship, we continue to find ways to minimize waste sent to landfills. Over the past five years, Carlisle has diverted over 32,000 tons of cured and uncured EPDM “scrap” from landfills by reintroducing scrap into the production stream.
INVESTING IN OUR PEOPLE

*Talent acquisition and retention are critical drivers to delivering the goals of Vision 2025.*

*A trained, diverse, and inspired workforce is integral to delivering value to our stakeholders.*

*We begin with a recruiting process that reaches a wide array of potential employees and includes the engagement of specialized, diverse recruiting firms such as The Standard Diversity Network, Jobs4Women.net, Asian American Jobsite, African American Jobsite, and many others.*

We also partner with over 40 universities in the United States and several outside the U.S., recruiting for full-time, internships and co-op positions from the communities in which we work. In addition, we engage many of these universities in collaborative R&D and training efforts.

Finally, each business segment works with high schools and trade schools around the world to educate young people about and attract them to manufacturing careers.

Once a candidate is selected, our on-boarding and bi-annual review process helps align the employee’s goals and aspirations with those of Carlisle. Additional training and education options help employees prepare for roles with increasing job responsibility throughout their career with Carlisle.

High potential employees are nominated by their respective managers to enter one of our leadership development programs. Leadership development is essential to our growth in Vision 2025. Only a strong team and deep bench will drive success in our second century of operations. At Carlisle, our internal leadership development programs support the evolution of a next generation of talented leaders from early in career to executive leadership in a well-coordinated progression with the aim of filling open positions through promotion.

Our flagship leadership program, the **Carlisle Leadership Summit (CLS)**, is intended to identify and prepare our top fifty employees for senior leadership roles.

The **Carlisle Leadership Program (CLP)** developed in association with the Kelley School of Business of Indiana University, is a program for Senior Manager or Director level employees, who are leading teams and demonstrating future potential for senior leadership roles. This program develops business and leadership skills in both applied and classroom environments.
Most recently, we launched Carlisle Leadership Foundations (CLF) for skilled functional or technical individual contributors who have recently advanced or are expected to advance to their first leadership roles. This program helps these employees to define their own leadership skills to enable their future success.

The Carlisle Management Development Program (CMDP) was established in 2010 in cooperation with several university MBA programs. The CMDP is a one-year, post-MBA rotational program designed to give an expedited experience for participants in our business segments across multiple functional areas. Participants gain an understanding of who we are at Carlisle and also the functional areas where they may have opportunities in the future.

**TRAINING**

At Carlisle we believe in the continuous improvement of our employees. All Carlisle employees are encouraged to participate in Kaizen (Continuous Improvement) events. Through these events, employees learn new skills from facilitators, transfer knowledge across functional groups, and develop deeper ties to the company and to each other.

The Carlisle Operating System is an important conduit for employee engagement and development. Employees are encouraged to participate in and submit ideas for ongoing Kaizen events. In 2019, all factory employees participated in our Management for Daily Improvement process, covering topics such as safety, quality, delivery, and efficiency — all with the aim of making Carlisle and the work experience better and stronger.
DIVERSITY AND INCLUSION

In May 2018, Carlisle joined the CEO Action for Diversity & Inclusion™, a growing coalition of more than 900 CEOs of major corporations pledging to advance diversity and inclusion in the workplace. By signing on to this commitment, Carlisle is pledging to take action to cultivate a workplace where diverse perspectives and experiences are welcomed and respected. CEO Action for Diversity & Inclusion™ is cultivating a new type of ecosystem centered around collaboration and sharing.

Creating a Culture of Diversity and Inclusion — We launched a video series called “My Carlisle Path” to celebrate interesting, diverse Carlisle employees and their careers at www.carlisle.com/our-stories.

Increasing Diversity in Senior Leadership Roles — Over the last 3 years, Carlisle has achieved an 8 percentage point improvement in the representation of women in senior leadership roles. This has largely been achieved by demanding a diverse candidate pool for senior leadership openings. Furthermore, we have set a target to achieve 25% representation by the end of 2020.

 Delivering D&I Awareness & Unconscious Bias Training — D&I awareness and unconscious bias training was instituted as key a component of our leadership development programs. This training helps inform leaders of biases and provides a forum for them to explore how Carlisle can strengthen our culture of inclusion by addressing and breaking down biases.

Implementing Tools and Processes to Ensure Pay Equity — After implementing our first Human Capital Management System covering our U.S. businesses, we are now able to better analyze pay trends and drill down to determine root causes of pay equity gaps. We are committed to diligently reviewing and resolving each discrepancy to ensure that compensation for our employees is equal across genders for comparable work, experience, and performance. We are committed to ensuring pay equity and remaining ahead of the national average.
COMPENSATION AND BENEFITS

Health and Wealth-Building Opportunities — Carlisle provides our employees industry leading health and wealth-building opportunities. We want our employees to be well trained and fairly compensated. In 2019, over 91% of our U.S. workforce was paid a minimum of $15 per hour. In 2020, 100% of our U.S. workforce will move to a $15 per hour minimum wage.

In 2018, Carlisle global employees were granted 100 stock options or equity equivalent, which had the benefits of providing employees an opportunity to share in Carlisle’s growth potential while aligning individual performance to Carlisle’s long-term success and ensuring commitment toward Vision 2025. This opportunity has proven successful in the past: in 2009, a similar option award was worth nearly $8,000 at the time of maturity.

SAFETY

Keeping our employees and communities safe has been a top priority for one hundred years; we expect our employees to leave each day in the same condition they arrive. Carlisle is continuously striving to provide safer, healthier work environments. Through COS, we have launched “The Path to Zero,” an initiative to drive our incident rate to zero. Ongoing safety training, reporting of near misses to identify areas to improve, and a safety-first culture help drive our safety results, including an incident rate dropping from 2.15 to 1.04 from 2014 to 2019, well below industry standards for all of our businesses.

OSHA INCIDENT RATE

Number of work-related injuries per 100 full-time workers during a one year period.
CARLISLE IN THE COMMUNITY

Carlisle is committed to four areas of community engagement: civility, veterans, education, and mental health services. In 2019, our partnership with Headstrong entered its second full year. Headstrong is dedicated to healing the hidden wounds of war by providing a confidential, cost-free, and frictionless mental health care treatment for military veterans and their families that works. In partnership with Weill Cornell Medical College, one of the nation’s leading mental healthcare centers, Headstrong developed an effective, individually tailored and comprehensive treatment program for post-traumatic stress disorder and related military trauma.

In 2018 we expanded our local outreach in the Phoenix area by partnering with Elevate Phoenix. This program delivers long-term, life-changing relationships to urban youth in Phoenix. Many urban youths lack a caring adult in their life, leading directly to increased crime, gang and drug activity, and other roadblocks to self-sufficiency. The Elevate Phoenix model has proven effective in changing these trends and transforming lives of Phoenix youth.

In 2019 we began a partnership with UMOM New Day Centers to provide housing expense assistance to Phoenix area veterans in need. This program assists veterans who may not have the financial resources to remain in a customary dwelling by providing apartments at a subsidized rate to prevent possible homelessness.

In addition to the above Carlisle corporate programs, all our business units are involved in their local communities providing resources to address local challenges. Our employees take great pride in identifying and working toward solutions that benefit the communities in which we operate.
GOVERNANCE

THE BOARD OF DIRECTORS

Carlisle, (the “Company”) is governed by the Board of Directors currently made up of nine men and two women. The Board and its committees have general oversight responsibility for the affairs of the Company. In exercising its fiduciary duties, the Board represents and acts on behalf of the Company’s stockholders. The Board has adopted written corporate governance guidelines and principles, known as the Statement of Corporate Governance Guidelines and Principles.

Robin J. Adams
Former Vice Chairman, CFO and Chief Administrative Officer, Borg Warner Inc.

Robert G. Bohn
Former Chairman, President and CEO, Oshkosh Corporation

Jonathan R. Collins
Vice President, eCommerce Global Components Arrow Electronics Inc.

James D. Frias
Executive Vice President, Treasurer and CFO, Nucor Corporation

Maia A. Hansen
Senior Vice President, Operations & Supply Chain Athersys, Inc.

D. Christian Koch
President and CEO, Carlisle Companies Incorporated

Gregg A. Ostrander
Former Chairman, President and CEO, Michael Foods, Inc.

Corrine D. Ricard
Senior Vice President, The Mosaic Company and President of Mosaic Fertilizantes

David A. Roberts
Chairman, Former Executive Chairman, President and CEO, Carlisle Companies Incorporated

Lawrence A. Sala
Former Chairman, President and CEO, Anaren, Inc.

Jesse G. Singh
Chief Executive Officer, The AZEK Company

The Board also has adopted a Code of Business Conduct and Ethics (“Code of Ethics”), which applies to the Company’s employees, officers (including the principal executive officer, principal financial officer and principal accounting officer), directors and consultants. The Code of Ethics includes guidelines relating to the ethical handling of conflicts of interest, compliance with laws and other related topics.

The Code of Ethics has been translated into 10 languages and our employees participate in our online code of ethics training program.
BOARD LEADERSHIP STRUCTURE

Currently, the Company has a Chairman of the Board, a lead Independent Director and a Chief Executive Officer. Independent directors oversee such critical matters as the integrity of the Company’s financial statements, the compensation of executive management, the selection and evaluation of directors and the development and implementation of the Company’s corporate governance policies and structures. In addition, the Compensation Committee conducts an annual performance review of the CEO, and, based upon this review, makes compensation recommendations (including base salary and annual incentive and equity compensation) for approval by the independent members of the Board.

The Board has three standing committees: the Audit Committee; the Compensation Committee; and the Corporate Governance and Nominating Committee.

Each committee of the Board of Directors functions pursuant to a written charter adopted by the Board. Set forth below is a summary of the principal functions of each committee.

**Audit Committee** — The Audit Committee has the sole authority to appoint and terminate the engagement of the Company’s independent registered public accounting firm. The functions of the Audit Committee also include reviewing the arrangements for and the results of the independent registered public accounting firm’s examination of the Company’s books and records, the Company’s internal accounting control procedures, the activities and recommendations of the Company’s internal auditors, and the Company’s accounting policies, control systems and compliance activities, and monitoring the funding and investment performance of the Company’s defined benefit pension plan. During 2019, the Audit Committee held eight meetings.

**Compensation Committee** — The Compensation Committee administers the Company’s bonus and long-term, stockbased incentive programs, and decides upon annual salary adjustments for various employees of the Company, including the Company’s executive officers.

**Corporate Governance and Nominating Committee** — The Corporate Governance and Nominating Committee develops and maintains the Company’s Corporate Governance Guidelines and Principles, leads the search for individuals qualified to become members of the Board and recommends individuals for nomination by the Board to be presented for stockholder approval at the Company’s annual meetings. The committee also reviews the Board’s compensation and committee structure and recommends to the Board, for its approval, directors to serve as members of each committee, discusses succession planning and recommends a new chief executive officer if a vacancy occurs.
DIRECTOR NOMINATION PROCESS

As more fully described in its Charter, the Corporate Governance and Nominating Committee assists the Board by identifying and evaluating individuals qualified to be directors and by recommending to the Board such individuals for nomination as members. Pursuant to the Company’s Statement of Corporate Governance Guidelines and Principles, director nominees should possess the highest personal and professional integrity, ethics and values, and be committed to representing the long-term interests of the Company’s stockholders. Nominees should also have outstanding business, financial, professional, academic or managerial backgrounds and experience. Each nominee must be willing to devote sufficient time to fulfill his or her duties, and should be committed to serve on the Board for an extended period of time. Prior to accepting an invitation to serve on another public company board, directors must advise the Corporate Governance and Nominating Committee, which will determine whether such service would create a conflict of interest and/or prevent the director from fulfilling his or her responsibilities to the Company.

Under the Company’s Statement of Corporate Governance Guidelines and Principles, in identifying, recruiting and recommending nominees to the Board, the Corporate Governance and Nominating Committee is committed to including for consideration qualified candidates with diverse backgrounds, including diversity of gender and race, and the Corporate Governance and Nominating Committee has consistently included diversity as a desired qualification when conducting searches for director nominees. The composition of the Board reflects its emphasis on diversity.

The Corporate Governance and Nominating Committee may, at its discretion, hire third parties to assist in the identification and evaluation of director nominees. All director nominees, including those appropriately nominated by stockholders, are evaluated in accordance with the process described above.
THE BOARD’S ROLE IN RISK OVERSIGHT

Risk management is a significant component of management’s annual strategic and operating planning processes. The Company has adopted an enterprise risk management program to identify and mitigate enterprise risk. Under the program, each operating business is required to identify risks to its business and prepare a detailed plan to mitigate those risks. The division presidents present the plans to executive management as part of their strategic and operating plans. Over the course of each year, the division presidents provide similar presentations to the Board of Directors at the meetings covering the Company’s business plans. Each year, the Board also reviews and discusses reports on the Company’s ongoing litigation, acquisitions, cybersecurity risks and insurance coverages.

The Compensation Committee, in consultation with the committee’s compensation consultant, periodically reviews the relationship between the Company’s compensation practices and risk. The Compensation Committee has concluded that the Company’s compensation practices are not reasonably likely to have a material adverse effect on the Company and do not encourage inappropriate risk taking.

The Board of Directors brings a diverse set of skills to senior management.

BOARD MEMBER EXPERIENCE

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Carlisle Companies Incorporated is a diversified, global portfolio of niche brands and businesses that manufactures highly engineered products and solutions for its customers. Driven by our strategic plan, Vision 2025, Carlisle is committed to generating superior shareholder returns by combining an entrepreneurial management style under a center-led framework with a balanced approach to capital deployment, all with a culture of responsible stewardship and continuous improvement as embodied in the Carlisle Operating System. Carlisle’s markets include: commercial roofing, specialty polyurethane, architectural metal, aerospace, medical technologies, defense, transportation, industrial, protective coating, auto refinishing, agriculture, and construction. Carlisle’s worldwide team of employees generated $4.8 billion in revenues in 2019.