



A MESSAGE FROM OUR CHAIRMAN & CEO

来自董事长&首席执行官的邮件

Last week we ended Carlisle's first quarter of 2021 and passed the one-year mark of real economic impact to our company. During the past year we faced many of life's most impactful emotions including - grief, anxiety, depression, uncertainty and a tremendous sense of pressure. However, we also saw the best in ourselves and others. We saw sacrifice, compassion, understanding and care. One thing we never lost sight of at Carlisle was the idea that we would persevere through this pandemic, and accelerate through the recovery. We kept clarity of mission – from a strong commitment to following safety protocols to our work on Vision 2025.

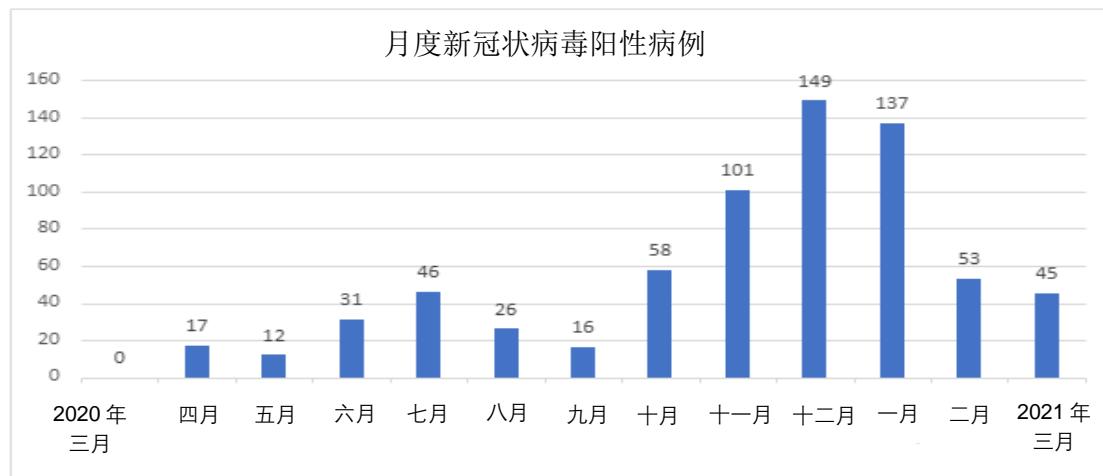
上周，2021年第一季度结束，我们跨过了对公司产生实际经济影响的一周年。在过去的一年，我们经历了许多影响生活的情绪，包括悲伤、焦虑、抑郁、不确定和巨大的压力感。然而，我们也看到了自己和他人最好的一面。我们看到了奉献、同情、理解和关怀。在卡莱，我们从未忘记的一件事是，我们将坚持不懈地克服这场流行病，并加速复苏。我们保持使命的明确性——从严格遵守安全协议到2025愿景。

Today, we can reflect on a year of solid progress on many fronts. From the development of multiple global vaccines, to enhanced medical options to treat COVID-19, to recovering economies, improving employment levels and many other positives. Lately I hear many people say we will soon return to "normal". I think they mean, our old ways of doing things. Unfortunately, I don't think that is entirely possible and I don't think that fits who we are at Carlisle. At Carlisle, we wake up every day and head to work with a thought that unifies us all around the world. Continuous Improvement. I have great hope that we will not completely return to our old ways but will emerge from this crisis with having learned from our pandemic experiences and improved as a Company.

今天，我们可以回顾一年来在许多方面取得的实质进展：从全球疫苗的开发，到治疗COVID-19的方案的提高，再到经济复苏、就业水平提高和许多其他积极因素。最近我听到很多人说我们很快就会恢复“正常”。我想他们的意思是，回到我们过去做事的方式。不幸的是，我认为这是完全不可能的，我不认为这适用于卡莱人。在卡莱，我们每天醒来，带着把全世界团结在一起的想法开始工作。持续改进。我非常希望，我们不能完全回到过去的方式，而是从这次危机中吸取经验教训并加以改进。

We continue to see declines in the number of our employees testing positive for COVID-19. This is an encouraging trend as it signifies the positive impact of the vaccine rollouts, and our global team's commitment to our safety protocols.

我们看到员工检测出COVID-19阳性的人数持续下降。这是一个令人鼓舞的趋势，它标志着疫苗推广的积极影响，以及我们全球团队对我们安全协议的承诺。



However, we still are not finished with this crisis, and it remains a serious illness for many. We were all reminded of this last week when we received notice of the passing of one of our friends, coworkers and dedicated employees, Marcus Burton. Marcus was a member of CCM's Senatobia, Mississippi facility when he passed away from Covid related complications. Marcus was born on August 23rd, 1989. Mr. Burton was hard working and highly regarded by his coworkers in our TPO operations. Marcus will also be remembered as an outstanding football player at Independence High School and as a father. He leaves behind a young son. Our thoughts and sympathies go out to Mr. Burton's family.

然而，这场危机还没有结束，仍然有许多人因此而重病。上周，当我们接到一位朋友、同事和敬业的员工 Marcus Burton 去世的消息时，我们都意识到这一点。Marcus 是 CCM 密西西比州 Senatobia 工厂的一名员工，他因 COVID 引起的相关并发症而离开。Marcus 出生于 1989 年 8 月 23 日。Burton 先生工作勤奋，在我们的 TPO 业务中受到同事的高度评价。Marcus 在独立高中时是一名优秀的足球运动员，现在他也是一位父亲。他留下了一个年幼的儿子。我们对 Burton 先生的家人致以诚挚慰问。

Sincerely,
谨上



Chris Koch
Chairman & Chief Executive Officer
April 7, 2021