

FY20-21 SNAPSHOT ENVIRONMENTAL | SOCIAL | GOVERNANCE



NVIDIA has a singular goal that remains our mission today: To build one of the world's great companies—one that makes lasting impacts on industry and society, lifting humanity higher, while achieving near-term business goals for long-term sustainability. We do this with our inventions and ideas as well as through caring for our communities.

RESPONSE TO COVID-19

NVIDIA was early to join the global effort to slow the spread of the virus, closing offices and providing resources for remote work. We continued to pay all regular/temporary employees and contractors, match employee charitable contributions, and make corporate donations. We enabled medical researchers to turbocharge their coronavirus treatment and research projects by joining the [COVID-19 High-Performance Computing Consortium](#) to help better understand the virus and potential cures, donating to Wuhan University for treatment and research, providing coronavirus researchers a 90-day license to [Parabricks](#), and issuing a call for PC gamers to contribute idle GPU/CPU processing power to the Folding@home distributed computing project.

BLACK LIVES MATTER

NVIDIA stands with the Black community. We are committed to creating employment opportunities, and deepening our connection with Historically Black Colleges and Universities, as well as organizations that support Black professionals.

HEALTHCARE

NVIDIA Clara is the intelligent compute engine for health, a supercomputer platform specifically focused on accelerating medical imaging and genomics.

Clara Parabricks enables researchers to cut analysis time of genome sequencing data from 30 hours to under 45 minutes.

AI EFFICIENCY

NVIDIA GPUs are 20-25X more energy efficient than traditional CPU servers for AI workloads. With the MLPerf machine-learning benchmark, our AI platform set eight records in training performance, including three in overall performance at scale and five on a per-accelerator basis. And in MLPerf's first inference benchmark, NVIDIA [topped](#) all five benchmarks for offline and server data center scenarios.

The
GREEN
500

NVIDIA GPUs power 90 percent of the top 30 supercomputers on the [Green500](#) list (as of Nov. 2019).

ESG IN ACTION

We have a fundamental commitment to integrate social, environmental, and ethical practices into all aspects of our company and create value for all stakeholders. We commit to safeguard and protect the human rights of all workers in our supply chain. We aim to build energy-efficient products and conduct business using sound environmental practices with an eye toward mitigating climate change. And we invest in, and give back to, our local communities and global society at large.

Each year, we reassess our ESG priorities to inform our strategy. At the helm of this work is a committee of employees that meets regularly and works closely with executive staff. Together, they identify our annual priority issues by integrating feedback from key stakeholders and prioritizing risks and opportunities. Our Board of Directors has oversight of ESG and is briefed annually on key risks and progress.

OUR ESG PRIORITIES

- > Competitiveness/Business Model
- > Cybersecurity
- > Diversity and Inclusion
- > Employee Health and Safety
- > Innovation
- > Supply Chain Management/Product Quality
- > Talent Strategy
- > Trade Issues

READ OUR LATEST [ESG REPORT](#)



WORKFORCE

13,775

employees in 22 countries

90%

of employees recommend NVIDIA as a great place to work

82%

of workforce is technical

96%

of employees believe that our products make a positive impact in the world

6.5%

voluntary turnover rate compared to semiconductor industry average of 14%

89%

of employees believe people of diverse backgrounds can succeed at NVIDIA

PARENTAL BENEFITS

- > Birth mothers receive 22 weeks of fully paid leave, and fathers and adoptive/foster parents receive 12 weeks, with an additional 8 weeks of flex time.
- > We offer expanded coverage for additional parental benefits, such as in vitro fertilization, egg freezing, and adoption.



INCLUSION

100%

Human Rights Watch Corporate Equality Index

100%

pay parity through FY20



DIVERSITY

18.9%

females globally

40%

female executive officers

18%

female outside board directors as of June 2020

55.1%

racially/ethnically diverse employees in the U.S.

COMMITTED TO FAIR PAY

We are committed to providing a fair and living wage to all employees.

To ensure pay parity, since 2015 we've used third-party firm Economist, Inc., to analyze our pay practices annually for gender and ethnicity across 75+ dimensions. The firm has not found any statistically significant disparities related to female or underrepresented minority compensation.

FY20-21 SNAPSHOT ESG



COMMUNITY GIVING

\$5.3M

donated to charitable causes

12,000

hours volunteered by employees

94%

of offices engaged in giving activities

61%

total employees engaged through programs



ENVIRONMENT

65%

of global electricity from renewable energy by FY25, which translates to a 25% GHG reduction, and is in line with a 1.5 degree Celsius warming scenario

635,000

miles avoided by commuters since FY18, which translates to 575,000 pounds of CO2 emissions avoided

20-25X

NVIDIA GPUs are up to 25 times more energy efficient than traditional CPU servers for AI workloads

1/25th

the amount of space and power a hyperscale data center with NVIDIA GPUs uses compared to a CPU-based system it replaces



SUPPLY CHAIN

- › Full-member status in the Responsible Business Alliance
- › Risk assessments conducted on 100% of critical suppliers
- › Business allocation decisions influenced by ESG performance
- › 98+% conflict-free for all products based on spending



ACCOLADES

glassdoor

2020 BEST PLACES TO WORK

Best Places to Work: Employee's Choice

GLASSDOOR



#1 FOR WORKERS IN SEMICONDUCTORS & EQUIPMENT

Forbes 2020

Forbes JUST100 List

FORBES



Member

DOW JONES SUSTAINABILITY INDEX



Best Places to Work for LGBTQ equality

HUMAN RIGHTS CAMPAIGN

FAST COMPANY

Most Innovative Companies in AI/Machine Learning

FAST COMPANY

CRO

100 Best Corporate Citizens

CRO MAGAZINE

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