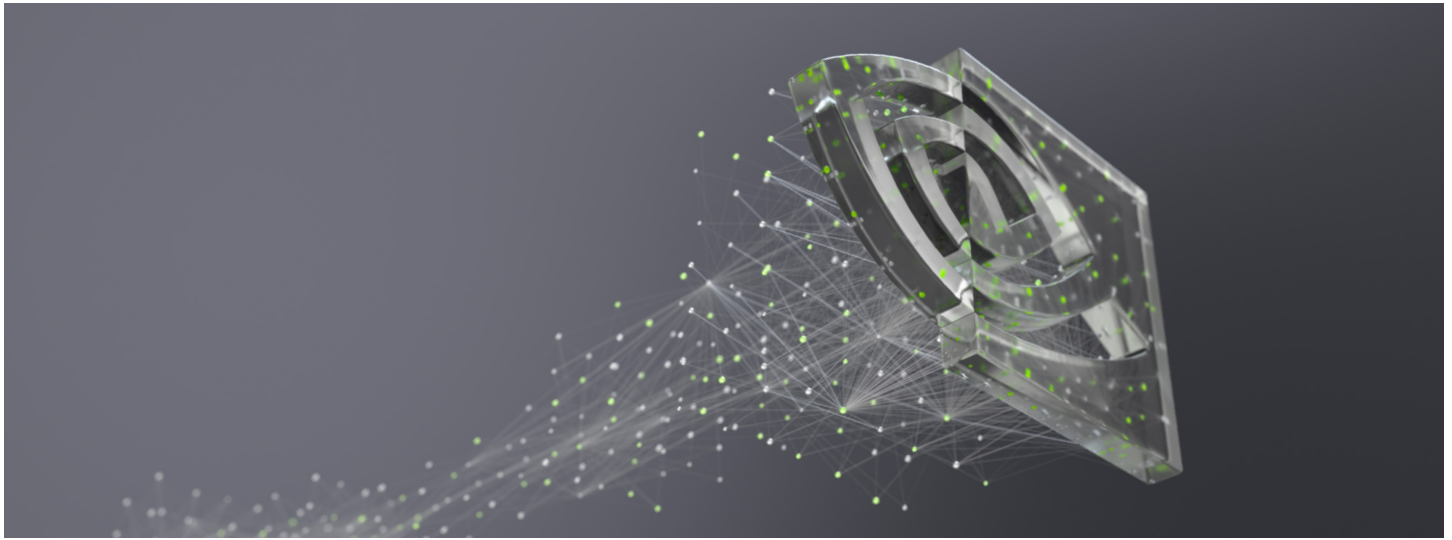


CORPORATE SOCIAL RESPONSIBILITY 2019-2020



The highest purpose of a company is to make a positive impact in the world. We balance our near-term business goals with long-term commitments to improving lives and creating energy efficient technologies that benefit society and raise the ladder of science ever higher.

AUTONOMOUS DRIVING

The open NVIDIA DRIVE platform is used by virtually every automaker, tier 1 supplier, AV software company, robotaxi startup, mapmaker and sensor supplier worldwide.

We've invested over \$2 billion in self-driving vehicle R&D.

Architected for safety, NVIDIA DRIVE is an end-to-end solution, from the cloud to the car for developing, training, testing, and validating autonomous vehicles. training, testing, and validation over billions of miles in virtual reality.

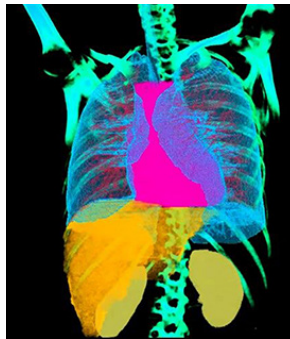


NVIDIA is a member of Partners for Automated Vehicle Education coalition, working with industry, research institutions, and regulators to educate about safe self-driving technology.

HEALTHCARE

NVIDIA Clara is a supercomputing platform specifically focused on accelerating medical imaging.

Patients are now exposed to up to 90 percent less radiation through GPU speedups.



This 3D ultrasound depicts the left ventricle of the heart segmented by V-Net, a fully convolutional 3D neural network, running on a Tesla V100 GPU.

ENERGY EFFICIENCY

As adoption of AI accelerates the focus expands from training to inference to fuel powerful customer experiences with state of the art AI for speech, natural language conversations and recommendations. The hyperscale data center will become the prevalent model for high performance computing to fuel these experiences in real-time.

A hyperscale data center with NVIDIA GPUs and TensorRT takes up only 1/25th the space and power compared to CPU-based systems it replaces, and runs at 90 percent lower cost while providing utility to run all AI models.



Twenty two of the world's 25 most efficient supercomputers on the Green500 list use NVIDIA technology, including our own DGX SATURN V, which ranks No. 2 (as of Nov. 2018).

CSR IN ACTION

We have a fundamental commitment to integrate social and environmental practices into all aspects of our company and create value for all stakeholders. We commit to safeguard and protect the human rights of all workers in our supply chain. We aim to build energy efficient products and conduct business using sound environmental practices with an eye towards mitigating climate change. And we invest in, and give back to, our local communities and global society at large.

Each year, we re-assess our CSR priorities to inform our strategy. At the helm of this work is a committee of employees that meets regularly and works closely with executive staff. Together, they identify our annual priority issues by integrating feedback from key stakeholders and prioritizing risks and opportunities. Our Board of Directors has oversight of CSR and is briefed annually on key risks and progress.

OUR 2019 PRIORITIES

- > Competitiveness / Business Model
- > Cybersecurity
- > Innovation
- > Supply Chain and Product Quality
- > Talent
- > Trade Issues

READ OUR LATEST [CSR REPORT](#).



WORKFORCE

13,277

employees in 22 countries

90%

of employees recommend NVIDIA as a great place to work

79%

of workforce is technical

96%

of employees believe that our products make a positive impact in the world

5.4%

voluntary turnover rate

89%

of employees believe people of diverse backgrounds can succeed at NVIDIA



INCLUSION

100%

Human Rights Watch Corporate Equality Index

100%

pay parity through FY19



GENDER DATA POINTS

18.9%

females globally

40%

female executive officers

18%

female outside board directors

PARENTAL BENEFITS

- > Birth mothers receive 22 weeks of fully paid leave, and fathers and adoptive/foster parents receive 12 weeks, with an additional 8 weeks of flex time.
- > We offer expanded coverage for additional parental benefits, such as in vitro fertilization, egg freezing, and adoption.

COMMITTED TO FAIR PAY

We are committed to providing a fair and living wage to all employees.

To ensure pay parity, since 2015 we've used third-party firm Economist, Inc., to analyze our pay practices annually for gender and ethnicity across 75+ dimensions. The firm has not found any statistically significant disparities related to female or underrepresented minority compensation.



SUPPLY CHAIN

- > Full-member status in the Responsible Business Alliance
- > Risk assessments conducted on 100% of critical suppliers
- > Business allocation decisions influenced by CSR performance
- > 98+% conflict-free for all products based on spending



ENVIRONMENT

90%

of our waste diverted from landfills

370,000+

miles avoided by commuters

30%

improved power efficiency in idle state for next generation of GPUs for datacenters, desktops, and notebooks

338,000

pounds of CO2 emissions, were avoided through our commuter programs



COMMUNITY GIVING

\$3.3 MILLION

donated to charitable causes

13,000+

hours volunteered by employees

73%

of offices engaged in giving activities

80,000+

youth reached through our programs



ACCOLADES



Best Places to Work: Employee's Choice
Glassdoor



100 Best Companies to Work For
Fortune



Dow Jones Sustainability Index
Member



Most Innovative Companies in AI/
Machine Learning
Fast Company



Best Places to Work for
LGBT equality
Human Rights Campaign



100 Best Corporate Citizens
CRO Magazine