



Code of Business Conduct & Ethics

By signing below and marking the applicable box, I affirm that:

- 1. *I have read and understand the Regal Code of Business Conduct and Ethics (“Code”);*
- 2. *I will follow the principles and requirements described within the Code;*
- 3. *I know how to report and will report promptly, to the Company, violations and possible violations of the Code and of other Regal policies;*
- 4. *I have reported to the Company all violations and possible violations, of the Code and of other Regal policies, about which I have become aware since the last time that I completed this Personal Commitment to Integrity;*
- 5. *I will promptly report to the Company if any of my activities or relationships could be seen as a conflict of interest with my responsibilities to Regal.*

With exceptions as described:

Describe any unreported violations, potential violations or conflicts of interest here.

Without exceptions.

Respect & Dignity Policy Acknowledgement –

And, by marking the box, I also affirm that:

I have read Regal’s Respect and Dignity Policy and I will follow its principles and requirements.

For hard copy signatures:

Signature

Printed Name

Date of training(s)

SSO

Location (Facility Name & Country)