

### Our Purpose Why we exist

Helping our customers and partners safely deliver a cleaner, more efficient, electrified and connected world.



### Forward Looking Statements

### Safe harbor statement

This presentation includes "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements may be identified by terminology such as "may," "will," "could," "should," "expect," "anticipate," "believe," "estimate," "predict," "project," "forecast," "continue," "intend," "plan," "potential," "opportunity," "guidance," and similar terms or phrases. Forward-looking statements involve, among other things, expectations, projections, and assumptions about future financial and operating results, objectives, business and market outlook, megatrends, priorities, growth, shareholder value, capital expenditures, cash flows, demand for products and services, share repurchases, and Sensata's strategic initiatives, including those relating to acquisitions and dispositions and the impact of such transactions on our strategic and operational plans and financial results. These statements are subject to risks, uncertainties, and other important factors relating to our operations and business environment, and we can give no assurances that these forward-looking statements will prove to be correct.

A wide variety of potential risks, uncertainties, and other factors could materially affect our ability to achieve the results either expressed or implied by these forward-looking statements, including, but not limited to, risks related to public health crises, instability and changes in the global markets, supplier interruption or non-performance, the acquisition of disposition of businesses, adverse conditions or competition in the industries upon which we are dependent, intellectual property, product liability, warranty, and recall claims, market acceptance of new product introductions and product innovations, labor disruptions or increased labor costs, and changes in existing environmental or safety laws, regulations, and programs.

Investors and others should carefully consider the foregoing factors and other uncertainties, risks and potential events including, but not limited to, those described in Item 1A: Risk Factors in our most recent Annual Report on Form 10-K and as may be updated from time to time in Item 1A: Risk Factors in our quarterly reports on Form 10-Q or other subsequent filings with the United States ("U.S.") Securities and Exchange Commission (the "SEC"). All such forward-looking statements speak only as of the date they are made, and we do not undertake any obligation to update these statements other than as required by law.



### Speaker Introductions



**Jeff Cote** Chief Executive Officer and President



**George Verras** Executive Vice President, Chief Technology Officer



**Peter Frackelton** Vice President, Engineering



**Alice Martins** Vice President and GM, Industrial Solutions



**Michael Bennett** Vice President, Operations



### Speaker Introductions



Brian Wilkie
Senior Vice President,
Sensing Solutions



Paul Vasington

Executive Vice President,
Chief Financial Officer



Jennifer Slater
Senior Vice President,
Performance Sensing Automotive



Cory Bousquet
Senior Director, Engineering



Justin Colson Vice President, Clean Energy Solutions





### Power of our Past. Promise of our Future.

#### 1941

Designed and built our first circuit breakers for military vehicles and aircraft

#### 1965

Begin designing and building all panel control switches for Apollo 11 moon mission



#### 1995

Determined how to save the corroded Statue of Liberty



#### 2005

Launched MEMS pressure sensor for exhaust applications

### 2010

NYSE IPO: ticker ST created ST

#### 2018

Acquisition of Gigavac provides foundation in high voltage electrical protection



#### 2022

Expanded into renewable energy generation and grid hardening with Inverters and Converters

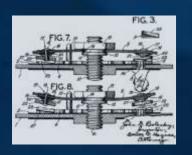
Largest Business Win in Sensata's History: \$1B Contract Value in Electrification

First \$1B revenue quarter Q2'22 Initiated quarterly dividend

2020 - 2030

1911 - 2000

1937 Patented our first motor Texas protector



1959

Acquired by Instruments



1988

Launched **APT Product** Family

1999

Launched our MSG brake pressure sensors



2000 - 2010



27.72.73.7

Sensata Technologies

2006

Bain Capital acquisition and Sensata **Technologies** name is created 2010 - 2020

2014

Acquired Schrader Electronics, the world leader in TPMS tire pressure sensors



2021

current sensing

Created Sensata INSIGHTS business, expanding in IoT Expanded high voltage capabilities to include battery management and







Focusing our strategic efforts on organic growth in Electrification and Insights, driving efficiencies and improving ROIC

Free cash flow dedicated to de-levering the balance sheet

2006-16

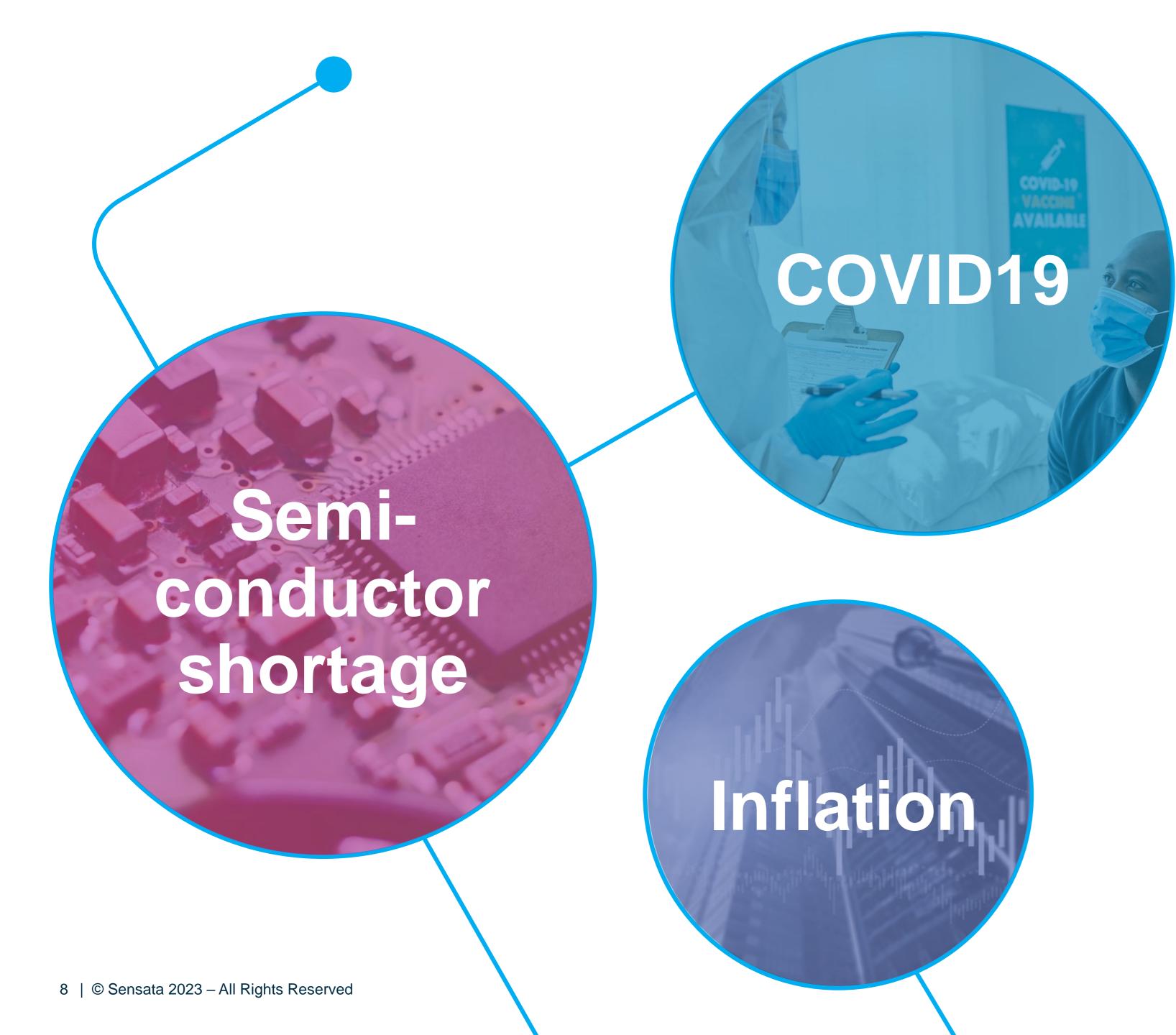
Capabilities Expansion

2016-22

Megatrend Driven Expansion

2023

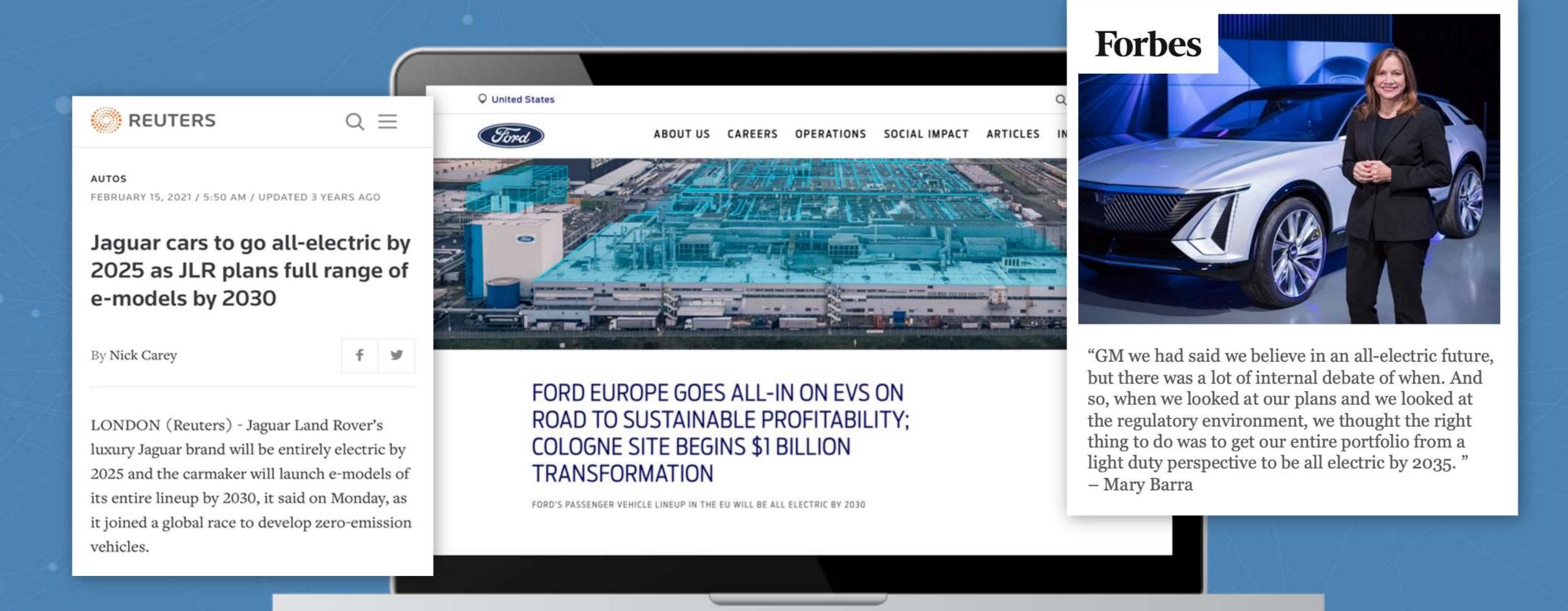




The past three years have been challenging



### The Markets We Are Serving Will See More Change In The Next 10 Years Than They Have Seen In The Past 50



ICE & Hybrid Vehicles expected to decline (6.2%) CAGR from '23 to '28



## Sensata is Addressing the Major Growth Vectors in its Markets



Safe & Efficient



Electrification





Insights (IoT)

Leveraging our core business

Investing in these trends is an imperative and a massive opportunity



### Sensata's Recent History

Sensata has been investing in its future organically, pivoting to address the substantial Electrification market opportunity

### R&D Spend

Grown to \$190M to address the pivot to Electrification

### **Pivoted Capital Expenditure**

to accelerate our pace of development of High Voltage capabilities in move to Electrification

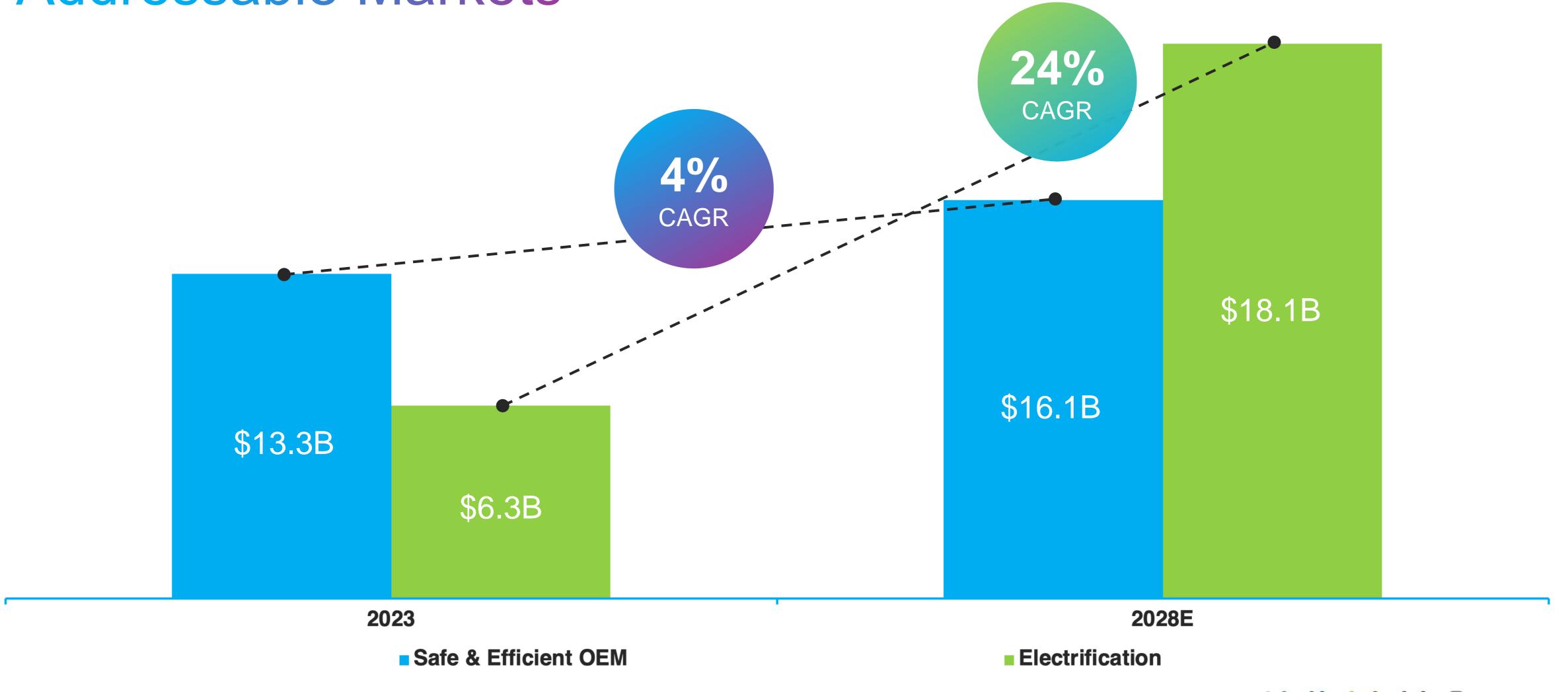
### Margins

Have declined from peak levels - while ~19.3% this year remains at a premium rate - our goal is to improve to 21-23%



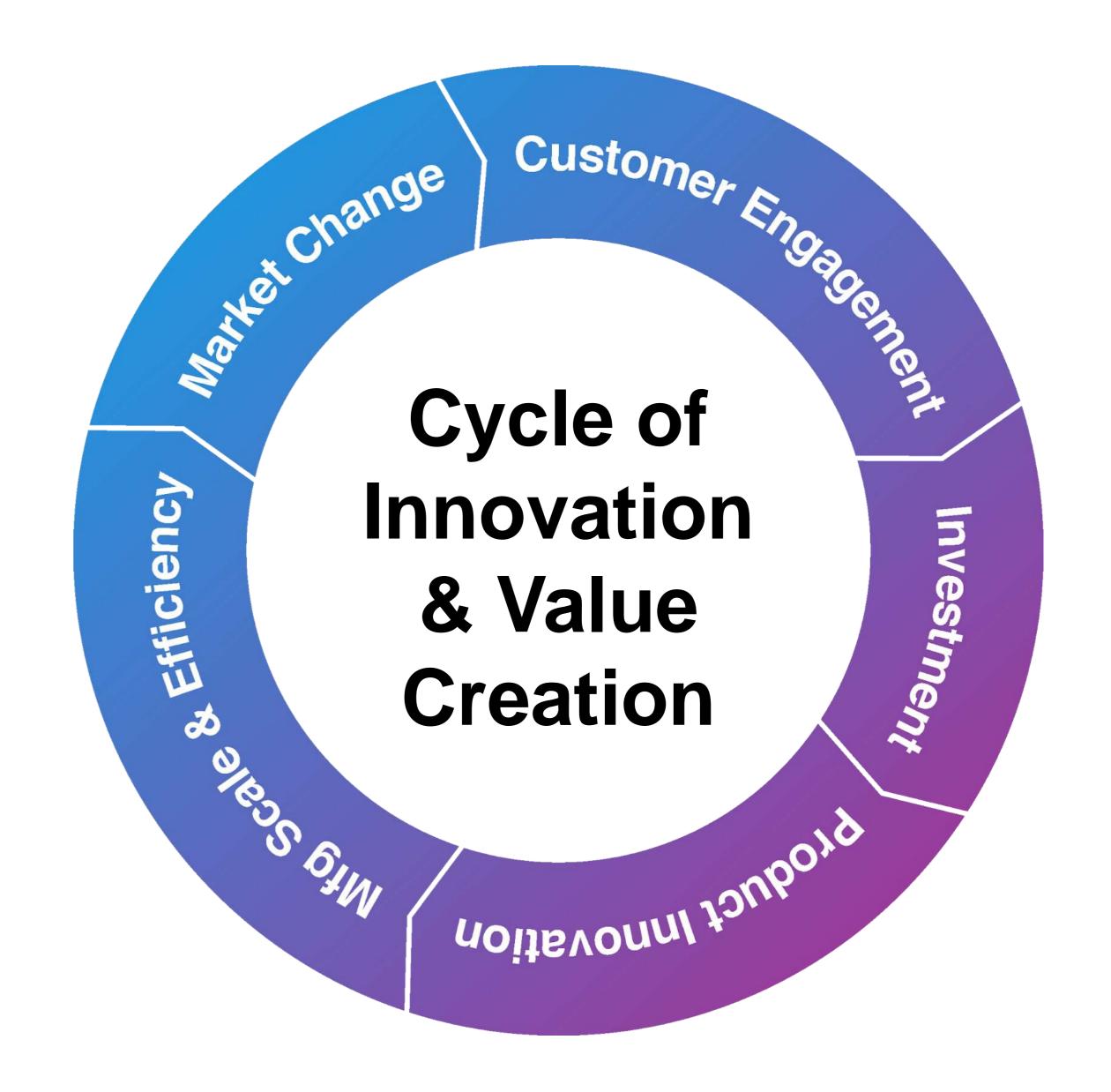


Sensata Operates in Large and Expanding Addressable Markets



### Sensata is Benefitting From its Culture of Innovation

- Market and customer requirements are ever-changing
- Sensata continuously innovates and evolves to meet demands





### OEMS are Investing Significantly in Electrification

Sensata helps our customers solve their most difficult engineering challenges



GM aspires to exclusively offer electric vehicles by 2035



Volvo announced that its entire car line-up will be fully electric by 2030.



Jaguar to become an electric-only luxury car brand from 2025 onwards.

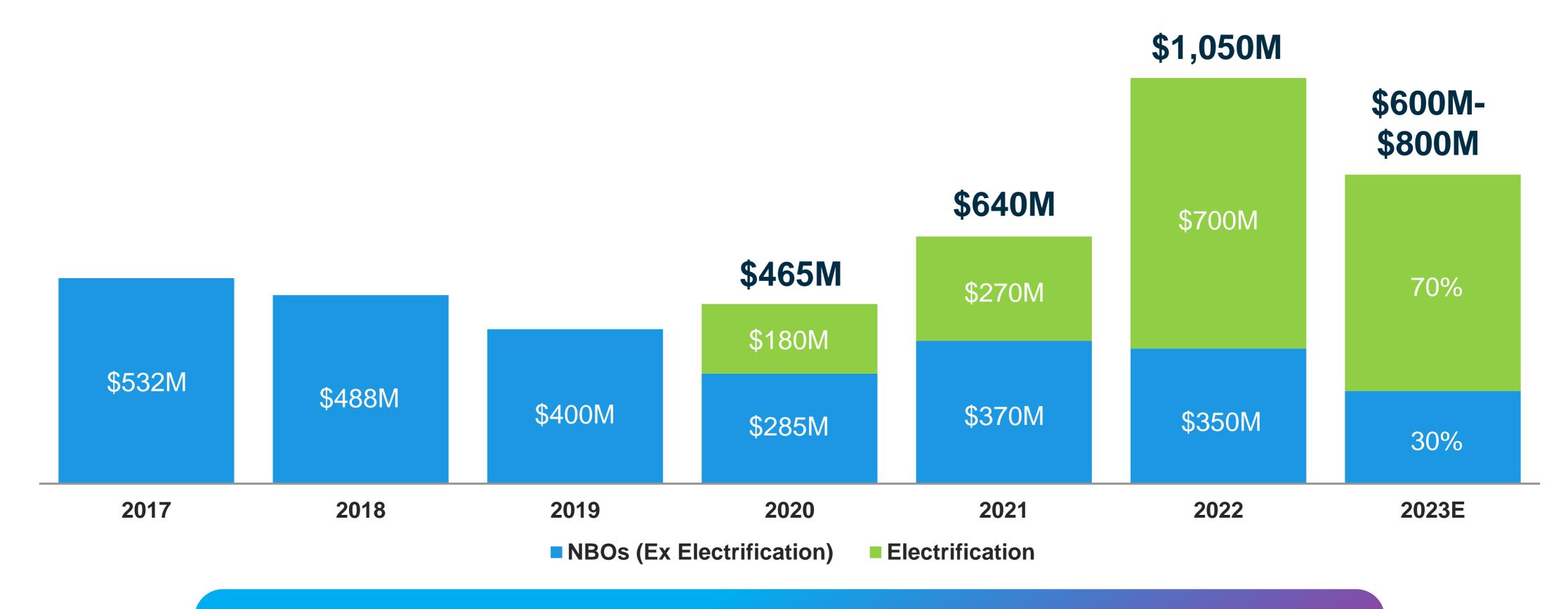


By 2040, the entire FedEx parcel pickup and delivery (PUD) fleet will be zero-emission electric vehicles.



### New Business Wins

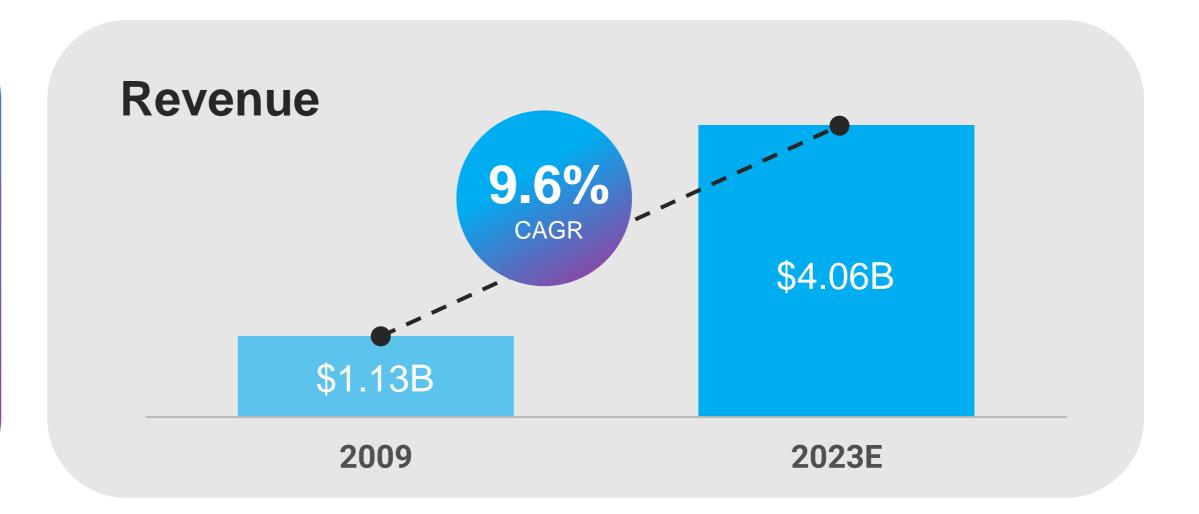
Still very strong demand for ST solutions

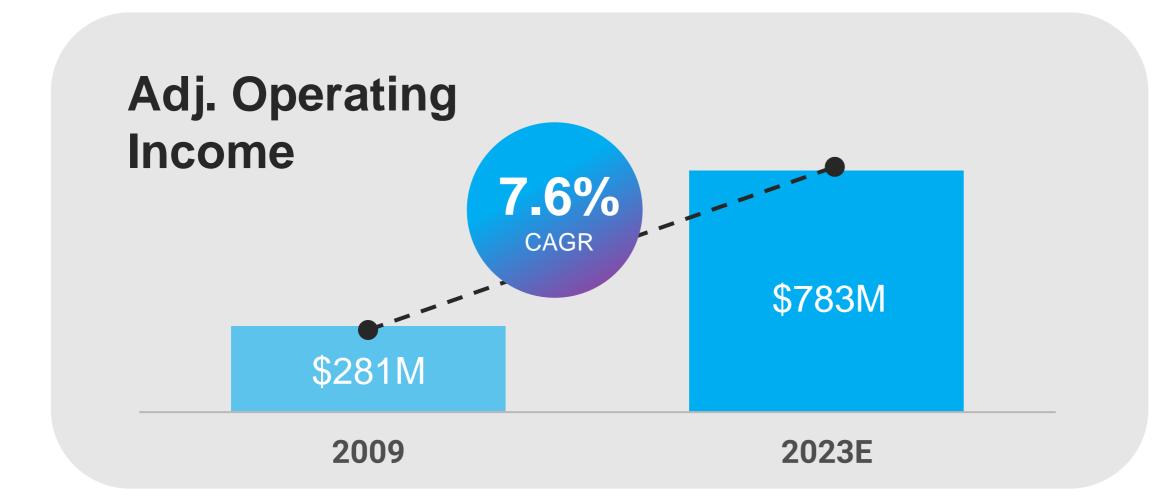


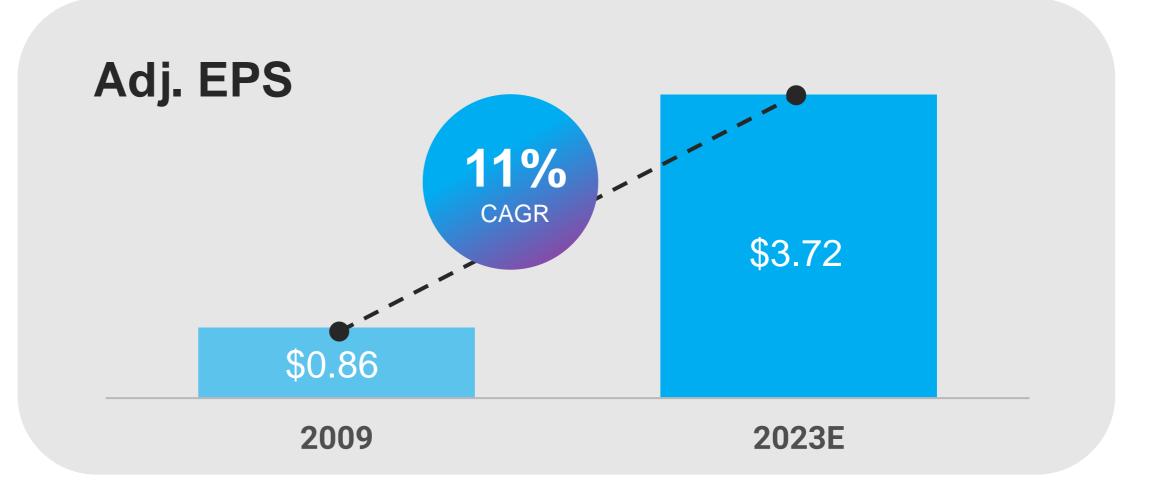
Customers making long-term commitments with Sensata



Sensata has grown significantly, diversified its offerings, and is at an inflection point related to organic growth

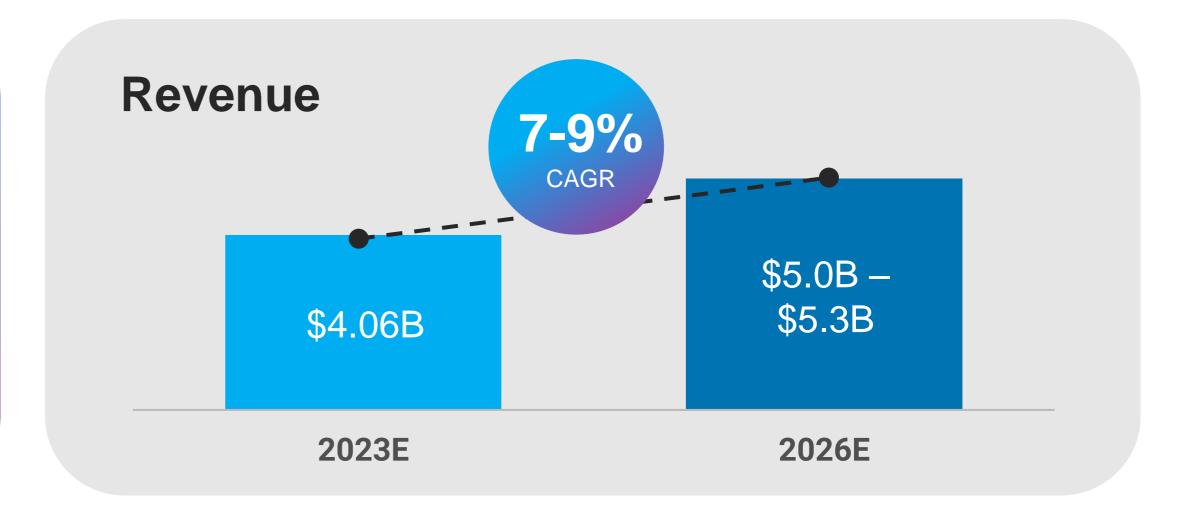


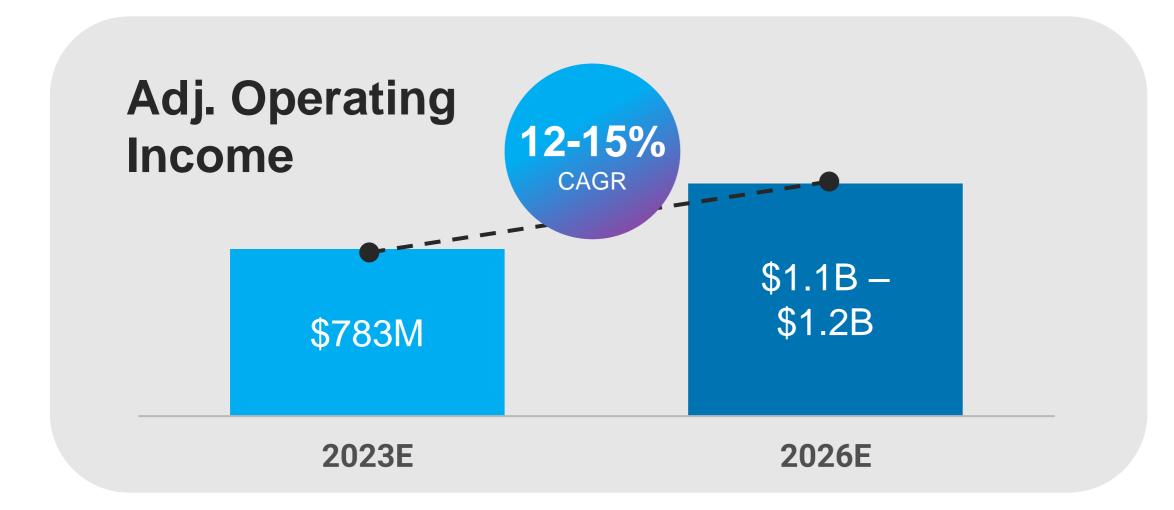


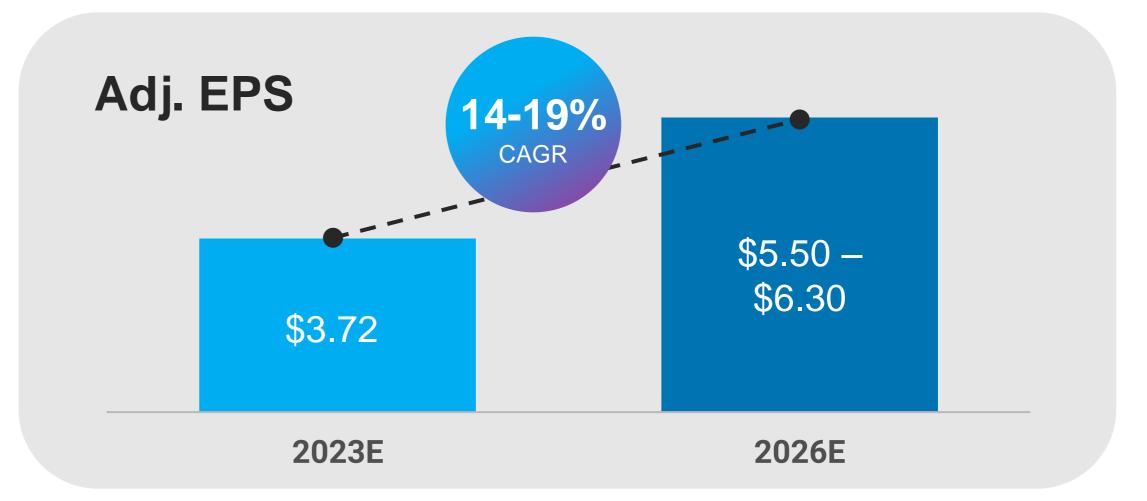




Sensata will accelerate organic revenue growth and grow earnings faster than revenue









### Sensata has a long history of innovation in the face of rapidly changing and new customer requirements

We identify market trends and demands and respond with superior product development

> Sensata represents a compelling investment

### We are facing an unprecedented opportunity in Electrification

The investment has been made in new products, we have won a record amount of new business (over \$1B), and execution is expected to accelerate revenue growth in the coming three years

### Sensata's core safe & efficient sensing business remains vital, innovative, and very profitable

This helps fund our development efforts in new emerging areas

#### **Improving Financial Returns**

Last three years of investment cycle should drive doubledigit growth in earnings, improved free cash flows and bring returns on invested capital to the low teens



### Innovation in Safe & Efficient Growth Vectors



**George Verras Executive Vice President, Chief Technology Officer** 



**Peter Frackelton** Vice President, Engineering



**Alice Martins** Vice President and GM, **Industrial Solutions** 



Michael Bennett Vice President, Operations

### Electrification **Growth Vector**



**Brian Wilkie** Senior Vice President, Sensing Solutions



**Jennifer Slater** Senior Vice President, Performance Sensing Automotive



**Cory Bousquet** Senior Director, Engineering



**Justin Colson** Vice President, Clean **Energy Solutions** 

### Financial Summary



**Paul Vasington** Executive Vice President, Chief Financial Officer





### Accomplished panel with nearly 100 years of combined expertise



**Peter Frackelton** Vice President, Engineering

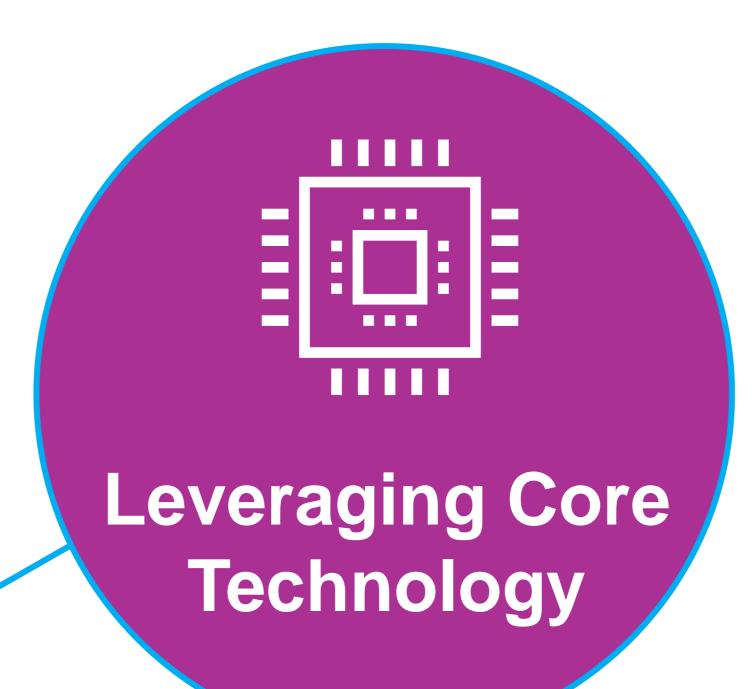


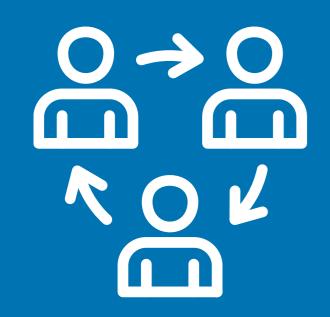
**Alice Martins** Vice President and GM, **Industrial Solutions** 



**Michael Bennett** Vice President, Operations







Advanced Engineering Talent



### How We Win

100+ years of experience in **mission-critical design and innovation** of sensor-rich solutions that create insights for our customers



### Power of our Past. Promise of our Future.

#### 1941

Designed and built our first circuit breakers for military vehicles and aircraft

#### 1965

Begin designing and building all panel control switches for Apollo 11 moon mission



#### 1995

Determined how to save the corroded Statue of Liberty



### 2005

Launched MEMS pressure sensor for exhaust applications

### 2010

NYSE IPO: ticker ST created ST

#### 2018

Acquisition of Gigavac provides foundation in high voltage electrical protection



#### 2022

Expanded into renewable energy generation and grid hardening with Inverters and Converters

Largest Business Win in Sensata's History: \$1B Contract Value in Electrification

First \$1B revenue quarter Q2'22 Initiated quarterly dividend

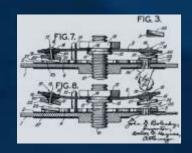
2020 - 2030

1911 - 2000

### 1959

Patented our first motor protector

1937



Acquired by Texas Instruments



1988

Launched **APT Product** Family

#### 1999

Launched our MSG brake pressure sensors



2000 - 2010

27.72.73.7 Sensata Technologies

#### 2006

Bain Capital acquisition and Sensata **Technologies** name is created



2010 - 2020

Acquired Schrader Electronics, the world leader in TPMS tire pressure sensors



#### 2021

current sensing

Created Sensata INSIGHTS business, expanding in IoT Expanded high voltage capabilities to include battery management and







Focusing our strategic efforts on organic growth in Electrification and Insights, driving efficiencies and improving ROIC

Free cash flow dedicated to de-levering the balance sheet

2006-16

Capabilities Expansion

### 2016-22

Megatrend Driven Expansion

2023



### Power of our Past. Promise of our Future.

2005 Launched MEMS

pressure sensor for exhaust applications

2018

Acquisition of Gigavac provides foundation in high voltage electrical protection



2022

Expanded into renewable energy generation and grid hardening with Inverters and Converters

Largest Business Win in Sensata's History: \$1B Contract Value in Electrification

First \$1B revenue quarter Q2'22

Initiated quarterly dividend

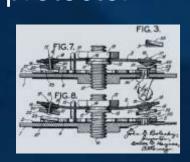
1911 - 2000

2000 - 2010

2020 - 2030

1937

Patented our first motor protector



1999

1988

Family

Launched

**APT Product** 

Launched our MSG brake pressure sensors



2010 - 2020

2014

Acquired Schrader Electronics, the world leader in TPMS tire pressure sensors



2021

Created Sensata INSIGHTS business, expanding in IoT Expanded high voltage capabilities to include battery management and current sensing

2006-16

Capabilities Expansion

2016-22

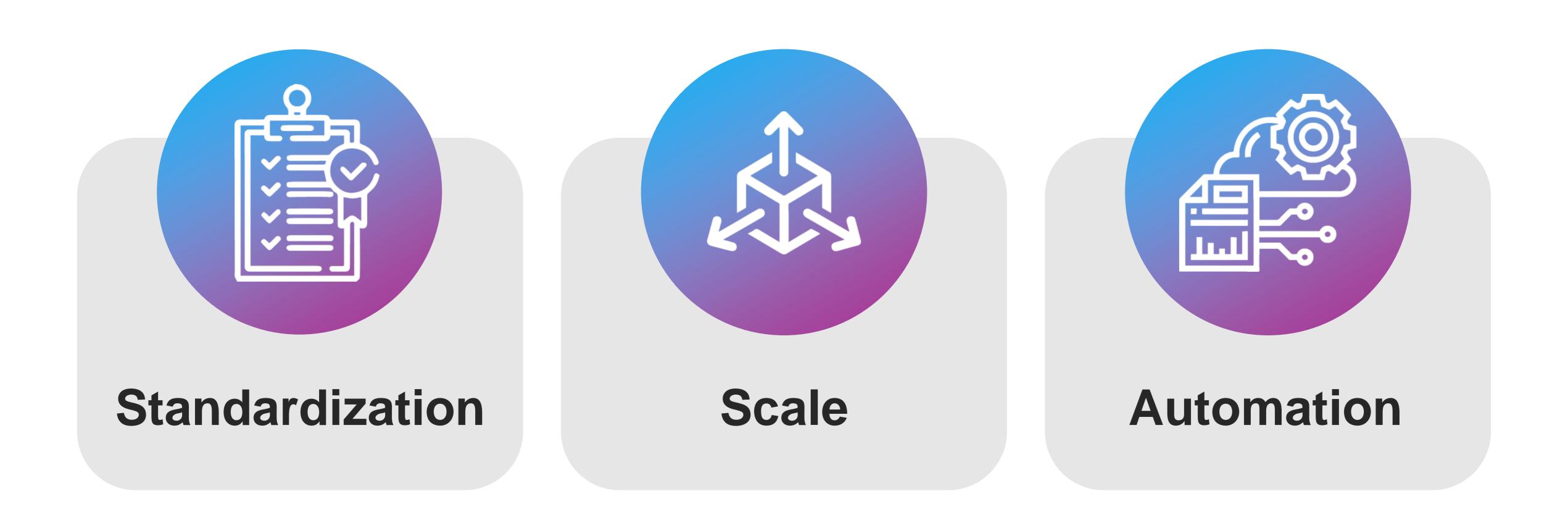
Megatrend Driven Expansion

2023

Promise of Our **Future** 

### Future Success

Builds on Customizing and Improving Base Technologies over time









# Tire Pressure Evolution

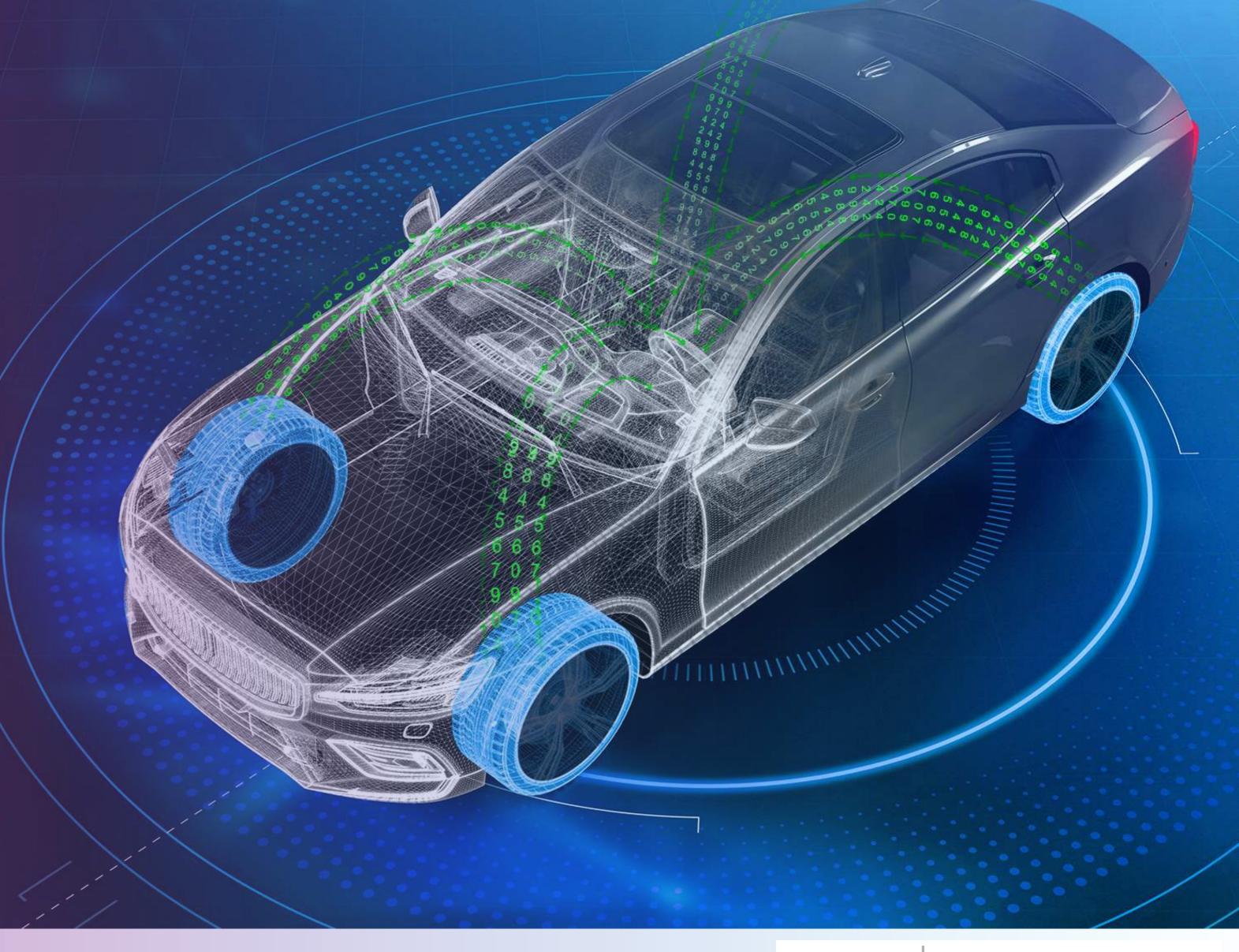
Innovation through deep product and application knowledge yields subtle but critical points of differentiation; highly engineered, specialized products that outperform the competition



### Tire Pressure: Auto-location

This feature automatically locates wheel location on the vehicle.



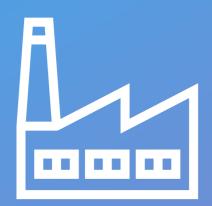




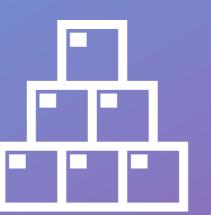


# Sensata Has Significant Scale And Flexibility To Support Global Customers













~21k

employees across 16 countries

2M+

square feet of facilities capacity

1.1B+

units shipped annually

47k+

unique products 550+

manufacturing lines

~11%

decrease in marketbased emissions intensity '22 vs. '21



### Focused Areas Designed To Ensure Speed, Agility And Cost Structure



**Resilient Supply** Chain



Operational Efficiency



Automation Mindset



### Industrial Solutions Business

\$600M Business Serving More Than 5,000 Customers Globally



- **Electrical Protection**
- Relays
- Encoders



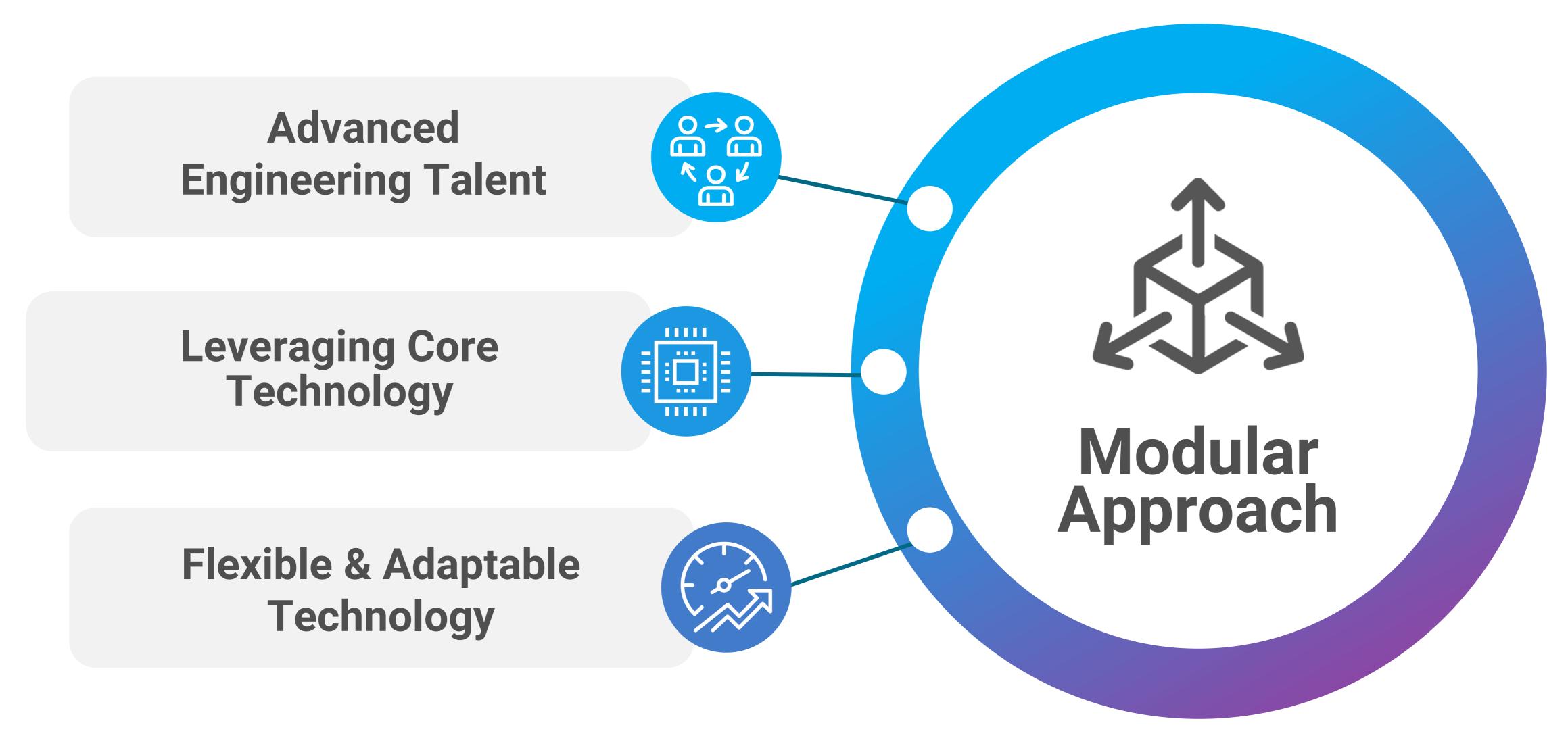
- Sensors
- Motors
- Switches



- Joysticks
- Controllers
- Foot pedals



### Driving Scale In Our Product Design And Operations



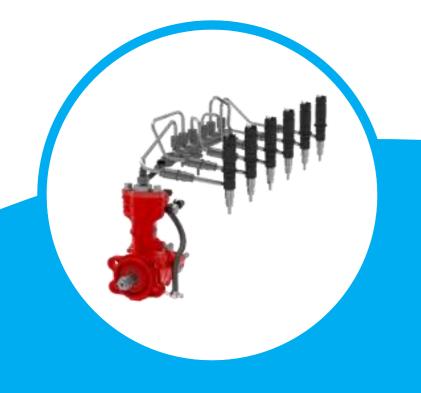


### APT - Capacitive Sensory Technology

>150M units shipped annually across multiple industries and applications



**Automotive Pressure & Temperature Sensor (P+T)** 



**Diesel Common Rail** Injection



**Gas Direct Injection** 





**Force Sensing** 

Microsilicon **Strain Gauge** (MSG)



## MSG Technology

Safety critical applications rely on Sensata's MSG technology to deliver world class performance & quality

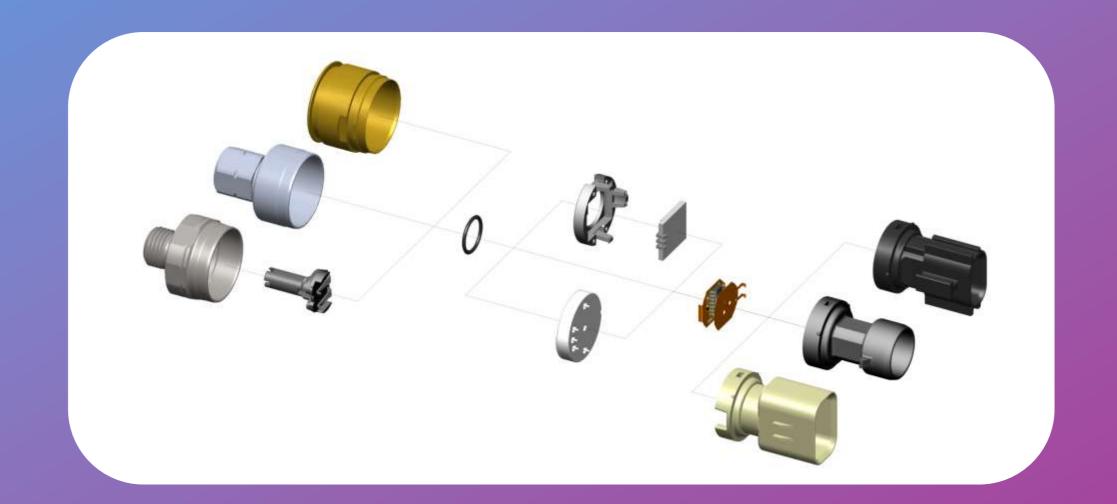
MSG force sensors will power the next generation of advanced electronic braking systems



# Mastering modularity enables R&D investment to go further while providing a means to still customize the component

The modularity of our capacitive pressure transducers has been a key element of the products success

We ship roughly 150 million units each year, made up of approximately 1300 unique part-numbers





### HVAC INNOVATIONS

#### **A2L Leak Detection Sensing Technology**

- Sensata applied an early engagement model and dual sourcing strategy to facilitate the transition for HVAC/R OEMS
- Achieved UL approval for our technology, establishing us as industry leaders and ensuring our commitment to innovation and strong customer relationships for continued market leadership and expansion into new industrial markets, including Europe.



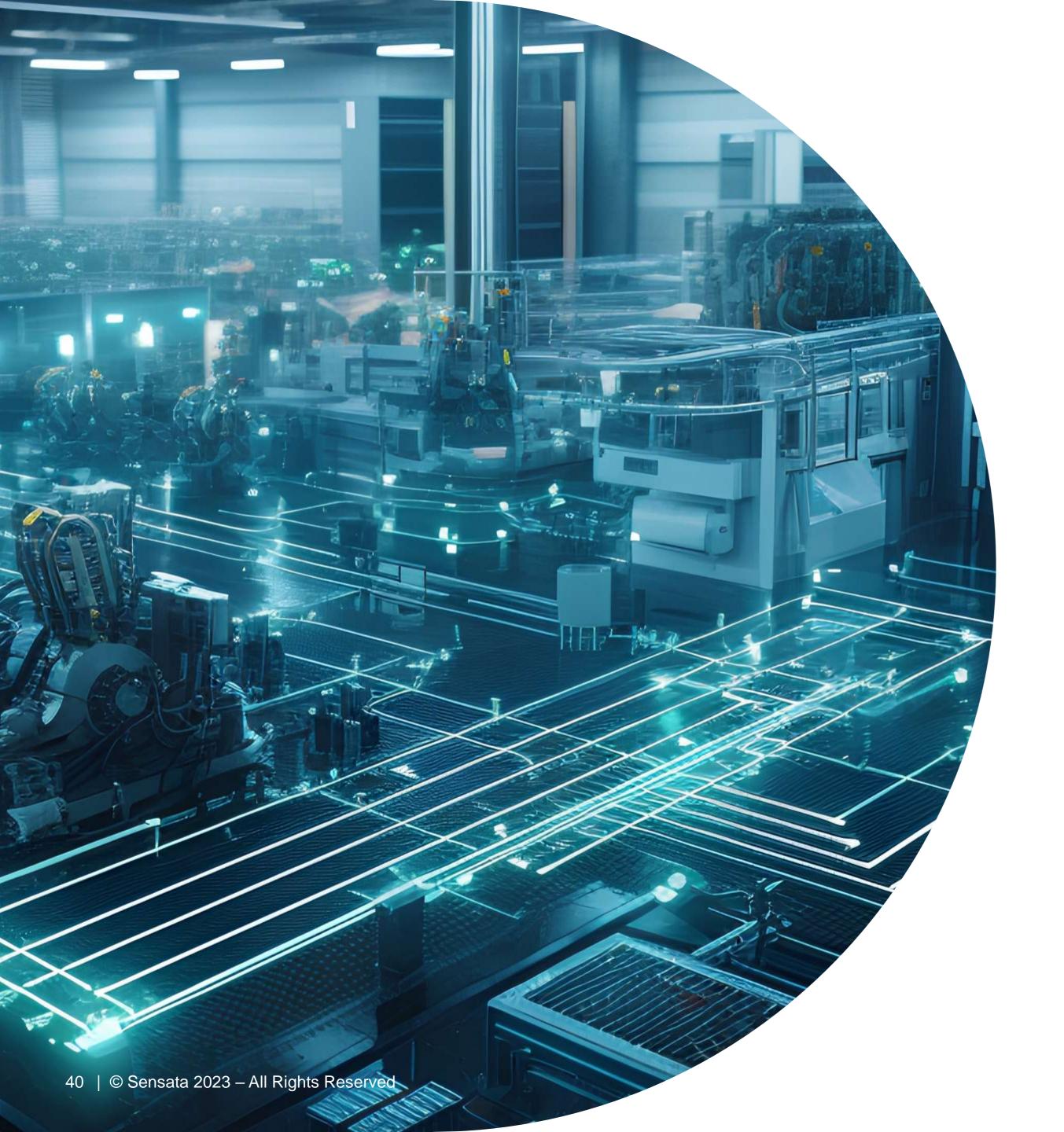
Analytical & Data Modeling Capabilities

Sensata developed and deployed an integrated data tracking and process control solution within our manufacturing process and equipment architecture

Enables real time monitoring and dynamic optimization to meet and exceed customer quality expectations





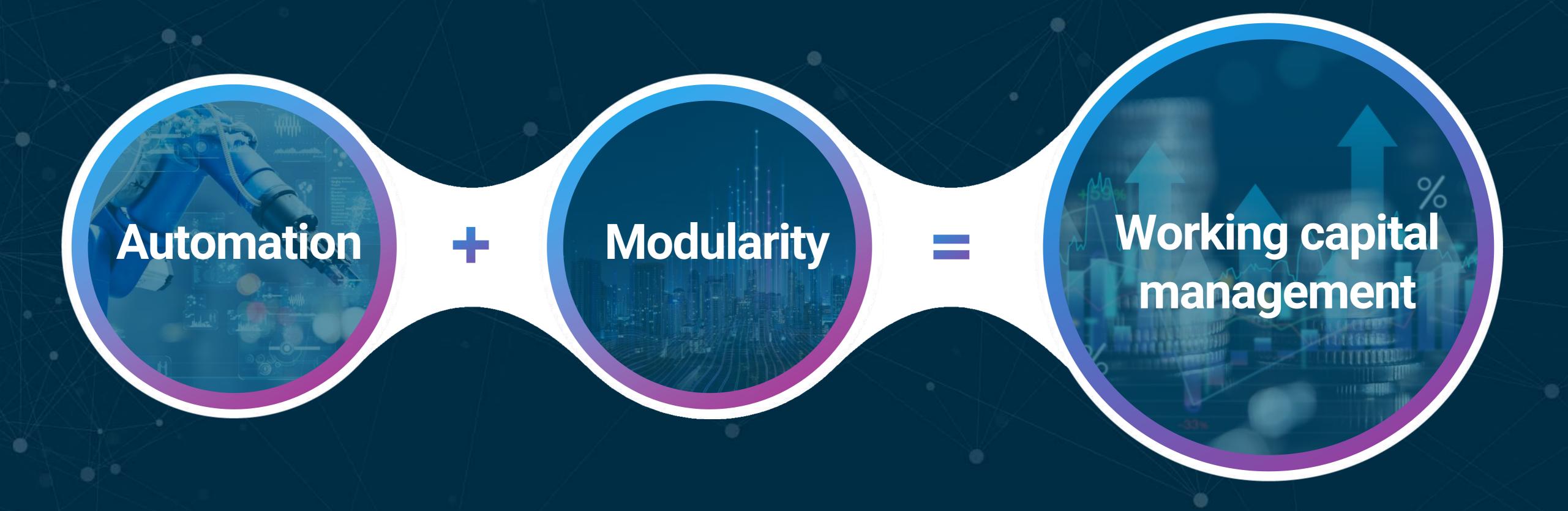


### Machine Learning

### Benefits of automated visual inspection system:

- Improved inspection reliability
- Reduction in manual inspection labor content
- Reduced cycle time
- Helps deliver world class quality to customers

#### Sustainable Competitive Advantages





Sensata's core safe & efficient business is healthy and continues to grow

Decades of experience in scaling advanced components and systems allows us to generate healthy cash flow

Sensata represents a compelling value proposition

We have experience reinventing ourselves to meet the needs of the market

Understand our customers' needs and provide them with world-class differentiated products





#### Today's Presenters

#### Introduction



**Brian Wilkie** Senior Vice President, Sensing Solutions

#### e-Mobility



Jennifer Slater Senior Vice President, Performance Sensing Automotive

#### **Innovation & Scale**



**Cory Bousquet** Senior Director of Engineering, Electrification

#### Renewable Energy



**Justin Colson** Vice President, Clean **Energy Solutions** 



Welcome to Electrification.

Not simply the future of mobility. The future, period.





R&D INVESTMENT

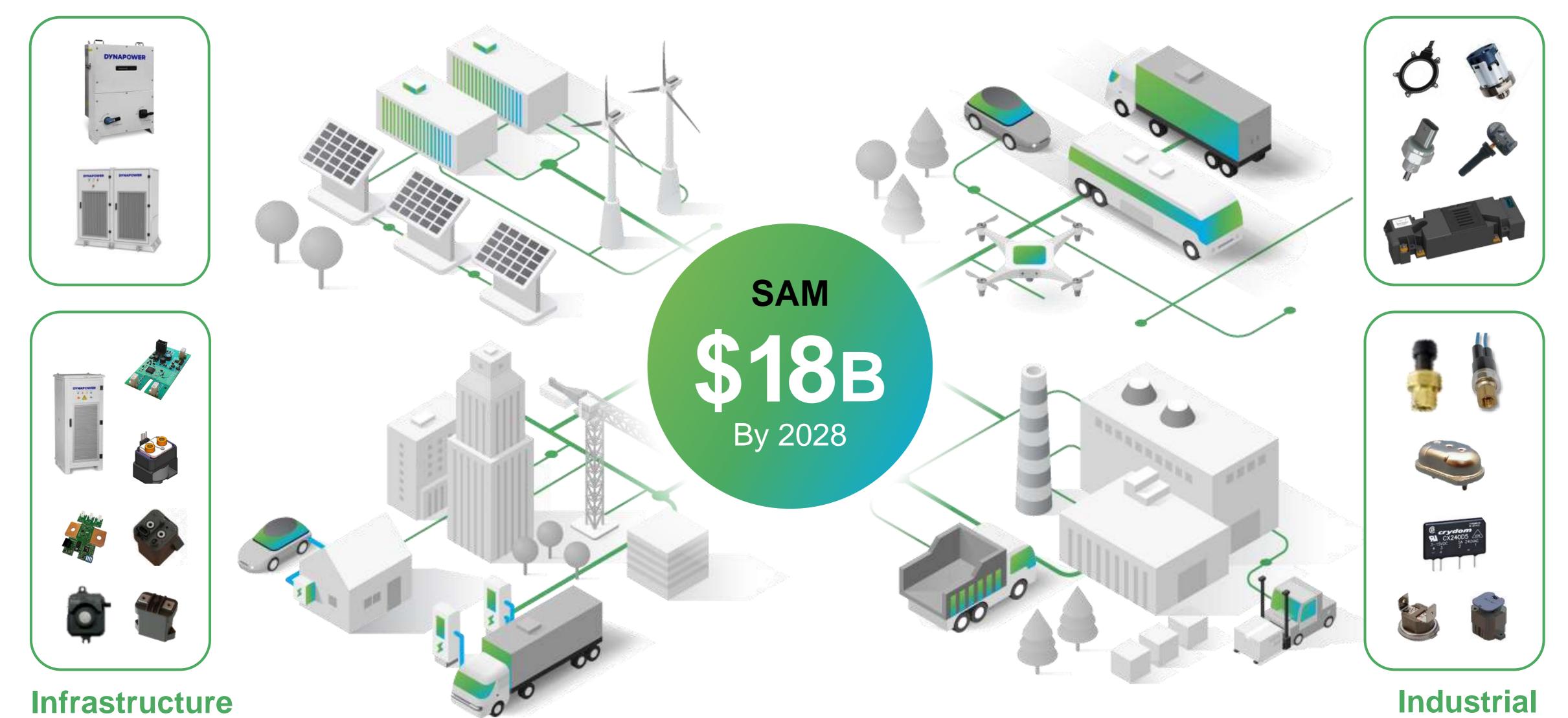
>\$145 M

For 2023

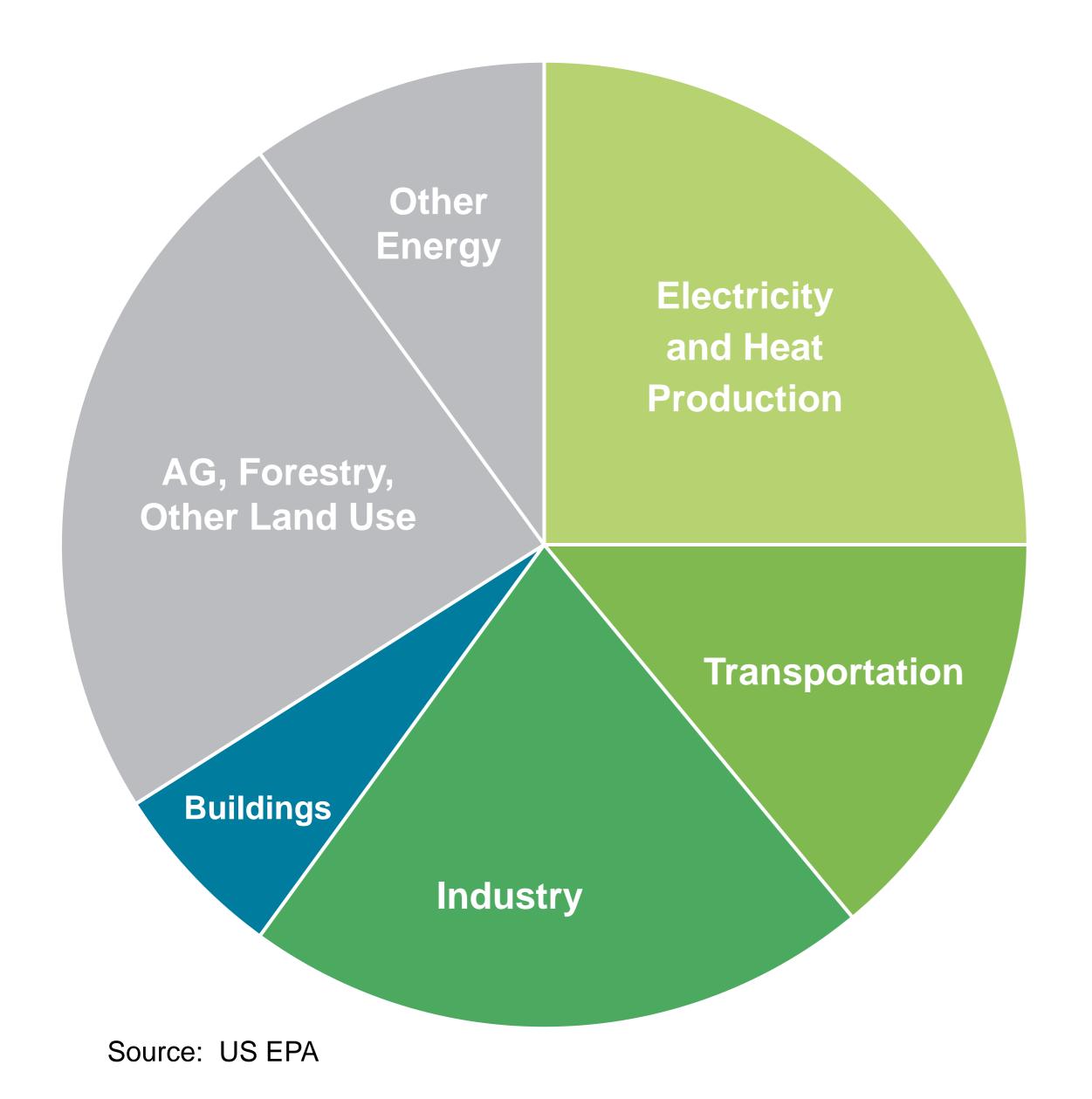


#### Renewable Energy

#### e-Mobility







Our portfolio enables us and our partners to address markets responsible for

of greenhouse gas emissions

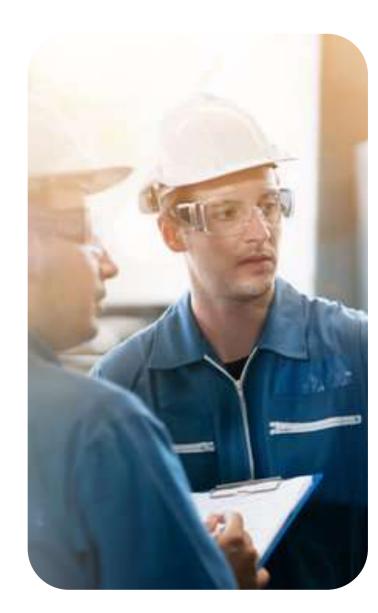


#### By 2026



#### **Electrification Revenue**





>40% **CAGR** 



e-Mobility

\$1.2B

**Industrial** 





**Sensata Electrification** 

We have the deep product expertise, application knowledge and scale to succeed





## e-Mobility

#### Jennifer Slater

Senior Vice President, Performance Sensing Automotive





By 2028

450/0

of new light vehicles will be BEV and PHEV



































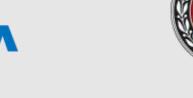


















#### Deep relationships

# Global Footprint Consistency Speed



#### **How We Innovate**



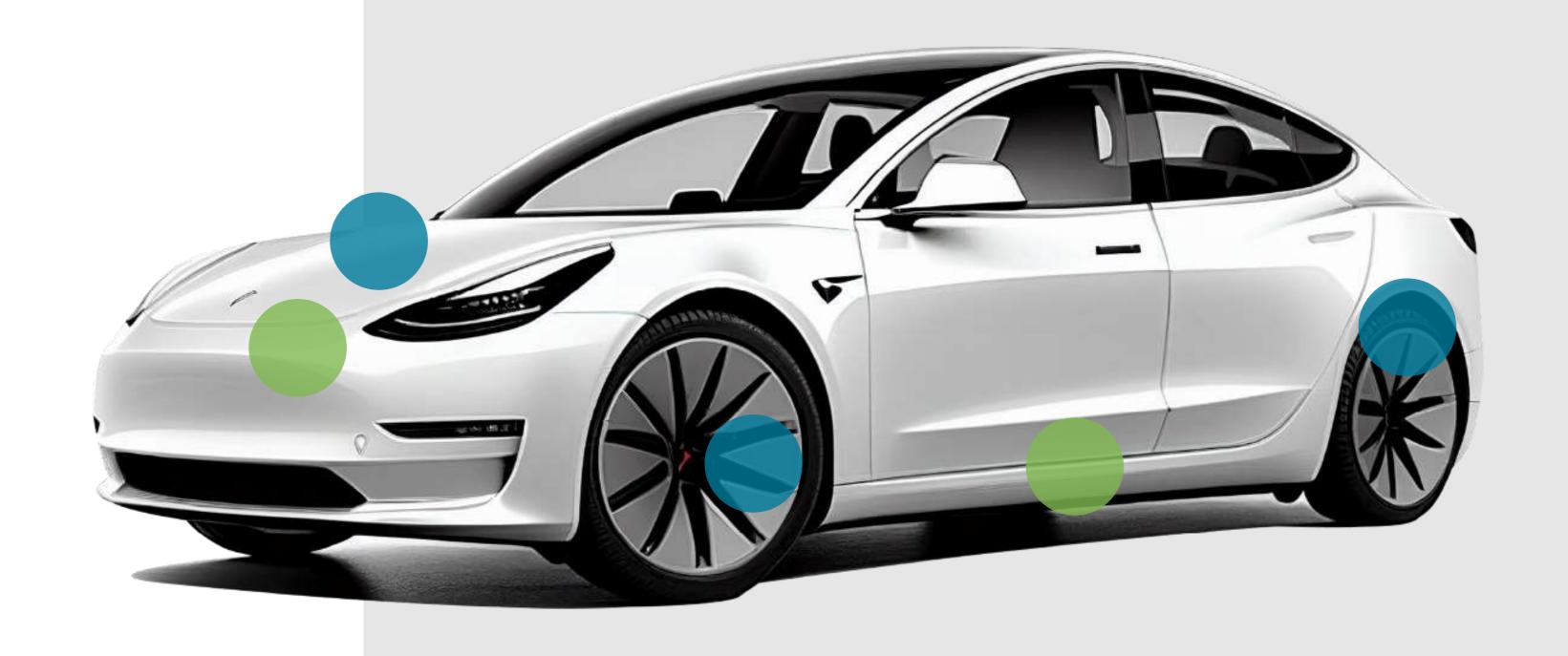
#### Early engagement

## Peer-to-peer collaboration = Speed

#### **BEV**

#### On average

Higher revenue per vehicle by 2026



- Electric Motor
- Battery Protection

- Brake system
- Tire Monitoring
- Thermal Management





#### **BEV**

#### Specific vehicle platform



Higher revenue per vehicle



#### Positioned to win in global market.



#### **HVOR**

#### Revenue opportunity

Greater than diesel platform

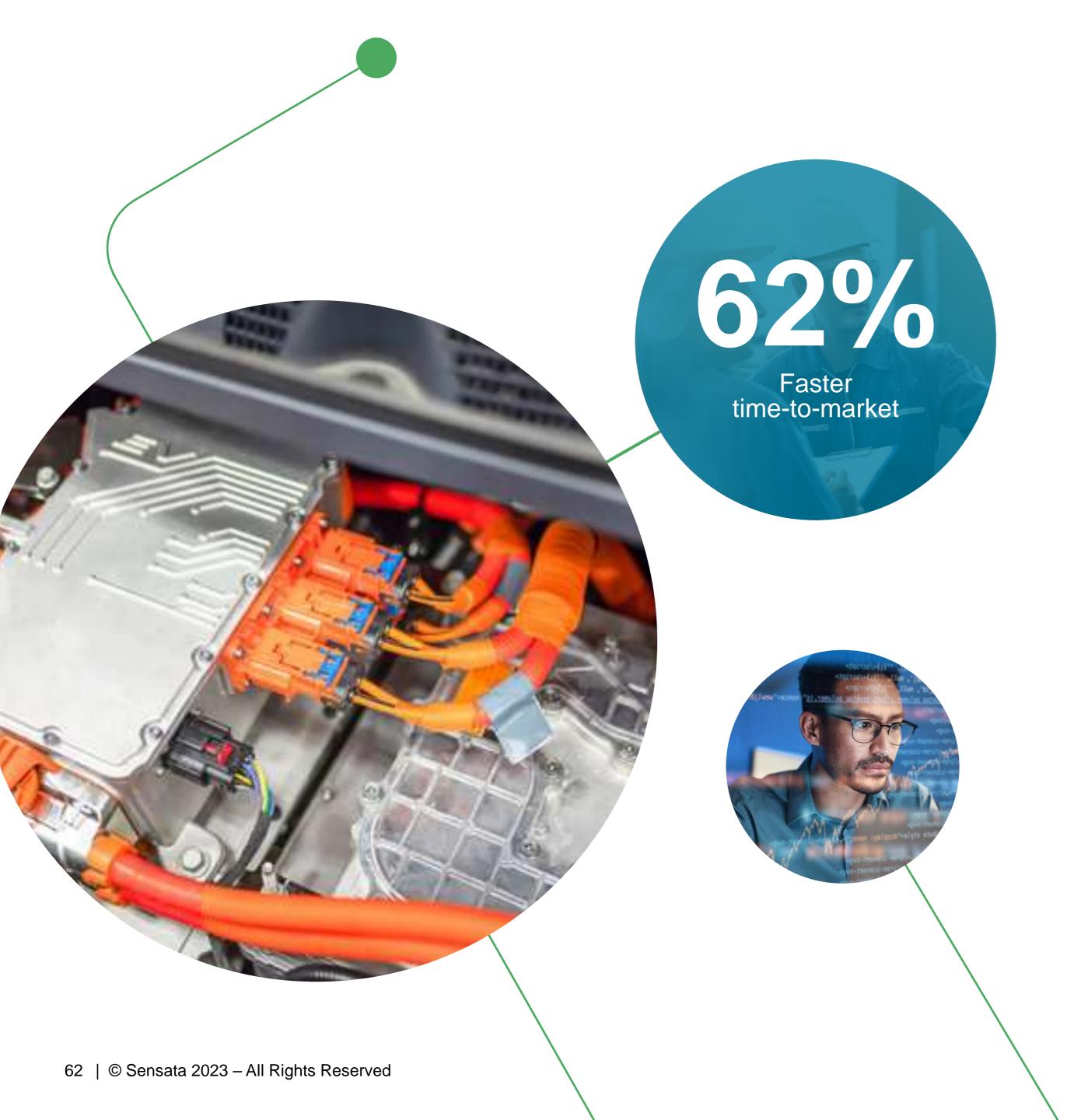


## Innovation & Scale

#### Cory Bousquet

Senior Director of Engineering, Electrification

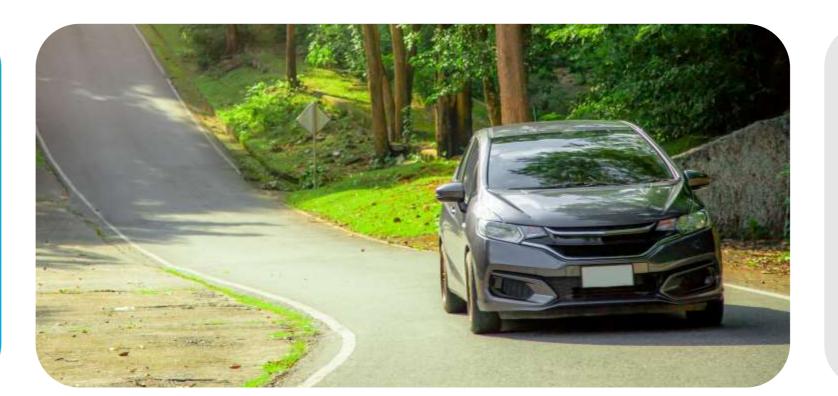




## Electrification market demands speed

# Compressed timelines Rapidly evolving

#### Diversity in end-application functional requirements



**Typical Small EV** 

~400V

**System Voltage** 

**Typical Large EV** 

>20kA

**Short Circuit Magnitude** 



**Heavy Truck EV** 

3000A

**Continuous Currents** 





**Charging Station** 

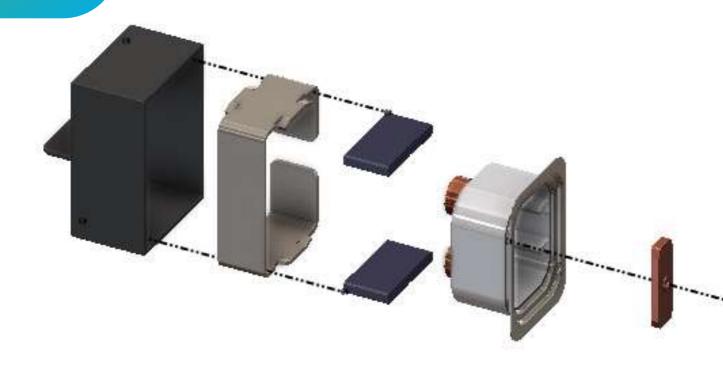
**System Voltage** 



**Dynapower System** 

**System Power** 

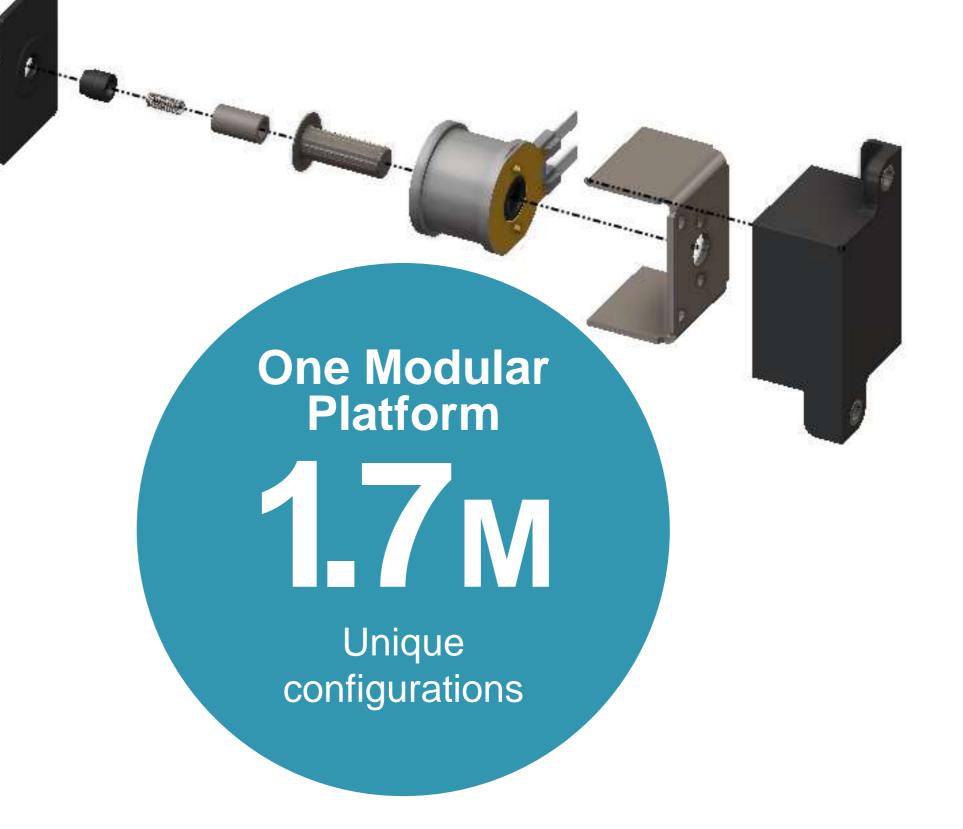




**MODULAR METHODOLOGY** 

Flexible product architecture

Customization
70% Less R&D Investment
Shorter time to market

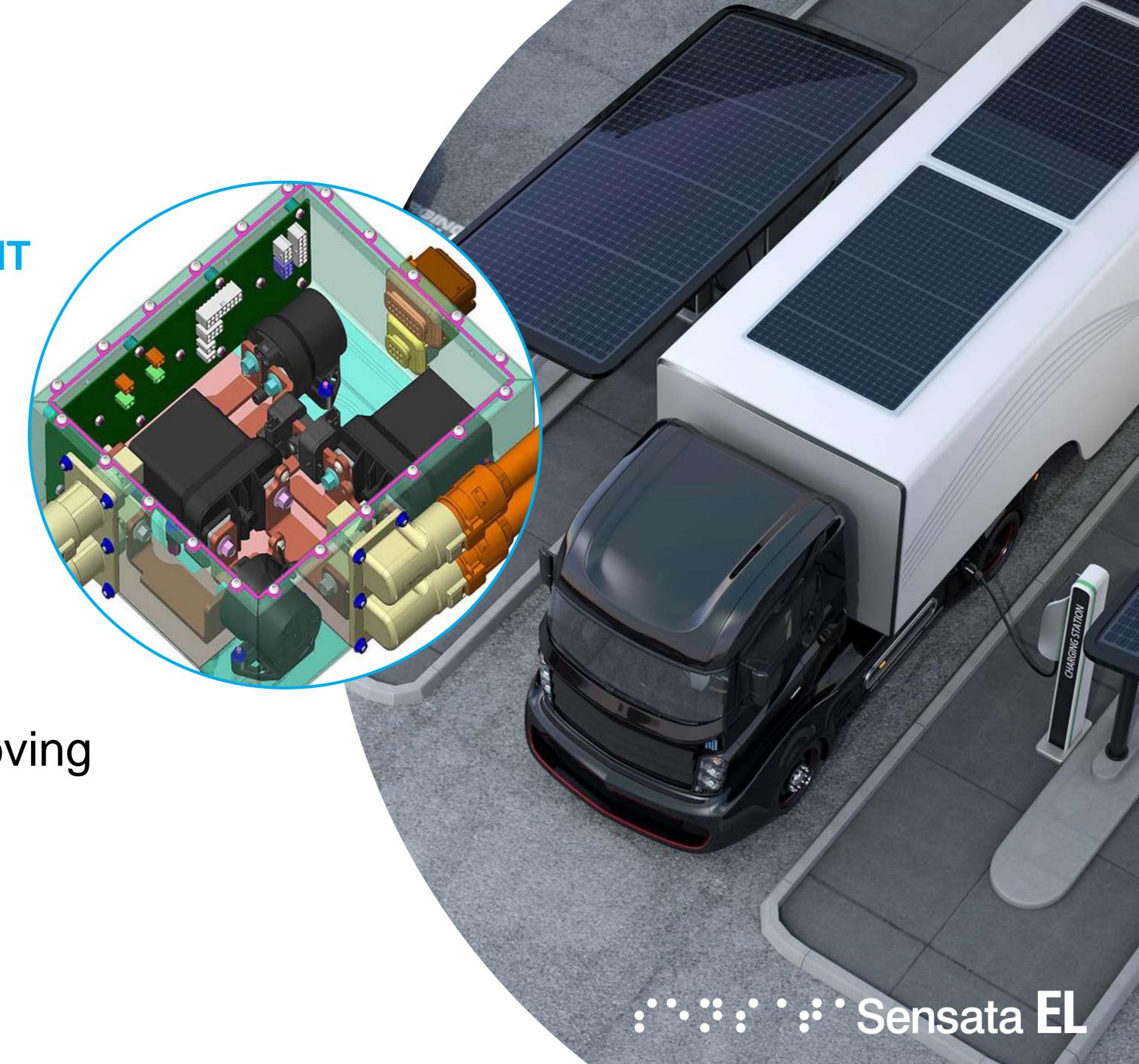




HIGH VOLTAGE DISTRIBUTION UNIT

Contactor modularity can enable

Increase in power density improving vehicle range & faster charging



**Software Modularity** 

Systems approach enables advanced functionality

Predictive system health Fault Monitoring



## Renewable Energy

#### Justin Colson

Vice President, Clean Energy Solutions







#### **FAST CHARGING**

**Content opportunity** 

\$1K-2K

Per fast charging station

\$50-70

Per entry level 2 DC Wall Box/Charger





#### **POWER CONVERSION**

#### **DPS System Innovation**

Cost/MWH reduction



**DC FAST CHARGING** 

Step Change in Performance

Safety and Innovation Higher power Collaboration/ Integration



#### **BATTERY MANAGEMENT**

Software Innovation and **Energy Management** 

Flexibility Rapid Design Performance



## Revenue by 2026

# A Million



# Reduced

**Deployment cycle** 



### Global manufacturing footprint



Full Range of High voltage solutions



Accretive operating margins today







#### A leader in Sensing with a history of innovation & secular market outgrowth

Financial Improvement through growing scale, product modularity, and supply chain efficiency generating increasing profits and cash flows

How Sensata Wins

Innovative and customized solutions for our customers' mission-critical applications to intersect fast growing market trends

Global scale and operational efficiency that enhances the customer experience while improving our cost position

**Smart and focused investment** such as electrification with record new business wins



# Investing significantly in Electrification

Electrification efforts successful in Automotive and HVOR:



Enabling improving future financial results given long-cycle nature of design wins



# Confirming Financial Guidance For Q3 & Providing Preliminary Guide For Q4

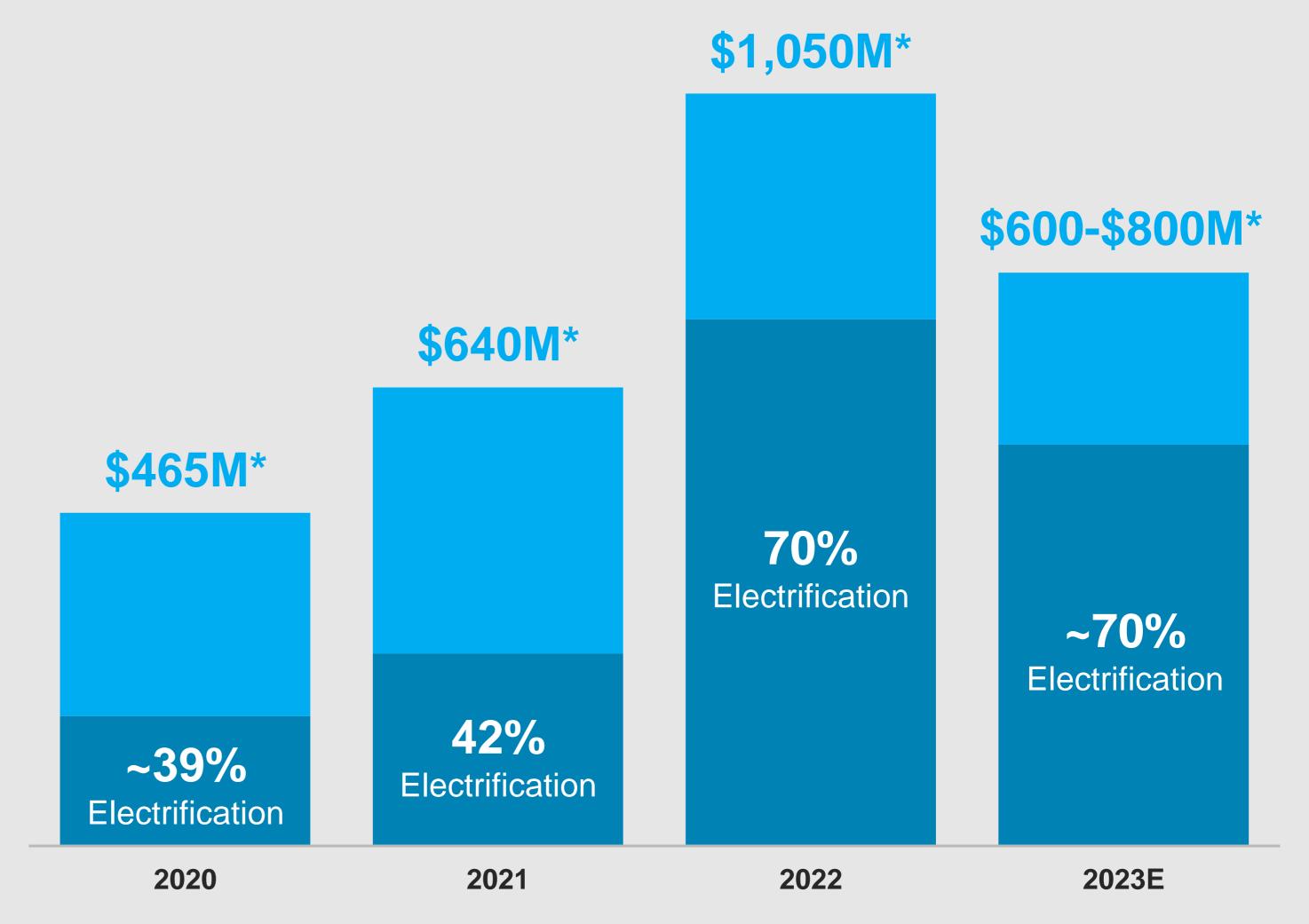
\$ in millions, except EPS	Q3-23 GUIDANCE	B/(W)	Q4-23 GUIDANCE*	B/(W)
Revenue	\$980 - \$1,020	(4%) <b>-</b> 0% (3%) <b>-</b> 1%	\$980 - \$1,020	(3%) - 1% (3%) - 1%
Adj. Op Income	\$183 – \$199	(7%) - 1%	\$186 – \$202	(9%) - (1%)
Adj. Net Income	\$129 – \$143	(2%) - 9%	\$136 – \$150	(7%) - 3%
Adj. EPS	\$0.84 - \$0.94	(1%) - 11%	\$0.89 - \$0.99	(7%) - 3%

Restructuring Program	
Restructuring and other Charges	\$16M - \$20M
Q4-23 savings	\$4M - \$5M
Annual savings	\$40M - \$50M (4 - 5 month payback)

Capital Deployment				
Net leverage 2025 FYE	1.5x - 2.5x			
Committed to repay 2024 Notes with cash on hand	\$400M			
Share repurchase authorization	Reset to \$500M			
Shares repurchased through Q2	\$25M			



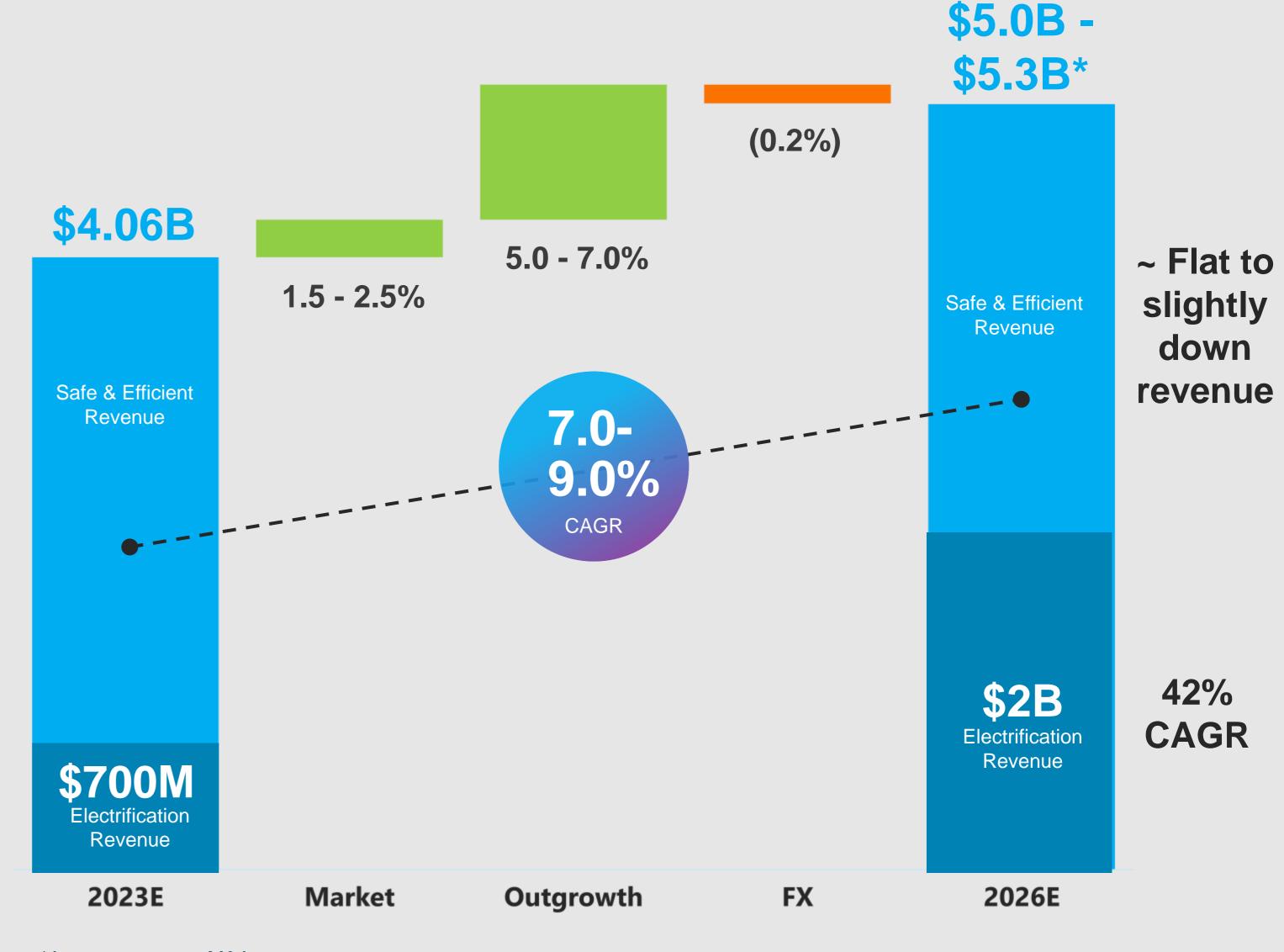
Successfully intersecting Electrification trends, demonstrated through new business wins; our investments are paying off



<sup>\*</sup>Represents expected net annual revenue in the fifth year of each program



New business wins propel future revenue growth as they scale - 90% of 2026E Electrification revenue already won



\*Assumes no new M&A

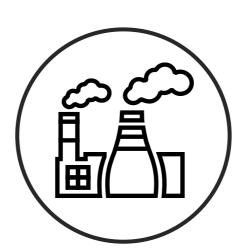


# Safe & Efficient Revenue ~Flat Through 2026E

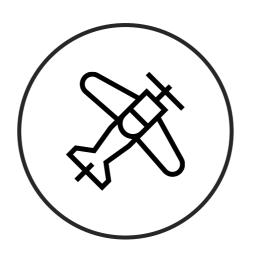
### ICE Vehicles Declining



# Industrial, Heavy vehicle, Aerospace are growing



Industrial is expected to grow off a cyclical low, augmented by outgrowth in gas detection sensors



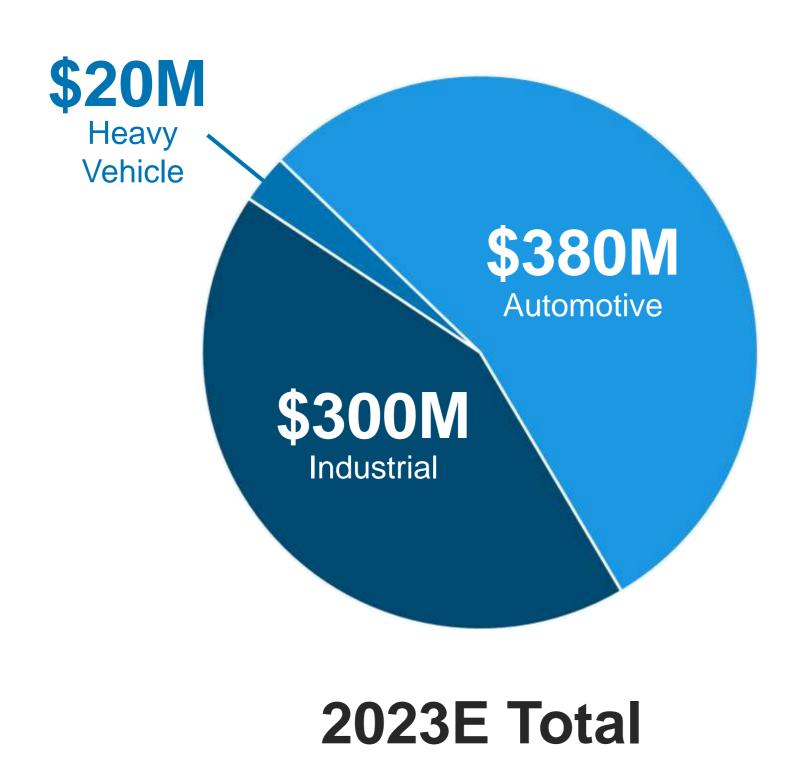
Aerospace and Heavy Vehicle grow as markets recover and from secular outgrowth

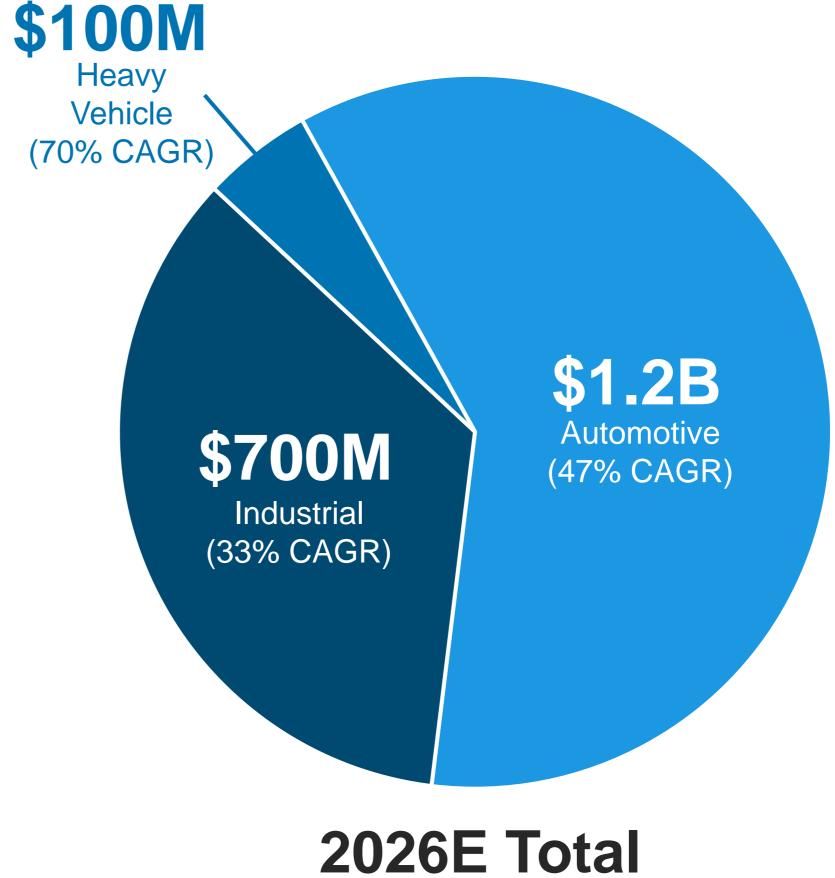


Leading to Margin Uplift



Growth in Electrification scaling quickly - Sensata's largest growth opportunity

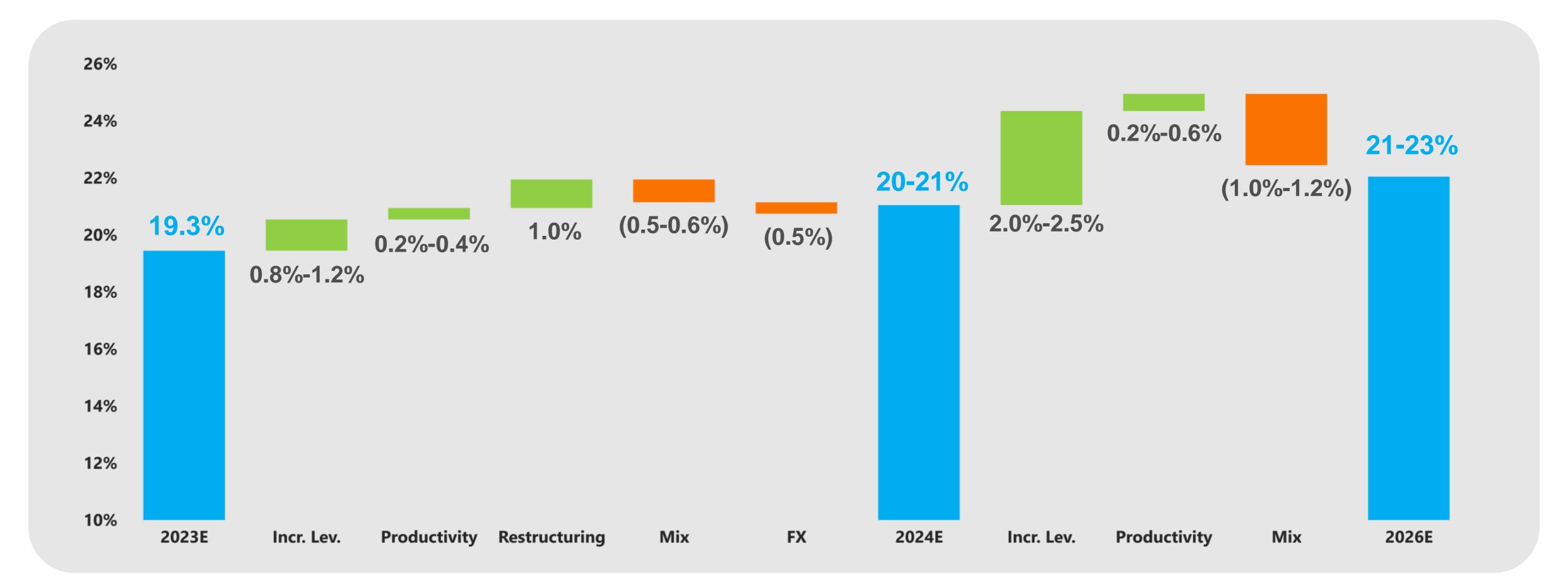




- BEV and PHEV >35% of vehicles made by 2026
- >30% market growth in charging infrastructure and renewable energy



# Growing our industry leading adjusted operating margins



# 60-160 bps improvement expected next year

from restructuring savings, operating leverage, and productivity



#### **Operating Leverage**

- Significant productivity and profit driver
- Volume growth leveraging our low fixed cost structure
- Optimize mix profile as we scale and improve margins in new businesses

## Productivity Drivers

#### **Manufacturing Excellence**

- Increased automation to mitigate labor inflation
- Enhance manufacturing designs and processes to efficiently scale new business
- Optimize global manufacturing network for best-cost production

#### **Maintaining Growth Investment**

- Continue to fund development efforts in new emerging areas for long-term, differentiated growth
- Optimize and modularize designs for scale, cost effectiveness, and productivity

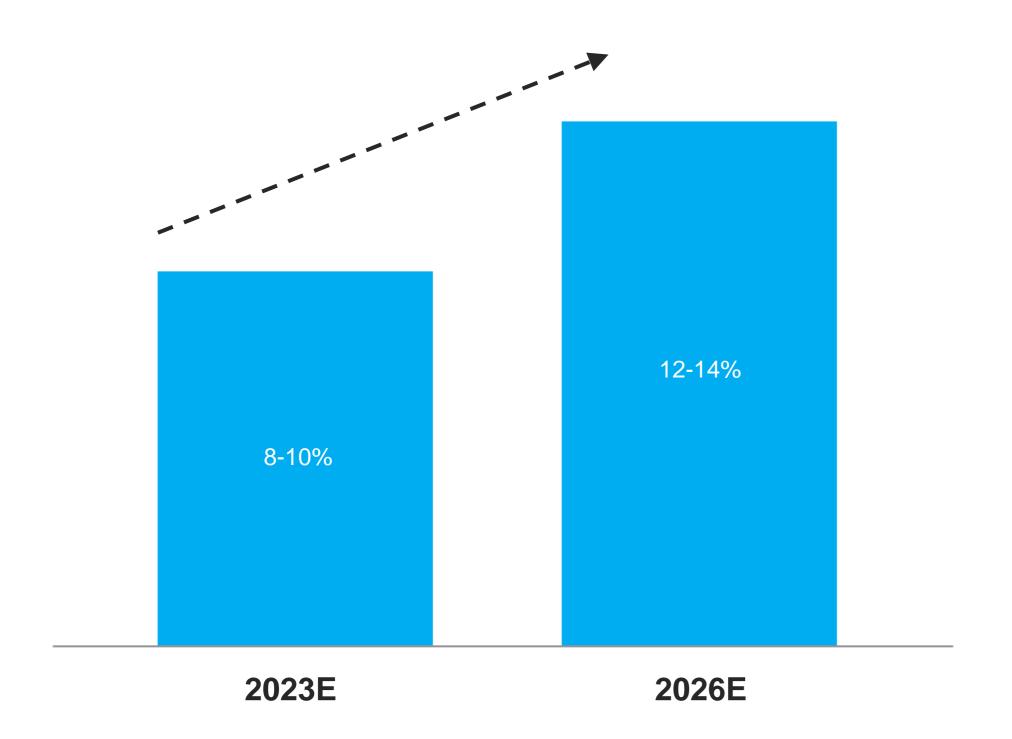
#### **Sourcing and Design Excellence**

- Global scale provides procurement advantages
- Product redesign for modularity with more standardized, lower cost components
- Localize sourcing to meet local market needs and improve cycle times and cost



## How We Improve Free Cash Flow

#### FCF Yield to Revenue



Improving cash flow faster than earnings

#### **Low Capital Intensity**

Improving working capital, particularly inventory management

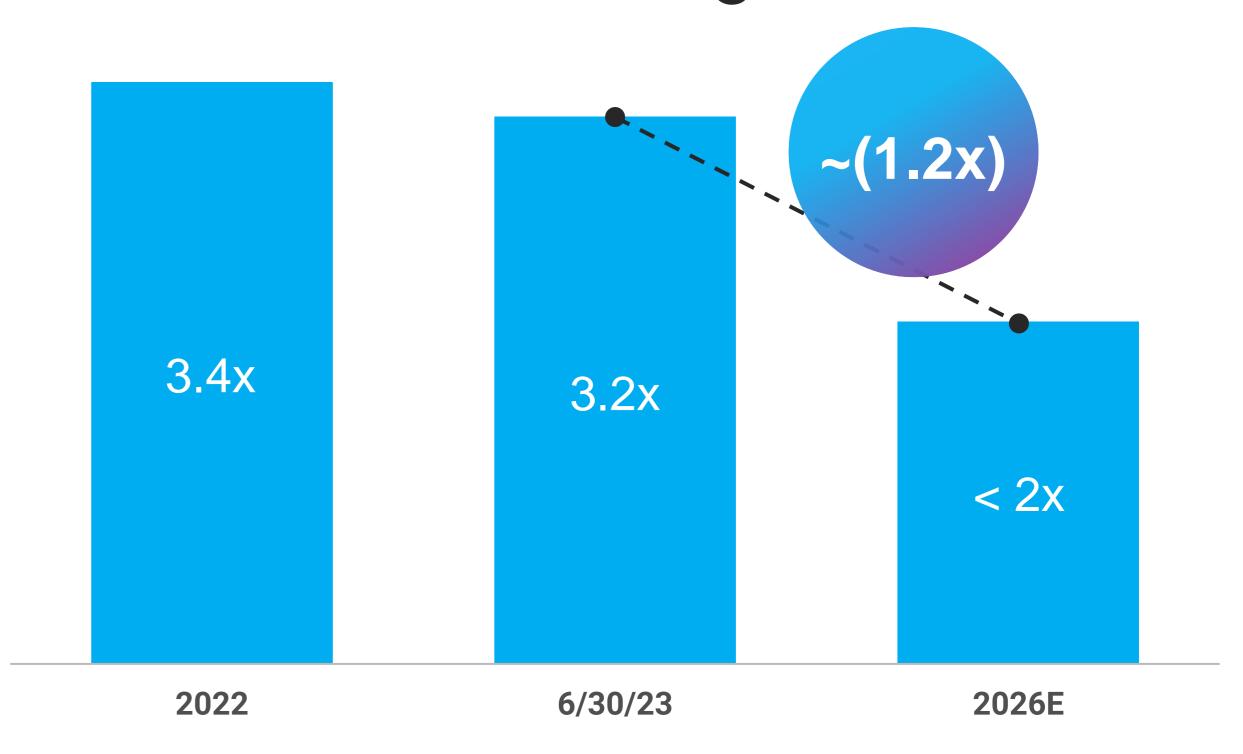
Targeting 75\*-80% adjusted net income conversion to cash

\*Sensata historical average



# Capital deployment strategy focused on lowering leverage, repayment of debt

#### **Net Leverage**

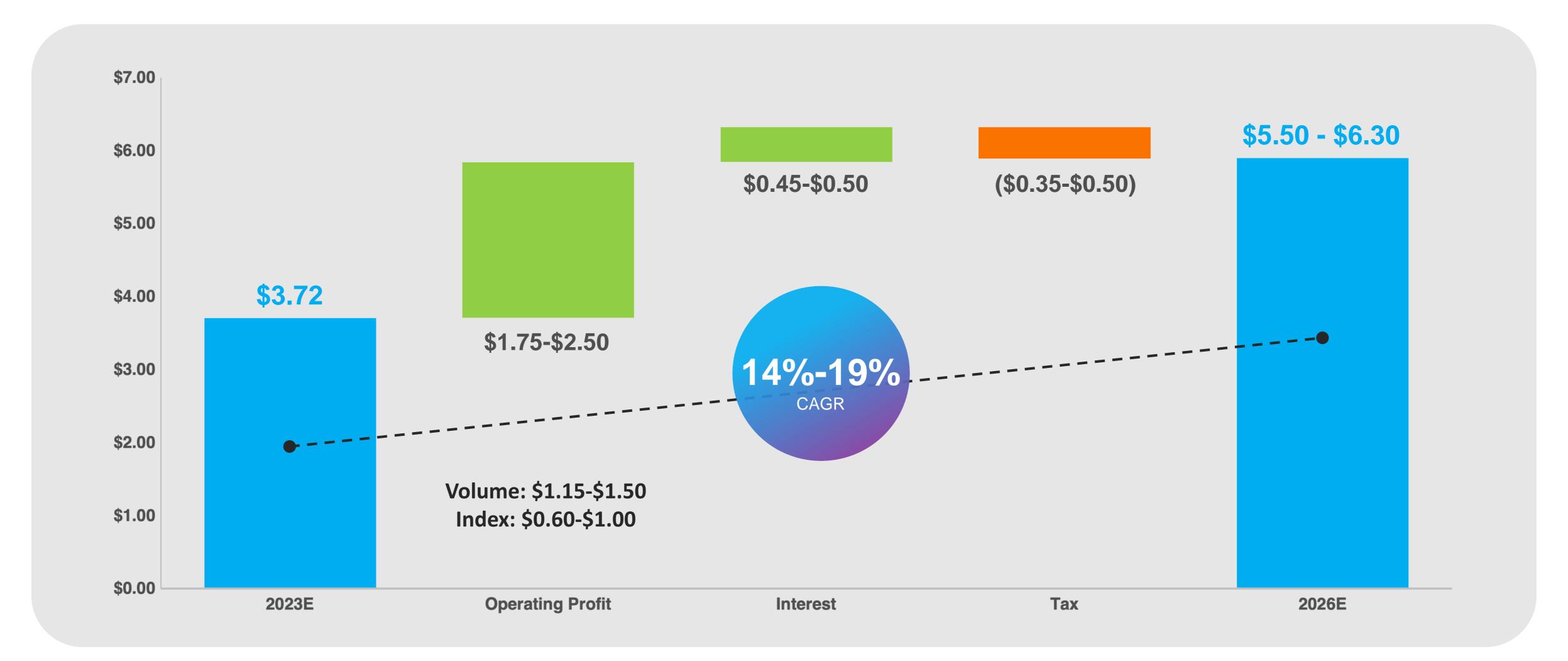


#### Ongoing capital deployment priorities:

- Maintain competitive dividend
- Repay upcoming debt maturities with cash on hand
- Opportunistic share repurchases
- No further significant acquisitions required to be successful in Electrification at this time

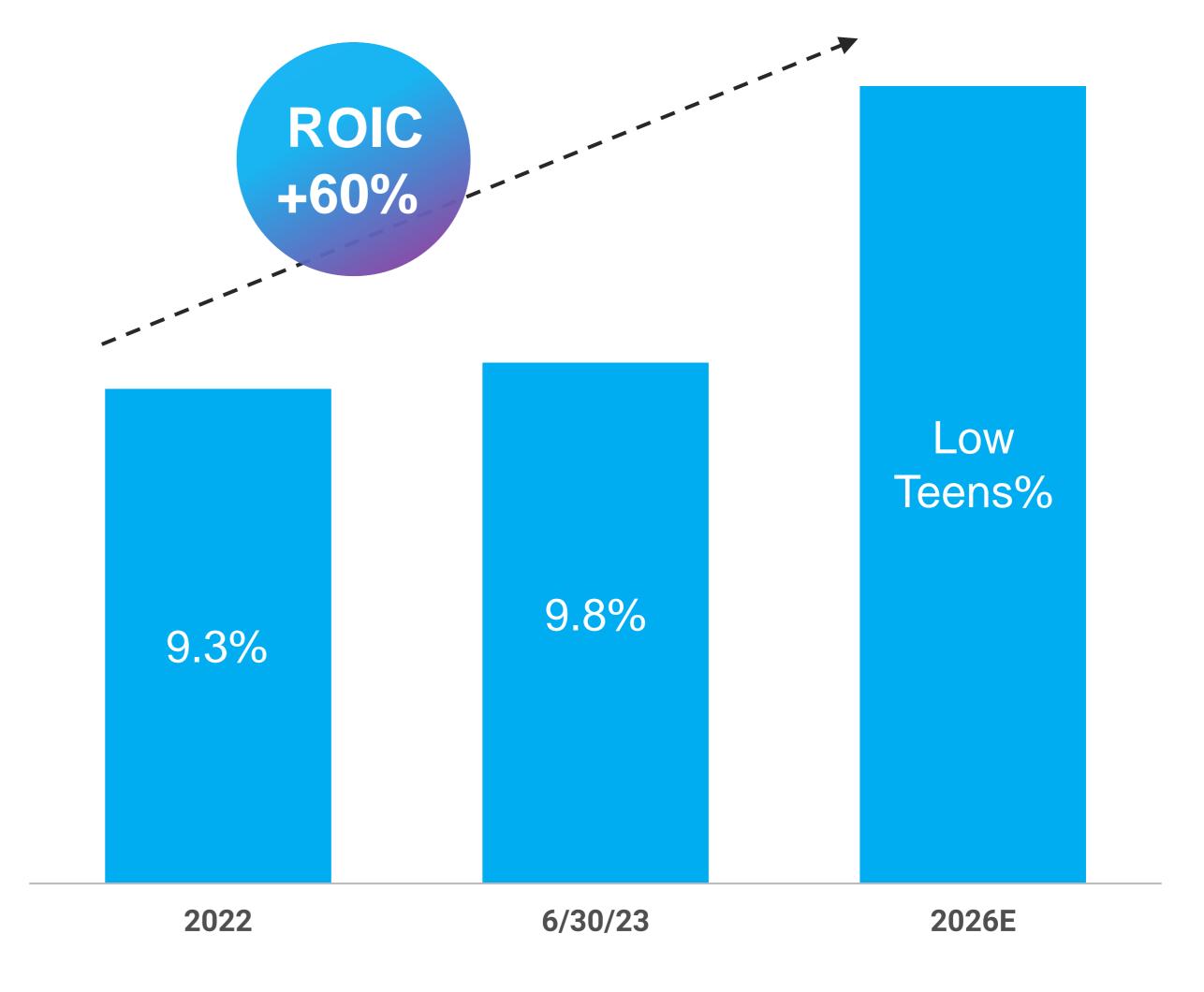


# Improving margins and lower leverage drive double-digit adjusted EPS growth





# Increasing earnings and effective capital deployment improves returns



**Calculation:** (Adjusted EBIT less taxes) / (Shareholders Equity + gross indebtedness)





# Financial Conclusions

- Industry leader with differentiated business
- Delivering on opportunity and promises
- Investing in our future
- Growing revenue
- Growing earnings faster than revenue
- Capital deployment to strengthen company and improve returns





#### Sensata has a long history of innovation in the face of rapidly changing and new customer requirements

We identify market trends and demands and respond with superior product development

Sensata's core safe & efficient sensing business remains vital, innovative, and very profitable

This helps fund our development efforts in new emerging areas

#### compelling value proposition We are facing an unprecedented

opportunity in Electrification

The investment has been made in new products, we have won a record amount of new business (over \$1B), and execution is expected to accelerate revenue growth in the coming three years

#### **Improving Financial Returns**

Sensata

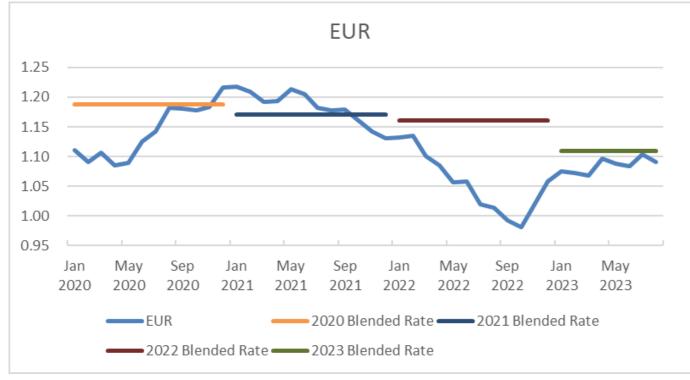
represents a

Last three years of investment cycle should drive doubledigit growth in earnings, improved free cash flows and bring returns on invested capital to the low teens

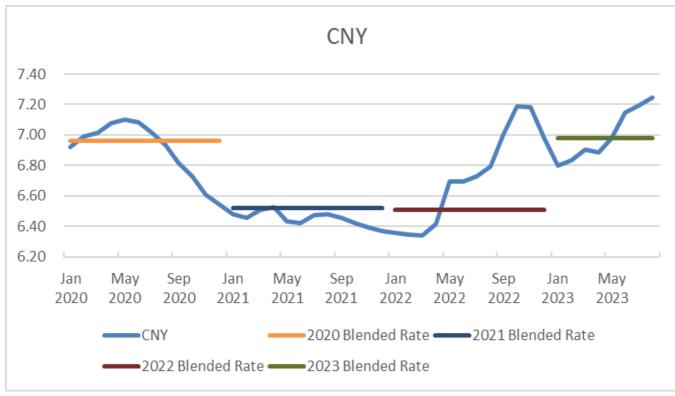




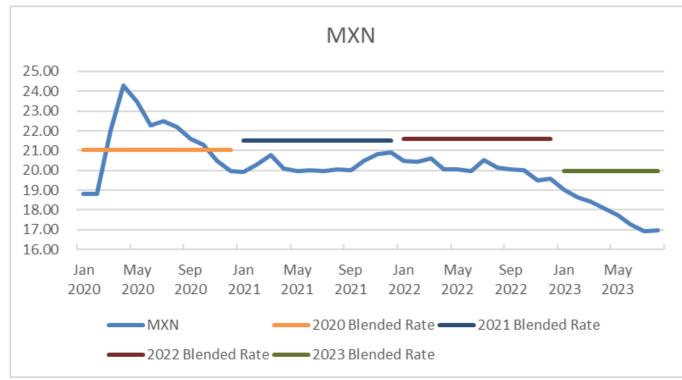
# Sensata's performance is currently hampered by strong USD



Weakening Euro rate is a headwind



Weakening Renminbi rate is a headwind



Strengthening Peso rate is a headwind

Cash Flow Exposures	2023E	Hedge %
EUR	\$411M	~75%
CNY	\$277M	~40%
MXN	(\$227M)	~75%

