

# SENSATA TECHNOLOGIES HOLDING PLC

## Charter of the Finance Committee of the Board of Directors

Effective as of October 25, 2023

The Board of Directors (the “**Board**”) of Sensata Technologies Holding plc (the “**Company**”) has approved and adopted this Charter of the Finance Committee of the Board (the “**Committee**”) effective as of the date set forth above.

### I. Purpose

The primary purpose of the Committee is to: (i) review and approve or review and recommend to the Board for approval potential significant transactions, as needed on a case-by-case basis, including strategic investments, mergers, acquisitions and divestitures, debt or equity financings, credit arrangements and other similar transactions (each, a “**Transaction**”, collectively referred to as the “**Transactions**”); (ii) oversee, as requested by management or the Chairman of the Board, the Company’s capital structure and the policies governing its capital structure, including dividend policies, share repurchases, and borrowing and equity practices (collectively referred to as “**Capital Policies and Practices**”), and as appropriate, make recommendations to the Board regarding the Capital Policies and Practices; and (iii) evaluate other financial strategies and special projects as brought to the Committee by management or the Chairman of the Board.

### II. Composition and Qualifications

- A. **Committee Member Requirements.** The Committee shall consist of at least three or more members of the Board. As determined by the business judgment of the Board and upon the recommendation of the Nominating & Corporate Governance Committee, each member of the Committee shall meet the independence requirements of the New York Stock Exchange (the “**NYSE**”) and any other applicable laws and regulations.
- B. **Appointment.** Committee members shall be appointed by the Board (upon the recommendation of the Nominating & Corporate Governance Committee) and shall hold their office until such time as their successor is duly appointed and qualified, or until their earlier death, disqualification, resignation or removal.
- C. **Chairperson.** The Board (upon the recommendation of the Nominating & Corporate Governance Committee) shall designate one of the members as Chairperson of the Committee. The Chairperson will supervise the conduct of all meetings and establish the meeting agendas with input from management.

### III. Authority, Delegation and Resources

- A. **Authority to Engage Third Parties.** In discharging its oversight role, the Committee has the authority and is empowered to study or investigate any matter of interest or concern that the Committee deems appropriate. In this regard, the Committee may, in its sole discretion, engage any consultant, legal counsel or other advisors (collectively, “**Advisors**”) as it deems necessary or appropriate to carry out its duties. The Committee shall be directly responsible for the appointment, compensation, retention and oversight of the work of any Advisor retained by the Committee.
- B. **Delegation and Establishment of Subcommittees.** To the extent permitted by applicable law and the listing standards of the NYSE, the Committee may establish subcommittees consisting of one or more members and other directors to carry out such duties as the Committee may delegate, including duties specified in this Charter.

- C. ***Access to and Funding of Resources.*** The Company shall provide appropriate funding, as determined by the Committee, for payment of the compensation to (i) any Advisor retained by the Committee and (ii) ordinary administrative expenses of the Committee.

#### IV. Responsibilities

The following functions are expected to be the common activities of the Committee in carrying out its responsibilities. These functions serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures as may be required or appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Committee also shall carry out any other responsibilities and duties delegated to it by the Board from time to time.

- A. ***Oversight of Transactions.*** The Committee shall, as it deems appropriate or requested by management, review with and advise management and the Board with respect to the Company's strategic business objectives, and the manner in which Transactions can contribute to the achievement of those objectives. The Committee shall review potential Transactions with management for strategic alignment and financial viability, and (i) if not material, approve the Transaction(s) without further Board review; or (ii) if material, make recommendations to the Board regarding the Transaction(s).
- B. ***Oversight of Capital Policies and Practices.*** The Committee may, as appropriate, make recommendations to the Board as to the advisability of (i) adopting, modifying or terminating Capital Policies and Practices; (ii) entering into a proposed material Transaction; and (iii) any other actions or matters related to Capital Policies and Practices and Transactions, other financial matters, or special projects that are consistent with the purposes identified in this Charter.
- C. ***Definition of Material Transactions.*** The term "material Transaction" as used herein shall include any Transaction that would require the filing of a Current Report on Form 8-K under Item 1.01, Item 1.02, Item 2.01 or Item 2.03.
- D. ***Charter Review.*** The Committee shall review this Charter, at least annually, and recommend any proposed changes to the Nominating & Corporate Governance Committee and the Board.
- E. ***Committee Evaluation.*** The Committee shall perform an annual review of its performance, including a review of compliance with this Charter. The Committee shall conduct such evaluation and review in such manner as it deems appropriate and report the results of the evaluation to the Board.

#### V. Procedural Matters

- A. ***Conflicts with Articles of Association.*** This Charter will in no way alter, amend or repeal any provision of the Company's Articles of Association, as may be amended from time to time (the "***Articles***"). To the extent that this Charter conflicts with any provision of the Company's Articles, the Articles shall govern.
- B. ***Meetings.*** The Committee shall meet at the call of its Chairperson, two or more members of the Committee or the Chairman of the Board. Meetings may, at the discretion of the Committee, include members of the Company's management, any Advisor and such other persons as the Committee or its Chairperson may determine. The Committee may request any officer or employee of the Company or the Company's outside counsel to attend a meeting of the Committee or to meet with any members of, or Advisors to, the Committee. The Committee may meet in person, by telephone conference call or in any other manner in which the Board or the Committee is permitted to meet under law and the Company's Articles. The Committee also may act by unanimous written consent in lieu of a meeting.

- C. ***Transaction of Business.*** A majority of the members of the Committee shall constitute a quorum for the transaction of business. A majority of the members of the Committee present at any meeting at which a quorum is present are competent to act. Except as expressly provided in this Charter or in the Company’s Articles or Corporate Governance Guidelines, the Committee may determine additional rules and procedures to govern it or any of its subcommittees, including designation at any meeting of a chairperson pro tempore in the absence of the Chairperson and of a secretary (who need not be a member of the Committee) for that meeting.
- D. ***Minutes; Reports to the Board.*** The Committee shall keep minutes of all meetings and of all actions taken by the Committee and file such minutes with the Secretary of the Company. The Committee, either directly or through its Chairperson, shall provide the Board with regular reports, orally or in writing, on its activities and any recommendations by the Committee to the Board.

*Approved by the Finance Committee – October 24, 2023*

*Approved by the Board of Directors – October 25, 2023*

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*While the Committee members have the duties and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Committee members, except to the extent otherwise provided under applicable law.*