



DETOUR GOLD™

BOARD DIVERSITY POLICY

Detour Gold believes in diversity and values the benefits that diversity can bring to the Board. Diversity promotes the inclusion of different perspectives and ideas, mitigates against groupthink and ensures that the Company has the opportunity to benefit from all available talent. The Board believes that a diverse Board makes prudent business sense and makes for better corporate governance.

From time to time, the Corporate Governance and Nominating Committee assesses, the experience, competencies and skills of current Board members and of the Board as a whole, including its diversity of membership, in order to identify any gaps between the desired set of expertise and experience that is required to undertake the overall strategy of Detour Gold and that which is represented on the Board, taking pending retirements into account.

When the need for an additional director is identified, the Corporate Governance and Nominating Committee considers potential candidates who are then interviewed by members of the Corporate Governance and Nominating Committee, the Chair of the Board and other directors as deemed appropriate. Throughout this process, the Corporate Governance and Nominating Committee updates the Board and solicits input on candidates. The Corporate Governance and Nominating Committee ultimately provides its recommendation to the Board.

A variety of criteria are taken into consideration in connection with the proposed nomination of new members to the Board, including whether the candidate would be able to devote substantial time and resources to his or her duties as a Board member. The Corporate Governance and Nominating Committee also considers the nominee's character, integrity, judgment, independence, financial and business acumen and record of achievement in making recommendations to the Board. Directors are expected to bring these personal qualities to their role as a director of Detour Gold and apply sound business judgment to help the Board make wise decisions and provide thoughtful and informed counsel to senior management.

The Company seeks to maintain a Board comprised of talented and dedicated directors with a diverse mix of expertise, experience, skills and backgrounds. The Board believes that the skills and backgrounds collectively represented on the Board should reflect the diverse nature of the business environment in which the Company operates. For purposes of Board composition, diversity includes, but is not limited to, business experience, geography, age, gender, and ethnicity and aboriginal status. In particular, the Board should include an appropriate number of women directors.

The Company is committed to a merit based system for Board composition within a diverse and inclusive culture which solicits multiple perspectives and views and is free of conscious or



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unconscious bias and discrimination. When assessing Board composition or identifying suitable candidates for appointment or re-election to the Board, the Company will consider candidates on merit against objective criteria having due regard to the benefits of diversity and the needs of the Board. The Company will periodically assess the expertise, experience, skills and backgrounds of its directors in light of the needs of the Board, including the extent to which the current composition of the Board reflects a diverse mix of knowledge, experience, skills and backgrounds, including an appropriate number of women directors.

Any search firm engaged to assist the Board or a committee of the Board in identifying candidates for appointment to the Board will be specifically directed to include diverse candidates generally, and multiple women candidates in particular. Women candidates for director will be included in the evergreen list of potential Board nominees.

Annually, the Board or a committee of the Board will review this policy and assess its effectiveness in promoting a diverse Board which includes an appropriate number of women directors.

Approved by the Board of Directors
Detour Gold Corporation
March 2016