

Altra Industrial Motion Corp.

Environmental, Health & Safety Policy

Altra Industrial Motion is committed to providing a safe and healthy work environment for our employees, contractors and visitors and to managing our business in an environmentally sensitive and responsible manner. We further recognize an obligation to demonstrate our commitment to safety and to the environment by continuously striving to improve our performance and to maintain high standards in these areas throughout our global facilities and operations, and in the communities in which we operate.

At Altra, we strive to achieve the following policy objectives:

- Developing and improving programs and procedures to ensure compliance with all applicable environmental, health and safety laws and regulations;
- Ensuring that our associates are properly trained and provided with appropriate safety and emergency equipment;
- Taking appropriate action to minimize hazards or to change conditions that endanger health, safety or the environment;
- Integrating sound health, safety and environmental practice in applicable operating decisions and functional areas;
- Developing and improving reuse and recycling practices and exploring opportunities to use energy efficiently throughout our operations;
- Reinforcing the expectation that Altra employees understand the health, safety and environmental concerns associated with their jobs and act in an environmentally responsible, sustainable and safe manner;
- Setting the expectation that every employee, contractor and visitor on company premises follow this policy and report any environmental, health or safety concern to company management; and
- Monitoring our compliance through periodic reviews and evaluations.

In addition, we expect our suppliers, contractors, vendors, agents, consultants and other third parties to demonstrate similar commitments to environmental, health and safety issues.



Carl Christenson
Chairman & Chief Executive Officer
February 19, 2019