
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **June 28, 2025**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number **001-38713**

YETI Holdings, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

45-5297111

(I.R.S. Employer Identification No.)

7601 Southwest Parkway

Austin, Texas 78735

(Address of principal executive offices) (Zip Code)

(Registrant's telephone number, including area code) **(512) 394-9384**

Securities registered pursuant to Section 12(b) of the Act:

| <u>Title of each class</u> | <u>Trading symbol(s)</u> | <u>Name of each exchange on which registered</u> |
|--|--------------------------|--|
| Common stock, par value \$0.01 per share | YETI | New York Stock Exchange |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

| | | | |
|-------------------------|-------------------------------------|---------------------------|--------------------------|
| Large accelerated filer | <input checked="" type="checkbox"/> | Accelerated filer | <input type="checkbox"/> |
| Non-accelerated filer | <input type="checkbox"/> | Smaller reporting company | <input type="checkbox"/> |
| | | Emerging growth company | <input type="checkbox"/> |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

There were 81,224,223 shares of common stock (\$0.01 par value) outstanding as of July 31, 2025.

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical or current fact included in this Quarterly Report on Form 10-Q are forward-looking statements. Forward-looking statements include statements containing words such as “anticipate,” “assume,” “believe,” “can,” “have,” “contemplate,” “continue,” “could,” “design,” “due,” “estimate,” “expect,” “forecast,” “goal,” “intend,” “likely,” “may,” “might,” “objective,” “plan,” “predict,” “project,” “potential,” “seek,” “should,” “target,” “will,” “would,” and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operational performance or other events. For example, all statements made relating to our expectations about our share repurchase program, expected market or macroeconomic conditions, the impacts of tariffs, supply chain and manufacturing diversification efforts, other tariff mitigation strategies, estimated and projected costs, expenditures, and growth rates, plans and objectives for future operations, growth, or initiatives, or strategies are forward-looking statements. All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those that are expected and, therefore, you should not unduly rely on such statements. The risks and uncertainties that could cause actual results to differ materially from those expressed or implied by these forward-looking statements include but are not limited to: economic conditions or consumer confidence in future economic conditions; our ability to maintain and strengthen our brand and generate and maintain ongoing demand and prices for our products; our ability to successfully design, develop and market new products; our ability to accurately forecast demand for our products and our results of operations; our ability to effectively manage our growth and supply chain; our ability to expand into additional consumer markets, and our success in doing so; the success of our international expansion plans; our ability to compete effectively in the outdoor and recreation market and protect our brand; the level of customer spending for our products, which is sensitive to general economic conditions and other factors; our ability to attract and retain skilled personnel and senior management, and to maintain the continued efforts of our management and key employees; our ability to protect our intellectual property; claims by third parties that we have infringed on their intellectual property rights; our involvement in legal or regulatory proceedings or audits; product recalls, warranty liability, product liability, or other claims against us; problems with, or loss of, our third-party contract manufacturers and suppliers, or an inability to obtain raw materials; our ability to timely obtain shipments and deliver products; risks related to manufacturer concentrations; fluctuations in the cost and availability of raw materials, equipment, labor, and transportation and subsequent manufacturing delays or increased costs; legal, regulatory, economic, political and public health risks associated with international trade; adverse changes in international trade policies, tariffs and treaties, including increases in tariff rates and the imposition of additional tariffs; the impact of currency exchange rate fluctuations; our ability to appropriately address emerging environmental, social and governance matters and meet our environmental, social and governance goals; our and our suppliers’ and partners’ ability to comply with applicable laws and regulations; our relationships with our national, regional, and independent retail partners, who account for a significant portion of our sales; seasonal and quarterly variations in our business; financial difficulties facing our retail partners; the impact of catastrophic events or failures of our information systems, including due to cybersecurity incidents, on our operations and the operations of our manufacturing partners; the integration and use of artificial intelligence; our ability to raise additional capital on acceptable terms; the impact of our indebtedness on our ability to invest in the ongoing needs of our business; impairment to our goodwill or other intangible assets; changes in tax laws or unanticipated tax liabilities; changes to our estimates or judgments; our ability to successfully execute our share repurchase program and its impact on stockholder value and the volatility of the price of our common stock; strategic transactions targeting us; the impact of stockholder activism, takeover proposals, proxy contests or short sellers; disruptions or diversions of our management’s attention due to acquisitions or investments in other companies; and the risks and uncertainties described in detail in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 28, 2024 and subsequent Quarterly Reports on Form 10-Q filed with the SEC, as such risk factors may be amended, supplemented or superseded from time to time by other reports we file with the United States Securities and Exchange Commission.

These forward-looking statements are made based upon detailed assumptions and reflect management’s current expectations and beliefs. While we believe that these assumptions underlying the forward-looking statements are reasonable, we caution that it is very difficult to predict the impact of known factors, and it is impossible for us to anticipate all factors that could affect actual results.

The forward-looking statements included herein are made only as of the date hereof. We undertake no obligation to publicly update or revise any forward-looking statement as a result of new information, future events, or otherwise, except as required by law.

WEBSITE REFERENCES

In this Quarterly Report on Form 10-Q, we make references to our website at YETI.com. References to our website through this Form 10-Q are provided for convenience only and the content on our website does not constitute a part of, and shall not be deemed incorporated by reference into, this Quarterly Report on Form 10-Q.

TRADEMARKS AND SERVICE MARKS

Solely for convenience, certain trademark and service marks (the “marks”) referred to in this Quarterly Report on Form 10-Q appear without the ® or ™ symbols, but those references are not intended to indicate, in any way, that we will not assert, to the fullest extent under applicable law, our rights to these marks. This Quarterly Report on Form 10-Q may also contain additional marks of other companies, which are the property of their respective owners.

Table of Contents

| | <u>Page</u> |
|--|-------------|
| <u>PART I. FINANCIAL INFORMATION</u> | |
| <u>Item 1. Financial Statements (Unaudited)</u> | |
| <u>Condensed Consolidated Balance Sheets</u> | 1 |
| <u>Condensed Consolidated Statements of Operations</u> | 2 |
| <u>Condensed Consolidated Statements of Comprehensive Income</u> | 3 |
| <u>Condensed Consolidated Statements of Equity</u> | 4 |
| <u>Condensed Consolidated Statements of Cash Flows</u> | 6 |
| <u>Notes To Unaudited Condensed Consolidated Financial Statements</u> | 7 |
| <u>Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations</u> | 16 |
| <u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u> | 23 |
| <u>Item 4. Controls and Procedures</u> | 24 |
| <u>PART II. OTHER INFORMATION</u> | 25 |
| <u>Item 1. Legal Proceedings</u> | 25 |
| <u>Item 1A. Risk Factors</u> | 25 |
| <u>Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</u> | 25 |
| <u>Item 5. Other Information</u> | 26 |
| <u>Item 6. Exhibits</u> | 26 |
| <u>Signatures</u> | 27 |

PART I. FINANCIAL INFORMATION**Item 1. Financial Statements**

YETI HOLDINGS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(Unaudited)
(In thousands, except shares and par value)

| | June 28, 2025 | December 28, 2024 |
|---|---------------------|----------------------|
| ASSETS | | |
| Current assets | | |
| Cash | \$ 269,673 | \$ 358,795 |
| Accounts receivable, net | 163,595 | 120,190 |
| Inventory | 342,131 | 310,058 |
| Prepaid expenses and other current assets | 52,771 | 37,723 |
| Total current assets | 828,170 | 826,766 |
| Property and equipment, net | 138,224 | 126,270 |
| Operating lease right-of-use assets | 84,732 | 78,279 |
| Goodwill | 72,308 | 72,557 |
| Intangible assets, net | 176,165 | 172,023 |
| Other assets | 3,445 | 10,225 |
| Total assets | <u>\$ 1,303,044</u> | <u>\$ 1,286,120</u> |
| LIABILITIES AND STOCKHOLDERS' EQUITY | | |
| Current liabilities | | |
| Accounts payable | \$ 152,290 | \$ 158,499 |
| Accrued expenses and other current liabilities | 116,803 | 128,210 |
| Taxes payable | 18,584 | 38,089 |
| Accrued payroll and related costs | 13,900 | 28,610 |
| Current operating lease liabilities | 21,054 | 19,621 |
| Current maturities of long-term debt | 6,331 | 6,475 |
| Total current liabilities | 328,962 | 379,504 |
| Long-term debt, net of current portion | 70,143 | 72,821 |
| Operating lease liabilities, non-current | 79,455 | 73,586 |
| Other liabilities | 21,752 | 20,102 |
| Total liabilities | 500,312 | 546,013 |
| Commitments and contingencies (Note 10) | | |
| Stockholders' Equity | | |
| Common stock, par value \$0.01; 600,000,000 shares authorized; 89,669,093 and 82,121,539 shares issued and outstanding at June 28, 2025, respectively, and 89,190,494 and 82,939,467 shares issued and outstanding at December 28, 2024, respectively | 897 | 892 |
| Treasury stock, at cost; 7,547,554 shares at June 28, 2025 and 6,251,027 shares at December 28, 2024 | (324,824) | (281,587) |
| Preferred stock, par value \$0.01; 30,000,000 shares authorized; no shares issued or outstanding | — | — |
| Additional paid-in capital | 445,671 | 405,921 |
| Retained earnings | 681,885 | 614,125 |
| Accumulated other comprehensive (loss) gain | (897) | 756 |
| Total stockholders' equity | 802,732 | 740,107 |
| Total liabilities and stockholders' equity | <u>\$ 1,303,044</u> | <u>\$ 1,286,120</u> |

See Notes to Unaudited Condensed Consolidated Financial Statements

YETI HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(Unaudited)
(In thousands, except per share data)

| | Three Months Ended | | Six Months Ended | |
|---|--------------------|------------------|------------------|------------------|
| | June 28, 2025 | June 29, 2024 | June 28, 2025 | June 29, 2024 |
| Net sales | \$ 445,892 | \$ 463,499 | \$ 797,020 | \$ 804,893 |
| Cost of goods sold | 188,323 | 199,193 | 337,729 | 345,774 |
| Gross profit | 257,569 | 264,306 | 459,291 | 459,119 |
| Selling, general, and administrative expenses | 195,545 | 196,886 | 375,596 | 365,882 |
| Operating income | 62,024 | 67,420 | 83,695 | 93,237 |
| Interest income (expense), net | 295 | (548) | 603 | 111 |
| Other income (expense), net | 5,773 | 391 | 7,149 | (3,710) |
| Income before income taxes | 68,092 | 67,263 | 91,447 | 89,638 |
| Income tax expense | (16,941) | (16,867) | (23,687) | (23,387) |
| Net income | \$ 51,151 | \$ 50,396 | \$ 67,760 | \$ 66,251 |
| Net income per share | | | | |
| Basic | \$ 0.62 | \$ 0.59 | \$ 0.82 | \$ 0.77 |
| Diluted | \$ 0.61 | \$ 0.59 | \$ 0.81 | \$ 0.77 |
| Weighted-average common shares outstanding | | | | |
| Basic | 82,732 | 84,794 | 82,665 | 85,575 |
| Diluted | 83,463 | 85,468 | 83,503 | 86,313 |

See Notes to Unaudited Condensed Consolidated Financial Statements

YETI HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(Unaudited)
(In thousands)

| | Three Months Ended | | Six Months Ended | |
|--|--------------------|------------------|------------------|------------------|
| | June 28, 2025 | June 29, 2024 | June 28, 2025 | June 29, 2024 |
| Net income | \$ 51,151 | \$ 50,396 | \$ 67,760 | \$ 66,251 |
| Other comprehensive (loss) income | | | | |
| Foreign currency translation adjustments | (644) | (58) | (1,653) | 730 |
| Total comprehensive income | <u>\$ 50,507</u> | <u>\$ 50,338</u> | <u>\$ 66,107</u> | <u>\$ 66,981</u> |

See Notes to Unaudited Condensed Consolidated Financial Statements

YETI HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF EQUITY
(Unaudited)
(In thousands, including shares)

| | Three Months Ended June 28, 2025 | | | | | | | | |
|---|----------------------------------|---------------|----------------------------------|----------------|---------------------|----------------------|--|----------------------------------|--|
| | Common Stock | | Additional Paid-In Capital | Treasury Stock | | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Total Stockholders' Equity | |
| | Shares | Amount | | Shares | Amount | | | | |
| Balance, March 29, 2025 | 89,594 | \$ 896 | \$ 434,519 | (6,803) | \$ (301,634) | \$ 630,734 | \$ (253) | \$ 764,262 | |
| Stock-based compensation | — | — | 11,173 | — | — | — | — | 11,173 | |
| Common stock issued under employee benefit plans | 76 | 1 | (1) | — | — | — | — | — | |
| Common stock withheld related to net share settlement of stock-based compensation | (2) | — | (20) | — | — | — | — | (20) | |
| Repurchase of common stock, including excise tax | — | — | — | (745) | (23,190) | — | — | (23,190) | |
| Other comprehensive loss | — | — | — | — | — | — | (644) | (644) | |
| Net income | — | — | — | — | — | 51,151 | — | 51,151 | |
| Balance, June 28, 2025 | <u>89,668</u> | <u>\$ 897</u> | <u>\$ 445,671</u> | <u>(7,548)</u> | <u>\$ (324,824)</u> | <u>\$ 681,885</u> | <u>\$ (897)</u> | <u>\$ 802,732</u> | |
| | Three Months Ended June 29, 2024 | | | | | | | | |
| | Common Stock | | Additional Paid-In Capital | Treasury Stock | | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Total Stockholders' Equity | |
| | Shares | Amount | | Shares | Amount | | | | |
| Balance, March 30, 2024 | 88,906 | \$ 889 | \$ 373,697 | (3,675) | \$ (180,702) | \$ 454,291 | \$ (1,276) | \$ 646,899 | |
| Stock-based compensation | — | — | 8,828 | — | — | — | — | 8,828 | |
| Common stock issued under employee benefit plans | 61 | 1 | (1) | — | — | — | — | — | |
| Common stock withheld related to net share settlement of stock-based compensation | — | — | (29) | — | — | — | — | (29) | |
| Repurchase of common stock, including excise tax | — | — | 20,000 | (643) | (20,176) | — | — | (176) | |
| Other comprehensive loss | — | — | — | — | — | — | (58) | (58) | |
| Net income | — | — | — | — | — | 50,396 | — | 50,396 | |
| Balance, June 29, 2024 | <u>88,967</u> | <u>\$ 890</u> | <u>\$ 402,495</u> | <u>(4,318)</u> | <u>\$ (200,878)</u> | <u>\$ 504,687</u> | <u>\$ (1,334)</u> | <u>\$ 705,860</u> | |

See Notes to Unaudited Condensed Consolidated Financial Statements

YETI HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF EQUITY
(Unaudited)
(In thousands, including shares)

Six Months Ended June 28, 2025

| | Common Stock | | Additional Paid-In Capital | Treasury Stock | | Retained Earnings | Accumulated Other Comprehensive Loss | Total Stockholders' Equity |
|---|---------------|---------------|----------------------------------|----------------|---------------------|----------------------|---|----------------------------------|
| | Shares | Amount | | Shares | Amount | | | |
| Balance, December 28, 2024 | 89,189 | \$ 892 | \$ 405,921 | (6,251) | (281,587) | \$ 614,125 | \$ 756 | \$ 740,107 |
| Stock-based compensation | — | — | 21,317 | — | — | — | — | 21,317 |
| Common stock issued under employee benefit plans | 520 | 5 | (5) | — | — | — | — | — |
| Common stock withheld related to net share settlement of stock-based compensation | (41) | — | (1,562) | — | — | — | — | (1,562) |
| Repurchase of common stock, including excise tax | — | — | 20,000 | (1,297) | (43,237) | — | — | (23,237) |
| Other comprehensive loss | — | — | — | — | — | — | (1,653) | (1,653) |
| Net income | — | — | — | — | — | 67,760 | — | 67,760 |
| Balance, June 28, 2025 | <u>89,668</u> | <u>\$ 897</u> | <u>\$ 445,671</u> | <u>(7,548)</u> | <u>\$ (324,824)</u> | <u>\$ 681,885</u> | <u>\$ (897)</u> | <u>\$ 802,732</u> |

Six Months Ended June 29, 2024

| | Common Stock | | Additional Paid-In Capital | Treasury Stock | | Retained Earnings | Accumulated Other Comprehensive Income | Total Stockholders' Equity |
|---|---------------|---------------|----------------------------------|----------------|---------------------|----------------------|---|----------------------------------|
| | Shares | Amount | | Shares | Amount | | | |
| Balance, December 30, 2023 | 88,593 | \$ 886 | \$ 386,377 | (1,677) | (100,025) | \$ 438,436 | \$ (2,064) | \$ 723,610 |
| Stock-based compensation | — | — | 17,325 | — | — | — | — | 17,325 |
| Common stock issued under employee benefit plans | 404 | 4 | (4) | — | — | — | — | — |
| Common stock withheld related to net share settlement of stock-based compensation | (30) | — | (1,203) | — | — | — | — | (1,203) |
| Repurchase of common stock | — | — | — | (2,641) | (100,853) | — | — | (100,853) |
| Other comprehensive income | — | — | — | — | — | — | 730 | 730 |
| Net income | — | — | — | — | — | 66,251 | — | 66,251 |
| Balance, June 29, 2024 | <u>88,967</u> | <u>\$ 890</u> | <u>\$ 402,495</u> | <u>(4,318)</u> | <u>\$ (200,878)</u> | <u>\$ 504,687</u> | <u>\$ (1,334)</u> | <u>\$ 705,860</u> |

See Notes to Unaudited Condensed Consolidated Financial Statements

YETI HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)
(In thousands)

| | Six Months Ended | |
|---|-------------------|-------------------|
| | June 28, 2025 | June 29, 2024 |
| Cash Flows from Operating Activities: | | |
| Net income | \$ 67,760 | \$ 66,251 |
| Adjustments to reconcile net income to cash provided by (used in) operating activities: | | |
| Depreciation and amortization | 26,297 | 23,559 |
| Amortization of deferred financing fees | 321 | 326 |
| Stock-based compensation | 21,317 | 17,325 |
| Deferred income taxes | 6,968 | (1,966) |
| Impairment of long-lived assets | — | 2,025 |
| Other | (7,292) | 2,343 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (40,769) | (60,085) |
| Inventory | (28,864) | (25,380) |
| Other current assets | (11,506) | (9,946) |
| Accounts payable and accrued expenses | (35,560) | (50,065) |
| Taxes payable | (18,572) | (13,503) |
| Other | 799 | 1,402 |
| Net cash used in operating activities | <u>(19,101)</u> | <u>(47,714)</u> |
| Cash Flows from Investing Activities: | | |
| Purchases of property and equipment | (19,943) | (21,636) |
| Business acquisition, net of cash acquired | — | (36,164) |
| Additions of intangibles, net | (11,143) | (14,635) |
| Net cash used in investing activities | <u>(31,086)</u> | <u>(72,435)</u> |
| Cash Flows from Financing Activities: | | |
| Repayments of long-term debt | (2,109) | (2,109) |
| Taxes paid in connection with employee stock transactions | (1,563) | (1,202) |
| Payments of finance lease obligations | (12,150) | (2,491) |
| Repurchase of common stock | (22,984) | (100,000) |
| Excise tax paid on repurchases of common stock | (1,562) | — |
| Net cash used in financing activities | <u>(40,368)</u> | <u>(105,802)</u> |
| Effect of exchange rate changes on cash | 1,433 | (72) |
| Net decrease in cash | (89,122) | (226,023) |
| Cash, beginning of period | 358,795 | 438,960 |
| Cash, end of period | <u>\$ 269,673</u> | <u>\$ 212,937</u> |

See Notes to Unaudited Condensed Consolidated Financial Statements

YETI HOLDINGS, INC.
NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

1. ORGANIZATION AND SIGNIFICANT ACCOUNTING POLICIES

Organization and Business

Headquartered in Austin, Texas, YETI Holdings, Inc. is a global designer, retailer, and distributor of innovative outdoor products. From coolers and drinkware to bags and apparel, YETI products are built to meet the unique and varying needs of diverse outdoor pursuits, whether in the remote wilderness, at the beach, or anywhere life takes you. We sell our products through our wholesale channel, including independent retailers and national and regional accounts across a wide variety of end user markets, as well as through our direct-to-consumer (“DTC”) channel, which includes our websites, YETI Authorized on the Amazon Marketplace, our corporate sales program, and our retail stores. We operate in the U.S., Canada, Australia, New Zealand, Europe, and Asia.

The terms “we,” “us,” “our,” “YETI” and “the Company” as used herein and unless otherwise stated or indicated by context, refer to YETI Holdings, Inc. and its subsidiaries.

Basis of Presentation and Principles of Consolidation

The unaudited condensed consolidated financial statements and the accompanying notes are prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”) and the rules of the U.S. Securities and Exchange Commission (“SEC”). Accordingly, our financial statements reflect all normal and recurring adjustments that are, in the opinion of management, necessary for a fair statement of our results of operations for the interim periods. Intercompany balances and transactions are eliminated in consolidation. Certain information and footnote disclosures normally included in the consolidated financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to applicable rules and regulations of the SEC. The consolidated balance sheet as of December 28, 2024 is derived from the audited financial statements included in our Annual Report on Form 10-K filed with the SEC for the year ended December 28, 2024, which should be read in conjunction with these unaudited consolidated financial statements and notes thereto.

Use of Estimates

The preparation of consolidated financial statements in conformity with GAAP requires our management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses during the reporting period and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements. Estimates and assumptions about future events and their effects cannot be made with certainty. Estimates may change as new events occur, when additional information becomes available and if our operating environment changes. Actual results could differ from our estimates.

Fiscal Year End

We have a 52- or 53-week fiscal year that ends on the Saturday closest in proximity to December 31, such that each quarterly period will be 13 weeks in length, except during a 53-week year when the fourth quarter will be 14 weeks. Our fiscal year ending January 3, 2026 (“2025”) is a 53-week period. The first quarter of our fiscal year 2025 ended on March 29, 2025, the second quarter ended on June 28, 2025, and the third quarter ends on September 27, 2025. Our fiscal year ended December 28, 2024 (“2024”) was a 52-week period. Unless otherwise stated, references to particular years, quarters, months and periods refer to our fiscal years and the associated quarters, months, and periods of those fiscal years. The unaudited condensed consolidated financial results presented herein represent the three and six months ended June 28, 2025 and June 29, 2024.

Accounts Receivable

Accounts receivable are recorded net of estimated credit losses. Our allowance for credit losses was \$0.6 million as of June 28, 2025 and \$1.4 million as of December 28, 2024, respectively.

Inventory

Inventories are comprised primarily of finished goods and are carried at the lower of cost (primarily using weighted-average cost method) or market (net realizable value). At June 28, 2025 and December 28, 2024, inventory reserves were \$3.4 million and \$6.1 million, respectively.

Fair Value of Financial Instruments

For financial assets and liabilities recorded at fair value on a recurring or non-recurring basis, fair value is the price we would receive to sell an asset, or pay to transfer a liability, in an orderly transaction with a market participant at the measurement date. In the absence of such data, fair value is estimated using internal information consistent with what market participants would use in a hypothetical transaction. In determining fair value, observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our market assumptions; preference is given to observable inputs. These two types of inputs create the following fair value hierarchy:

- Level 1: Quoted prices for identical instruments in active markets.
- Level 2: Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable.
- Level 3: Significant inputs to the valuation model are unobservable.

Our financial instruments consist principally of cash, accounts receivable, accounts payable, and bank indebtedness. The carrying amount of cash, accounts receivable, and accounts payable approximates fair value due to the short-term maturity of these instruments. The carrying amount of our long-term bank indebtedness approximates fair value based on Level 2 inputs since our senior secured credit facility (the “Credit Facility”) carries a variable interest rate that is based on the Secured Overnight Financing Rate (“SOFR”).

Supplier Finance Program Obligations

We have a supplier finance program (“SFP”) with a financial institution which provides certain suppliers the option, at their sole discretion, to participate in the program and sell their receivables due from us for early payment. Participating eligible suppliers negotiate the terms directly with the financial institution and we have no involvement in establishing those terms nor are we a party to these agreements. Our payments associated with the invoices from the suppliers participating in the SFP are made to the financial institution according to the original invoice. The outstanding payment obligations under the SFP recorded within accounts payable in our condensed consolidated balance sheets at June 28, 2025 and December 28, 2024 were \$67.8 million and \$63.1 million, respectively.

Recent Accounting Guidance Not Yet Adopted

In December 2023, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*. The amendments in this update are intended to enhance the transparency and decision usefulness of income tax disclosures primarily through changes to the rate reconciliation and income taxes paid information. This update is effective for annual periods beginning after December 15, 2024, with early adoption permitted. We are currently evaluating the ASU to determine its impact on our consolidated financial statements and related disclosures.

In November 2024, the FASB issued ASU 2024-03, *Income Statement—Reporting Comprehensive Income—Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses*. The amendments in this update are intended to improve disclosures about an entity’s expenses and provide detailed information about the types of expenses, including purchases of inventory, employee compensation, depreciation, amortization, and depletion in commonly presented expense captions on the face of financial statements. This update is effective for annual periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027, with early adoption permitted. We are currently evaluating the ASU to determine its impact on our related disclosures.

2. ACQUISITIONS

Mystery Ranch Acquisition

On February 2, 2024, we completed the acquisition of all of the equity interests of Mystery Ranch, LLC (“Mystery Ranch”), a designer and manufacturer of durable load-bearing backpacks, bags, and pack accessories. The total purchase price consideration was \$36.2 million, net of a working capital adjustment and cash acquired of \$2.1 million. We have integrated Mystery Ranch operations and products into our business to further expand our capabilities in our bags category. The acquisition was funded with cash on hand.

We accounted for the acquisition as a business combination using the acquisition method of accounting which requires, among other things, assets acquired and liabilities assumed be recognized at fair value as of the acquisition date. The purchase price allocation is complete and based upon valuation information available to determine the fair value of certain assets and liabilities, including goodwill.

The following table summarizes the final amounts recorded for acquired assets and assumed liabilities at the acquisition date (in thousands):

| | | |
|---|----|-----------------|
| Cash | \$ | 2,051 |
| Accounts receivable, net | | 4,332 |
| Inventory ⁽¹⁾ | | 17,414 |
| Prepaid expenses and other current assets | | 3,299 |
| Property and equipment | | 512 |
| Operating lease right-of-use assets | | 1,087 |
| Goodwill | | 18,014 |
| Intangible assets | | 5,500 |
| Total assets acquired | | <u>52,209</u> |
| Current liabilities | \$ | (13,240) |
| Non-current liabilities | | (753) |
| Total liabilities assumed | | <u>(13,993)</u> |
| Net assets acquired | \$ | <u>38,216</u> |

(1) Includes a \$4.8 million step-up of inventory to fair value, which was expensed as the related inventory was sold.

The goodwill recognized is attributable to the expansion of our backpack and bag offerings and expected synergies from integrating Mystery Ranch’s products into our product portfolio. The goodwill will be deductible for income tax purposes. The intangible assets recognized consist of a tradename and customer relationships and have useful lives which range from 8 to 15 years.

Pro forma results are not presented as the impact of this acquisition is not material to our consolidated financial results. The net sales and earnings impact of this acquisition was not material to our consolidated financial results for the three and six months ended June 28, 2025.

Other Acquisitions

During the first quarter of 2024, we acquired substantially all of the assets of Butter Pat Industries, LLC (“Butter Pat”), a designer and manufacturer of cast iron cookware. The acquisition of Butter Pat expanded our capabilities in the cookware category, as shown by the launch of our new YETI-branded Cast Iron Skillet during the third quarter of 2024. This transaction was accounted for as an asset acquisition and is not material to our consolidated financial statements.

During the fourth quarter of 2024, we acquired powered cooling technology patents to develop a unique powered cooler platform. This transaction was accounted for as an asset acquisition.

In August 2025, we acquired certain assets, including designs, tooling, and intellectual property, related to a shaker bottle for \$38 million in cash.

3. REVENUE

Contract Balances

Accounts receivable represent an unconditional right to receive consideration from a customer and are recorded at net invoiced amounts, less an estimated allowance for credit losses.

Contract liabilities are recorded when the customer pays consideration before the transfer of a good to the customer and thus represent our obligation to transfer the good to the customer at a future date. Our contract liabilities include advance cash deposits received from customers for certain customized product orders and unredeemed gift card liabilities. As products are shipped and control transfers, we recognize contract liabilities as revenue.

During the second quarter of 2023, we began issuing gift cards as remedies in connection with our voluntary recalls. We recognize sales from gift cards as they are redeemed for products. Contract liabilities that represented unredeemed gift card liabilities were \$2.9 million as of both June 28, 2025 and December 28, 2024.

The following table provides information about accounts receivable and contract liabilities at the periods indicated (in thousands):

| | June 28, 2025 | December 28, 2024 |
|--------------------------|------------------|----------------------|
| Accounts receivable, net | \$ 163,595 | \$ 120,190 |
| Contract liabilities | \$ (8,629) | \$ (10,462) |

For the six months ended June 28, 2025, we recognized \$9.8 million of revenue that was previously included in the contract liability balance at the beginning of the period.

Disaggregation of Revenue

The following table disaggregates our net sales by channel, product category, and geography (based on end-consumer location) for the periods indicated (in thousands):

| | Three Months Ended | | Six Months Ended | |
|---------------------------------------|--------------------|-------------------|-------------------|-------------------|
| | June 28, 2025 | June 29, 2024 | June 28, 2025 | June 29, 2024 |
| Net Sales by Channel | | | | |
| Wholesale | \$ 197,296 | \$ 213,129 | \$ 352,208 | \$ 366,697 |
| Direct-to-consumer | 248,596 | 250,370 | 444,812 | 438,196 |
| Total net sales | <u>\$ 445,892</u> | <u>\$ 463,499</u> | <u>\$ 797,020</u> | <u>\$ 804,893</u> |
| Net Sales by Category | | | | |
| Coolers & Equipment | \$ 200,572 | \$ 205,942 | \$ 340,789 | \$ 325,848 |
| Drinkware | 236,438 | 246,523 | 442,039 | 461,103 |
| Other | 8,882 | 11,034 | 14,192 | 17,942 |
| Total net sales | <u>\$ 445,892</u> | <u>\$ 463,499</u> | <u>\$ 797,020</u> | <u>\$ 804,893</u> |
| Net Sales by Geographic Region | | | | |
| United States | \$ 367,772 | \$ 386,886 | \$ 639,047 | \$ 662,682 |
| International | 78,120 | 76,613 | 157,973 | 142,211 |
| Total net sales | <u>\$ 445,892</u> | <u>\$ 463,499</u> | <u>\$ 797,020</u> | <u>\$ 804,893</u> |

For both the three and six months ended June 28, 2025, no single customer represented over 10% of gross sales. For the three months ended June 29, 2024, our largest single customer represented approximately 11% of gross sales. For the six months ended June 29, 2024, no single customer represented over 10% of gross sales.

4. PREPAID EXPENSES AND OTHER CURRENT ASSETS

Prepaid expenses and other current assets include the following (in thousands):

| | June 28, 2025 | December 28, 2024 |
|---|------------------|----------------------|
| Prepaid expenses | \$ 32,486 | \$ 18,115 |
| Prepaid taxes | 14,985 | 14,278 |
| Other | 5,300 | 5,330 |
| Total prepaid expenses and other current assets | <u>\$ 52,771</u> | <u>\$ 37,723</u> |

5. ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

Accrued expenses and other current liabilities consist of the following (in thousands):

| | June 28, 2025 | December 28, 2024 |
|--|-------------------|-------------------|
| Product recall reserves | \$ 8,691 | \$ 12,059 |
| Accrued freight and other operating expenses | 43,516 | 44,953 |
| Contract liabilities | 8,629 | 10,462 |
| Customer discounts, allowances, and returns | 12,578 | 11,989 |
| Advertising and marketing | 4,972 | 9,218 |
| Warranty reserve | 9,240 | 9,416 |
| Interest payable | 124 | 142 |
| Accrued capital expenditures | 4,343 | 1,194 |
| Other | 24,710 | 28,777 |
| Total accrued expenses and other current liabilities | <u>\$ 116,803</u> | <u>\$ 128,210</u> |

6. INCOME TAXES

Income tax expense was \$16.9 million for each of the three months ended June 28, 2025 and June 29, 2024. The effective tax rate was 25% for each of the three months ended June 28, 2025 and June 29, 2024.

Income tax expense was \$23.7 million and \$23.4 million for the six months ended June 28, 2025 and June 29, 2024, respectively. The increase in income tax expense was primarily due to higher income before income taxes. The effective tax rate was 26% for each of the six months ended June 28, 2025 and June 29, 2024.

Deferred tax assets were \$2.2 million as of June 28, 2025 and \$9.1 million as of December 28, 2024, which is presented in other assets on our unaudited condensed consolidated balance sheet.

The Organization for Economic Co-operation and Development enacted model rules for a new global minimum tax framework, also known as Pillar Two. Certain governments globally have enacted, or are in the process of enacting, legislation to address Pillar Two. For the six months ended June 28, 2025, the impact of Pillar Two on our consolidated financial statements was not material.

On July 4, 2025, the One Big Beautiful Bill Act (“OBBBA”) was enacted in the U.S. The OBBBA includes significant provisions, such as the permanent extension of certain provisions of the Tax Cuts and Jobs Act set to expire, modifications to the international tax framework and the restoration of favorable tax treatment for certain business provisions. The legislation has multiple effective dates, with certain provisions effective in 2025 and others implemented through 2027. We are in the process of evaluating the OBBBA and its impact on our consolidated financial statements.

For interim periods, our income tax expense and resulting effective tax rate are based upon an estimated annual effective tax rate adjusted for the effects of items required to be treated as discrete to the period, including changes in tax laws, changes in estimated exposures for uncertain tax positions, and other items.

7. STOCK-BASED COMPENSATION

We award stock-based compensation to employees and directors under our 2024 Equity and Incentive Compensation Plan (“2024 Plan”). The 2024 Plan was approved by the Company’s stockholders in May 2024 and replaced the 2018 Equity and Incentive Compensation Plan (the “2018 Plan”). No new awards have been or will be granted under the 2018 Plan since the 2024 Plan was approved. The 2018 Plan replaced the 2012 Equity and Performance Incentive Plan, as amended and restated on June 20, 2018 (the “2012 Plan”). No awards remain outstanding under the 2012 Plan. Awards outstanding under the 2018 Plan will continue to remain outstanding according to their terms. Shares subject to stock awards granted under the 2018 Plan (a) that expire or terminate without being exercised or (b) that are forfeited under an award, return to the 2024 Plan.

We recognized non-cash stock-based compensation expense of \$11.2 million and \$8.8 million for the three months ended June 28, 2025 and June 29, 2024, respectively. For the six months ended June 28, 2025 and June 29, 2024, we recognized non-cash stock-based compensation expense of \$21.3 million and \$17.3 million, respectively. At June 28, 2025, total unrecognized stock-based compensation expense of \$67.4 million for all stock-based compensation plans is expected to be recognized over a weighted-average period of 2.0 years.

Stock-based activity for the six months ended June 28, 2025 is summarized below (in thousands, except per share data):

| | Stock Options | | Performance-Based Restricted Stock Awards and Units | | Restricted Stock Units, Restricted Stock Awards, and Deferred Stock Units | |
|---------------------------------------|-------------------|---------------------------------|---|--|---|--|
| | Number of Options | Weighted Average Exercise Price | Number of PBRs and PRSUs | Weighted Average Grant Date Fair Value | Number of RSUs, RSAs, and DSUs | Weighted Average Grant Date Fair Value |
| Balance, December 28, 2024 | 559 | \$ 19.72 | 507 | \$ 42.92 | 1,444 | \$ 39.54 |
| Granted | — | — | 231 | 40.99 | 864 | 36.86 |
| Exercised/released | — | — | (86) | 64.48 | (433) | 40.75 |
| Performance adjustment ⁽¹⁾ | — | — | 18 | 64.48 | — | — |
| Forfeited/expired | — | — | — | — | (119) | 38.74 |
| Balance, June 28, 2025 | 559 | \$ 19.72 | 670 | \$ 40.06 | 1,756 | \$ 37.97 |

(1) Represents additional performance-based awards issued as a result of the achievement of actual performance results above the performance targets at grant date.

8. EARNINGS PER SHARE

Basic income per share is computed by dividing net income by the weighted-average number of common shares outstanding during the period. Diluted income per share includes the effect of all potentially dilutive securities, which include dilutive stock options and other stock-based awards.

The following table sets forth the calculation of earnings per share and weighted-average common shares outstanding at the dates indicated (in thousands, except per share data):

| | Three Months Ended | | Six Months Ended | |
|--|--------------------|---------------|------------------|---------------|
| | June 28, 2025 | June 29, 2024 | June 28, 2025 | June 29, 2024 |
| Net income | \$ 51,151 | \$ 50,396 | \$ 67,760 | \$ 66,251 |
| Weighted-average common shares outstanding—basic | 82,732 | 84,794 | 82,665 | 85,575 |
| Effect of dilutive securities | 731 | 674 | 838 | 738 |
| Weighted-average common shares outstanding—diluted | 83,463 | 85,468 | 83,503 | 86,313 |
| Earnings per share | | | | |
| Basic | \$ 0.62 | \$ 0.59 | \$ 0.82 | \$ 0.77 |
| Diluted | \$ 0.61 | \$ 0.59 | \$ 0.81 | \$ 0.77 |

Effects of potentially dilutive securities are presented only in periods in which they are dilutive. For the three and six months ended June 28, 2025, outstanding stock-based awards representing 1.8 million and 1.4 million shares, respectively, of common stock were excluded from the calculation of diluted earnings per share because their effect would be anti-dilutive. For each of the three and six months ended June 29, 2024, outstanding stock-based awards representing 0.1 million shares of common stock were excluded from the calculation of diluted earnings, because their effect would be anti-dilutive.

9. STOCKHOLDERS' EQUITY

On February 1, 2024, our Board of Directors authorized the repurchase of up to \$300.0 million of YETI's common stock (the "Share Repurchase Program"), excluding fees, commissions, and excise tax due under the Inflation Reduction Act of 2022.

As part of the Share Repurchase Program, on February 27, 2024, we entered into an accelerated share repurchase agreement (the "February ASR Agreement") with Goldman Sachs & Co. LLC ("Goldman Sachs") to repurchase \$100.0 million of YETI's common stock. Pursuant to the February ASR Agreement, we made a payment of \$100.0 million to Goldman Sachs and received an initial delivery of 1,998,501 shares of YETI's common stock (the "February Initial Shares"), representing 80% of the total shares that we expected to receive under the February ASR Agreement based on the market price of \$40.03 per share at the time of delivery of the February Initial Shares. The February ASR Agreement was accounted for as an equity transaction.

On April 25, 2024, we settled the transactions contemplated by the February ASR Agreement, resulting in a final delivery of 642,674 shares (the "February Final Shares"). The total number of shares repurchased under the February ASR Agreement was 2,641,175 at an average cost per share of \$37.86, based on the volume-weighted average share price of YETI's common stock during the calculation period under the February ASR Agreement.

As part of the Share Repurchase Program, on November 12, 2024, we entered into a second accelerated share repurchase agreement (the "November ASR Agreement") with Goldman Sachs to repurchase an additional \$100.0 million of YETI's common stock. Pursuant to the November ASR Agreement, we made a payment of \$100.0 million to Goldman Sachs and received an initial delivery of 1,933,301 shares of YETI's common stock (the "November Initial Shares"), representing 80% of the total shares that we expected to receive under the November ASR Agreement based on the market price of \$41.38 per share at the time of delivery of the November Initial Shares. The November ASR Agreement was accounted for as an equity transaction. The fair value of the November Initial Shares of \$80.0 million was recorded as a treasury stock transaction. The remaining \$20.0 million was recorded as a reduction to additional paid-in capital.

On January 6, 2025, we settled the transactions contemplated by the November ASR Agreement, resulting in a final delivery of 551,955 shares (the “November Final Shares”). The total number of shares repurchased under the November ASR Agreement was 2,485,256 at an average cost per share of \$40.24, based on the volume-weighted average share price of YETI’s common stock during the calculation period under the November ASR Agreement.

At the time they each were received, the initial share deliveries and the final share deliveries related to the February ASR Agreement and the November ASR Agreement resulted in an immediate reduction of the outstanding shares used to calculate the weighted average common shares calculation for basic and diluted earnings per share.

During the first quarter of 2025, our Board of Directors approved a \$350.0 million increase to the Share Repurchase Program authorization, for a total of \$450.0 million available under the Share Repurchase Program. Repurchases under the Share Repurchase Program may be made from time to time at prevailing prices in the open market, through various methods, including, but not limited to, open market, privately negotiated, or accelerated share repurchase transactions. Repurchases under the Share Repurchase Program may also be made pursuant to a plan adopted under Rule 10b5-1 promulgated under the Exchange Act.

During the second quarter of 2025, we repurchased 744,572 shares of YETI’s common stock on the open market for approximately \$23.0 million, at an average repurchase price of \$30.85 per share. The repurchased common stock is held as treasury stock.

10. COMMITMENTS AND CONTINGENCIES

Claims and Legal Proceedings

We are involved in various claims and legal proceedings, some of which are covered by insurance. We believe that our existing claims and proceedings, and the potential losses relating to such contingencies, will not have a material adverse effect on our consolidated financial position, results of operations, or cash flows.

11. SEGMENT INFORMATION

Our Chief Operating Decision Maker (“CODM”), who is our Chief Executive Officer, reviews financial information, makes operating decisions, evaluates operating performance, and allocates resources based on consolidated net income. We manage our business as one reportable operating segment that constitutes consolidated results. Our operational structure, which includes sales, research, product design, operations, marketing, and administrative functions, is focused on the entire product suite rather than individual product categories, channels, and geographies.

The following table presents segment information for net sales, segment profit, and significant expenses (in thousands):

| | Three Months Ended | | Six Months Ended | |
|--|--------------------|---------------|------------------|---------------|
| | June 28, 2025 | June 29, 2024 | June 28, 2025 | June 29, 2024 |
| Net sales | \$ 445,892 | \$ 463,499 | \$ 797,020 | \$ 804,893 |
| Cost of goods sold ⁽¹⁾ | 188,323 | 199,193 | 337,729 | 345,774 |
| Gross profit | 257,569 | 264,306 | 459,291 | 459,119 |
| Selling, general, and administrative expenses | | | | |
| Distribution and fulfillment | 72,629 | 75,620 | 132,303 | 136,952 |
| Compensation and benefits ⁽²⁾ | 46,344 | 48,019 | 96,199 | 92,915 |
| Marketing | 35,440 | 36,464 | 61,372 | 61,654 |
| General and administrative ⁽³⁾ | 32,916 | 29,320 | 69,426 | 59,812 |
| Depreciation and amortization | 8,216 | 7,463 | 16,296 | 14,549 |
| Total selling, general and administrative expenses | 195,545 | 196,886 | 375,596 | 365,882 |
| Operating income | 62,024 | 67,420 | 83,695 | 93,237 |
| Interest income (expense), net | 295 | (548) | 603 | 111 |
| Other (expense) income, net | 5,773 | 391 | 7,149 | (3,710) |
| Income before income taxes | 68,092 | 67,263 | 91,447 | 89,638 |
| Income tax expense | (16,941) | (16,867) | (23,687) | (23,387) |
| Net income | \$ 51,151 | \$ 50,396 | \$ 67,760 | \$ 66,251 |

(1) Includes depreciation expense of \$4.9 million and \$4.6 million for the three months ended June 28, 2025 and June 29, 2024, respectively. Includes depreciation expense of \$10.0 million and \$9.0 million for the six months ended June 28, 2025 and June 29, 2024, respectively.

(2) Represents employee compensation and benefits, including non-cash stock-based compensation expense.

(3) Includes information technology, corporate infrastructure costs, contract labor, professional fees and services, asset impairments, and organizational realignment costs.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis contains forward-looking statements within the meaning of the federal securities laws and should be read in conjunction with the disclosures we make concerning risks and other factors that may affect our business and operating results, including those described in more detail in Part I “Item 1A. Risk Factors” included in our Annual Report on Form 10-K for the year ended December 28, 2024 and subsequent Quarterly Reports on Form 10-Q filed with the SEC. The information contained in this section should also be read in conjunction with our consolidated financial statements and related notes and the information contained elsewhere in this Report. See also “Cautionary Note Regarding Forward-Looking Statements” immediately prior to Part I, Item I in this Quarterly Report on Form 10-Q.

The terms “we,” “us,” “our,” “YETI,” and “the Company” as used herein, and unless otherwise stated or indicated by context, refer to YETI Holdings, Inc. and its subsidiaries.

Business Overview

Headquartered in Austin, Texas, YETI is a global designer, retailer, and distributor of innovative outdoor products. From coolers and drinkware to bags and apparel, YETI products are built to meet the unique and varying needs of diverse outdoor pursuits, whether in the remote wilderness, at the beach, or anywhere life takes you. By consistently delivering high-performing, exceptional products, we have built a strong following of brand loyalists throughout the world, ranging from serious outdoor enthusiasts to individuals who simply value products of uncompromising quality and design. We have an unwavering commitment to outdoor and recreation communities, and we are relentless in our pursuit of building superior products for people to confidently enjoy life outdoors and beyond.

We distribute our products through a balanced omni-channel platform, consisting of our wholesale and direct-to-consumer (“DTC”) channels. In our wholesale channel, we sell our products through select national and regional accounts and an assemblage of independent retail partners throughout the United States, Canada, Australia, New Zealand, Europe, and Japan, among others. We carefully evaluate and select retail partners that have an image and approach that are consistent with our premium brand and pricing. Our domestic national and regional specialty retailers include Dick’s Sporting Goods, REI, Academy Sports + Outdoors, Bass Pro Shops, Ace Hardware, Scheels, and Tractor Supply Company. We sell our products in our DTC channel to customers through our websites and YETI Authorized on the Amazon Marketplace, as well as in our retail stores. Additionally, we offer customized products with licensed marks and original artwork primarily through our DTC channel, including our corporate sales channel, on our websites, and at select retail stores. Our corporate sales program offers customized products to corporate customers for a wide-range of events and activities and in certain instances may also offer products to re-sell.

Product Introductions and Updates

During the first quarter of 2025, we expanded our bag offerings with the launch of the new Rancho backpack in two sizes, and introduced new seasonal colorways across our Drinkware and Coolers & Equipment categories.

During the second quarter of 2025, we expanded our Drinkware category with the launch of the Rambler Travel Bottle in two sizes and introduced the redesigned and improved Rambler Jug in two sizes. We continued the expansion of our outdoor kitchen offerings with the launch of the Rambler Insulated Bowls in six sizes and the 14” Cast Iron Skillet. In our Coolers & Equipment category, we expanded our hard cooler offerings with the redesigned Roadie 24, the new Hondo Beach Chair, and the limited release Can Crusher. We continued the expansion of our bag offerings with the launch of the new Cayo backpack in two sizes and two new sizes of the Rancho backpack. In our bag offerings, we also introduced the Daytrip collection, which includes the Daytrip Lunchboxes in two sizes, the Daytrip Lunch Bag, and the Daytrip Tote Bag. We also introduced new seasonal colorways across our Drinkware and Coolers & Equipment categories.

Macroeconomic Conditions

Our business is exposed to and impacted by macroeconomic factors, including but not limited to uncertainty surrounding inflationary pressures, consumer confidence and purchasing behaviors, foreign currency exchange rate fluctuations, geopolitical conflicts, and government actions and policies, including changes in interest rates, tax rates, and tariffs. We experienced the continuation of a challenging macroeconomic environment through the second quarter of 2025. If a number of macroeconomic factors continue or worsen, we expect our business and results of operations to be adversely impacted in 2025. We intend to continue to carefully monitor macroeconomic developments and manage our business accordingly.

During 2025, the United States implemented and then subsequently modified tariffs on imports from a number of countries, many of whom then imposed retaliatory tariffs on the United States. Tariffs raise the cost to import our products. As such, we expect tariffs to have a negative impact on our gross margins and results of operations for 2025. However, the ultimate degree of such negative impact is uncertain, as it depends on the level of tariffs in effect on each particular country, as well as the quantity and timing of our purchases from each affected country. For example, if tariffs on imports from China return to April 2025 levels, we would expect a further material negative impact on our gross margins and results of operations in 2025 due to the fact that a large percentage of our Drinkware manufacturing capacity will not be outside of China until the end of 2025.

We continue to pursue strategic options to mitigate the impact of tariffs. Importantly, we have continued our efforts to accelerate the diversification of our Drinkware manufacturing to additional countries beyond China, and we continue to expect a large majority of such manufacturing capacity to be outside of China by the end of 2025. The other strategic options to further mitigate tariff impacts that we are taking or evaluating include managing operating expenses, working capital and cash; negotiating with suppliers; evaluating pricing strategies; leveraging tariff exemptions where possible; and pursuing other supply chain optimization activities. During 2025, we continue to diversify our supply chain out of China. The disruption caused by this transition is impacting our ability to source certain products. As a result, we continue to expect that inventory constraints will adversely impact sales in 2025.

The ultimate impact of tariffs on our business and results of operations is uncertain. Nevertheless, we believe that our ongoing mitigation strategies, together with our strong cash position, inventory on hand and availability under our Revolving Credit Facility, will allow us to navigate this uncertain period and provide sufficient liquidity to fund our operations for at least the next twelve months and foreseeable future.

General

Components of Our Results of Operations

Net Sales. Net sales are comprised of wholesale channel sales to our retail partners and sales through our DTC channel. Net sales in both channels reflect the impact of product returns as well as discounts for certain sales programs or promotions.

We discuss the net sales of our products in our two primary categories: Coolers & Equipment and Drinkware. Our Coolers & Equipment category includes hard coolers, soft coolers, bags, outdoor equipment, and cargo, as well as accessories and replacement parts for these products. Our Drinkware category is primarily composed of our stainless-steel drinkware products and related accessories. In addition, our Other category is primarily comprised of ice substitutes and YETI-branded gear, such as shirts, hats, and other miscellaneous products.

Gross profit. Gross profit reflects net sales less cost of goods sold, which primarily includes the purchase cost of our products from our third-party contract manufacturers, inbound freight and duties, product quality testing and inspection costs, depreciation expense of our molds, tooling, and equipment, and the cost of customizing products. We calculate gross margin as gross profit divided by net sales. Our DTC channel generally generates higher gross margin than our wholesale channel due to differentiated pricing between these channels.

Selling, general, and administrative expenses. Selling, general, and administrative (“SG&A”) expenses consist primarily of marketing costs, employee compensation and benefits costs, including non-cash stock-based compensation, distribution and fulfillment costs, depreciation and amortization expense, and general and administrative expenses. Our distribution and fulfillment costs include costs of our third-party warehousing and logistics operations, outbound freight costs, costs of operating on third-party DTC marketplaces, and credit card processing fees. Certain distribution and fulfillment costs will vary as they are dependent on our sales volume and our channel mix. Our DTC channel variable SG&A costs are generally higher as a percentage of net sales than our wholesale channel distribution costs.

Fiscal Year. We have a 52- or 53-week fiscal year that ends on the Saturday closest in proximity to December 31, such that each quarterly period will be 13 weeks in length, except during a 53-week year when the fourth quarter will be 14 weeks. Our fiscal year ending January 3, 2026 (“2025”) is a 53-week period. The first quarter of our fiscal year 2025 ended on March 29, 2025, the second quarter ended on June 28, 2025, and the third quarter ends on September 27, 2025. Our fiscal year ended December 28, 2024 (“2024”) was a 52-week period. Unless otherwise stated, references to particular years, quarters, months and periods refer to our fiscal years and the associated quarters, months, and periods of those fiscal years. The unaudited condensed consolidated financial results presented herein represent the three and six months ended June 28, 2025 and June 29, 2024.

Results of Operations

The discussion below should be read in conjunction with the following table and our unaudited condensed consolidated financial statements and related notes contained elsewhere in this Quarterly Report on Form 10-Q. The following table sets forth selected statement of operations data, and their corresponding percentage of net sales, for the periods indicated (dollars in thousands):

| | Three Months Ended | | | | Six Months Ended | | | |
|---|--------------------|-------|---------------|-------|------------------|-------|---------------|-------|
| | June 28, 2025 | | June 29, 2024 | | June 28, 2025 | | June 29, 2024 | |
| Statement of Operations | | | | | | | | |
| Net sales | \$ 445,892 | 100 % | \$ 463,499 | 100 % | \$ 797,020 | 100 % | \$ 804,893 | 100 % |
| Cost of goods sold | 188,323 | 42 % | 199,193 | 43 % | 337,729 | 42 % | 345,774 | 43 % |
| Gross profit | 257,569 | 58 % | 264,306 | 57 % | 459,291 | 58 % | 459,119 | 57 % |
| Selling, general, and administrative expenses | 195,545 | 44 % | 196,886 | 42 % | 375,596 | 47 % | 365,882 | 45 % |
| Operating income | 62,024 | 14 % | 67,420 | 15 % | 83,695 | 11 % | 93,237 | 12 % |
| Interest income | 295 | — % | (548) | — % | 603 | — % | 111 | — % |
| Other income (expense), net | 5,773 | 1 % | 391 | — % | 7,149 | 1 % | (3,710) | — % |
| Income before income taxes | 68,092 | 15 % | 67,263 | 15 % | 91,447 | 11 % | 89,638 | 11 % |
| Income tax expense | (16,941) | 4 % | (16,867) | 4 % | (23,687) | 3 % | (23,387) | 3 % |
| Net income | \$ 51,151 | 11 % | \$ 50,396 | 11 % | \$ 67,760 | 9 % | \$ 66,251 | 8 % |

Comparison of the Three Months Ended June 28, 2025 and June 29, 2024

| | Three Months Ended | | Change | |
|---|--------------------|---------------|------------------|------|
| | June 28, 2025 | June 29, 2024 | \$ | % |
| <i>(dollars in thousands)</i> | | | | |
| Net sales | \$ 445,892 | \$ 463,499 | \$ (17,607) | (4)% |
| Gross profit | \$ 257,569 | \$ 264,306 | \$ (6,737) | (3)% |
| Gross margin (gross profit as a % of net sales) | 57.8 % | 57.0 % | 80 basis points | |
| Selling, general, and administrative expenses | \$ 195,545 | \$ 196,886 | \$ (1,341) | (1)% |
| SG&A as a % of net sales | 43.9 % | 42.5 % | 140 basis points | |

Net Sales

Net sales decreased \$17.6 million, or 4%, to \$445.9 million for the three months ended June 28, 2025, compared to \$463.5 million for the three months ended June 29, 2024, reflecting caution from consumers and our retail partners, inventory constraints driven by our supply chain transition, and a more promotional drinkware market environment. Net sales for the second quarter of 2025 and 2024 also include \$1.5 million and \$2.3 million, respectively, of sales related to gift card redemptions in connection with recall remedies.

Net sales in our channels were as follows:

- DTC channel net sales decreased \$1.8 million, or 1%, to \$248.6 million, compared to \$250.4 million in the prior year quarter. DTC channel mix was 56% in the second quarter of 2025, compared to 54% in the second quarter of 2024.
- Wholesale channel net sales decreased \$15.8 million, or 7%, to \$197.3 million, compared to \$213.1 million in the same period last year, primarily due to a decline in both Drinkware and Coolers & Equipment.

Net sales in our two primary product categories were as follows:

- Drinkware net sales decreased by \$10.1 million, or 4%, to \$236.4 million, compared to \$246.5 million in the prior year quarter. Drinkware growth in our international regions was more than offset by a decline in our U.S. region, reflecting a challenging market and inventory constraints driven by our supply chain transition in the current year quarter.
- Coolers & Equipment net sales decreased by \$5.4 million, or 3%, to \$200.6 million, compared to \$205.9 million in the same period last year. Coolers & Equipment performance was primarily driven by growth in hard coolers that was more than offset by a decline in soft coolers during the quarter.

Net sales in the U.S. decreased \$19.1 million, or 5%, to \$367.8 million for the three months ended June 28, 2025. Net sales in international locations increased \$1.5 million, or 2%, to \$78.1 million for the three months ended June 28, 2025 reflecting strong growth in Europe and our launch in Japan in the current year quarter. This was partially offset by conservative inventory purchases and caution from our wholesale partners in other international regions against robust consumer demand. Net sales in international locations represented 18% and 17% of total net sales in the second quarter of 2025 and 2024, respectively.

Gross Profit

Gross profit decreased \$6.7 million, or 3%, to \$257.6 million, compared to \$264.3 million in the prior year quarter. Gross margin rate increased 80 basis points to 57.8% from 57.0% in the prior year quarter, primarily due to the following factors:

- lower product costs, which favorably impacted gross margin by 110 basis points;
- the impact of selective price increases on certain drinkware products implemented during the second quarter of 2025, which favorably impacted gross margin by 70 basis points;
- the absence in the current year quarter of the amortization of inventory fair value step-up in connection with the Mystery Ranch acquisition, which favorably impacted gross margin by 70 basis points; and
- lower inbound freight, which favorably impacted gross margin by 20 basis points.

These were partially offset by:

- higher tariff costs, which unfavorably impacted gross margin by 180 basis points; and
- other impacts, which unfavorably impacted gross margin by 10 basis points.

Selling, General, and Administrative Expenses

SG&A expenses decreased \$1.3 million, or 1%, to \$195.5 million for the three months ended June 28, 2025, compared to \$196.9 million for the three months ended June 29, 2024. As a percentage of net sales, SG&A expenses increased 140 basis points to 43.9% from 42.5% in the prior year quarter. The decrease in SG&A expenses was primarily driven by:

- a decrease in distribution and fulfillment expenses of \$3.4 million (decreasing SG&A as a percent of sales by 10 basis points) mainly due to lower outbound freight expenses, partially offset by higher online marketplace fees associated with higher Amazon Marketplace net sales;
- a decrease in employee compensation and benefits expenses of \$1.7 million (no impact on SG&A as a percent of sales) mainly due to lower incentive compensation costs, partially offset by an increase in non-cash stock-based compensation expense; and
- a decrease in marketing and advertising expenses of \$1.0 million (no impact on SG&A as a percent of sales).

The decreases in SG&A expenses were partially offset by higher general and administrative expenses of \$4.0 million (increasing SG&A as a percent of sales by 130 basis points) mainly due to higher technology expenses related to growth investments and occupancy costs; and an increase in depreciation and amortization expense of \$0.8 million (increasing SG&A as a percent of sales by 20 basis points).

Non-Operating Expenses

Interest income, net was \$0.3 million for the three months ended June 28, 2025. Interest expense, net was \$0.5 million for the three months ended June 29, 2024. The change versus the prior year quarter was primarily due to an increase in interest income and a decrease in interest expense.

Other income increased to \$5.8 million for the three months ended June 28, 2025, compared to other income of \$0.4 million for the three months ended June 29, 2024. The change versus the prior year quarter was primarily due to higher foreign currency gains on intercompany balances.

Income tax expense was \$16.9 million for each of the three months ended June 28, 2025 and June 29, 2024. The effective tax rate was 25% for each of the three months ended June 28, 2025 and June 29, 2024.

Six Months Ended June 28, 2025 Compared to June 29, 2024

| <i>(dollars in thousands)</i> | Six Months Ended | | Change | |
|---|------------------|------------------|------------------|------|
| | June 28, 2025 | June 29, 2024 | \$ | % |
| Net sales | \$ 797,020 | \$ 804,893 | \$ (7,873) | (1)% |
| Gross profit | \$ 459,291 | \$ 459,119 | \$ 172 | — % |
| Gross margin (gross profit as a % of net sales) | 57.6 % | 57.0 % | 60 basis points | |
| Selling, general, and administrative expenses | \$ 375,596 | \$ 365,882 | \$ 9,714 | 3 % |
| SG&A as a % of net sales | 47.1 % | 45.5 % | 160 basis points | |

Net Sales

Net sales decreased \$7.9 million, or 1%, to \$797.0 million for the six months ended June 28, 2025, compared to \$804.9 million for the six months ended June 29, 2024. Net sales for the six months ended June 28, 2025 and June 29, 2024 also include \$2.4 million and \$4.3 million, respectively, of sales related to gift card redemptions in connection with recall remedies.

Net sales in our two channels were as follows:

- DTC channel net sales increased \$6.6 million, or 2%, to \$444.8 million, compared to \$438.2 million in the prior year period, due to growth in Coolers & Equipment.
- Wholesale channel net sales decreased \$14.5 million, or 4%, to \$352.2 million, compared to \$366.7 million in the same period last year, primarily due to a decline in Drinkware, partially offset by growth in Coolers & Equipment.

Net sales in our two primary product categories were as follows:

- Drinkware net sales decreased by \$19.1 million, or 4%, to \$442.0 million, compared to \$461.1 million in the prior year period. Drinkware growth in our international regions was more than offset by a decline in our U.S. region, reflecting a challenging market and inventory constraints driven by our supply chain transition in the current year period.
- Coolers & Equipment net sales increased by \$14.9 million, or 5%, to \$340.8 million, compared to \$325.8 million in the same period last year, primarily driven by strong performance in bags and hard coolers, partially offset by a decline in soft coolers.

Net sales in the U.S. increased \$23.6 million, or 4%, to \$639.0 million for the six months ended June 28, 2025. Net sales in international locations increased \$15.8 million, or 11%, to \$158.0 million for the six months ended June 28, 2025 reflecting strong growth in Europe, Canada, and our launch in Japan in the second quarter or 2025. Net sales in international locations represented 20% and 18% of total net sales in the first six months of 2025 and 2024, respectively.

Gross Profit

Gross profit increased \$0.2 million to \$459.3 million compared to \$459.1 million in the prior year period. Gross margin rate increased 60 basis points to 57.6% from 57.0% in the same period last year, primarily due to the following factors:

- lower product costs, which favorably impacted gross margin by 110 basis points;
- the absence in the current year quarter of the amortization of inventory fair value step-up in connection with the Mystery Ranch acquisition, which favorably impacted gross margin by 60 basis points;
- the impact of selective price increases on certain drinkware products implemented during the second quarter of 2025, which favorably impacted gross margin by 40 basis points; and
- lower inbound freight, which favorably impacted gross margin by 20 basis points.

These were partially offset by:

- higher tariff costs, which unfavorably impacted gross margin by 110 basis points;
- a decrease in the mix of Drinkware net sales, which unfavorably impacted gross margin by 40 basis points; and
- the unfavorable impact of foreign currency exchange rates, which unfavorably impacted gross margin by 20 basis points.

Selling, General, and Administrative Expenses

SG&A expenses increased by \$9.7 million, or 3%, to \$375.6 million for the six months ended June 28, 2025 compared to \$365.9 million for the six months ended June 29, 2024. As a percentage of net sales, SG&A expenses increased by 160 basis points to 47.1% for the six months ended June 28, 2025 compared to 45.5% for the six months ended June 29, 2024. The increase in SG&A expenses was primarily driven by:

- an increase in general and administrative expenses of \$9.6 million (increasing SG&A as a percent of sales by 120 basis points) mainly due to higher technology expenses related to growth investments, occupancy costs, and advisory and legal fees, partially offset by the absence of asset impairments;
- an increase in employee compensation and benefits expenses of \$3.3 million (increasing SG&A as a percent of sales by 60 basis points) mainly due to an increase in non-cash stock-based compensation expense; and
- an increase in depreciation and amortization expense of \$1.7 million (increasing SG&A as a percent of sales by 20 basis points).

The increases in SG&A expenses were partially offset by a decrease in distribution and fulfillment expenses of \$4.6 million (decreasing SG&A as a percent of sales by 40 basis points) mainly due to lower outbound freight fees, partially offset by higher online marketplace fees associated with higher Amazon Marketplace net sales and higher third-party logistics fees; and a decrease in marketing and advertising expenses of \$0.3 million (no impact on SG&A as a percent of sales).

Non-Operating Expenses

Interest income, net was \$0.6 million for the six months ended June 28, 2025. Interest income, net was \$0.1 million for the six months ended June 29, 2024. The change versus the prior year quarter was primarily due to a decrease in interest expense.

Other income was \$7.1 million for the six months ended June 28, 2025, compared to other expense of \$3.7 million for the six months ended June 29, 2024. The change versus the prior year period was primarily due to foreign currency gains on intercompany balances for the six months ended June 28, 2025 versus foreign currency losses on intercompany balances for the six months ended June 29, 2024.

Income tax expense was \$23.7 million for the six months ended June 28, 2025, compared to \$23.4 million for the six months ended June 29, 2024. The increase in income tax expense was primarily due to higher income before income taxes. The effective tax rate was 26% for each of the six months ended June 28, 2025 and June 29, 2024.

Liquidity and Capital Resources

General

Our cash requirements have principally been for working capital purposes, long-term debt repayments, and capital expenditures. We fund our working capital and our capital investments from cash flows from operating activities, cash on hand, and borrowings available under our revolving credit facility (the "Revolving Credit Facility"). Pursuant to our Share Repurchase Program described below, we may also use cash to repurchase shares of our common stock. We believe that our current operating performance, operating plan, strong cash position, and borrowings available under our Revolving Credit Facility, will be sufficient to satisfy our liquidity needs and cash requirements for at least the next twelve months and foreseeable future.

Current Liquidity

As of June 28, 2025, we had a cash balance of \$269.7 million, working capital (excluding cash) of \$229.5 million, and \$300.0 million of borrowings available under the Revolving Credit Facility.

Credit Facility

Our Credit Facility provides for a \$300.0 million Revolving Credit Facility and an \$84.4 million term loan (the “Term Loan A”).

At June 28, 2025, we had \$75.9 million principal amount of indebtedness outstanding under the Term Loan A under the Credit Facility and no outstanding borrowings under the Revolving Credit Facility. The weighted-average interest rate for borrowings under the Term Loan A was 6.17% during the three months ended June 28, 2025.

The Credit Facility requires us to comply with certain covenants, including financial covenants regarding our total net leverage ratio and interest coverage ratio. Fluctuations in these ratios may increase our interest expense. Failure to comply with these covenants and certain other provisions of the Credit Facility, or the occurrence of a change of control, could result in an event of default and an acceleration of our obligations under the Credit Facility or other indebtedness that we may incur in the future. At June 28, 2025, we were in compliance with all covenants and expect to remain in compliance with all covenants under the Credit Facility.

Share Repurchase Program

On February 1, 2024, our Board of Directors authorized the repurchase of up to \$300.0 million of YETI’s common stock (the “Share Repurchase Program”), excluding fees, commissions, and excise tax due under the Inflation Reduction Act of 2022.

As part of the Share Repurchase Program, on February 27, 2024, we entered into an accelerated share repurchase agreement (the “February ASR Agreement”) with Goldman Sachs & Co. LLC (“Goldman Sachs”) to repurchase \$100.0 million of YETI’s common stock. Pursuant to the February ASR Agreement, we made a payment of \$100.0 million to Goldman Sachs and received an initial delivery of 1,998,501 shares of our common stock. We received a final delivery of an additional 642,674 shares on April 25, 2024. The February ASR Agreement resulted in the total repurchase of 2,641,175 shares.

In addition, as part of the Share Repurchase Program, on November 12, 2024, we entered into a second accelerated share repurchase agreement (the “November ASR Agreement”) with Goldman Sachs to repurchase an additional \$100.0 million of YETI’s common stock. Pursuant to the November ASR Agreement, we made a payment of \$100.0 million to Goldman Sachs and received an initial delivery of 1,933,301 shares of YETI’s common stock. We received a final delivery of an additional 551,955 shares on January 6, 2025. The November ASR resulted in the total repurchase of 2,485,256 shares.

During the first quarter of 2025, our Board of Directors approved a \$350.0 million increase to the Share Repurchase Program authorization, for a total of \$450.0 million available under the Share Repurchase Program. Repurchases under the Share Repurchase Program may be made from time to time at prevailing prices in the open market, through various methods, including, but not limited to, open market, privately negotiated, or accelerated share repurchase transactions. Repurchases under the Share Repurchase Program may also be made pursuant to a plan adopted under Rule 10b5-1 promulgated under the Securities Exchange Act of 1934, as amended (the “Exchange Act”). The timing, manner, price, and actual amount of share repurchases will be determined by management based on various factors, including, but not limited to, stock price, economic and market conditions, other capital allocation needs and opportunities, and corporate and regulatory considerations. YETI has no obligation to repurchase any amount of our common stock, and such repurchases may be suspended or discontinued at any time.

During the second quarter of 2025, we repurchased 744,572 shares of YETI’s common stock on the open market for approximately \$23.0 million. Such repurchased common stock is held as treasury stock.

Material Cash Requirements

Other than as disclosed above, there have been no material changes in our material cash requirements for contractual and other obligations, including capital expenditures, as disclosed under “Material Cash Requirements” included in Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 28, 2024 filed with the U.S. Securities and Exchange Commission (the “SEC”).

Cash Flows from Operating, Investing, and Financing Activities

The following table summarizes our cash flows from operating, investing and financing activities for the periods indicated (in thousands):

| | Six Months Ended | |
|-----------------------------------|------------------|------------------|
| | June 28, 2025 | June 29, 2024 |
| Cash flows provided by (used in): | | |
| Operating activities | \$ (19,101) | \$ (47,714) |
| Investing activities | \$ (31,086) | \$ (72,435) |
| Financing activities | \$ (40,368) | \$ (105,802) |

Operating Activities

Cash flows related to operating activities are dependent on net income, non-cash adjustments to net income, and changes in working capital. The decrease in cash used in operating activities during the six months ended June 28, 2025 compared to cash used in operating activities during the six months ended June 29, 2024 is primarily due to a decrease in cash used in working capital driven by a decrease in cash used in the changes of accounts receivable and accounts payable.

Investing Activities

The decrease in cash used in investing activities during the six months ended June 28, 2025 was primarily due to the acquisition of Mystery Ranch, LLC and Butter Pat Industries, LLC in the prior year period.

Financing Activities

The decrease in cash used by financing activities during the six months ended June 28, 2025 was primarily due to higher repurchases of common stock in the prior year period.

Recent Accounting Pronouncements

For a description of recently issued and adopted accounting pronouncements, including the respective dates of adoption and expected effects on our results of operations and financial condition, see “Recently Adopted Accounting Pronouncements” in Note 1 of the Unaudited Condensed Consolidated Financial Statements.

Critical Accounting Policies and Estimates

Our unaudited condensed consolidated financial statements are prepared in accordance with GAAP. The preparation of these unaudited condensed consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, expenses and related disclosures. We evaluate our estimates and assumptions on an ongoing basis. Our estimates are based on historical experience and various other assumptions that we believe to be reasonable under the circumstances. Actual results could differ materially from those estimates. A discussion of the accounting policies that management considers critical in that they involve significant management judgments and assumptions require estimates about matters that are inherently uncertain and because they are important for understanding and evaluating our reported financial results is included in Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 28, 2024 filed with the SEC.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes to our market risk exposures or management of market risk from those disclosed in Quantitative and Qualitative Disclosures About Market Risk included under Item 7A in our Annual Report on Form 10-K for the year ended December 28, 2024.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (“Exchange Act”)) are designed to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC’s rules and forms and to ensure that information required to be disclosed is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding disclosures. Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures were effective as of June 28, 2025.

Changes in Internal Control over Financial Reporting

During the quarter ended June 28, 2025, there were no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Inherent Limitations in Effectiveness of Controls

Our management, including our Chief Executive Officer and Chief Financial Officer, does not expect that our disclosure controls and procedures, or our internal controls, will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision making can be faulty and that breakdowns can occur because of simple error or mistake or fraud. Additionally, controls can be circumvented by individuals or groups of persons or by an unauthorized override of the controls. Accordingly, because of the inherent limitations in our control system, misstatements in our public reports due to error or fraud may occur and not be detected.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

We are involved in various claims and legal proceedings, some of which are covered by insurance. We believe that our existing claims and proceedings are not material.

Item 1A. Risk Factors

Except as set forth below, there have been no material changes to the risk factors contained in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 28, 2024.

Adverse changes in international trade policies, tariffs and treaties, including increases in tariff rates and the imposition of additional tariffs, may materially adversely affect our business and results of operations.

Most of our imported products are subject to tariffs, duties, indirect taxes, quotas and non-tariff trade barriers, any of which may limit the quantity of products that we may import into the United States and other countries or that may impact the cost of such products. To maximize opportunities, we rely on free trade agreements and other supply chain initiatives, and, as a result, we are subject to government regulations and restrictions with respect to our cross-border activity. Additionally, we are subject to government regulations relating to importation activities, including related to U.S. Customs and Border Protection (“CBP”) withhold release orders. The imposition of taxes, duties and quotas, the withdrawal from or the material modification to trade agreements, retaliatory actions from other countries, and/or if CBP detains shipments of our goods pursuant to a withhold release order could have a material adverse effect on our business, results of operations and financial condition.

During 2025, the United States implemented and then subsequently modified tariffs, and may continue modifying tariffs, trade restrictions, and trade agreements between the United States and other countries. Tariffs raise the cost to import our products. As such, we expect tariffs to have a negative impact on our gross margins and results of operations for 2025. However, the ultimate degree of such negative impact is uncertain as it depends on the level of tariffs in effect on each particular country, as well as the quantity and timing of our purchases from each affected country. For example, if tariffs on imports from China return to April 2025 levels, we would expect a further material negative impact on our gross margins and results of operations in 2025 due to the fact that a large percentage of our Drinkware manufacturing capacity will not be outside of China until the end of 2025.

We are taking or evaluating measures to alleviate the impact of tariffs, but there can be no assurance that such measures will mitigate the potential negative impact of current or potential tariffs on our business or results of operations. Importantly, we have continued our efforts to accelerate the diversification of our Drinkware manufacturing to additional countries beyond China. We continue to expect a large majority of such manufacturing capacity to be outside of China by the end of 2025. The other strategic options to further mitigate tariff impacts that we are taking or evaluating include managing operating expenses, working capital and cash; negotiating with suppliers; evaluating pricing strategies; leveraging tariff exemptions where possible; and pursuing other supply chain optimization activities. During 2025, we continue to diversify our supply chain out of China. The disruption caused by this transition is impacting our ability to source certain products. As a result, we continue to expect that inventory constraints will adversely impact sales in 2025.

If we do not meet demand due to constrained inventory, we could damage our relationships with our wholesale partners and customers and delay or lose sales opportunities, which could unfavorably impact our future sales and materially negatively impact our results of operations. In addition, a change in available exemptions, an increase in tariffs in other countries, or retaliatory actions from other countries, could further constrain our supply chain and further raise the cost of our products.

Tariffs have potential tangential economic impacts that may also harm our business. If businesses are forced to raise their prices in response to tariffs or other factors, higher prices for consumers may lead to a decrease in disposable consumer income and reduced consumer demand for many types of products, including ours. Demand for our products could also be harmed if the indirect impacts of tariffs cause a recession and there is a decrease in consumer discretionary spending.

Given the uncertainty regarding the scope and duration of the current and potential tariffs, as well as the potential for additional trade actions by the United States or other countries, the ultimate impact on our business and results of operations is uncertain but could be material.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**Issuer Purchases of Equity Securities**

The following table sets forth the repurchases of our common stock during the three months ended June 28, 2025:

| Period | Total Number of Shares Purchased | Average Price Paid Per Share ⁽¹⁾ | Total Number of Shares Purchased as Part of Publicly Announced Programs | Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs (in thousands) ⁽²⁾ |
|------------------------|----------------------------------|---|---|--|
| March 30 - May 3, 2025 | — | \$ — | — | \$ — |
| May 4 - May 31, 2025 | — | — | — | — |
| June 1 - June 28, 2025 | 744,572 | 30.85 | 744,572 | 427,027 |
| | <u>744,572</u> | | <u>744,572</u> | |

(1) Average price paid per share excludes fees, commissions, and excise tax due under the Inflation Reduction Act of 2022.

(2) In February 2024, YETI's Board of Directors approved a \$300.0 million share repurchase program (the "Share Repurchase Program"). During Fiscal 2024, we entered into two separate accelerated share repurchase agreements to repurchase an aggregate \$200 million of YETI's common stock. During the first quarter of 2025, YETI's Board of Directors increased the Share Repurchase Program authorization by \$350.0 million. See Note 9—Stockholders' Equity and Management's Discussion and Analysis—Liquidity and Capital Resources—Share Repurchase Program for additional information about the Share Repurchase Program.

Item 5. Other Information**Insider Trading Arrangements**

During the three months ended June 28, 2025, none of our officers or directors adopted or terminated any contract, instruction or written plan for the purchase or sale of our securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or constituted a "non Rule 10b5-1 trading arrangement."

Item 6. Exhibits

| Exhibit Number | Exhibit |
|----------------|--|
| 3.1 | Amended and Restated Certificate of Incorporation of YETI Holdings, Inc. (filed as Exhibit 3.1 to the Company's Current Report on Form 8-K on October 26, 2018 and incorporated herein by reference) |
| 3.2 | Amended and Restated Bylaws of YETI Holdings, Inc. (filed as Exhibit 3.1 to the Company's Current Report on Form 8-K on February 7, 2024 and incorporated herein by reference) |
| 31.1* | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 31.2* | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 32.1** | Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |
| 101* | The following unaudited financial statements from YETI Holdings, Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended June 28, 2025, formatted in Inline eXtensible Business Reporting Language (XBRL): (i) Condensed Consolidated Balance Sheets, (ii) Condensed Consolidated Statements of Operations, (iii) Condensed Consolidated Statements of Comprehensive Income, (iv) Condensed Consolidated Statements of Equity, (v) Consolidated Statements of Cash Flows, and (v) Notes to the Unaudited Condensed Consolidated Financial Statements |
| 104* | Cover Page Interactive Data File (embedded within the Exhibit 101 Inline XBRL document) |

* Filed herewith.

** Furnished herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

YETI Holdings, Inc.

Dated: August 7, 2025

By: /s/ Matthew J. Reintjes

Matthew J. Reintjes
President and Chief Executive Officer
(Principal Executive Officer)

Dated: August 7, 2025

By: /s/ Michael J. McMullen

Michael J. McMullen
Senior Vice President, Chief Financial Officer and Treasurer
(Principal Financial Officer and Principal Accounting Officer)

**CERTIFICATION OF CHIEF EXECUTIVE OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Matthew J. Reintjes, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of YETI Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 7, 2025

/s/ Matthew J. Reintjes

Matthew J. Reintjes
President and Chief Executive Officer
(Principal Executive Officer)

**CERTIFICATION OF CHIEF FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Michael J. McMullen, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of YETI Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 7, 2025

/s/ Michael J. McMullen

Michael J. McMullen

Senior Vice President, Chief Financial Officer and Treasurer

(Principal Financial Officer)

**CERTIFICATIONS OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER
PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

I, Matthew J. Reintjes, certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that the Quarterly Report on Form 10-Q of YETI Holdings, Inc. for the quarterly period ended June 28, 2025, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and that information contained in such Quarterly Report on Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of YETI Holdings, Inc.

Date: August 7, 2025

By: /s/ Matthew J. Reintjes
Name: Matthew J. Reintjes
Title: President and Chief Executive Officer
(Principal Executive Officer)

I, Michael J. McMullen, certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that the Quarterly Report on Form 10-Q of YETI Holdings, Inc. for the quarterly period ended June 28, 2025, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, and that information contained in such Quarterly Report on Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of YETI Holdings, Inc.

Date: August 7, 2025

By: /s/ Michael J. McMullen
Name: Michael J. McMullen
Title: Senior Vice President, Chief Financial Officer and Treasurer
(Principal Financial Officer)