

# SAFE HARBOR STATEMENT

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#### Forward-Looking Statements

This presentation, as well as other written or oral communications made from time to time by us, may contain certain forward-looking statements. Forward-looking statements refer to our current expectations and projections relating to our financial condition, results of operations, plans, objectives, strategies, future performance, and business. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. Forward-looking statements include statements containing words such as "anticipate," "assume," "believe," "can," have," "continue," "could," "design," "due," "estimate," "expect," "forecast," "goal," "intend," "likely," "may," "might," "objective," "plan," "predict," "project," "potential," "seek," "should," "target," "will," "would," and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operational performance or other events. For example, all statements made relating to growth strategies, estimated and projected costs, expenditures, and growth rates, plans and objectives for future operations, growth, or initiatives, or strategies are forward-looking statements.

There are a number of factors, known and unknown, that could cause actual events to differ materially from those indicated by such forward-looking statements. These factors include, but are not limited to, (i) our ability to maintain and strengthen our brand and generate and maintain ongoing demand for our products; (ii) our ability to successfully design, develop and market new products; (iii) our ability to effectively manage our growth; (iv) our ability to expand into additional consumer markets, and our success in doing so; (v) the success of our international expansion plans; (vi) our ability to compete effectively in the outdoor and recreation market and protect our brand; (vii) the level of customer spending for our products, which is sensitive to general economic conditions and other factors; (viii) problems with, or loss of, our third-party contract manufacturers and suppliers, or an inability to obtain raw materials; (ix) fluctuations in the cost and availability of raw materials, equipment, labor, and transportation and subsequent manufacturing delays or increased costs; (x) our ability to accurately forecast demand for our products and our results of operations; (xii) our relationships with our national, regional, and independent retailers, who account for a significant portion of our sales; (xiii) the impact of natural disasters and failures of our information technology on our operations and the operations of our manufacturing partners; (xiv) our ability to attract and retain skilled personnel and senior management and to maintain the continued efforts of our management and key employees; (xv) the impact of our indebtedness on our ability to invest in the ongoing needs of our business; and (xvi) the other risks and uncertainties set forth under the caption "Risk Factors" and elsewhere in reports we file with the Securities and Exchange Commission (the "SEC").

These forward-looking statements are made based upon detailed assumptions and reflect management's current expectations and beliefs as of the date hereof. While we believe that these assumptions underlying the forward-looking statements are reasonable, we caution that it is very difficult to predict the impact of known factors, and it is impossible for us to anticipate all factors that could affect actual results. Readers of this presentation should consider these factors in evaluating, and are cautioned not to place undue reliance on, the forward-looking statements contained therein. YETI assumes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

#### Non-GAAP Financial Measures

We present Adjusted EBITDA, Adjusted Net Income and Adjusted Net Income per Diluted Share to help us describe our operating performance. We define Adjusted EBITDA as net income before interest expense, net, provision for income taxes and depreciation and amortization, adjusted for the impact of certain other items, including: non-cash stock-based compensation expense; asset impairment charges; loss on modification and extinguishment of debt, including accelerated amortization of deferred financing fees resulting from the early prepayment of debt; investments in new retail locations and international market expansion; transition to Cortec majority ownership; transition to the ongoing senior management team; and transition to a public company. The expenses incurred related to these transitional events include: management fees and contingent consideration related to the transition to Cortec majority ownership; severance, recruiting, and relocation costs related to the transition to our ongoing senior management team; consulting fees, recruiting fees, salaries and travel costs related to members of our Board of Directors, fees associated with Sarbanes-Oxley Act compliance, incremental audit and legal fees in connection with our transition to a public company, and costs incurred in connection with our secondary offerings. We define Adjusted Net Income as net income, adjusted for non-cash stock-based compensation expense; asset impairment charges; accelerated amortization of deferred financing fees and loss on modification and extinguishment of debt, including accelerated amortization of deferred financing fees resulting from the early prepayment of debt; investments in new retail locations and international market expansion; transition to Cortec majority ownership; transition to the ongoing senior management team; and transition to a public company as well as including the tax impact of adjusted EBITDA in investments in new retail locations and international market expansion; transition to Cortec majority ownership;



# STRATEGIC PRIORITIES

EXPANDING OUR CUSTOMER BASE
Unaided brand awareness has grown from 2% in 2015 to 12% in 20191

INTRODUCE NEW PRODUCTS

New product expansions across both Coolers & Equipment and Drinkware

Introduced new colorways in Coolers & Equipment and Drinkware

ACCELERATE DTC

Fastest growing and highest margin channel
\$149.0MM Q4 2019 Sales / +35% YoY Growth
\$386.1MM FY 2019 Sales / +34% YoY Growth

EXPAND INTERNATIONALLY

Launched e-commerce in Europe, the United Kingdom, and New Zealand

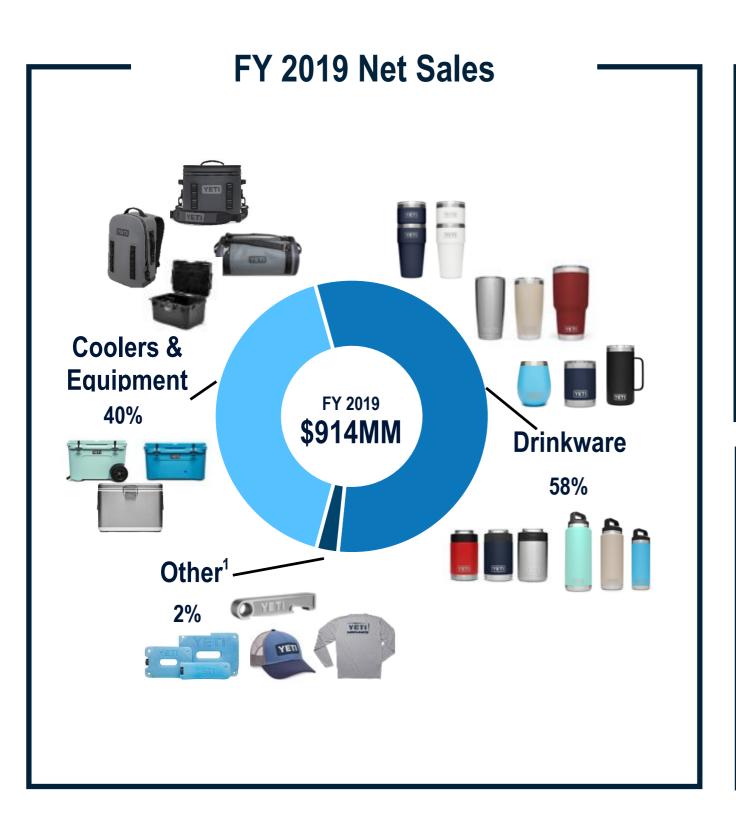
Launched wholesale in the United Kingdom and New Zealand

Accelerated growth in Australia, Canada, and Japan





# 2019 AT A GLANCE



### **KEY FINANCIAL METRICS**

**\$914MM** 

**\$187MM** 

FY 2019 Net Sales

FY 2019 Adjusted EBITDA<sup>2</sup>

47%

20%

2013 - 2019 Net Sales CAGR

FY 2019 Adjusted EBITDA<sup>2</sup> Margin

### **KEY BUSINESS METRICS**

>95%

**New Products Announced** 2019

YETI Owner Referral Rate<sup>3</sup>

~46MM

**2.4MM** 

2019 Traffic to YETI websites4

YETI Social Media Followers<sup>5</sup>

<sup>1</sup> Other includes apparel, bottle openers, ice substitutes, and other accessories.

<sup>2</sup> Please refer to page 22 for a reconciliation of Adjusted EBITDA to net income.



### SIZABLE AND DIVERSE MARKET SEGMENTS



2020















- **BEACH**
- SNOW

- **CAMPFIRE**
- AT PLAY
- AT HOME
- AT WORK
- YETI's Customer Base Has Expanded as Brand Awareness Has Spread Nationally and Internationally
- **New Products and Marketing Driving Attractive Shift in Demographics**

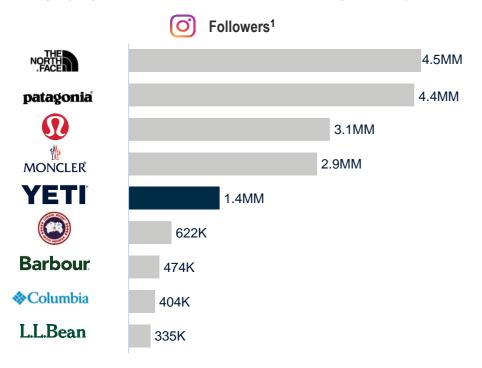
130 Communities

64% 2019 % Under 451

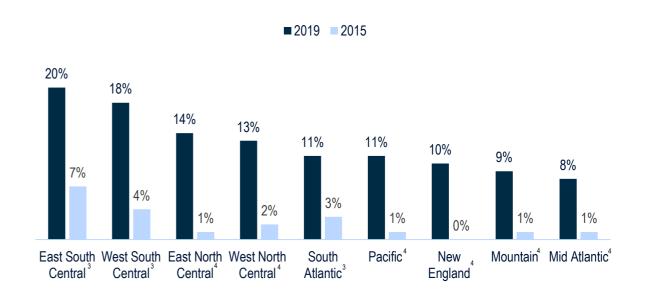
33% 2015 % Female<sup>1</sup> 2019 % Female<sup>1</sup>

### SIGNIFICANT BRAND FOLLOWING

### LARGE AND GROWING **SOCIAL MEDIA PRESENCE**



### DOMESTIC UNAIDED BRAND AWARENESS BY REGION<sup>2</sup>



#### **BROAD EARNED MEDIA COVERAGE**

mindbodygreen Backcountry

HUNTING





















SHAPE



POPULAR MECHANICS







Esquire



**MensHealth** 

**REALSIMPLE** 

The New Hork Times

**GEAR PATROL** 



<sup>1</sup> Instagram followers as of February 5, 2020. 2 Per YETI's January 2019 Brand Tracking Study.

<sup>3</sup> Heritage market region.

<sup>4</sup> Non-heritage market region.

### CULTURE OF INNOVATION

- Innovative and differentiated products that fill market gaps and consumer needs
- Aggressive first-to-market product development strategy
- Best in class talent: 55 engineers, product designers, and category managers
- Robust design process focused on performance and functionality
- Balance of new product and evolutionary design
- ~20,000 sq. ft. prototyping, sample, and quality testing facility









**IDEA** 



**CONCEPT & FEASIBILITY** 



**DESIGN & SOURCING** 



**EXECUTION** 



**LAUNCH & QUALITY MANAGEMENT** 

**SELECT STAFF BACKGROUNDS** 













































# PRODUCT REVIEWS - LEGACY



LAUNCHED 2014

"Let me put down my YETI to type this..." "ICE COLD in 115 degrees" OUR CUSTOMERS HAVE SPOKEN

4.8/5

BASED ON 30742 REVIEWS ~

\*\*\*\*

RAMBLER 20oz
TUMBLER



2017

"Big performance in a small package"

"Built to last"

OUR CUSTOMERS HAVE SPOKEN

4.7/5

BASED ON 665 REVIEWS ~

**HOPPER FLIP 8** 



**TUNDRA 45** 

"Makes my job easier, especially in the summer"

"Great product, great company"

4.8/5

**OUR CUSTOMERS HAVE SPOKEN** 

BASED ON 2815 REVIEWS ~





# PRODUCT REVIEWS - NEW



LAUNCHED 2019

"Brilliant Design and Exquisite
Manufacturing!"

"YETI makes my mornings great!"

**4.7**/**5**BASED ON 3685 REVIEWS ~

\*\*\*\*

**OUR CUSTOMERS HAVE SPOKEN** 





2018

"A perfect carry -all for the gym,parties & porch"

"Best Durable Tote On The Market!" 4.9/5

BASED ON 1425 REVIEWS ~

CAMINO CARYALL 35



2019

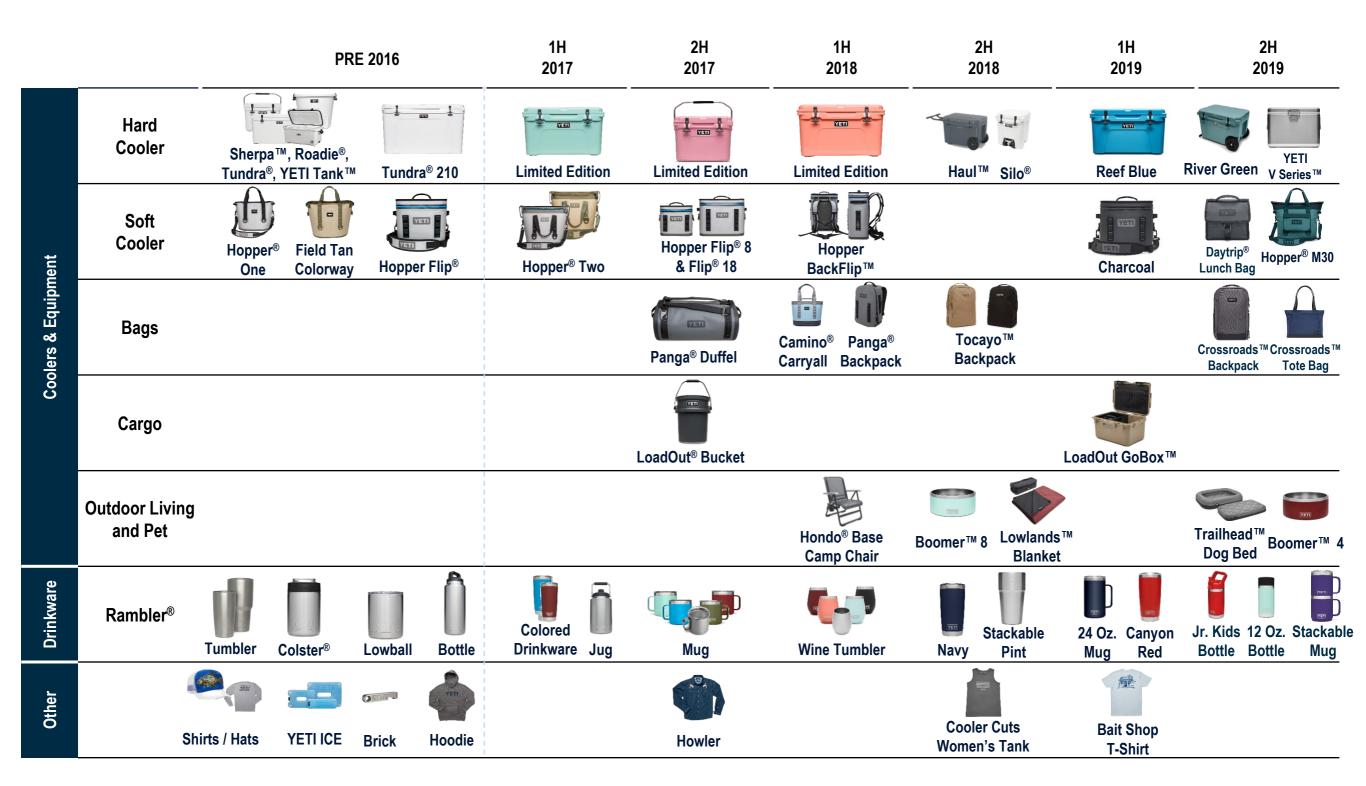
LOADOUT GOBOX 30 "Durable. Functional. Versatile." "Perfect Camping Companion"

4.7/5

BASED ON 248 REVIEWS >



# PRODUCT & CATEGORY EVOLUTION SINCE 2015



INNOVATION CREATES REASON TO BUY
AND INCREASES ADDRESSABLE
MARKETS



CUSTOMIZATION, COLORWAYS, AND LIMITED EDITION OFFERINGS ENCOURAGE NEW AND REPEAT PURCHASES



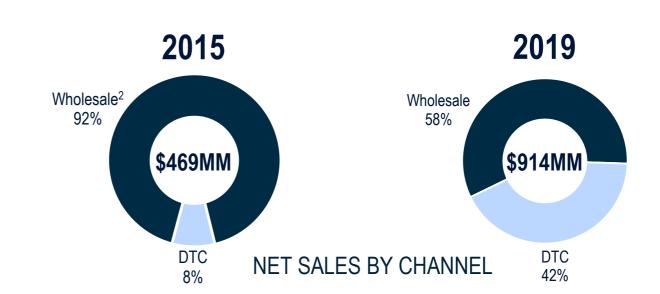


## POWERFUL, BALANCED OMNI-CHANNEL STRATEGY

#### **HIGHLIGHTS**

#### STRATEGIC CHANNEL MIX CREATES STABLE, HIGH MARGIN PROFILE

- Diverse omni-channel business
- Fast growing DTC business
- Diverse group of U.S. wholesale partners with nationwide coverage; only one account exceeds 10% of gross sales<sup>1</sup>
- Successful entry into Australia, Japan, Europe, U.K., and New Zealand



# NATIONAL AND REGIONAL

# ~4,700 ACCOUNTS<sup>3</sup>

#### **DIRECT-TO-CONSUMER**

#### **INTERNATIONAL**

















Place







2018







**A** Academy



LOWE'S







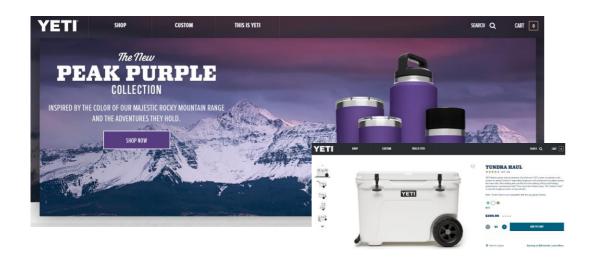
1 As a percent of 2019 gross sales.





# **DTC CHANNEL**

### YETI.COM



### CORPORATE SALES

















### **RETAIL**







**AUSTIN** 

**CHARLESTON** 

**CHICAGO** 

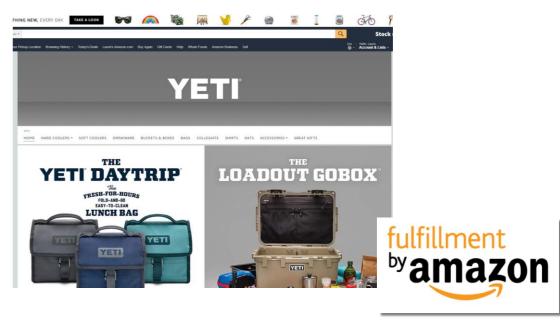




**AUSTIN - DOMAIN** 

DALLAS

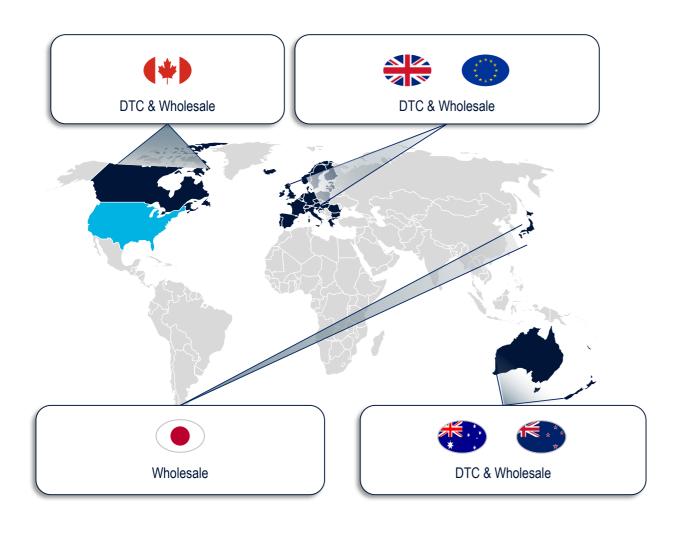
### YETI AUTHORIZED





# EXPAND INTERNATIONALLY

#### **GROWING GLOBAL SALES**

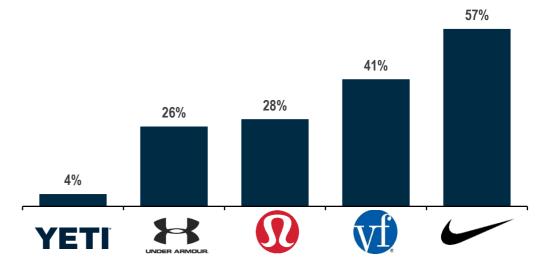


#### **EXPANSION STRATEGY**

- Capitalize on global digital, e-commerce, and mobile trends
- Enter international markets via DTC and select wholesale
- Push global brand via Ambassador, influencer, and event marketing

### **Considerable International Opportunity**

International Percentage of Sales<sup>1</sup>



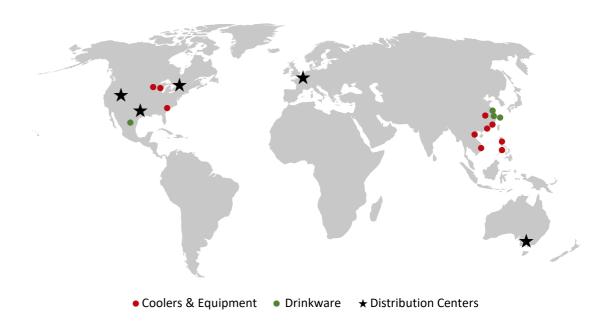


# **GLOBAL, LEADING SUPPLY CHAIN**

#### **GLOBAL INFRASTRUCTURE**

- Leading third-party manufacturing and logistics partners
- Optimizing quality, delivery and best cost
- Developed key manufacturing partners in 2017, 2018 and 2019
- Soft coolers and bag supply chain transitioned out of China
- Completed "should cost" analysis and supplier negotiations
- Master Supply Agreements in place with key suppliers
- Established 3PL facilities in Dallas, Salt Lake City, Australia, Canada, and the Netherlands
- Opened Second Customization Facility (Third-party Manufacturing Partnership)

### **GLOBAL FOOTPRINT**



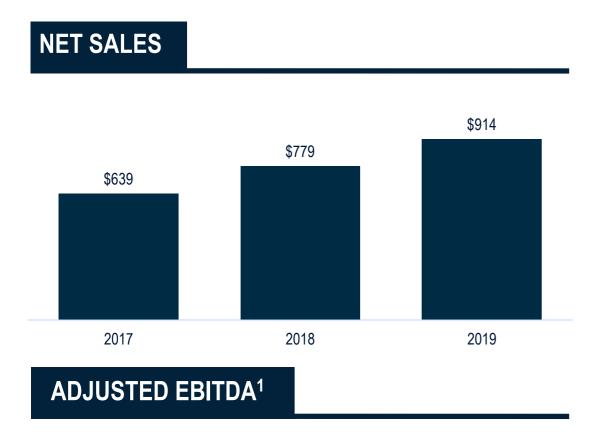


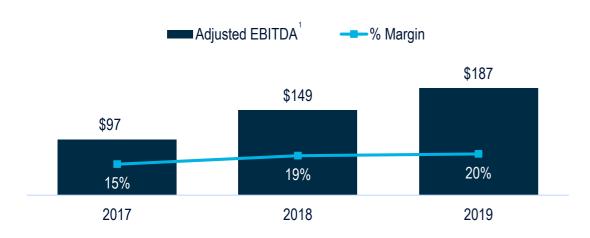


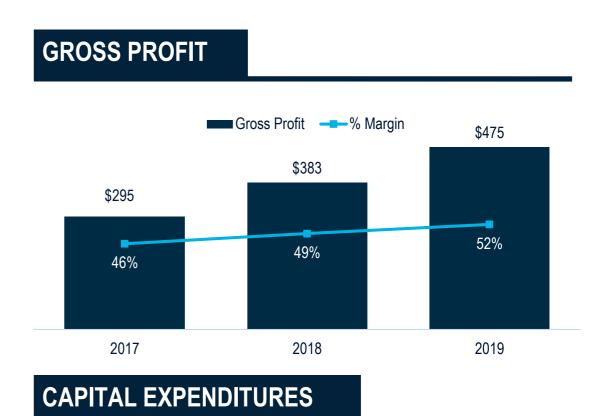


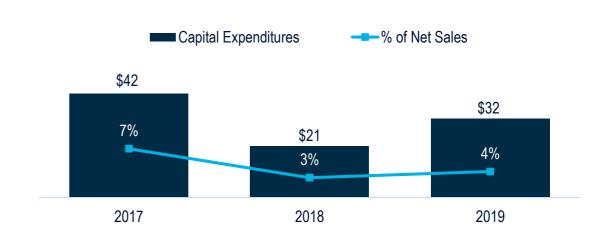


# HISTORICAL FINANCIAL SUMMARY









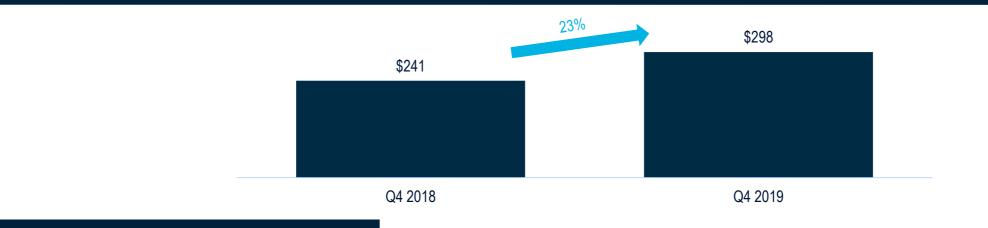
Note: \$ in millions.



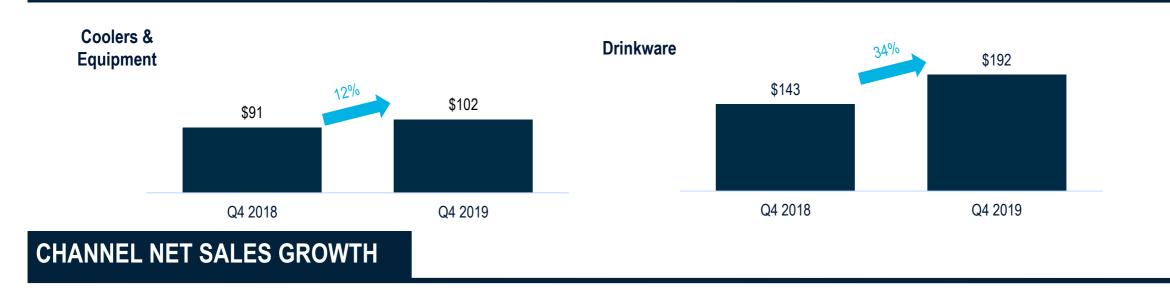
<sup>1</sup> Please refer to page 22 for a reconciliation of Adjusted EBITDA to net income.

# **04 2019 RESULTS**

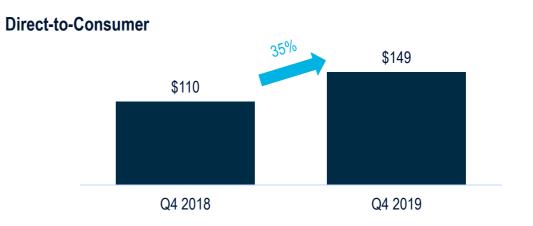
### **NET SALES**



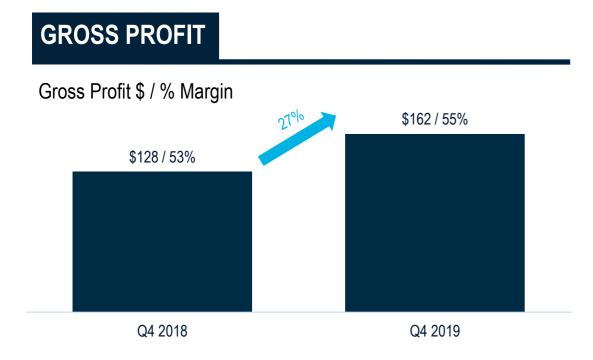
### **CATEGORY NET SALES GROWTH**





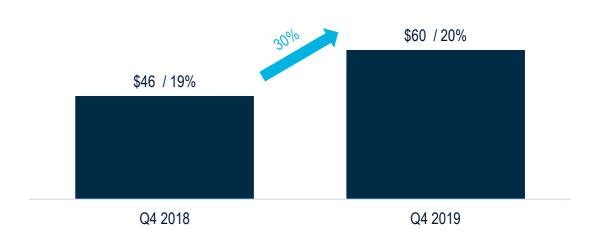


# 04 2019 RESULTS (CONT'D)



### ADJUSTED OPERATING INCOME<sup>1</sup>

Adjusted Operating Income \$ / % Margin

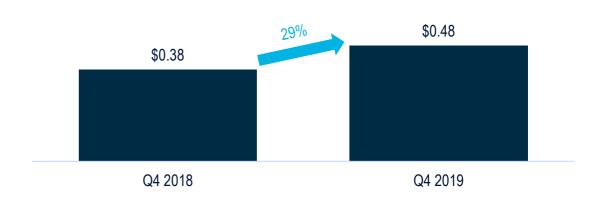


### ADJUSTED EBITDA<sup>1</sup>

#### Adjusted EBITDA<sup>1</sup> \$ / % Margin



### ADJUSTED NET INCOME PER DILUTED SHARE<sup>1</sup>



Note: \$ in millions.



<sup>1</sup> Please refer to page 23 for a reconciliation of operating income to adjusted operating income, net income to adjusted net income, and net income to adjusted EBITDA.



# **NON-GAAP RECONCILIATION<sup>1</sup>**

		<u>2017</u>	<u>2018</u>	<u>2019</u>
	Net Income	\$15.4	\$57.8	\$50.4
	Interest Expense	32.6	31.3	21.8
	Income Tax Expense	16.7	11.9	16.8
1	Depreciation and Amortization Expense	20.8	24.8	29.0
2,3	Non-Cash Stock-Based Compensation Expense	13.4	13.2	52.3
2	Long-lived Asset Impairment	_	1.2	0.6
4	Loss on Modification and Extinguishment of Debt	_	1.3	0.6
2,5	Investments in New Retail Locations and International Market Expansion	_	0.8	3.8
2,6	Transition to Cortec Majority Ownership	0.8	0.8	_
2,7	Transition to the Ongoing Senior Management Team	0.1	1.8	2.1
2,8	Transition to a Public Company	(2.2)	4.2	9.5
	Adjusted EBITDA	\$97.5	\$149.0	\$187.0

- Depreciation and amortization expenses are reported in SG&A expenses and cost of goods sold.
- These costs are reported in SG&A expenses.
- Includes \$40.7 million of one-time non-cash stock-based compensation expense related to pre-IPO restricted stock units ("PRSUs") that vested and were fully recognized during the three and twelve months ended December 28, 2019. The vesting of the PRSUs was triggered when Cortec ceased to own more than 35% of the voting power of our outstanding common stock following the closing of our November 2019 secondary offering.
- Represents the loss on modification and extinguishment related to the amendment of our credit facility in Fiscal 2019 and the loss on extinguishment of debt and accelerated amortization of deferred financing fees resulting from the voluntary paydown and prepayments of the term loans under our credit facility in Fiscal 2018.
- 5 Represents retail store pre-opening expenses and costs for expansion into new international markets.

- Represents management service fees paid to Cortec, our majority stockholder. The management services agreement with Cortec was terminated immediately following the completion of our initial public offering in October 2018.
- Represents severance, recruiting, and relocation costs related to the transition to our ongoing senior management team.
- Represents (i) fees and expenses in connection with our transition to a public company, including consulting fees, recruiting fees, salaries, and travel costs related to members of our Board of Directors, fees associated with Sarbanes-Oxley Act compliance, incremental audit and legal fees associated with being a public company; and (ii) \$1.5 million and \$1.3 million of costs incurred in connection with our secondary offerings in May 2019 and November 2019, respectively.



# NON-GAAP RECONCILIATION<sup>1</sup> (CONT'D)

4 2018	Q4 2019
\$37.6	\$12.0
3.2	41.9
1.2	0.1
0.5	1.6
0.1	1.2
3.2	2.9
\$45.9	\$59.7
\$25.2	\$4.7
3.2	41.9
1.2	0.1
0.7	0.6
0.5	1.6
0.1	1.2
3.2	2.9
(2.1)	(11.0)
\$32.0	\$42.1
\$25.2	\$4.7
6.8	4.7
4.7	2.0
6.6	7.7
3.2	41.9
1.2	0.1
0.7	0.6
0.5	1.6
0.1	1.2
3.2	2.9
\$52.2	\$67.5
05.0	00.0
	86.9 \$0.48
	85.2 \$0.38

- 1 These costs are reported in SG&A expenses.
- Includes \$40.7 million of one-time non-cash stock-based compensation expense related to pre-IPO restricted stock units ("PRSUs") that vested and were fully recognized during the three and twelve months ended December 28, 2019. The vesting of the PRSUs was triggered when Cortec ceased to own more than 35% of the voting power of our outstanding common stock following the closing of our November 2019 secondary offering.
- Represents retail store pre-opening expenses and costs for expansion into new international markets.
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- Represents (i) fees and expenses in connection with our transition to a public company, including consulting fees, recruiting fees, salaries, and travel costs related to members of our Board of Directors, fees associated with Sarbanes-Oxley Act compliance, incremental audit and legal fees associated with being a public company; and (ii) \$1.5 million and \$1.3 million of costs incurred in connection with our secondary offerings in May 2019 and November 2019, respectively.
- Represents the loss on modification and extinguishment related to the amendment of our credit facility in Fiscal 2019 and the loss on extinguishment of debt and accelerated amortization of deferred financing fees resulting from the voluntary paydown and prepayments of the term loans under our credit facility in Fiscal 2018.
- Represents the tax impact of adjustments calculated at an expected statutory tax rate of 22.7% and 23.5% for the three months ended December 28, 2019 and December 29, 2018, respectively.
- 8 Depreciation and amortization expenses are reported in SG&A expenses and cost of goods sold.



