## BJ's Wholesale Club Holdings, Inc. Announces Third Quarter Fiscal 2025 Results

BJ's sees continued strength in membership, powering gains in sales, traffic and market share Adjusted EPS guidance increased

## Third Quarter Fiscal 2025 Highlights

- Comparable club sales increased by 1.1% year-over-year
- Comparable club sales, excluding gasoline sales, increased by 1.8% year-over-year, with a two-year stack of 5.5%
- Membership fee income increased by 9.8% year-over-year to \$126.3 million
- Digitally enabled comparable sales growth was 30%, reflecting two-year stacked comp growth of 61%
- Earnings per diluted share of \$1.15 and adjusted earnings per diluted share (a) of \$1.16
- On track to add seven new clubs in the fourth quarter

**Marlborough, Mass.** (November 21, 2025) — BJ's Wholesale Club Holdings, Inc. (NYSE: BJ) (the "Company") today announced its financial results for the thirteen weeks and thirty-nine weeks ended November 1, 2025.

"Our business continues to perform well in a volatile environment and we are maintaining an unwavering focus on what matters most: taking care of families who depend on us," said Bob Eddy, Chairman and Chief Executive Officer, BJ's Wholesale Club. "We are confident that we can be *the* destination for value and convenience, and we are entering the holiday season with momentum."

Key Measures for the Thirteen Weeks Ended November 1, 2025 (Third Quarter of Fiscal 2025) and for the Thirty-nine Weeks Ended November 1, 2025 (First Nine Months of Fiscal 2025):

### BJ'S WHOLESALE CLUB HOLDINGS, INC.

(Amounts in thousands, except per share amounts)

	 irteen Weeks Ended lovember 1, 2025	 irteen Weeks Ended Jovember 2, 2024	% Growth (Decline)	V	Thirty-nine Weeks Ended November 1, 2025		Weeks Ended November 1,		Weeks Ended November 1,		Weeks Ended November 1,		Weeks Ended November 1,		Thirty-nine Weeks Ended November 2, 2024	% Growth
Net sales	\$ 5,221,866	\$ 4,984,385	4.8 %	\$	15,511,867	\$	14,883,793	4.2 %								
Membership fee income	126,297	114,979	9.8 %		370,019		339,485	9.0 %								
Total revenues	5,348,163	5,099,364	4.9 %		15,881,886		15,223,278	4.3 %								
Operating income	218,351	229,383	(4.8)%		638,526		593,813	7.5 %								
Net income	152,050	155,748	(2.4)%		452,523		411,755	9.9 %								
EPS (b)	1.15	1.17	(1.7)%		3.42		3.08	11.0 %								
Adjusted net income (a)	153,126	157,254	(2.6)%		455,457		416,994	9.2 %								
Adjusted EPS (a)	1.16	1.18	(1.7)%		3.44		3.12	10.3 %								
Adjusted EBITDA (a)	301,385	308,292	(2.2)%		891,082		826,027	7.9 %								
Basic weighted-average shares outstanding	131,194	132,083			131,520		132,304									
Diluted weighted-average shares outstanding	131,922	133,333			132,396		133,764									

<sup>(</sup>a) See "Note Regarding Non-GAAP Financial Information".

<sup>(</sup>b) EPS represents net income per diluted share.

### **Additional Highlights:**

- Total comparable club sales increased by 1.1% and 0.8% in the third quarter and first nine months of fiscal 2025, respectively, compared to the same periods in fiscal 2024. Excluding the impact of gasoline sales, comparable club sales increased by 1.8% and 2.6% in the third quarter and first nine months of fiscal 2025, respectively, compared to the same periods in fiscal 2024.
- Membership fee income increased to \$126.3 million in the third quarter of fiscal 2025 compared to \$115.0 million in the third quarter of fiscal 2024. Membership fee income increased to \$370.0 million in the first nine months of fiscal 2025 compared to \$339.5 million in the first nine months of fiscal 2024. The increase in both comparative periods was primarily driven by strength in membership acquisition, retention and higher-tier membership penetration across both new and existing clubs, as well as the increase in annual membership fees which became effective in January 2025.
- Gross profit increased to \$1.01 billion in the third quarter of fiscal 2025 compared to \$975.5 million in the third quarter of fiscal 2024. Merchandise gross margin rate, which excludes gasoline sales and membership fee income, remained flat compared to the same quarter of fiscal 2024. Gross profit increased to \$2.99 billion in the first nine months of fiscal 2025 compared to \$2.82 billion in the first nine months of fiscal 2024. Merchandise gross margin rate increased by 10 basis points compared to the first nine months of fiscal 2024. The Company continues to manage the business to drive profitable growth across the broader merchandise assortment.
- Selling, general and administrative expenses ("SG&A") increased to \$788.2 million in the third quarter of fiscal 2025 compared to \$733.6 million in the third quarter of fiscal 2024. SG&A increased to \$2.34 billion in the first nine months of fiscal 2025 compared to \$2.21 billion in the first nine months of fiscal 2024. The increase in both comparative periods was primarily driven by increased labor and occupancy costs as a result of new club and gas station openings, as well as increased advertising costs. Additionally, an increase in the number of owned clubs has resulted in increased depreciation expense year-over-year. In the third quarter of fiscal 2024, the Company benefitted from the net impact of legal settlements reached of approximately \$20 million, which contributed to the increase in SG&A expenses year-over-year.
- Income tax expense decreased to \$56.0 million in the third quarter of fiscal 2025 compared to \$61.0 million in the third quarter of fiscal 2024. Income tax expense increased to \$154.2 million in the first nine months of fiscal 2025 compared to \$142.8 million in the first nine months of fiscal 2024.
- Net income decreased to \$152.1 million in the third quarter of fiscal 2025 compared to \$155.7 million in the third quarter of fiscal 2024. Net income increased to \$452.5 million in the first nine months of fiscal 2025 compared to \$411.8 million in the first nine months of fiscal 2024.
- Adjusted EBITDA decreased by 2.2% to \$301.4 million in the third quarter of fiscal 2025 compared to \$308.3 million in the third quarter of fiscal 2024. Adjusted EBITDA increased by 7.9% to \$891.1 million in the first nine months of fiscal 2025 compared to \$826.0 million in the first nine months of fiscal 2024.
- Under its existing share repurchase program, the Company repurchased 905,000 shares of common stock, totaling \$87.3 million, inclusive of associated costs, in the third quarter of fiscal 2025. In the first nine months of fiscal 2025, the Company repurchased 1,335,000 shares of common stock, totaling \$134.7 million, inclusive of associated costs, under such program, and \$866.2 million remained available to purchase.

### Fiscal 2025 Ending January 31, 2026 Outlook

"Our business has delivered solid results year to date in a volatile backdrop, which speaks to the power and relevance of our business model. We are narrowing our outlook for full year merchandise comparable club sales while increasing our outlook for adjusted earnings per share," said Laura Felice, Executive Vice President, Chief Financial Officer, BJ's Wholesale Club.

The Company provided an updated outlook for fiscal 2025:

- Comparable club sales, excluding the impact of gasoline sales, to increase 2.0% to 3.0% year-over-year
- Adjusted EPS to range from \$4.30 to \$4.40
- Capital expenditures of approximately \$800 million

#### **Conference Call Details**

A conference call to discuss the third quarter of fiscal 2025 financial results is scheduled for today, November 21, 2025, at 8:30 A.M. Eastern Time. The live audio webcast of the call can be accessed under the "Events & Presentations" section of the Company's investor relations website at https://investors.bjs.com and will remain available for one year. Participants may also dial (833) 470-1428 within the U.S. or +1 (646) 844-6383 outside the U.S. and reference conference ID 899796.

### About BJ's Wholesale Club Holdings, Inc.

BJ's Wholesale Club Holdings, Inc. (NYSE: BJ) is a leading operator of membership warehouse clubs focused on delivering significant value to its members and serving a shared purpose: "We take care of the families who depend on us." The Company provides a wide assortment of fresh foods, produce, a full-service deli, fresh bakery, household essentials and gas. In addition, BJ's offers the latest technology, home decor, apparel, seasonal items and more to deliver unbeatable value to smart-saving families. Headquartered in Marlborough, Massachusetts, the Company pioneered the warehouse club model in New England in 1984 and currently operates 257 clubs and 194 BJ's Gas® locations in 21 states. For more information, please visit us at www.bjs.com.

#### **Forward-Looking Statements**

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this press release that do not relate to matters of historical fact should be considered forwardlooking statements, including, without limitation, statements regarding our future results of operations and financial position; our anticipated fiscal 2025 outlook; our membership fee increases; the timing and amounts of any share repurchases under our current authorized share repurchase program; and our strategic priorities and future progress, as well as statements that include the words "expect," "intend," "plan," "confident," "believe," "project," "forecast," "estimate," "may," "should," "anticipate," "can" and similar statements of a future or forward-looking nature. These forward-looking statements are based on management's current expectations. These statements are neither promises nor guarantees, but involve known and unknown risks, uncertainties and other important factors that may cause actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements, including, but not limited to: uncertainties in the financial markets, including, without limitation, as a result of disruptions and instability in the banking and financial services industries or as a result of wars and global political conflicts, consumer and small business spending patterns and debt levels; our dependence on having a large and loyal membership; domestic and international economic conditions, including volatility in inflation or interest rates, supply chain disruptions, construction delays and exchange rates; our ability to procure the merchandise we sell at the best possible prices; the effects of competition and regulation; our dependence on vendors to supply us with quality merchandise at the right time and at the right price; breaches of security or privacy of member or business information; conditions affecting the acquisition, development, ownership or use of real estate; our capital spending; actions of vendors; our ability to attract and retain a qualified management team and other team members; costs associated with employees (generally including health care costs), energy and certain commodities, geopolitical conditions (including tariffs); changes in our product mix or in our revenues from gasoline sales; our failure to successfully maintain a relevant digital experience for our members; risks related to our growth strategy to open new clubs; risks related to our e-commerce business; our ability to grow our BJ's One Mastercard® program; and other important factors discussed under the caption "Risk Factors" in our Form 10-K filed with the U.S. Securities and Exchange Commission ("SEC") on March 14, 2025, and subsequent filings with the SEC, which are accessible on the SEC's website at www.sec.gov. These and other important factors could cause actual results to differ materially from those indicated by the forward-looking statements made in this press release. Any such forward-looking statements represent management's estimates as of the date of this press release. While we may elect to update such forward-looking statements at some point in the future, unless required by law, we disclaim any obligation to do so, even if subsequent events cause our views to change. Thus, one should not assume

that our silence over time means that actual events are bearing out as expressed or implied in such forward-looking statements. These forward-looking statements should not be relied upon as representing our views as of any date subsequent to the date of this press release.

### **Non-GAAP Financial Measures**

We refer to certain financial measures that are not recognized under United States generally accepted accounting principles ("GAAP"). Please see "Note Regarding Non-GAAP Financial Information" and "Reconciliation of GAAP to Non-GAAP Financial Information" below for additional information and a reconciliation of the Non-GAAP financial measures to the most comparable GAAP financial measures.

# BJ'S WHOLESALE CLUB HOLDINGS, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Amounts in thousands, except per share amounts)

(Unaudited)

		n Weeks Ended mber 1, 2025	Τ	Chirteen Weeks Ended November 2, 2024	T	hirty-nine Weeks Ended November 1, 2025	Th	irty-nine Weeks Ended November 2, 2024
Net sales	\$	5,221,866	\$	4,984,385	\$	15,511,867	\$	14,883,793
Membership fee income		126,297		114,979		370,019		339,485
Total revenues		5,348,163		5,099,364		15,881,886		15,223,278
Cost of sales		4,333,826		4,123,888		12,891,875		12,407,836
Selling, general and administrative expenses		788,151		733,580		2,335,389		2,205,674
Pre-opening expenses		7,835		12,513		16,096		15,955
Operating income		218,351		229,383		638,526		593,813
Interest expense, net		10,309		12,593		31,801		39,299
Income before income taxes		208,042		216,790		606,725		554,514
Provision for income taxes		55,992		61,042		154,202		142,759
Net income	\$	152,050	\$	155,748	\$	452,523	\$	411,755
	<u></u>		_					
Income per share attributable to common stockholders—basic:	\$	1.16	\$	1.18	\$	3.44	\$	3.11
Income per share attributable to common stockholders—diluted:	\$	1.15	\$	1.17	\$	3.42	\$	3.08
Weighted-average number of shares outstanding:								
Basic		131,194		132,083		131,520		132,304
Diluted		131,922		133,333		132,396		133,764

# BJ'S WHOLESALE CLUB HOLDINGS, INC. CONDENSED CONSOLIDATED BALANCE SHEETS

(Amounts in thousands, except per share amounts) (Unaudited)

	Nove	<b>November 1, 2025</b>	
ASSETS			
Current assets:			
Cash and cash equivalents	\$	45,119 \$	33,873
Accounts receivable, net		299,250	266,718
Merchandise inventories		1,693,805	1,720,011
Prepaid expense and other current assets		90,472	76,491
Total current assets		2,128,646	2,097,093
Operating lease right-of-use assets, net		2,015,769	2,114,592
Property and equipment, net		2,227,460	1,832,397
Goodwill		1,008,816	1,008,816
Intangibles, net		96,874	102,739
Deferred income taxes		5,874	5,010
Other assets		62,361	55,575
Total assets	\$	7,545,800 \$	7,216,222
LIABILITIES			
Current liabilities:			
Short-term debt	\$	200,000 \$	3 245,000
Current portion of operating lease liabilities		177,928	163,292
Accounts payable		1,376,057	1,420,425
Accrued expenses and other current liabilities		945,730	913,30
Total current liabilities		2,699,715	2,742,024
Long-term operating lease liabilities		1,920,153	2,024,689
Long-term debt		399,026	398,663
Deferred income taxes		69,260	65,531
Other non-current liabilities		285,736	223,144
STOCKHOLDERS' EQUITY		2,171,910	1,762,171
Total liabilities and stockholders' equity	\$	7,545,800 \$	7,216,222

# BJ'S WHOLESALE CLUB HOLDINGS, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Amounts in thousands, except per share amounts) (Unaudited)

	Thirty-nine Weeks Ended November 1, 2025		Thirty-nine Weeks Ended November 2, 2024	
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income	\$	452,523	\$ 411,755	
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		213,916	194,23	
Amortization of debt issuance costs and accretion of original issue discount		818	830	
Stock-based compensation expense		33,586	29,64	
Deferred income tax provision (benefit)		10,702	(10,18	
Changes in operating leases and other non-cash items		(18,509)	10,80	
Increase (decrease) in cash due to changes in:				
Accounts receivable, net		(18,930)	(41,02	
Merchandise inventories		(184,817)	(265,189	
Accounts payable		122,545	237,14	
Accrued expenses and other current liabilities		31,121	81,546	
Other operating assets and liabilities, net		(3,854)	(20,610	
Net cash provided by operating activities		639,101	628,95	
CASH FLOWS FROM INVESTING ACTIVITIES				
Additions to property and equipment, net of disposals and proceeds from sale-leaseback transactions		(497,953)	(427,55)	
Other investing activities		(3,232)	_	
Net cash used in investing activities		(501,185)	(427,553	
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from revolving lines of credit		376,000	605,000	
Payments on revolving lines of credit		(351,000)	(679,000	
Net cash received from stock option exercises		5,014	15,46	
Net cash received from Employee Stock Purchase Program		4,449	3,41	
Acquisition of treasury stock		(170,209)	(158,04	
Proceeds from financing obligations		21,205	14,91	
Other financing activities		(6,528)	(5,330	
Net cash used in financing activities		(121,069)	(203,578	
Net increase (decrease) in cash and cash equivalents		16,847	(2,17)	
Cash and cash equivalents at beginning of period		28,272	36,049	
Cash and cash equivalents at end of period	\$	45,119	\$ 33,873	

### Note Regarding Non-GAAP Financial Information

This press release includes financial measures that are not calculated in accordance with GAAP, including adjusted net income, adjusted net income per diluted share ("adjusted EPS"), adjusted EBITDA, adjusted free cash flow, net debt, net debt to last twelve months ("LTM") adjusted EBITDA, and comparable club sales.

We define adjusted net income as net income as reported, adjusted for non-recurring, infrequent, or unusual changes, including restructuring charges, and other adjustments that the Company believes appropriate, net of the tax impact of such adjustments.

We define adjusted EPS as adjusted net income divided by the weighted-average diluted shares outstanding.

We define adjusted EBITDA as net income before interest expense, net, provision for income taxes and depreciation and amortization, adjusted for the impact of certain other items, including: stock-based compensation expense; restructuring and other adjustments.

We define adjusted free cash flow as net cash provided by operating activities less additions to property and equipment, net of disposals, plus proceeds from sale-leaseback transactions.

We define net debt as total debt outstanding less cash and cash equivalents.

We define net debt to LTM adjusted EBITDA as net debt at the balance sheet date divided by adjusted EBITDA for the trailing twelve-month period.

We present adjusted net income, adjusted EPS and adjusted EBITDA, which are not recognized financial measures under GAAP, because we believe such measures assist investors and analysts in comparing our operating performance across reporting periods on a consistent basis by excluding items that we do not believe are indicative of our core operating performance.

We believe that adjusted net income, adjusted EPS and adjusted EBITDA are helpful in highlighting trends in our core operating performance compared to other measures, which can differ significantly depending on long-term strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. We use adjusted net income, adjusted EPS and adjusted EBITDA to supplement GAAP measures of performance in the evaluation of the effectiveness of our business strategies; to make budgeting decisions; and to compare our performance against that of other peer companies using similar measures. We also use adjusted EBITDA and adjusted EPS in connection with establishing annual and long-term incentive compensation.

We present adjusted free cash flow, which is not a recognized financial measure under GAAP, because we use it to report to our Board of Directors and we believe it assists investors and analysts in evaluating our liquidity. Adjusted free cash flow should not be considered as an alternative to cash flows from operations as a liquidity measure. We present net debt and net debt to LTM adjusted EBITDA, which are not recognized as financial measures under GAAP, because we use them to report to our Board of Directors and we believe they assist investors and analysts in evaluating our borrowing capacity. Net debt to LTM adjusted EBITDA is a key financial measure that is used by management to assess the borrowing capacity of the Company.

You are encouraged to evaluate these adjustments and the reasons we consider them appropriate for supplemental analysis. In evaluating adjusted net income, adjusted EPS, adjusted EBITDA and net debt to LTM adjusted EBITDA, you should be aware that in the future we may incur expenses that are the same as or like some of the adjustments in our presentation of these metrics. Our presentation of adjusted net income, adjusted EPS, adjusted EBITDA, adjusted free cash flow, net debt and net debt to LTM adjusted EBITDA should not be considered as alternatives to any other measure derived in accordance with GAAP and they should not be construed as an inference that the Company's future results will be unaffected by unusual or non-recurring items. There can be no assurance that we will not modify the presentation of adjusted net income, adjusted EPS, adjusted EBITDA in the future, and any such modification may be material. In addition, adjusted net income, adjusted EPS, adjusted EBITDA, adjusted free cash flow, net debt and net debt to LTM adjusted EBITDA may not be comparable to similarly titled measures used by other companies in our industry or across different industries. Additionally, adjusted net income, adjusted EPS, adjusted EBITDA, adjusted free cash flow, net debt and net debt to LTM adjusted EBITDA have limitations as analytical tools, and you should not consider them in isolation or as a substitute for analysis of our results as reported under GAAP.

In reliance on the unreasonable efforts exception provided under Item 10(e)(1)(i)(B) of Regulation S-K, the Company does not provide a reconciliation for non-GAAP estimates on a forward-looking basis, including of its projected range for adjusted EPS for Fiscal 2025 to net income per diluted share, which is the most directly comparable GAAP measure, under "Fiscal 2025 Ending January 31, 2026" above, where it is unable to provide a meaningful or accurate calculation or estimation of reconciling items or there are no meaningful adjustments to be presented in the reconciliation and the information is not available without unreasonable effort. This is due to the inherent difficulty of forecasting the timing and/or amount of various items that would impact net income per diluted share, if any. This includes items that have not yet occurred, are out of the Company's control, cannot be reasonably predicted and/or for which there would not be any meaningful adjustment or difference. For the same reasons, the Company is unable to address the probable significance of the unavailable information. The information under "Fiscal 2025 Ending January 31, 2026" above, including expectations about adjusted EPS reflects management's view of current and future market conditions. To the extent actual results differ from our current expectations, the Company's results may differ materially from the expectations set forth above. Other factors, as referenced elsewhere in this press release, may also cause the Company's results to differ materially from the expectations set forth above.

## Reconciliation of GAAP to Non-GAAP Financial Information

## BJ'S WHOLESALE CLUB HOLDINGS, INC.

Reconciliation of net income to adjusted net income and adjusted EPS (Amounts in thousands, except per share amounts) (Unaudited)

	 n Weeks Ended mber 1, 2025	 teen Weeks Ended ovember 2, 2024	rty-nine Weeks Ended November 1, 2025	Th	irty-nine Weeks Ended November 2, 2024
Net income as reported	\$ 152,050	\$ 155,748	\$ 452,523	\$	411,755
Adjustments:					
Restructuring (a)	1,495	2,091	4,075		7,276
Tax impact of adjustments to net income (b)	(419)	(585)	(1,141)		(2,037)
Adjusted net income	\$ 153,126	\$ 157,254	\$ 455,457	\$	416,994
Weighted-average diluted shares outstanding	131,922	133,333	132,396		133,764
Adjusted EPS (c)	\$ 1.16	\$ 1.18	\$ 3.44	\$	3.12

<sup>(</sup>a) Represents charges related to the restructuring of certain corporate and club functions, including costs for severance, retention, outplacement, consulting fees, and other third-party fees.

(c) Adjusted EPS is measured using weighted-average diluted shares outstanding.

## BJ'S WHOLESALE CLUB HOLDINGS, INC.

Reconciliation to adjusted EBITDA

(Amounts in thousands)

(Unaudited)

	 en Weeks Ended ember 1, 2025	een Weeks Ended vember 2, 2024	Thi	irty-nine Weeks Ended November 1, 2025	rty-nine Weeks Ended November 2, 2024
Net income	\$ 152,050	\$ 155,748	\$	452,523	\$ 411,755
Interest expense, net	10,309	12,593		31,801	39,299
Provision for income taxes	55,992	61,042		154,202	142,759
Depreciation and amortization	72,318	65,679		213,916	194,238
Stock-based compensation expense	8,987	10,714		33,586	29,640
Restructuring (a)	1,495	2,091		4,075	7,276
Other adjustments (b)	234	425		979	1,060
Adjusted EBITDA	\$ 301,385	\$ 308,292	\$	891,082	\$ 826,027

<sup>(</sup>a) Represents charges related to the restructuring of certain corporate and club functions, including costs for severance, retention, outplacement, consulting fees, and other third-party fees.

<sup>(</sup>b) Represents the tax effect of the above adjustments at a statutory tax rate of approximately 28%.

<sup>(</sup>b) Other non-cash items, including non-cash accretion on asset retirement obligations and obligations associated with our post-retirement medical plan.

# BJ'S WHOLESALE CLUB HOLDINGS, INC.

Reconciliation to adjusted free cash flow (Amounts in thousands) (Unaudited)

	 weeks Ended her 1, 2025	 rteen Weeks Ended lovember 2, 2024	Th	nirty-nine Weeks Ended November 1, 2025	Thi	irty-nine Weeks Ended November 2, 2024
Net cash provided by operating activities	\$ 181,144	\$ 206,757	\$	639,101	\$	628,955
Less: Additions to property and equipment, net of disposals	(194,883)	(187,933)		(500,948)		(427,553)
Plus: Proceeds from sale-leaseback transactions	_	_		2,995		_
Adjusted free cash flow	\$ (13,739)	\$ 18,824	\$	141,148	\$	201,402

# BJ'S WHOLESALE CLUB HOLDINGS, INC.

Reconciliation of net debt and net debt to LTM adjusted EBITDA (Amounts in thousands)

(Unaudited)

	Noven	ıber 1, 2025
Total debt	\$	599,026
Less: Cash and cash equivalents		(45,119)
Net debt	\$	553,907
Net income	\$	575,185
Interest expense, net		43,861
Provision for income taxes		197,873
Depreciation and amortization		281,746
Stock-based compensation expense		51,744
Restructuring		5,226
Other adjustments		15
Adjusted EBITDA (a)	\$	1,155,650
Net debt to LTM adjusted EBITDA		0.5x

<sup>(</sup>a) See descriptions of adjustments in the "Reconciliation to Adjusted EBITDA (unaudited)" table above.

## **Investor Contact:**

investors@bjs.com

## **Media Contact:**

Kirk Saville Head of Corporate Communications ksaville@bjs.com 774-512-5597