



Press Release

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Black Knight Financial Services Awarded a WorldatWork 2017 Seal of Distinction for Workplace Excellence, Successful Employee Programs and Policies

- Seal of Distinction honorees set the standard for employee engagement that leads to business success and reputations as employers of choice.
- Thousands of survey participants ranked employers in their industry sectors on the overall strength of their work-life programs, policies and practices
- Seal of Distinction organizations meet defined standards of workplace programs, policies and practices weighted on several factors, such as the complexity of implementation, required organizational resources, perceived breadth of access and overall level of commitment from leadership.

JACKSONVILLE, Fla. – Jan. 18, 2017 -- [Black Knight Financial Services, Inc.](#) (NYSE: BKFS) announced today it has been awarded a [WorldatWork](#) Seal of Distinction for 2017. The seal is a unique mark of excellence designed to identify organizations that are leading the change in today's workplace by creating and implementing successful work-life standards and total rewards effectiveness to help optimize employee engagement.

Black Knight is one of 160 organizations to be honored as a 2017 Seal of Distinction recipient. All of the 2017 recipients will be recognized during the WorldatWork Total Rewards Conference & Exhibition, held in Washington, D.C., from May 7-10.

Begun in 2012, the prestigious Seal of Distinction is awarded to companies that meet defined standards of workplace programs, policies and practices weighted on several factors, such as the complexity of implementation, required organizational resources, perceived breadth of access and overall level of commitment from leadership. Seal of Distinction recipient organizations were ranked highest by employees in their industry sectors for creating positive work environments and for the overall strength of their work-life programs, policies and practices. Examples of factors that applicants are evaluated on include:

- Health and wellness
- Retirement
- Perquisites
- Base pay
- Bonus programs

- Recognition
- Development opportunities
- Caring for dependents
- Culture initiatives and community involvement

“Receiving WorldatWork’s prestigious Seal of Distinction is an honor for our company and helps validate Black Knight’s commitment to the well-being of our workforce,” said Black Knight President and Chief Executive Officer Tom Sanzone. “As Black Knight continues to grow, evolve and innovate to support the mortgage industry, our most important asset remains the same: our employees. As an employer of choice, Black Knight understands the value of continually investing in our employees through challenging work, competitive compensation and a focus on promoting from within where possible.”

The 2017 list, which includes 80 companies that are first-time Seal of Distinction recipients, represents organizations within education, finance, government, health, law, manufacturing, and pharmaceuticals from 36 states, the District of Columbia and Canada. Eighty companies have received the seal in previous years. In addition, 11 organizations have qualified every year since WorldatWork started presenting the Seal of Distinction in 2012.

“We congratulate all of the recipients of the 2017 Seal of Distinction. These recipients represent a wide variety of industries from across the U.S. and Canada, showing that the total rewards model applies to employers and employees everywhere,” stated Anne C. Ruddy, president and CEO of WorldatWork. “This year, we saw the highest number of applicants since the Seal of Distinction was created. I’m confident that this means an increasing number of companies are recognizing the importance of a workplace environment that benefits both the employer and employee.”

Black Knight is an equal opportunity employer with a [commitment to diversity](#), as well as a proud employer of [U.S. military veterans](#). Black Knight offers an exceptional array of standard and optional benefits to its employees at campuses across the U.S., including a 401(k) program and Employee Stock Purchase Plan, educational programs, a generous paid vacation policy, leadership training and paid military leave.

About WorldatWork®

The Total Rewards Association

WorldatWork is a nonprofit human resources association and compensation authority for professionals and organizations focused on compensation, benefits and total rewards. It's our mission to empower professionals to become masters in their fields. We do so by providing thought leadership in total rewards disciplines from the world's most respected experts; ensuring access to timely, relevant content; and fostering an active community of total rewards practitioners and leaders.

WorldatWork has more than 70,000 members and subscribers worldwide; more than 80% of Fortune 500 companies employ a WorldatWork member. Founded in 1955, WorldatWork has offices in Scottsdale, Ariz., and Washington, D.C., and is affiliated with more than 70 human resources associations around the world.

About Black Knight Financial Services, Inc.

Black Knight Financial Services, Inc. (NYSE: BKFS) is a leading provider of integrated technology, data and analytics solutions that facilitate and automate many of the business processes across the mortgage lifecycle.

Black Knight Financial Services is committed to being a premier business partner that lenders and servicers rely on to achieve their strategic goals, realize greater success and better serve their customers by delivering best-in-class

technology, services and insight with a relentless commitment to excellence, innovation, integrity and leadership. For more information on Black Knight Financial Services, please visit www.bkfs.com.

SOURCE: BLACK KNIGHT FINANCIAL SERVICES, INC.

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