



Press Release

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Black Knight Financial Services Recognized as One of Jacksonville's Best Places to Work

Winners were determined by an analysis of survey data taken by each company's employees.

JACKSONVILLE, Fla. – July 20, 2017 -- [Black Knight Financial Services, Inc.](#) (NYSE: BKFS) was recognized by the “Jacksonville Business Journal” as one of the city’s Best Places to Work, as rated by the company’s employees. Black Knight was one of 10 “extra-large” Jacksonville companies – those with workforces numbering between 250 and 9,999 employees – honored for this designation at a luncheon in downtown Jacksonville on June 22.

A record number of public and private companies, as well as government organizations and nonprofits, were nominated to participate in the survey process, as long as each organization had 10 or more full-time (30 hours or more per week) permanent employees. Employees at these organizations were sent an online survey from Quantum Workplace, which specializes in measuring workplace satisfaction, to anonymously rate their respective companies on the following six workplace factors:

- Communication and Resources
- Individual Needs
- Manager Effectiveness
- Personal Engagement
- Team Dynamics
- Trust in Leadership

Online survey results were then tabulated by Quantum Workplace to determine the top winners among participating companies.

Black Knight Chief Human Resources Officer Melissa Circelli accepted the award on behalf of the company from Jacksonville Business Journal Publisher and Market President Sara Leutzinger. “Over the last few years, we have worked hard to implement changes to improve our employees’ work life and environment,” Circelli said. “It’s gratifying to know that many of our valuable employees acknowledged those efforts and are pleased with the results.”

Some of the changes implemented at Black Knight include an additional week of paid vacation on top of the customary vacation allowance, plus six company holidays and four personal choice holidays provided; standardization of pay grades/scales; more training opportunities; implementing mentoring and internship programs; expanding recognition programs; and wage continuation payments for the first six months of active military service for all full-time employees who are called up to active duty in either the Reserves or the National Guard.

“At Black Knight, we are proud of maintaining a work environment that thrives on innovation, engages all employees and honors our company’s values,” said Black Knight CEO Tom Sanzone. “These survey results help validate what our employees say we’re doing well and that Black Knight remains a place where people love to work.”

Black Knight has a wide variety of positions open under the “[Careers](#)” section of Black Knight’s website at www.BKFS.com. U.S. veterans or members of the Guard or Reserve are also encouraged to visit the “[Careers for Military Veterans](#)” page under Black Knight’s “[Careers](#)” section.

About Black Knight Financial Services, Inc.

Black Knight Financial Services, Inc. (NYSE: BKFS) is a leading provider of integrated technology, data and analytics solutions that facilitate and automate many of the business processes across the mortgage lifecycle.

Black Knight Financial Services is committed to being a premier business partner that lenders and servicers rely on to achieve their strategic goals, realize greater success and better serve their customers by delivering best-in-class technology, services and insight with a relentless commitment to excellence, innovation, integrity and leadership. For more information on Black Knight Financial Services, please visit www.bkfs.com.

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