



NEWS RELEASE

nVent Tips Off Second Year as Lynx Changemakers Partner

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Program is focused on building the next generation of leaders

MINNEAPOLIS--(BUSINESS WIRE)-- nVent Electric plc (NYSE:NVT) ("nVent"), a global leader in electrical connection and protection solutions, today announced it will once again be a Minnesota Lynx Changemakers partner. After being an inaugural partner of the Lynx Changemakers program from the WNBA's Minnesota Lynx basketball team, nVent again chose to participate in the program as part of the company's ongoing commitment to building the next generation of leaders and promoting awareness of manufacturing and skilled trades as an exciting career path option.

Announced in 2023, Lynx Changemakers is a first-of-its kind venture focused on building the next generation of female leaders and growing and elevating women's sports throughout Minnesota. The Changemakers program includes financial support of organizations like Girls Taking Action®, which works to empower and educate girls to succeed in school and life.

"At nVent, we believe as community partners, we all play an important role in helping the next generation of leaders, including young women, to find their passions – whether it's in manufacturing and skilled trades or on the basketball court," said Martha Bennett, nVent Executive Vice President and Chief Marketing Officer. "The Lynx Changemakers program is an opportunity to foster women's leadership through the power of sports, and we are proud and excited to continue support quality youth education in our community."

nVent is passionate about supporting education in Minnesota and in the communities the company operates in around the world. Additionally, nVent believes female leaders have a tremendous contribution to make across all industries, including electrical and industrial manufacturing. Currently 40 percent of the company's executive

leadership team are women.

nVent recently hosted students from Girls Taking Action at its Anoka, Minnesota manufacturing facility. nVent's recently expanded Anoka facility manufactures liquid cooling products for data centers. Students toured the production site, engaged in educational career sessions and attended an employee panel.

About 200 nVent employees will cheer on the Lynx at the Changemakers Night game on June 3. As a Changemakers partner, nVent will be recognized with a special on-court ceremony along with the other partners and Girls Taking Action.

For more information about working at nVent, visit **Careers at nVent | nVent**.

About nVent

nVent is a leading global provider of electrical connection and protection solutions. We believe our inventive electrical solutions enable safer systems and ensure a more secure world. We design, manufacture, market, install and service high performance products and solutions that connect and protect some of the world's most sensitive equipment, buildings and critical processes. We offer a comprehensive range of systems protection and electrical connections solutions across industry-leading brands that are recognized globally for quality, reliability and innovation. Our principal office is in London and our management office in the United States is in Minneapolis. Our robust portfolio of leading electrical product brands dates back more than 100 years and includes nVent CADDY, ERICO, HOFFMAN, ILSCO, SCHROFF and TRACHTE. Learn more at **www.nvent.com**.

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CAUTION CONCERNING FORWARD-LOOKING STATEMENTS

This release contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact, are forward-looking statements. Without limitation, any statements preceded or followed by or that include the words "targets," "plans," "believes," "expects," "intends," "will," "likely," "may," "anticipates," "estimates," "projects," "forecasts," "should," "would," "positioned," "strategy," "future," "are confident," "goals," or words, phrases or terms of similar substance or the negative thereof are forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements, including the risk that we will be unable to execute our strategy

because of market or competitive conditions. For additional information that is material to nVent Electric plc, including information on the factors that could impact our ability to execute our strategy and other material risks to our business, please see our filings with the Securities and Exchange Commission, including our Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q. All forward-looking statements speak only as of the date of this release. nVent assumes no obligation and disclaims any obligation to update the information contained in this release.

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