

NEWS RELEASE

nVent Announces Third Quarter 2023 Financial Results

10/27/2023

Record sales and strong EPS; updating full-year guidance

- Reported sales of \$859 million up 15%, organic up slightly
- Reported EPS of \$0.63, up 15%; Adjusted EPS of \$0.84, up 27%
- Cash Flows from Operations of \$145 million, up 7%; Free Cash Flow of \$136 million, up 8%
- Updating full-year sales and adjusted EPS guidance
 - Reported sales growth of 12% to 13%; Organic sales growth of 3% to 4%
 - Reported EPS of \$2.46 to \$2.48; Adjusted EPS of \$3.01 to \$3.03

Reconciliations of GAAP (reported) to Non-GAAP measures are in the attached financial tables.

LONDON--(BUSINESS WIRE)-- nVent Electric plc (NYSE:NVT) ("nVent"), a global leader in electrical connection and protection solutions, today announced financial results for the third quarter of 2023 and provided guidance for the fourth quarter and full-year 2023.

"I am very pleased with our execution in the third quarter. We had outstanding income growth and robust cash flow. The ECM Industries and TEXA Industries acquisitions have been great additions to nVent and are performing well," said nVent Chair and Chief Executive Officer Beth Wozniak.

"We believe we are well positioned with electrification, sustainability and digitalization trends. We continue to execute on our strategy for growth focused on high-growth verticals, new products, acquisitions and geographic expansion. As a result of our year-to-date performance and expected continued channel inventory adjustments in Q4 we are updating our full-year sales guidance and raising adjusted EPS guidance."

Third quarter 2023 sales of \$859 million were up 15 percent relative to third quarter 2022 and organic up slightly, which excludes the impact from currency fluctuations and acquisitions. Third quarter 2023 earnings per diluted share ("EPS") were \$0.63, up 15 percent, while on an adjusted basis, the company had EPS of \$0.84, up 27 percent. Segment income, adjusted net income, free cash flow and adjusted EPS are described in the attached schedules.

Third quarter 2023 operating income was \$156 million, up 30 percent, compared to \$121 million in the prior year period. On an adjusted basis, segment income was \$202 million, up 40 percent, compared to \$144 million in the prior year period.

nVent had net cash provided by operating activities of \$145 million in the third quarter compared to \$136 million in the prior year period. Free cash flow generated was \$136 million compared to \$126 million in the prior year period.

THIRD QUARTER PERFORMANCE (\$ in millions)(1)

nVent Electric plc

The Lie Care pie	Th	nree months ende	ided			
	September 30, 2023	September 30, 2022	% / point change			
Net Sales	\$859	\$745	15%			
Organic			—%			
Operating Income	\$156	\$121	30%			
Reported ROS	18.2%	16.2%	200 bps			
Segment Income	\$202	\$144	40%			
Adjusted ROS	23.5%	19.3%	420 bps			

Enclosures

	TI	nree months ende	d
	September 30, 2023	September 30, 2022	% / point change
Net Sales	\$413	\$388	6%
Organic			4%
ROS	21.7%	18.5%	320 bps

Electrical & Fastening Solutions ("EFS")

	Th	rree months ende	d
	September 30,	September 30,	% / point
	2023	2022	change
Net Sales	\$302	\$209	45%
Organic			-4%
ROS	32.3%	29.1%	320 bps

Thermal Management

	Th	ree months ende	d
	September 30,	September 30,	% / point
	2023	2022	change
Net Sales	\$144	\$148	-3%
Organic			-3%
ROS	24.2%	24.2%	0 bps

Certain figures presented in the tables above are rounded.

GUIDANCE FOR FULL-YEAR AND FOURTH QUARTER 2023

The company now estimates reported sales growth for full-year 2023 of 12% to 13% versus prior guidance of 13% to 15%. The company now expects organic sales growth of 3% to 4% versus prior guidance of 4% to 6%. The company now expects full-year 2023 EPS of \$2.46 to \$2.48 on a GAAP basis and adjusted EPS of \$3.01 to \$3.03, versus prior guidance of \$2.30 to \$2.36 on a GAAP basis and adjusted EPS of \$2.85 to \$2.91.

The company estimates reported sales for the fourth quarter of 2023 to be up 15% to 17%, which represents an increase of 1% to 3% on an organic basis. The company estimates fourth quarter 2023 EPS on a GAAP basis of \$0.61 to \$0.63 and adjusted EPS of \$0.73 to \$0.75.

DIVIDENDS

nVent previously announced on September 26, 2023 that its Board of Directors approved a regular cash dividend of \$0.175 per share, payable during the fourth quarter on November 3, 2023.

FARNINGS CONFERENCE CALL

nVent's management team will discuss the company's third quarter performance on a conference call with analysts and investors at 9:00 a.m. Eastern today. A live audio webcast of the conference call and materials will be available through the "Investor Relations" section of the company's website (http://investors.nvent.com). To participate, please dial 1-833-630-1071 or 1-412-317-1832 approximately ten minutes before the 9:00 a.m. ET start. A replay of the conference call will be made accessible once it becomes available and will remain accessible through November 10, 2023 by dialing 1-877-344-7529 or 1-412-317-0088, along with the access code 6819843.

About nVent

nVent is a leading global provider of electrical connection and protection solutions. We believe our inventive electrical solutions enable safer systems and ensure a more secure world. We design, manufacture, market, install and service high performance products and solutions that connect and protect some of the world's most sensitive

equipment, buildings and critical processes. We offer a comprehensive range of enclosures, electrical connections and fastening and thermal management solutions across industry-leading brands that are recognized globally for quality, reliability and innovation. Our principal office is in London and our management office is in Minneapolis. Our robust portfolio of leading electrical product brands dates back more than 100 years and includes nVent CADDY, ERICO, HOFFMAN, RAYCHEM, SCHROFF and TRACER.

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CAUTION CONCERNING FORWARD-LOOKING STATEMENTS

This press release contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact are forward looking statements. Without limitation, any statements preceded or followed by or that include the words "targets," "plans," "believes," "expects," "intends," "will," "likely," "may," "anticipates," "estimates," "projects," "forecasts," "should," "would," "could," "positioned," "strategy," "future," "are confident," or words, phrases or terms of similar substance or the negative thereof, are forward-looking statements. All projections in this press release are also forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include our ability to integrate ECM Industries and other recent acquisitions successfully; our ability to retain customers and employees of the acquired businesses; adverse effects on our business operations or financial results, including due to the overall global economic and business conditions impacting our business; the ability to achieve the benefits of our restructuring plans; the ability to successfully identify, finance, complete and integrate acquisitions; competition and pricing pressures in the markets we serve, including the impacts of tariffs; volatility in currency exchange rates, interest rates and commodity prices; inability to generate savings from excellence in operations initiatives consisting of lean enterprise, supply management and cash flow practices; inability to mitigate material and other cost inflation; risks related to the availability of, and cost inflation in, supply chain inputs, including labor, raw materials, commodities, packaging and transportation; increased risks associated with operating foreign businesses, including risks associated with the conflict between Russia and Ukraine and related sanctions; the ability to deliver backlog and win future project work; failure of markets to accept new product introductions and enhancements; the impact of changes in laws and regulations, including those that limit U.S. tax benefits; the outcome of litigation and governmental proceedings; and the ability to achieve our long-term strategic operating goals. Additional information concerning these and other factors is contained in our filings with the Securities and Exchange Commission, including our Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q. All forward-looking statements speak only as of the date of this press release. nVent assumes no

obligation, and disclaims any obligation, to update the information contained in this press release.

nVent Electric plc Condensed Consolidated Statements of Income (Unaudited)

		Three mo	nths	ended		Nine months ended						
	September 30, September 30, S					tember 30	, Sep	tember 30,				
In millions, except per-share data		2023		2022		2023		2022				
Net sales	\$	858.8	\$	745.2	\$	2,402.4	\$	2,167.4				
Cost of goods sold		505.6		455.2		1,414.1		1,362.3				
Gross profit		353.2		290.0		988.3		805.1				
% of net sales		41.1%		38.9%		41.1%		37.1%				
Selling, general and administrative		178.7		154.8		508.8		445.3				
% of net sales		20.8%		20.8%		21.2%		20.5%				
Research and development		18.3		14.7		52.5		44.5				
% of net sales		2.1%		2.0%		2.2%		2.1%				
Operating income		156.2		120.5		427.0		315.3				
% of net sales		18.2%		16.2%		17.8%		14.5%				
Net interest expense		25.5		8.1		55.0		22.8				
Gain on sale of investment		_		_		(10.2)		_				
Other expense		1.4		0.5		3.7		2.3				
Income before income taxes		129.3		111.9		378.5		290.2				
Provision for income taxes		23.8		18.5		66.3		49.1				
Effective tax rate		18.4%		16.5%		17.5%		16.9%				
Net income	\$	105.5	\$	93.4	\$	312.2	\$	241.1				
Earnings per ordinary share												
Basic	\$	0.64	\$	0.56	\$	1.89	\$	1.45				
Diluted	\$	0.63	\$	0.55	\$	1.86	\$	1.43				
Weighted average ordinary shares outstanding												
Basic		165.8		166.5		165.6		166.4				
Diluted		168.6		168.3		168.2		168.2				
Cash dividends paid per ordinary share	\$	0.175	\$	0.175	\$	0.525	\$	0.525				

nVent Electric plc Condensed Consolidated Balance Sheets (Unaudited)

			De	cember 31,
In millions	2	.023		2022
Assets				
Current assets				
Cash and cash equivalents	\$	113.3	\$	297.5
Accounts and notes receivable, net		590.9		472.5
Inventories		464.9		346.7
Other current assets		130.8		112.5
Total current assets		1,299.9		1,229.2
Property, plant and equipment, net		371.9		289.2
Other assets				
Goodwill		2,559.8		2,178.1
Intangibles, net		1,538.4		1,066.1
Other non-current assets		155.7		139.6
Total other assets		4,253.9		3,383.8
Total assets	\$	5,925.7	\$	4,902.2
Liabilities and Equity				
Current liabilities				
Current maturities of long-term debt and short-term borrowings	\$	30.0	\$	15.0
Accounts payable		243.4		252.1
Employee compensation and benefits		114.7		109.3
Other current liabilities		271.3		273.1
Total current liabilities		659.4		649.5
Other liabilities				
Long-term debt		1,831.5		1,068.2
Pension and other post-retirement compensation and benefits		132.1		128.5

Deferred tax liabilities	218.)	199.6
Other non-current liabilities	139.	<u> </u>	124.7
Total liabilities	2,980.	5	2,170.5
Equity	2,945.		2,731.7
Total liabilities and equity	\$ 5,925	7 \$	4 902 2

nVent Electric plc Condensed Consolidated Statements of Cash Flows (Unaudited)

	Cont		ths ended
100	sehi	2023	September 30, 2022
In millions Operating activities		2025	2022
Operating activities Net income	\$	312.2	\$ 241.1
Adjustments to reconcile net income to net cash provided by (used for) operating	₽	312.2	⇒ ∠41.1
Adjustinents to reconcile het income to het cash provided by (used for) operating			
activities		36.1	32.8
Depreciation Amortization		64.5	52.8
Deferred income taxes		(3.7)	0.1
Share-based compensation		17.5	17.8
Gain on sale of property and equipment		(1.1)	_
Gain on sale of investment		(10.2)	_
Amortization of bridge financing debt issuance costs		3.6	_
Changes in assets and liabilities, net of effects of business acquisitions			
Accounts and notes receivable		(30.5)	(76.9)
Inventories		(10.8)	(71.6)
Other current assets		(30.0)	(21.3)
Accounts payable		(4.5)	12.7 (5.6)
Employee compensation and benefits Other current liabilities		(20.9)	18.7
Other non-current assets and liabilities		(2.9)	(1.1)
Net cash provided by (used for) operating activities		291.6	199.8
Investing activities			
Capital expenditures		(48.9)	(30.8)
Proceeds from sale of property and equipment		7.3	2.0
Proceeds from sale of investment		14.1	_
Settlement of net investment hedge		3.1	(0,6)
Acquisitions, net of cash acquired		(1,119.7)	(8.6)
Net cash provided by (used for) investing activities		(1,144.1)	(37.4)
Financing activities			(106.7)
Net payments of revolving long-term debt Proceeds from long-term debt		800.0	(106.7) 200.0
Repayments of long-term debt		(20.0)	(6.2)
Settlement of cash flow hedge		4.5	10.0
Debt issuance costs		(11.2)	_
Dividends paid		(87.6)	(87.7)
Shares issued to employees, net of shares withheld		1.6	0.3
Repurchases of ordinary shares		(15.2)	(8.5)
Net cash provided by (used for) financing activities		672.1	1.2
Effect of exchange rate changes on cash and cash equivalents		(3.8)	(19.1)
Change in cash and cash equivalents		(184.2)	144.5
Cash and cash equivalents, beginning of period		297.5	49.5
Cash and cash equivalents, end of period	\$	113.3	\$ 194.0

nVent Electric plc Supplemental Financial Information by Reportable Segment (Unaudited)

	2023							
In millions	First Ouarter	Nine Months						
Net sales	7	Quarter	Quarter					
Enclosures	\$ 391.0	\$ 400.0	\$ 412.7	\$	1,203.7			

Electrical & Fastening Solutions Thermal Management	205.7 143.9	266.7 136.3	302.3 9 143.8 9	5	774.7 424.0
Total	\$ 740.6	\$ 803.0	\$ 858.8	5	2,402.4
Segment income (loss)					
Enclosures	\$ 82.5	\$ 90.0	\$ 89.4	5	261.9
Electrical & Fastening Solutions	61.3	86.5	97.6		245.4
Thermal Management	30.9	28.6	34.8		94.3
Other	(26.7)	(23.8)	(19.8)		(70.3)
Total	\$ 148.0	\$ 181.3	\$ 202.0	\$	531.3
Return on sales					
Enclosures	21.1%	22.5%	21.7%		21.8%
Electrical & Fastening Solutions	29.8%	32.4%	32.3%		31.7%
Thermal Management	21.5%	21.0%	24.2%		22.2%
Total	20.0%	22.6%	23.5%		22.1%

nVent Electric plc Supplemental Financial Information by Reportable Segment (Unaudited)

	2022							
		First		Second		Third		Nine
In millions	(Quarter		Quarter		Quarter		Months
Net sales								
	\$	359.4	\$	380.8	\$	387.7	\$	1,127.9
Electrical & Fastening Solutions		187.6		200.9		209.2		597.7
Thermal Management		147.7		145.8		148.3		441.8
Total	\$	694.7	\$	727.5	\$	745.2	\$	2,167.4
Segment income (loss)								
Enclosures	\$	50.3	\$	61.5	\$	71.9	\$	183.7
Electrical & Fastening Solutions		47.1		58.8		60.8		166.7
Thermal Management		32.4		28.3		35.9		96.6
Other		(19.6)		(23.4)		(24.6)		(67.6)
Total	\$	110.2	\$	125.2	\$	144.0	\$	379.4
Return on sales								
Enclosures		14.0%		16.2%		18.5%		16.3%
Electrical & Fastening Solutions		25.1%		29.3%		29.1%		27.9%
Thermal Management		21.9%		19.4%		24.2%		21.9%
Total		15.9%		17.2%		19.3%		17.5%

nVent Electric plc Reconciliation of GAAP to non-GAAP financial measures for the year ending December 31, 2023 excluding the effect of adjustments (Unaudited)

	Actual						Fore	t (1)	
		First		Second		Third	Fourth		Full
In millions, except per-share data		Quarter		Quarter		Quarter	Quarter		Year
Net sales	\$	740.6	\$	803.0	\$	858.8			
Operating income		124.1		146.7		156.2			
% of net sales		16.8%		18.3%		18.2%			
Adjustments:									
Restructuring and other	\$	4.0	\$	2.5		5.4			
Acquisition transaction and integration costs		2.3		4.9		3.0			
Intangible amortization		17.6		21.3		25.6			
Inventory step-up amortization		_		5.9		11.8			
Segment income	\$	148.0	\$	181.3	\$	202.0			
Return on sales		20.0%		22.6%		23.5%			
Net income - as reported	\$		\$	112.9	\$	105.5	\$ 105	\$	417
Adjustments to operating income		23.9		34.6		45.8	26		130
Gain on sale of investment		_		(10.2)		_	_		(10)
Amortization of bridge financing debt issuance costs		_		3.6		_	_		4
Income tax adjustments		(4.4)		(12.0)		(10.3)	(5)		(32)
Net income - as adjusted	\$	113.3	\$	128.9	\$	141.0	\$ 126	\$	509

Diluted earnings per ordinary share

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Diluted earnings per ordinary share - as reported	\$ 0.56 \$	0.67 \$	0.63	\$0.61 - \$0.63	\$2.46 - \$2.48
Adjustments	0.11	0.10	0.21	0.12	0.55
Diluted earnings per ordinary share - as adjusted	\$ 0.67 \$	0.77 \$	0.84	\$0.73 - \$0.75	\$3.01 - \$3.03

⁽¹⁾ Forecast information represents an approximation

nVent Electric plc Reconciliation of GAAP to non-GAAP financial measures for the year ended December 31, 2022 excluding the effect of 2022 adjustments (Unaudited)

	Actual								
		First		Second		Third		Fourth	Full
In millions, except per-share data		Quarter		Quarter		Quarter		Quarter	Year
Net sales	\$	694.7	\$	727.5	\$	745.2	\$	741.6	\$ 2,909.0
Operating income		90.1		104.7		120.5		125.1	440.4
% of net sales		13.0%		14.4%		16.2%		16.9%	15.1%
Adjustments:									
Restructuring and other		2.0		2.3		5.9		1.5	11.7
Acquisition transaction and integration costs		0.3		0.5		_		_	0.8
Intangible amortization		17.8		17.7		17.6		17.6	70.7
Segment income	\$	110.2	\$	125.2	\$	144.0	\$	1 1 1 4	\$ 523.6
Return on sales		15.9%		17.2%		19.3%		19.4%	18.0%
Net income - as reported	\$	67.8	\$	79.9	\$	93.4	\$	158.7	\$ 399.8
Adjustments to operating income Pension and other post-retirement mark-to-market gain		20.1		20.5		23.5		19.1	83.2
Pension and other post-retirement mark-to-market gain	1	_		_		_		(66.3)	(66.3)
Income tax adjustments		(3.4)		(4.3)		(5.2)		0.1	(12.8)
Net income - as adjusted	\$	84.5	\$	96.1	\$	111.7	\$	111.6	\$ 403.9
Diluted earnings per ordinary share									
Diluted earnings per ordinary share - as reported	\$	0.40	\$	0.48	\$	0.55	\$	0.94	\$ 2.38
Adjustments		0.10		0.09		0.11		(0.28)	0.02
Diluted earnings per ordinary share - as adjusted	\$	0.50	\$	0.57	\$	0.66	\$	0.66	\$ 2.40

nVent Electric plc Reconciliation of Net Sales Growth to Organic Net Sales Growth by Segment for the quarter ended September 30, 2023 (Unaudited)

	Q3 Net Sales Growth							
	Organic	Currency	Acq./Div.	Total				
nVent	0.2%	1.0%	14.0%	15.2%				
Enclosures	3.7%	1.2%	1.5%	6.4%				
Electrical & Fastening Solutions	(3.7%)	1.2%	47.0%	44.5%				
Thermal Management	(3.4%)	0.4%	—%	(3.0%)				

Reconciliation of Net Sales Growth to Organic Net Sales Growth for the quarter and year ending December 31, 2023 (Unaudited)

		Forecast (1)									
		Q4 Net Sales Growth				Full Year Net Sales Growth					
	Organic	Currency	Acq./Div.	Total	Organic	Currency	Acq./Div.	Total			
nVent	1 - 3%	1%	13%	15 - 17%	3 - 4%	—%	9%	12 - 13%			

⁽¹⁾ Forecast information represents an approximation

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Reconciliation of cash from operating activities to free cash flow (Unaudited)

	Three months ended					Nine months ended				
	September 30, September 30,				September 30, September 30.					
<u>In millions</u>		2023		2022		2023		2022		
Net cash provided by (used for) operating activities	\$	145.0	\$	135.9	\$	291.6	\$	199.8		
Capital expenditures		(16.6)		(10.0)		(48.9)		(30.8)		
Proceeds from sale of property and equipment		7.1				7.3		2.0		
Free cash flow	\$	135.5	\$	125.9	\$	250.0	\$	171.0		

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