



NEWS RELEASE

nVent Announces Leadership Changes

9/30/2019

LONDON--(BUSINESS WIRE)-- nVent Electric plc (NYSE: NVT) today announced that Sara Zawoyski was appointed Executive Vice President and Chief Financial Officer, effective November 1, 2019. She currently serves as Senior Vice President Finance and Treasurer at nVent.

Zawoyski previously held CFO roles for several businesses at Pentair, which spun off nVent as an independent, public company in April 2018. She also served as Pentair's Vice President of Investor Relations and served in various finance roles at PepsiAmericas and PricewaterhouseCoopers LLP.

Betty Noonan was appointed Executive Vice President and Chief Growth Officer at nVent, effective September 24, 2019. She previously served as Chief Marketing Officer at Cree, an LED lighting company. Prior to that, she held senior-level growth positions, including Chief Marketing Officer with Panasonic Corporation North America and multiple roles at Eastman Kodak, including Senior Vice President of Corporate and Consumer Marketing.

Effective November 1, 2019, Stacy McMahan will step down as Executive Vice President and Chief Financial Officer. She joined Pentair in October 2017 to set up nVent as a new public company and build a strong Finance team.

Beth Wozniak, nVent Chief Executive Officer, commented, "These changes are focused on accelerating our growth and the execution of our strategy. We are also adding a Chief Technology Officer to drive innovation and our digital transformation. I want to congratulate Sara and Betty on their new positions, and thank Stacy for her leadership and contributions to our successful first year as an independent public company."

ABOUT NVENT

nVent is a leading global provider of electrical connection and protection solutions. We believe our inventive electrical solutions enable safer systems and ensure a more secure world. We design, manufacture, market, install

and service high performance products and solutions that connect and protect some of the world's most sensitive equipment, buildings and critical processes. We offer a comprehensive range of enclosures, electrical connections and fastening and thermal management solutions across industry-leading brands that are recognized globally for quality, reliability and innovation. Our principal office is in London, United Kingdom and our management office in the United States is in Minneapolis, Minnesota. Our robust portfolio of leading electrical product brands dates back more than 100 years and includes nVent CADDY, ERICO, HOFFMAN, RAYCHEM, SCHROFF and TRACER.

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CAUTION CONCERNING FORWARD-LOOKING STATEMENTS

This press release contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact, are forward-looking statements. Without limitation, any statements preceded or followed by or that include the words "targets," "plans," "believes," "expects," "intends," "will," "likely," "may," "anticipates," "estimates," "projects," "forecasts," "should," "would," "positioned," "strategy," "future," or words, phrases or terms of similar substance or the negative thereof, are forward-looking statements. All projections in this press release are also forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include adverse effects on our business operations or financial results as a result of the consummation of our separation from Pentair (the "Separation"); the ability of our business to operate independently following the Separation; overall global economic and business conditions impacting our business; the ability to achieve the benefits of our restructuring plans; the ability to successfully identify, finance, complete and integrate acquisitions; competition and pricing pressures in the markets we serve, including the impacts of tariffs; the strength of housing and related markets; volatility in currency exchange rates and commodity prices; inability to generate savings from excellence in operations initiatives consisting of lean enterprise, supply management and cash flow practices; increased risks associated with operating foreign businesses; the ability to deliver backlog and win future project work; failure of markets to accept new product introductions and enhancements; the impact of changes in laws and regulations, including those that limit U.S. tax benefits; the outcome of litigation and governmental proceedings; and the ability to achieve our long-term strategic operating goals. Additional information concerning these and other factors is contained in our filings with the Securities and Exchange Commission, including our Annual Report on Form 10-K, as amended. All forward-looking statements speak only as of the date of this press release. nVent assumes no obligation, and disclaims any obligation, to update the information contained in this press release.

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Source: nVent Electric plc