



NEWS RELEASE

nVent Adds Mellinda Devese as Chief Supply Chain Officer

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Integrated supply chain leader will drive growth, transformation, and operational excellence

LONDON, Feb. 20, 2026 (GLOBE NEWSWIRE) -- nVent Electric plc (NYSE: NVT) ("nVent"), a global leader in electrical connection and protection solutions, today announced the hiring of Mellinda Devese as Executive Vice President and Chief Supply Chain Officer, effective March 16, 2026. Devese will report directly to nVent Chair and CEO Beth Wozniak and lead nVent's global, end-to-end integrated supply chain including manufacturing operations, procurement, inventory management and distribution, global planning and logistics, lean, and safety. She will be based out of nVent's headquarters in St. Louis Park, MN.

"Mellinda is an experienced supply chain leader with a demonstrated track record of driving results, ensuring operational efficiencies and cost effectiveness while improving customer experience," said Beth Wozniak, nVent Chair and CEO. "She will help us advance our growth strategy and continue our transformation to a higher-growth global electrical company."

Devese will focus on best-in-class end-to-end operational performance across the company's global supply chain. Her experience and commitment to safety and people will drive improved employee, customer and supplier experiences.

"I'm excited to join nVent at such a pivotal moment in the company's growth journey," said Mellinda Devese. "nVent's solutions are at the center of electrification and the global demand for data centers and critical infrastructure. I look forward to helping nVent accelerate growth, drive efficiencies and strengthen operational excellence across the company."

Devese joins nVent from GE HealthCare, where she was most recently Senior Vice President of Global Integrated



Supply Chain for the company's \$10 billion Imaging segment. Prior to that, she held several integrated supply chain leadership roles at GE. She also held operational roles at Whirlpool and Eaton Corporations.

Devese earned a B.A. in Business Administration and Finance (International Marketing) from Anglia University (UK) and an Executive MBA from Baldwin Wallace College.

About nVent

nVent is a leading global provider of electrical connection and protection solutions. We believe our inventive electrical solutions enable safer systems and ensure a more secure world. We design, manufacture, market, install and service high-performance products and solutions that connect and protect some of the world's most sensitive equipment, buildings and critical processes. We offer a comprehensive range of systems protection and electrical connections solutions across industry-leading brands that are recognized globally for quality, reliability and innovation. Our principal office is in London and our management office in the United States is in Minneapolis.

Our robust portfolio of leading electrical product brands dates back more than 100 years and includes nVent CADDY, ERICO, HOFFMAN, ILSCO, SCHROFF and TRACHTE. Learn more at www.nvent.com.

CAUTION CONCERNING FORWARD-LOOKING STATEMENTS

This press release contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact, are forward-looking statements. Without limitation, any statements preceded or followed by or that include the words "targets," "plans," "believes," "expects," "intends," "will," "likely," "may," "anticipates," "estimates," "projects," "forecasts," "should," "would," "could," "positioned," "strategy," "future," "are confident," or words, phrases or terms of similar substance or the negative thereof, are forward-looking statements. All projections in this press release are also forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. Among these factors are adverse effects on our business operations or financial results, including the overall global economic and business conditions impacting our business; the ability to achieve the benefits of our restructuring plans; the ability to successfully identify, finance, complete and integrate acquisitions, including the Electrical Products Group acquisition; competition and pricing pressures in the markets we serve; the impacts of tariffs; volatility in currency exchange rates, interest rates and commodity prices; inability to generate savings from excellence in operations initiatives consisting of lean enterprise, supply management and cash flow practices; inability to mitigate material and other cost inflation; risks related to the availability of, and cost inflation in, supply chain inputs, including labor, raw materials, commodities, packaging and transportation; increased risks associated with operating foreign businesses, including risks associated with military conflicts; the ability to deliver backlog and

win future project work; failure of markets to accept new product introductions and enhancements; the impact of changes in laws and regulations, including those that limit U.S. tax benefits; the outcome of litigation and governmental proceedings; and the ability to achieve our long-term strategic operating goals. Additional information concerning these and other factors is contained in our filings with the U.S. Securities and Exchange Commission, including our Annual Report on Form 10-K and our Quarterly Reports on Form 10-Q. All forward-looking statements speak only as of the date of this press release. nVent assumes no obligation, and disclaims any obligation, to update the information contained in this press release.

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