

chico's FAS^{INC}

CONFLICT MINERALS POLICY

It is our expectation that materials contained in our branded products are obtained and produced in a socially responsible manner. As such, we are working to implement and comply with section 1502 of the Dodd-Frank Act, enacted in 2010, relating to trade in conflict minerals.

The conflict minerals law is intended to address the situation in the mining industry in the Democratic Republic of Congo (DRC) and neighboring countries in Africa, where warlords, controlling local mines, engage in human rights abuses and use mining proceeds to fund regional conflicts. The law requires us to provide information to the Securities and Exchange Commission (SEC) as to whether the subject minerals – cassiterite, columbite-tantalite, gold, and wolframite necessary to the functionality or production of products we manufacture or contract to manufacture - originate from conflict mines in the DRC or neighboring countries.

Responsible sourcing practices are core to our corporate philosophy. To that end, we are putting in place the following five-step framework developed by the Organization for Economic Cooperation and Development (OECD) and endorsed by the U.S. Department of State to incorporate into our supply chain proper due diligence measures regarding trade in conflict minerals:

1. establish strong company management systems;
2. identify and assess risks in the supply chain;
3. design and implement a strategy to respond to identified risks;
4. carry out independent third-party audits of supply chain due diligence at identified points in the supply chain; and
5. report on supply chain due diligence.

Given the complexity of the supply chain, we recognize we cannot successfully put this framework in place without the full cooperation of our business partners. Accordingly, we are working actively with our partners so that we can have greater confidence that our branded product is produced in ways that do not support the mining and use of conflict minerals. We have informed our supply chain partners that we strive to source in ways that encourage legitimate, conflict-free trade, do not include possible conflict minerals, and do not contribute to human rights abuses, and have asked them to provide us verifiable evidence that this policy is being carried out.

Information we provide to the SEC in compliance with the conflict minerals law will be publicly available at www.chicosfas.com.