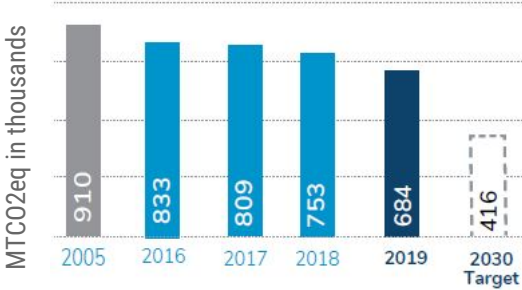


## ENVIRONMENT: COMMITTED TO BEING A RESPONSIBLE CORPORATE CITIZEN

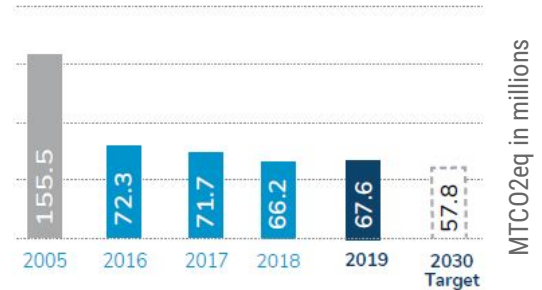
### Plant Emissions



Goal: 50% emissions reduction (Scope 1 & 2) by 2030 (from 2016 baseline)

Goal: 20% emissions reduction (Scope 3 category 11) by 2030 (from 2016 baseline)

### Product Emissions



## ACHIEVED ZERO WASTE TO LANDFILL

IN 8 MANUFACTURING PLANTS AROUND THE GLOBE

## SOCIAL: OUR PURSUIT TO IMPROVE LIFE AT HOME

### External Recognition

★ World's Most Admired Companies List  
Source: FORTUNE

★ Perfect score 2019 Corporate Equality Index  
Source: Human Rights Campaign

★ Global CR RepTrak 100  
Source: Reputation Institute

★ Just 100 List for 2020  
Source: Forbes & Just Capital

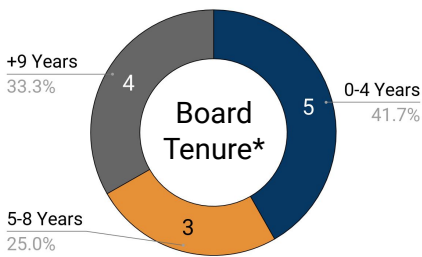
### Signature Charities



1.2 MILLION PEOPLE IMPACTED / 400,000 EMPLOYEE VOLUNTEER HOURS

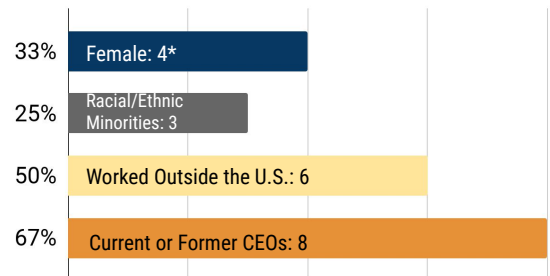
## GOVERNANCE: STRONG CORPORATE GOVERNANCE

### Strong, Diverse & Independent Board

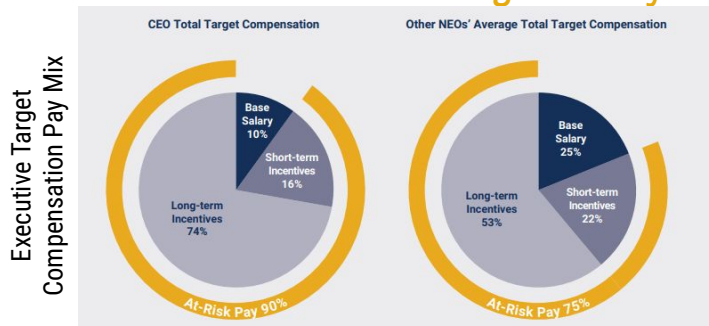


\*of 2020 Independent Director Nominees

- Chairman and CEO Marc Bitzer
- Independent Presiding Director
- 4 Independent Committees
- 12 Independent Board Members\*
- Annual Director Elections
- Majority Voting for Directors



### Performance-Driven Management Pay



### Steadfast Commitment to Disclosure & Strong Governance

- Proxy Access
- Executive Stock Ownership Guidelines
- Majority Voting in Director Elections
- Annual Director Elections
- Independent Presiding Director
- Shareholder Engagement
- Our Integrity Manual (Global Code of Ethics)