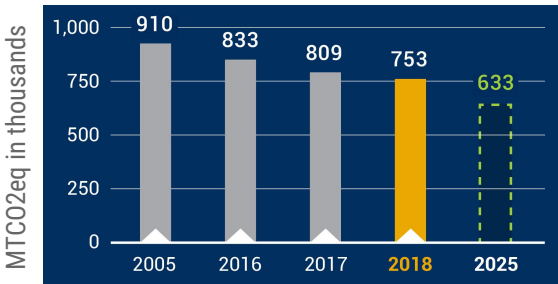


## ENVIRONMENT: COMMITTED TO BEING A RESPONSIBLE CORPORATE CITIZEN

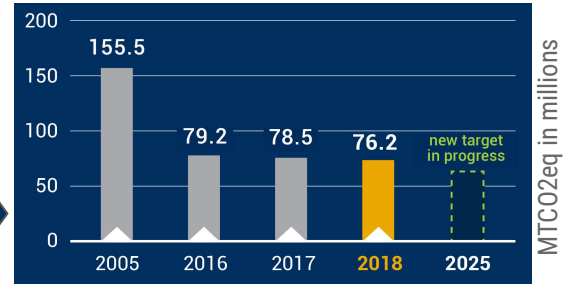
### Plant Emissions



Achieved 17% absolute emissions reduction, tracking to exceed Paris Accord

Achieved 51% absolute emissions reduction, exceeding Paris Accord

### Product Emissions



## ACHIEVED ZERO WASTE TO LANDFILL

IN 8 MANUFACTURING PLANTS AROUND THE GLOBE

## SOCIAL: OUR PURSUIT TO IMPROVE LIVES AT HOME

### External Recognition

★ World's Most Admired Companies List  
Source: FORTUNE

★ Perfect score 2019 Corporate Equality Index  
Source: Human Rights Campaign

★ Best Employers for Diversity List 2019  
Source: Forbes

★ Ranked #3 Most Reputable Companies U.S.  
Source: Forbes

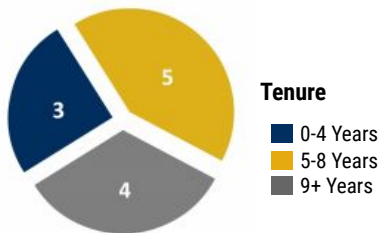
### Signature Charities



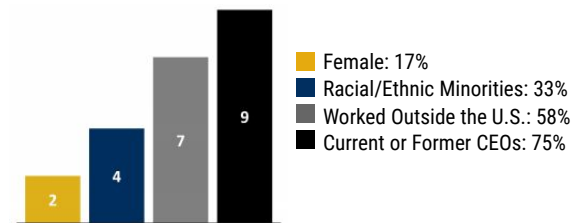
1.4 MILLION PEOPLE IMPACTED / 268,000 EMPLOYEE VOLUNTEER HOURS

## GOVERNANCE: STRONG CORPORATE GOVERNANCE

### Strong, Diverse & Independent Board

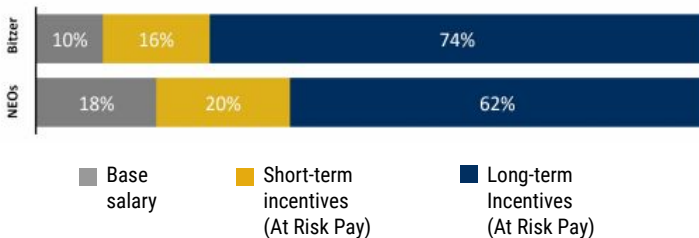


- Chairman and CEO Marc Bitzer
- Independent Presiding Director
- 4 Independent Committees
- 12 Independent Board Members
- Annual Director Elections
- Majority Voting for Directors



### Performance-Driven Management Pay

Executive Target Compensation Pay Mix



### Steadfast Commitment to Disclosure & Strong Governance

- Proxy access
- Executive stock ownership guidelines
- Board review of strategy
- Executive sessions of nonemployee directors
- Disclosure of long-term goals
- Shareholder engagement and investor days
- Global code of ethics (Our Integrity Manual)