Disclaimer

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this presentation, other than statements of historical facts, are forward-looking statements. The words "believe," "estimate," "expect," "may," "will" and similar expressions are intended to identify forward-looking statements. Such forward-looking statements include, but are not limited to, the statements regarding our business strategy and our plans and objectives for future operations, our addressable market, potential technological disruptions, and client demand for our services. Forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated by these forward-looking statements, including, but not limited to: our business, results of operations and financial condition may be negatively impacted by the COVID-19 pandemic and the precautions taken in response to the pandemic or if general economic conditions in Europe, the United States or the global economy worsen; our ability to manage our rapid growth or achieve anticipated growth; our ability to retain existing clients and attract new clients, including our ability to increase revenue from existing clients and diversity our revenue concentration; our ability to attract and retain highly-skilled IT professionals at cost-effective rates; our ability to penetrate new industry verticals and geographies and grow our revenue in current industry verticals and geographies; our ability to maintain favourable pricing and utilisation rates; our ability to successfully identify acquisition targets, consummate acquisitions and successfully integrate acquired businesses and personnel; the effects of increased competition as well as innovations by new and existing competitors in our market; our ability to adapt to technological change and innovate solutions for our clients; our ability to collect on billed and unbilled receivables from clients; our ability to effectively manage our international operations, including our exposure to foreign currency exchange rate fluctuations; our ability to remediate the identified material weaknesses and maintain an effective system of disclosure controls and internal control over financial reporting and our future financial performance, including trends in revenue, cost of sales, gross profit, selling, general and administrative expenses, finance income and expense and taxes, as well as other risks and uncertainties discussed in the “Risk Factors” section of our Annual Report on Form 20-F filed with the Securities and Exchange Commission (the “SEC”) on September 28, 2021.

Except as required by law, we assume no duty to update any of these forward-looking statements after the date of this presentation to conform these statements to actual results or revised expectations. You should, therefore, not rely on these forward-looking statements as representing our views as of any date subsequent to the date of this presentation. Moreover, except as required by law, neither we nor any other person assumes responsibility for the accuracy and completeness of the forward-looking statements contained in this presentation.

This presentation also contains estimates and other statistical data made by independent parties and by us relating to market size and growth and other data about our industry. This data involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. Neither we nor any other person makes any representation as to the accuracy or completeness of such data or undertakes any obligation to update such data after the date of this presentation. In addition, projections, assumptions and estimates of our future performance and the future performance of the markets in which we operate are necessarily subject to a high degree of uncertainty and risk.

By attending or receiving this presentation you acknowledge that you will be solely responsible for your own assessment of the market and our market position and that you will conduct your own analysis and be solely responsible for forming your own view of the potential future performance of our business.

This presentation includes non-IFRS financial measures which have certain limitations and should not be considered in isolation, or as alternatives to or substitutes for, financial measures determined in accordance with IFRS. The non-IFRS measures as defined by us may not be comparable to similar non-IFRS measures presented by other companies. Our presentation of such measures, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by these or other unusual or non-recurring items. See the IFRS to Non-IFRS Reconciliation section for a reconciliation of these non-IFRS financial measures to the most directly comparable IFRS financial measures.
REIMAGINING THE RELATIONSHIP BETWEEN PEOPLE & TECHNOLOGY
We accelerate our clients’ ability to take advantage of new business models and market opportunities by ideating and delivering dynamic platforms and intelligent digital experiences that are designed to fuel rapid, ongoing transformation of their businesses.

By leveraging next-generation technologies, our agile, multi-disciplinary teams provide a combination of Product & Technology Strategies, Intelligent Experiences, and World Class Engineering to help our clients become more engaging, responsive, and efficient.
Opportunity & Approach
We enable change

WE ARE A LEADING NEXT-GEN TECHNOLOGY SERVICES PROVIDER AND HELP ACCELERATE DISRUPTION BY DELIVERING RAPID EVOLUTION TO ENTERPRISES.

OUR PEOPLE SYNTHESIZE CREATIVITY, TECHNOLOGY, AND DELIVERY AT SCALE IN MULTI-DISCIPLINARY TEAMS, ENABLING US TO SUPPORT OUR CLIENTS FROM IDEATION TO PRODUCTION.

FROM PROOF OF CONCEPT, TO PROTOTYPE, TO PRODUCTION, WE USE OUR ENGINEERING EXPERTISE TO DELIVER ENTERPRISE PRODUCTS AND PLATFORMS CAPABLE OF HANDLING MILLIONS OF TRANSACTIONS PER DAY.

IN THIS NEW REALITY, WE’LL BUILD THE EXPERIENCES, TECHNICAL SCAFFOLDING, AND INFRASTRUCTURE DESIGNED TO ENABLE AN ENTIRELY NEW SET OF INTERACTIONS BETWEEN PEOPLE AND TECHNOLOGY.
LARGE AND FAST GROWING MARKET OPPORTUNITY

DELIVER RAPID EVOLUTION BY COMBINING NEXT-GEN TECHNOLOGIES WITH DEEP INDUSTRY EXPERTISE

STRONG GROWTH AND FINANCIAL PERFORMANCE

IDEATION TO PRODUCTION CAPABILITIES, DISTRIBUTED AGILE AT SCALE, DOMAIN EXPERTISE AND NEAR-SHORE DELIVERY

FOUNDER-LED, EXPERIENCED MANAGEMENT TEAM WITH STRONG CULTURE
WE ARE A PURE PLAY NEXT-GEN TECHNOLOGY COMPANY

ENGINEERING
ENTERPRISE AGILE
AUTOMATION

TRADITIONAL
IT SERVICES

BUS. & TECH
CONSULTANTS

DIGITAL
AGENCIES

NEXT-GEN TECH
STRATEGY
USER EXPERIENCE
WE SERVE A LARGE ADDRESSABLE MARKET

$6.8T

2023

15.5% CAGR FOR DIGITAL TRANSFORMATION INVESTMENTS

2020

IDC’s Future Scape: Worldwide Digital Transformation 2021 Predictions
ENDAVANS BY GEOGRAPHY

<table>
<thead>
<tr>
<th></th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
<th>Q2FY21</th>
<th>Q2FY22</th>
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<tr>
<td>Western Europe</td>
<td>233</td>
<td>232</td>
<td>254</td>
<td>448</td>
<td>493</td>
<td>465</td>
<td>538</td>
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<tr>
<td>Central Europe - EU Countries</td>
<td>2,314</td>
<td>2,578</td>
<td>3,062</td>
<td>3,368</td>
<td>4,469</td>
<td>3,809</td>
<td>5,299</td>
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<tr>
<td>Central Europe - Non-EU</td>
<td>2,547</td>
<td>2,816</td>
<td>3,316</td>
<td>3,610</td>
<td>4,962</td>
<td>4,274</td>
<td>5,835</td>
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<tr>
<td>Latin America</td>
<td>68</td>
<td>665</td>
<td>780</td>
<td>895</td>
<td>1,244</td>
<td>896</td>
<td>1,664</td>
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<tr>
<td>North America</td>
<td>56</td>
<td>65</td>
<td>75</td>
<td>103</td>
<td>311</td>
<td>98</td>
<td>350</td>
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<td>APAC</td>
<td>5</td>
<td>2</td>
<td>5</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**Total:** 3,744 4,819 5,754 6,624 8,883 7,464 10,391

CLOSE TO CLIENT

Australia
Austria
Denmark
Germany
Ireland
Netherlands
Singapore
Switzerland
United Kingdom
United States

NEARSHORE DELIVERY

European Union: Bulgaria, Croatia, Romania and Slovenia
Central European: Bosnia & Herzegovina, Moldova, North Macedonia and Serbia
Latin America: Argentina, Colombia, Mexico, Uruguay and Venezuela

GLOBAL EMPLOYEES

10,391

AS OF DEC 31, 2021

48 CITIES // 23 COUNTRIES
HISTORY OF ENDAVA

FOUNDED IN

2000

CONCISE COMPUDAVA
UK IT CONSULTANCY
MOLDOVA NEARSHORE DELIVERY

ALPHEUS
GERMANY CONSULTING BUSINESS

NICKELFISH VELOCITY PARTNERS INTUITUS
USA DIGITAL UX & STRATEGY FIRM
USA & LATAM NA SALES & LATAM DELIVERY

PS TECH
SERBIA AGILE DELIVERY

ISDC
NETHERLANDS & DE AGILE DELIVERY

EXOZET
GERMANY DIGITAL AGENCY

COMTRADE
UK IT CONSULTANCY PRIVATE EQUITY

LEVVEL
USA DIGITAL AGENCY

HEADCOUNT

60
240
1,000
2,000
5,000
10,391

EXPAND TO CE
EXPAND TO USA
EXPAND TO LATAM
BAHN PARTNERSHIP ANNOUNCED
IPO NYSE JULY 2018
Q2 FY22

2022

INTUITUS
UK IT CONSULTANCY PRIVATE EQUITY
PRIVATE EQUITY

FIVE
USA, CROATIA DIGITAL AGENCY

USA & LATAM NA SALES & LATAM DELIVERY

BAIN PARTNERSHIP ANNOUNCED

FIVE
USA, CROATIA DIGITAL AGENCY

USA & LATAM NA SALES & LATAM DELIVERY

BAIN PARTNERSHIP ANNOUNCED

FIVE
USA, CROATIA DIGITAL AGENCY

11
ROI OPPORTUNITY

2016

2017

2018

2019

2020

2021

2022

DOMAIN EXPERTISE: PAYMENTS
As we strive to be the aspirational brand for IT professionals in the regions in which we operate, we attract high quality talent.

To support this growth, we need leadership and have developed the ‘Pass It On’ initiative which drives loyalty and lowers attrition.

We use tuck-in acquisitions to accelerate our growth strategy - to either establish ourselves in a new geo or to establish a new area of expertise and market growth.
ENDAVA’S FIVE KEY SUSTAINABILITY FOCUS AREAS

- Our People
- Social Impact
- Operating Responsibly
- Innovation & Data Integrity
- Environmental Impact
OUR PEOPLE

We enable our people to be the best they can be by fostering an inclusive culture, providing career and progression opportunities, and supporting their wellbeing.

ENVIRONMENTAL IMPACT

We follow sound environmental practices to lower our energy footprint, reduce waste, choose greener infrastructures and equipment, and promote environmentally friendly ways of working.

INNOVATION & DATA INTEGRITY

We help our clients to accelerate industry transformation by reimagining the relationship between people and technology, while safeguarding our clients’ privacy and protecting the assets entrusted to us according to industry standards.

SOCIAL IMPACT

We contribute to the societies we are part of, and more broadly the Technology & Services industry, through community and fundraising activities in the areas of Education, Health and the Environment.

OPERATING RESPONSIBILITY

We apply the highest standards of business conduct and ethics to work situations and strive to make the right decisions that benefit our people, inventors, customers, suppliers and society.
Financial Highlights

- Master Service Agreements with Clients
- Primarily T&M Based Pricing
- Long-Term Client Relationships
- Strong Revenue Growth
- Healthy Margins
- Low CAPEX Requirements
- Positive Adjusted Free Cash Flow
STRONG REVENUE GROWTH

CAGR 29.4%

OVER LAST 5 YEARS, 88.5% OF REVENUE (ON AVERAGE) EACH FISCAL YEAR WAS GENERATED FROM CLIENTS IN THE PREVIOUS YEAR.
ROBUST PROFITABILITY

Profit Before Tax (£m)

<table>
<thead>
<tr>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
<th>6M21</th>
<th>6M22</th>
</tr>
</thead>
<tbody>
<tr>
<td>21.7</td>
<td>24.6</td>
<td>30.1</td>
<td>25.3</td>
<td>54.4</td>
<td>19.3</td>
<td>44.0</td>
</tr>
</tbody>
</table>

| JUNE 30 | DEC 31 |
|----------------|
| MARGIN
| 13.6%  11.3%  10.5%  7.2%  12.2% |
| 9.6%  14.4%  6M |
| 10.1%  12.1%  Q2 |
| 9.2%  16.9%  Q1 |

Adjusted Profit Before Tax (£m)*

<table>
<thead>
<tr>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
<th>6M21</th>
<th>6M22</th>
</tr>
</thead>
<tbody>
<tr>
<td>25.2</td>
<td>33.5</td>
<td>51.9</td>
<td>68.6</td>
<td>92.1</td>
<td>38.8</td>
<td>67.8</td>
</tr>
</tbody>
</table>

| JUNE 30 | DEC 31 |
|----------------|
| MARGIN
| 15.8%  15.4%  18.0%  19.5%  20.6% |
| 19.4%  22.2%  6M |
| 19.6%  20.9%  Q2 |
| 19.2%  23.6%  Q1 |

* See page 28 for reconciliation of IFRS to Non-IFRS metrics
Top Client Revenue %

- **FY17**: 49% 42% 38% 38% 35% 38% 35% 37% 34%
- **FY18**: 42% 38% 38% 35% 38% 35% 37% 34%
- **FY19**: 38% 38% 35% 37% 34%
- **FY20**: 38% 35% 37% 34%
- **FY21**: 35% 37% 34%
- **6M21**: 35% 37% 34%
- **6M22**: 37% 34%
- **Q2FY21**: 37% 34%
- **Q2FY22**: 34% 37% 35% 38% 35% 38% 38% 42% 49%

No. of Clients / Revenue > £1m*

- **FY17**: 34 46 63 65 85 75 107
- **FY18**: 46 63 65 85 75 107
- **FY19**: 63 65 85 75 107
- **FY20**: 65 85 75 107
- **FY21**: 85 75 107
- **6M21**: 23 25 26 27 28 29 30
- **6M22**: 30 31 32 33 34 35 36
- **Q2FY21**: 30 31 32 33 34 35 36
- **Q2FY22**: 31 32 33 34 35 36

* Calculated on a 12 month rolling basis.
DIVERSE REVENUE BASE: GEOGRAPHY & INDUSTRY VERTICALS

Revenue by Region

- RoW
- N.AMERICA
- EUROPE
- UK

<table>
<thead>
<tr>
<th>Region</th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
<th>Q2FY21</th>
<th>Q2FY22</th>
</tr>
</thead>
<tbody>
<tr>
<td>N.AMERICA</td>
<td>16%</td>
<td>21%</td>
<td>27%</td>
<td>29%</td>
<td>31%</td>
<td>29%</td>
<td>35%</td>
</tr>
<tr>
<td>EUROPE</td>
<td>34%</td>
<td>34%</td>
<td>28%</td>
<td>24%</td>
<td>24%</td>
<td>27%</td>
<td>21%</td>
</tr>
<tr>
<td>UK</td>
<td>50%</td>
<td>45%</td>
<td>45%</td>
<td>44%</td>
<td>42%</td>
<td>42%</td>
<td>41%</td>
</tr>
<tr>
<td>Other*</td>
<td>3%</td>
<td>2%</td>
<td>3%</td>
<td>3%</td>
<td>3%</td>
<td>2%</td>
<td>3%</td>
</tr>
</tbody>
</table>

- * Other includes consumer products, healthcare, mobility and retail verticals
LOW CAPEX & POSITIVE ADJUSTED FCF

* See page 28 for reconciliation of IFRS to Non-IFRS metrics
### Supplemental Non-IFRS Financial Information

#### Reconciliation of Revenue Growth at Constant Currency to Revenue Growth as Reported under IFRS

<table>
<thead>
<tr>
<th></th>
<th>TWELVE MONTHS ENDED JUNE 30</th>
<th>SIX MONTHS ENDED DECEMBER 31</th>
<th>THREE MONTHS ENDED DECEMBER 31</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue Growth as Reported under IFRS</td>
<td>32.3 %</td>
<td>21.0 %</td>
<td>27.2 %</td>
</tr>
<tr>
<td>Foreign exchange rates impact</td>
<td>(1.2%)</td>
<td>(0.9%)</td>
<td>2.4%</td>
</tr>
<tr>
<td>Revenue Growth at Constant Currency Including Worldpay Captive</td>
<td>31.1%</td>
<td>21.0%</td>
<td>29.6%</td>
</tr>
<tr>
<td>Impact of Worldpay Captive</td>
<td>-</td>
<td>3.2%</td>
<td>0.8%</td>
</tr>
<tr>
<td>Proforma Revenue Growth Rate at Constant Currency Excluding Worldpay Captive</td>
<td>31.1%</td>
<td>24.2%</td>
<td>30.4%</td>
</tr>
</tbody>
</table>

Reconciliation of Adjusted Profit Before Tax and Adjusted Profit for the Period

- **£ in 000s.**
- **Profit before Tax:**
  - 30,100
- **Adjustments:**
  - Share based compensation expense: 12,022
  - Discretionary EBIT bonus: - 27,874
  - Amortization of acquired intangible assets: 3,472
  - Foreign currency exchange (gains) losses, net: (2,945) (2,054)
  - Initial public offering expenses incurred: - 1,055
  - Secondary offering expenses incurred: 1,009
  - Stamp duty on transfer of shares: 10
  - Sarbanes-Oxley compliance readiness expenses incurred: 1,440
  - Fair value movement of contingent consideration: 5,805
  - Net gain on disposal of subsidiary: - (2,215)
- **Total Adjustments:** 21,688
- **Adjusted Profit Before Tax:**
  - 51,968
- **Margin % (Adjusted Profit Before Tax as a percentage of Revenue):**
  - 18.0 %
- **Profit for the Period:**
  - 24,007
- **Adjustments:**
  - Adjustments to profit before tax: 21,868
  - Tax impact of adjustments: (3,969) (8,787) (7,241) (2,966) (4,971) (1,416) (2,870)
- **Adjusted Profit for the Period:**
  - 41,906

Reconciliation of Net Cash from Operating Activities to Adjusted Free Cash Flow

- **Net Cash from Operating Activities:**
  - 35,348
- **Adjustments:**
  - Grant received: 1,784
  - Net purchase of non-current assets (tangible and intangible): (7,326) (9,685) (5,925) (2,236) (7,227) (1,660) (3,777)
- **Adjusted Free Cash Flow:**
  - 29,806
- **Margin % (Adjusted Free Cash Flow as a percentage of Revenue):**
  - 10.4 %