SS&C TECHNOLOGIES HOLDINGS, INC.

NOMINATING COMMITTEE CHARTER

A. Purpose

The purpose of the Nominating Committee of the Board of Directors (the “Board”) of SS&C Technologies Holdings, Inc. (the “Company”) is to:

- identify individuals qualified to become Board members, consistent with criteria approved by the Board;
- recommend to the Board the persons to be nominated for election as directors at any meeting of stockholders and the persons (if any) to be elected by the Board to fill any vacancies on the Board; and
- recommend to the Board the directors to be appointed to each committee of the Board.

B. Structure and Membership

1. **Number.** The Nominating Committee shall consist of such number of directors as the Board shall from time to time determine.

2. **Independence.** Except as otherwise permitted by the applicable NASDAQ rules, each member of the Nominating Committee shall be “independent” as defined by such rules.

3. **Chair.** Unless the Board elects a Chair of the Nominating Committee, the Committee shall elect a Chair by majority vote.

4. **Compensation.** The compensation of Nominating Committee members shall be as determined by the Board.

5. **Selection and Removal.** Members of the Nominating Committee shall be appointed by the Board, upon the recommendation of the Committee. The Board may remove members of the Nominating Committee from such Committee, with or without cause.
C. Authority and Responsibilities

General

The Nominating Committee shall discharge its responsibilities, and shall assess the information provided by the Company’s management, in accordance with its business judgment.

Board and Committee Membership

1. Selection of Director Nominees. Except where the Company is legally required by contract, corporate charter, bylaw or otherwise to provide third parties with the right to nominate directors, the Nominating Committee shall be responsible for (i) identifying individuals qualified to become Board members, consistent with the criteria approved by the Board, and (ii) recommending to the Board the nominees for election as directors at any meeting of stockholders and the persons to be elected by the Board to fill any vacancies on the Board. In making such recommendations, the Committee shall consider candidates proposed by stockholders. The Committee shall review and evaluate information available to it regarding candidates proposed by stockholders and shall apply the same criteria, and shall follow substantially the same process in considering them, as it does in considering other candidates.

2. Criteria for Selecting Directors. The criteria to be used by the Nominating Committee in recommending directors and by the Board in nominating directors are as set forth in Attachment A to this Charter. The Committee shall be responsible for reviewing with the Board the requisite skills and criteria for new Board members as well as the composition of the Board as a whole. The Committee may adopt, and periodically review and revise as it deems appropriate, procedures regarding director candidates proposed by stockholders. The Committee shall have sole authority to retain and terminate any search firm to be used to identify director candidates, including sole authority to approve such search firm’s fees and other retention terms. The Committee shall have the authority to retain any other advisors that the Committee believes to be desirable and appropriate and shall have the authority to approve related fees and retention terms.

3. Selection of Committee Members. The Nominating Committee shall be responsible for recommending to the Board the directors to be appointed to each committee of the Board.

4. Additional Duties. The Nominating Committee shall have such other duties as may be delegated from time to time by the Board.
D. Procedures and Administration

1. **Meetings.** The Nominating Committee shall meet as often as it deems necessary in order to perform its responsibilities. The Committee may also act by unanimous written consent in lieu of a meeting. The Committee shall keep such records of its meetings as it shall deem appropriate.

2. **Meeting Observers.** All directors that are not members of the Committee may attend meetings of the Committee in an observer role; provided that such directors may not attend any meeting or portion of a meeting that is an executive session limited solely to independent director members of the Board, legal counsel or other advisors, as the Board may designate.

3. **Subcommittees.** The Nominating Committee may form and delegate authority to one or more subcommittees (including a subcommittee consisting of a single member) as it deems appropriate from time to time under the circumstances.

4. **Reports to the Board.** The Nominating Committee shall report regularly to the Board.

5. **Charter.** The Nominating Committee shall, from time to time as it deems appropriate, review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.

Adopted by the Board of Directors
on November 16, 2021
SS&C Technologies Holdings, Inc.

Attachment A to Nominating Committee Charter

CRITERIA FOR NOMINATION AS A DIRECTOR

General Criteria

1. Nominees should have a reputation for integrity, honesty and adherence to high ethical standards.

2. Nominees should have demonstrated business acumen, experience and ability to exercise sound judgments in matters that relate to the current and long-term objectives of the Company and should be willing and able to contribute positively to the decision-making process of the Company.

3. Nominees should have a commitment to understand the Company and its industry and to regularly attend and participate in meetings of the Board and its committees.

4. Nominees should have the interest and ability to understand the sometimes conflicting interests of the various constituencies of the Company, which include stockholders, employees, clients, governmental units, creditors and the general public, and to act in the interests of all stockholders.

5. Nominees should not have, nor appear to have, a conflict of interest that would impair the nominee’s ability to represent the interests of all the Company’s stockholders and to fulfill the responsibilities of a director.

6. Nominees shall not be discriminated against on the basis of race, religion, national origin, sex, sexual orientation, disability or any other basis proscribed by law. The value of diversity on the Board should be considered.

Application of Criteria to Existing Directors

The renomination of existing directors should not be viewed as automatic, but should be based on continuing qualification under the criteria set forth above. In addition, the Nominating Committee shall consider the existing directors’ performance on the Board and any committee.

Criteria for Composition of the Board

The backgrounds and qualifications of the directors considered as a group should provide a significant breadth of experience, knowledge and abilities that shall assist the Board in fulfilling its responsibilities.