

**NEENAH, INC.**

**ENVIRONMENTAL POLICY**

*This Policy was issued by Noah S. Benz, Senior VP, General Counsel and Secretary,  
March 29, 2019*



## **ENVIRONMENTAL POLICY**

### **Policy Statement**

At Neenah Inc., we are committed to superior performance through safe and environmentally responsible operations. We will be conscientious stewards over the sustainability of natural resources we utilize and work to minimize our impact on the environment. This includes a commitment to systematically identifying and assessing potential impacts associated with our operations, the design, use and disposal of our products, and the implementation of appropriate systems and controls. These values are emphasized throughout our organization and extended to suppliers, contractors and others with whom we do business.

The Environmental Policy is overseen by Neenah's Board of Directors, including the Chief Executive Officer.

### **Policy Comment**

- We expect that all sites operate in full compliance with applicable environmental regulations. To achieve this, sites are required to communicate and train employees to ensure awareness and accountability of the environmental obligations for their areas of influence.
- We believe in continual improvement and utilize an environment management system that strives to be consistent with International Standards Organization's (ISO) standards to manage and track our data and progress towards objectives.
- We want to use resources as efficiently as possible. As part of these efforts, we:
  - *Look for environmentally responsible raw material suppliers, including those practicing sustainable forestry for fiber purchases.*
  - *Work to reduce our consumption of carbon-based fuels and use renewable power.*
  - *Recycle water usage and utilize treatment systems to make our discharge clean and compliant with environmental regulations.*
  - *Work to minimize air emissions and solid waste and process our waste where possible in ways that generate energy and minimize landfill.*
- Climate change concerns may lead to future regulatory initiatives. We continue to make investments that improve our efficiency and/or reduce consumption of raw materials, carbon-based energy and water, and will address any future regulatory changes by further advancing strategies for controlling emissions and using lower carbon alternative fuels.

Disclaimer: Company reserves the right to modify or amend this policy at anytime