

## Ohio National Guard Presents 'Above and Beyond' Award to ADS

HILLIARD, Ohio--(BUSINESS WIRE)-- Advanced Drainage Systems, Inc. (ADS) (NYSE: WMS), has received the 'Above and Beyond' award from the Ohio Employer Support of the Guard and Reserve (ESGR). The award recognizes employers in each state who provide their Guard and Reserve employees additional benefits beyond the minimum requirements of the Uniformed Services Employment and Reemployment Rights Act (USERRA). ADS, a leading global manufacturer of water management products and solutions for commercial, residential, infrastructure and agricultural applications, was one of only 35 Ohio employers chosen from more than 1,000 nominees.

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Stephen M. Koper (left), chairman of the Ohio ESGR presents the 'Above and Beyond' award to Paula Deter and Kevin Talley of Advanced Drainage Systems, Inc. as Master Chief CJ Mitchell looks on. The award was given at the ESGR Annual Employer Recognition Award ceremony last month. (Photo by Ohio ESGR)

including non-residential, residential, agriculture and infrastructure applications. The Company has established a leading position in many of these end markets by leveraging its national sales and distribution platform, its overall product breadth and scale and its manufacturing excellence. Founded in 1966, the Company operates a global network of 61 manufacturing plants and 29 distribution centers. To learn more about the ADS, please visit the Company's website at [www.ads-pipe.com](http://www.ads-pipe.com).

"At ADS, we strive to support our employees, our communities and especially the members of our armed services," stated Kevin Talley, Vice President of Human Resources, ADS. "It is always gratifying to be able to go 'above and beyond' for those dedicated individuals who serve our country, particularly those who are dedicated ADS employees. We are especially grateful for their service. "

ESGR was established in 1972 to develop and maintain employer support for Guard and Reserve service. Paramount to ESGR's mission is encouraging the employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.

This was not the first time ADS has been recognized by ESGR. In April 2013, the ADS Ludlow, Massachusetts facility was also presented with the Massachusetts ESGR 'Above and Beyond' Award. In addition, the Ludlow, Massachusetts facility manager, David Pare, received the Massachusetts ESGR 'Patriot Award'. The Patriot Award was created by ESGR to publicly recognize individuals who provide outstanding patriotic support and cooperation to their employees.

For additional information, go to [www.ads-pipe.com](http://www.ads-pipe.com).

### **About ADS**

Advanced Drainage Systems (ADS) is the leading manufacturer of high performance thermoplastic corrugated pipe, providing a comprehensive suite of water management products and superior drainage solutions for use in the construction and infrastructure marketplace. Its innovative products are used across a broad range of end markets and applications,

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### **Advanced Drainage Systems**

#### **Marketing**

Tori Durliat, 419-424-8275

[tori.durliat@ads-pipe.com](mailto:tori.durliat@ads-pipe.com)

or

#### **Investor Relations**

Michael Higgins, 614-658-0050

[mike.higgins@ads-pipe.com](mailto:mike.higgins@ads-pipe.com)

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