

W0. Introduction

W0.1

(W0.1) Give a general description of and introduction to your organization.

Wyndham Hotels & Resorts (NYSE: WH) is the world’s largest hotel franchising company by number of hotels, with approximately 8,900 affiliated hotels with approximately 796,000 rooms located in nearly 95 countries and welcoming over 90 million guests annually worldwide.

Appealing to the everyday traveler, Wyndham commands a leading presence in the economy and midscale segments of the lodging industry. Our company’s portfolio of 21 hotel brands includes Super 8®, Days Inn®, Ramada®, Microtel Inn & Suites®, La Quinta®, Wingate®, AmericInn®, Hawthorn Suites®, Trademark Collection® and Wyndham®. Our 21 brands are primarily located in secondary and tertiary cities and approximately 80% of the U.S. population lives within ten miles of at least one of our affiliated hotels. Our mission is to make hotel travel possible for all. Wherever people go, Wyndham will be there to welcome them. We boast a remarkably asset-light business model with only two of our approximately 8,900 hotels being owned, dramatically limiting our capital needs and our exposure to the rising wage environment. We also license our brands and associated trademarks to nearly 8,900 franchisees globally, which provides for a highly diversified owner base with limited concentration.

We are a global leader in the economy and midscale chain scales where our brands represent over 30% of branded rooms in the United States, and also have a strong presence in the upper midscale and lifestyle chain scales. In addition to our current hotel portfolio, we have nearly 1,400 properties and 185,000 rooms in our development pipeline throughout 60 countries, where we debuted 35 brands, and 13 countries where we do not currently have any open hotels. As of December 31, 2020, approximately 36% of our pipeline was located in the U.S. and 64% was located internationally; approximately 75% of our pipeline was for new construction properties and 25% represented conversion opportunities. As of December 31, 2020, we also had approximately 9,000 employees, which includes approximately 1,000 employees outside of the United States.

Wyndham Rewards is our award-winning guest loyalty program that supports our portfolio of brands and has 87 million enrolled members. The program generates significant repeat business by rewarding guests with points for each qualified stay at all of our owned, managed and independently owned and operated franchised properties, which are then redeemable for free nights and other goods and services. Our franchisees also benefit from the program through repeat stays and other members benefits.

FORWARD LOOKING STATEMENTS: This disclosure may contain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements include those that convey management’s expectations as to the future based on plans, estimates and projections and may be identified by words such as “will,” “expect,” “believe,” “plan,” “anticipate,” “intend,” “goal,” “future,” “outlook,” “guidance,” “target,” “objective,” “estimate,” “projection” and similar words or expressions, including the negative version of such words and expressions. Such forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of Wyndham Hotels & Resorts to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this report.

W0.2

(W0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date
Reporting year	January 1 2020	December 31 2020

W0.3

(W0.3) Select the countries/areas for which you will be supplying data.

- Argentina
- Bahrain
- Belgium
- Belize
- Brazil
- Canada
- China
- Costa Rica
- Ethiopia
- India
- Jordan
- Malaysia
- Oman
- Paraguay
- Peru
- Portugal
- Puerto Rico
- Qatar
- Saudi Arabia
- Singapore
- Spain
- Turkey
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United Republic of Tanzania
- United States of America
- Uruguay
- Viet Nam

W0.4

(W0.4) Select the currency used for all financial information disclosed throughout your response.

USD

W0.5

(W0.5) Select the option that best describes the reporting boundary for companies, entities, or groups for which water impacts on your business are being reported.

Companies, entities or groups over which operational control is exercised

W0.6

(W0.6) Within this boundary, are there any geographies, facilities, water aspects, or other exclusions from your disclosure?

No

W1. Current state

W1.1

(W1.1) Rate the importance (current and future) of water quality and water quantity to the success of your business.

	Direct use importance rating	Indirect use importance rating	Please explain
Sufficient amounts of good quality freshwater available for use	Vital	Vital	We are the world's largest hotel franchising company by number of hotels. As such, the availability of quality freshwater is vital to the lives of our team members, customers, guests and the communities where hotels in our system are located. Our and our franchisee' operations and stakeholders depend on clean, fresh water to be available at all times at our hotels in our system. Our suppliers and their workers also require access to quality freshwater for production, sanitation and health purposes.
Sufficient amounts of recycled, brackish and/or produced water available for use	Not important at all	Important	Sufficient amounts of recycled, brackish and/or produced water available for use is not as applicable to our direct operations but important to our indirect operations and value chain.

W1.2

(W1.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

	% of sites/facilities/operations	Please explain
Water withdrawals – total volumes	100%	In 2020, our data boundary included all owned, leased and managed properties.
Water withdrawals – volumes by source	100%	In 2020, our primary withdrawal source was municipal water. Wyndham also monitors, measures and reports on ground water withdrawals. Other sources of water such as surface water, rainwater, and wastewater from another business are either not used or estimated to not be a significant source of overall water withdrawals.
Entrained water associated with your metals & mining sector activities - total volumes [only metals and mining sector]	<Not Applicable>	<Not Applicable>
Produced water associated with your oil & gas sector activities - total volumes [only oil and gas sector]	<Not Applicable>	<Not Applicable>
Water withdrawals quality	100%	As our operations and stakeholders depend on clean, fresh water to be available at all times at our hotels, we aim to monitor the quality water withdrawals at our owned, leased and managed properties.
Water discharges – total volumes	100%	Water discharges are estimated based on our water withdrawals at our owned, leased and managed properties.
Water discharges – volumes by destination	100%	Water discharges are believed to be returned to the source, namely sewers for our withdrawals of municipal water.
Water discharges – volumes by treatment method	Not relevant	Water discharges by treatment method are applicable to local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water.
Water discharge quality – by standard effluent parameters	Not relevant	Water discharge quality by standard effluent parameters are typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water.
Water discharge quality – temperature	Not relevant	Discharge quality, including temperatures, are typically addressed by local municipalities once our water withdrawals are returned to the source, namely sewers for our withdrawals of municipal water.
Water consumption – total volume	100%	In 2020, we tracked water consumption in alignment with annual water withdrawals.
Water recycled/reused	Not monitored	We do not currently measure the amount of water that is recycled or re-used on a company-wide basis.
The provision of fully-functioning, safely managed WASH services to all workers	100%	Wyndham aims to ensure the provision of fully-functioning, safely managed WASH services to all workers as relevant and in compliance with any application regulations. Wyndham works with ECOLAB to provide clean, safe and resource-efficient operations to hotels. Our partnership helps provide clean, safe and resource-efficient operations and delivers a true win-win result for our owned, managed and franchised hotels.

W1.2b

(W1.2b) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, and how do these volumes compare to the previous reporting year?

	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Total withdrawals	6583	Much lower	In 2020, Wyndham's total water withdrawals decreased by nearly 30% due to the impacts of COVID-19 on our industry, including lower occupancy and the temporary suspension of operations at our owned and managed hotels.
Total discharges	6254	Much lower	Per studies conducted by Cornell University and Commercial Buildings Energy Consumption Survey (CBECS), it is estimated that 95% of water from hotels and resorts is discharged back to the systems. We have applied this estimation across our owned, leased and managed properties.
Total consumption	329	Much lower	In 2020, Wyndham's total water consumption decreased by nearly 30% due to the impacts of COVID-19 on our industry, including lower occupancy and the temporary suspension of operations at our owned and managed hotels. This is consistent with our absolute decrease in water withdrawals.

W1.2d

(W1.2d) Indicate whether water is withdrawn from areas with water stress and provide the proportion.

	Withdrawals are from areas with water stress	% withdrawn from areas with water stress	Comparison with previous reporting year	Identification tool	Please explain
Row 1	Yes	26-50	Lower	WRI Aqueduct	In 2020, we conducted our first global water assessment as Wyndham Hotels & Resorts of our owned, managed and leased properties. The methodology for assessing Wyndham's exposure to water risks included mapping properties using the World Resources Institute (WRI) Aqueduct tool to identify locations with baseline water stress, riverine and coastal flood, drought and future water stress risks. FEMA's Flood Maps were used to identify U.S. locations located in 100-year flood zones. In 2020, approximately 35% of water was withdrawn from properties located in areas of "high" or "extremely high" stress using the WRI Aqueduct tool.

W1.2h

(W1.2h) Provide total water withdrawal data by source.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Fresh surface water, including rainwater, water from wetlands, rivers, and lakes	Not relevant	<Not Applicable>	<Not Applicable>	In 2020, the use of fresh surface water, including rainwater, water from wetlands, rivers and lakes was not material within our data boundary of owned, leased and managed properties.
Brackish surface water/Seawater	Not relevant	<Not Applicable>	<Not Applicable>	There are no known instances where Wyndham currently uses brackish surface water or seawater at our owned, leased and managed properties.
Groundwater – renewable	Relevant	25	Much lower	In 2020, the use of groundwater included withdrawals at our owned, leased and managed properties.
Groundwater – non-renewable	Not relevant	<Not Applicable>	<Not Applicable>	In 2020, the use of non-renewable groundwater was not material at our owned, leased and managed properties.
Produced/Entrained water	Not relevant	<Not Applicable>	<Not Applicable>	There are no known instances where Wyndham currently uses produced or entrained water at our owned, leased and managed properties.
Third party sources	Relevant	6558	Much lower	In 2020, our water withdrawals were primarily based on the use of municipal water at our owned, leased and managed properties. In 2020, Wyndham’s water withdrawal from third-party or municipal sources decreased by nearly 30% due to the impacts of COVID-19 on our industry, including lower occupancy and the temporary suspension of operations at our hotels.

W1.2i

(W1.2i) Provide total water discharge data by destination.

	Relevance	Volume (megaliters/year)	Comparison with previous reporting year	Please explain
Fresh surface water	Not relevant	<Not Applicable>	<Not Applicable>	In 2020, discharges to fresh surface water were not material at our owned and managed properties.
Brackish surface water/seawater	Not relevant	<Not Applicable>	<Not Applicable>	In 2020, there were no known discharges to brackish surface water or seawater at our owned, leased and managed properties.
Groundwater	Not relevant	<Not Applicable>	<Not Applicable>	In 2020, discharges to groundwater were not material at our owned, leased and managed properties.
Third-party destinations	Relevant	6254	Much lower	We estimate water discharges based on our water withdrawals at our owned, leased and managed properties; and assume that 95% of our municipal withdrawals returned to the source, namely sewers.

W1.4

(W1.4) Do you engage with your value chain on water-related issues?

Yes, our suppliers
 Yes, our customers or other value chain partners

W1.4a

(W1.4a) What proportion of suppliers do you request to report on their water use, risks and/or management information and what proportion of your procurement spend does this represent?

Row 1

% of suppliers by number
 76-100

% of total procurement spend
 76-100

Rationale for this coverage

Through our Responsible Supplier Survey, we seek to better understand the suppliers’ commitment to sustainability and the systems, plans and processes they have in place to minimize their impact on the environment, including suppliers that have implemented water conservation practices. Through this survey, we evaluate our suppliers annually, which includes questions on suppliers’ sustainability efforts. We recognize each supplier as “Responsible” based on the resulting score from the survey criteria.

Impact of the engagement and measures of success

Wyndham is focused on increasing spend with responsible suppliers and identifying suppliers to help our Company reduce our own water footprint. Measures of success include our investments and estimated water savings by cost and consumption in smart irrigation and low-flow fixtures and aerators. Additional measures of success, include percentage of suppliers that have implemented water conservation practices. For example, in 2020, 50.6% of respondent suppliers have implemented water conservation practices. Wyndham Hotels & Resorts works with ECOLAB to provide clean, safe and resource-efficient operations to hotels. ECOLAB is a global leader in water, energy and hygiene technologies and services that operates at the center of the water-energy-food nexus. This partnership helps provide clean, safe and resource-efficient operations. For example in 2020, this partnership resulted in a savings of over 160 million gallons of water.

Comment

Wyndham works with our suppliers to provide our branded hotels with a guide to obtain the appropriate products and services necessary to be Wyndham Green certified and continue efforts to further minimize their impacts on the environment. We also provides information on our Company’s environmental performance and water conservation initiatives and expects our suppliers to provide similar information and work collectively toward minimizing water consumption and managing water-related risks.

W1.4b

(W1.4b) Provide details of any other water-related supplier engagement activity.

Type of engagement

Onboarding & compliance

Details of engagement

Other, please specify (Compliance with all environment laws, including those related to water management)

% of suppliers by number

76-100

% of total procurement spend

76-100

Rationale for the coverage of your engagement

All Wyndham suppliers are requested to comply with our Supplier Code of Conduct, which includes sharing our commitment to environmental protection, and favor those that work to sustain, protect and restore the environment. In our Supplier Code of Conduct, we require our suppliers to comply with all applicable environmental laws in locations where they conduct business. In some instances, Wyndham may request that suppliers demonstrate compliance with our Supplier Code of Conduct to our satisfaction.

Impact of the engagement and measures of success

Wyndham is focused on increasing the percentage of and spend with responsible suppliers. Measures of success include percentage of suppliers that have implemented water conservation practices.

Comment

Wyndham works with our suppliers to provide our branded hotels with a guide to obtain the appropriate products and services necessary to be Wyndham Green certified and continue efforts to further minimize their impacts on the environment.

W1.4c

(W1.4c) What is your organization's rationale and strategy for prioritizing engagements with customers or other partners in its value chain?

METHODS OF ENGAGEMENT: We actively engage with our franchisees, guests and team members to support our Company's ESG commitments and strategies, including those related to water stewardship. For example, through the Wyndham Green Program, we show how hotels can reduce operating costs through efficiency, help drive revenue from environmentally conscious travelers, remain competitive in the market and increase brand loyalty.

Our Wyndham Green Program consists of two integral components - the Wyndham Green Toolbox and Wyndham Green Certification. These components allow us to measure our impact, while aiming for continuous improvement across Wyndham properties. The Wyndham Green Toolbox, a proprietary online environmental management system, is specifically designed to track, measure and report water performance globally. The Toolbox provides a visualization to analyze our franchisees' footprint at the macro and micro levels while scaling to our organization's goals. The Wyndham Green Certification is our internal certification program, comprised of five progressive levels and five to seven best practices per level around water conservation, energy conservation, waste diversion and operational efficiency, as well as guest, team member and franchisee education and engagement. The Program aligns with popular external certification programs such as TripAdvisor Green Leaders® and Green Key®.

MEASURES OF SUCCESS: Examples of measures of success include (1) guest engagement (the number of guests participating in environmental sustainability programs); and (2) franchisee engagement (the number of hotels certified through our Wyndham Green Program).

IMPACT ACHIEVED: In 2020, we continued to increase adoption and awareness of the Wyndham Green Program among our managed and franchised hotels. Since its inception, we have certified over 500 hotels that have demonstrated their commitment to sustainability.

W2. Business impacts

W2.1

(W2.1) Has your organization experienced any detrimental water-related impacts?

No

W2.2

(W2.2) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

No

W3. Procedures

W3.3

(W3.3) Does your organization undertake a water-related risk assessment?

Yes, water-related risks are assessed

W3.3a

(W3.3a) Select the options that best describe your procedures for identifying and assessing water-related risks.

Direct operations

Coverage

Full

Risk assessment procedure

Water risks are assessed in an environmental risk assessment

Frequency of assessment

Every two years

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Tools on the market

Tools and methods used

WRI Aqueduct

Other, please specify (FEMA Flood Maps)

Comment

Wyndham completed a comprehensive water risk assessment that covered our owned, leased and managed properties. The methodology for assessing Wyndham's exposure to water risks included mapping properties using the World Resources Institute (WRI) Aqueduct tool to identify locations with baseline water stress, riverine and coastal flood, drought and future water stress risks. FEMA's Flood Maps were used to identify U.S. locations located in 100-year flood zones. We assessed both current and future risks across numerous dimensions, including: (1) current water stress, (2) future water stress, (3) size of location, (4) flood risk, (5) drought risk and (6) water consumption.

Supply chain

Coverage

Partial

Risk assessment procedure

Water risks are assessed as part of an enterprise risk management framework

Frequency of assessment

More than once a year

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Enterprise Risk Management

Tools and methods used

COSO Enterprise Risk Management Framework

ISO 31000 Risk Management Standard

Comment

Supply chain risks, including those associated with extreme weather events and other water-related risks that may impact our Company's overall risk factors, are regularly reviewed as part of our multi-disciplinary, company-wide risk management process. The Board of Directors, through the Corporate Governance Committee, is responsible for overseeing Wyndham's Social Responsibility program, including environmental performance goals.

Other stages of the value chain

Coverage

Partial

Risk assessment procedure

Water risks are assessed as part of an enterprise risk management framework

Frequency of assessment

More than once a year

How far into the future are risks considered?

More than 6 years

Type of tools and methods used

Enterprise Risk Management

Tools and methods used

COSO Enterprise Risk Management Framework
ISO 31000 Risk Management Standard

Comment

Value chain risks, including those associated with safety and other water-related risks may impact our company's overall risk factors, are regularly reviewed as part of our multi-disciplinary, company-wide risk management process. The Board of Directors, through the Corporate Governance Committee, is responsible for overseeing Wyndham's Social Responsibility program, including environmental performance goals.

W3.3b

(W3.3b) Which of the following contextual issues are considered in your organization's water-related risk assessments?

	Relevance & inclusion	Please explain
Water availability at a basin/catchment level	Relevant, always included	Wyndham assesses water availability at the basin level, considering baseline water stress, using the WRI Aqueduct tool.
Water quality at a basin/catchment level	Relevant, always included	Wyndham assesses water availability at the basin level, considering baseline water stress, using the WRI Aqueduct tool.
Stakeholder conflicts concerning water resources at a basin/catchment level	Not relevant, included	Stakeholder conflicts concerning water resources at a basin/ catchment level is not a relevant contextual issue at this time based on our Company's potential water risks over the next five years.
Implications of water on your key commodities/raw materials	Relevant, sometimes included	Implications of water on key commodities/raw materials are not directly applicable to our Company, because we do not manufacture products. However, we have a vast supplier network to provide goods and services to properties in our system around the globe, that includes operating supplies, furniture and fixtures, food and beverage, technology, banking and other ancillary services. Through our responsible supplier survey, we are able to determine that 50.6% of our suppliers have implemented water conservation practices in their own operations.
Water-related regulatory frameworks	Not relevant, included	Based on our water-risk assessment of our company's owned, leased and managed properties, water-related regulatory frameworks is not a relevant contextual issue at this time.
Status of ecosystems and habitats	Relevant, always included	We consider risks related to the status of ecosystems and habitats to be relevant to our business model as a part of the travel and tourism industry. Along with our franchisees, Wyndham is committed to protecting biodiversity where we and our independently owned franchisees operate. We regularly review our portfolio and develop and implement any necessary mitigation measures for hotels located near areas classified under the World Conservation Union (IUCN) designation I-IV, UNESCO Natural World Heritage Sites, UNESCO Man and the Biosphere Reserves, wetlands designated under the Convention on Wetlands of International Importance (known as the "Ramsar Convention") and Key Biodiversity Areas. In 2020, Wyndham also conducted a biodiversity risk assessment, of all managed and owned properties globally, using IUCN, UNESCO, Ramsar Convention and Key Biodiversity classified areas. Based on this assessment, 29 managed and owned lodging facilities were located near key biodiversity or protected areas. At Wyndham's corporate headquarters in Parsippany, New Jersey, the building has native vegetation covering a minimum of 25% of the total land area. These natural areas provide a habitat and promote biodiversity.
Access to fully-functioning, safely managed WASH services for all employees	Relevant, always included	Wyndham aims to ensure the provision of fully-functioning, safely managed WASH services to all workers as relevant and in compliance with any application regulations. Wyndham works with ECOLAB to provide clean, safe and resource-efficient operations to our collective hotels. Our partnership helps provide clean, safe and resource-efficient operations and delivers a true win-win result for our owned, managed and franchised hotels.
Other contextual issues, please specify	Relevant, always included	Using the WRI Aqueduct tool, we assess properties with future water availability and quality risks. We recognize that future water availability and quality can have a significant impact on our stakeholders, including franchisees and guests and the future pipeline of Wyndham hotels.

W3.3c

(W3.3c) Which of the following stakeholders are considered in your organization's water-related risk assessments?

	Relevance & inclusion	Please explain
Customers	Relevant, always included	Wyndham's customers (including corporate clients) are considered in our Company's water-related risk assessments. As more travelers are looking for environmentally friendly lodging options, it is critical to position our branded hotels optimally and provide new environmentally responsible options for our and our franchisees' guests.
Employees	Relevant, always included	Wyndham's team members are considered in our Company's water-related risk assessments. Our guests, team members and including franchised hotels depend on access to safe, potable water to operate Wyndham hotels across the globe.
Investors	Relevant, always included	Wyndham's investors are considered in our Company's water-related risk assessments. Through our ESG reporting, Wyndham also aims to increase our public disclosures to better demonstrate to shareholders our strategy and actions taken to better mitigate risk to drive more sustainable returns.
Local communities	Relevant, always included	Local communities where our branded hotels are located are considered in our Company's water-related risk assessments. These communities are most affected by water-related issues, including access to clean, potable water. The health and wellbeing of local communities directly impacts our franchisees, as well as guest satisfaction at our branded properties.
NGOs	Relevant, always included	NGOs are considered in our Company's water-related risk assessments. We also aim to align our water conservation efforts and priorities with industry ESG priorities set by the Sustainable Hospitality Alliance and Global Sustainable Tourism Council. Additionally, Wyndham's water risk assessment utilized tools from the World Resources Institute.
Other water users at a basin/catchment level	Relevant, sometimes included	Wyndham aims to consider all applicable stakeholders in our Company's water-related risk assessments. However, Wyndham does not manufacture products, and is not a top user of water in local markets or within individual river basins.
Regulators	Relevant, always included	Regulators are considered in our Company's water-related risk assessments, specifically in the markets where our branded properties are located.
River basin management authorities	Not relevant, explanation provided	River basin management authorities are not currently relevant, because Wyndham is not a top user of water in local markets. Additionally, since we are not a manufacturer, water discharges are also limited.
Statutory special interest groups at a local level	Not relevant, explanation provided	Statutory special interest groups at a local level are not currently relevant, because Wyndham is not a top user of water in local markets. Additionally, since we are not a manufacturer, water discharges are also limited.
Suppliers	Relevant, sometimes included	We have a vast supplier network to provide goods and services to our owned, managed and franchised properties around the globe, that includes operating supplies, furniture and fixtures, food and beverage, technology, banking, and other ancillary services. Through our Responsible Supplier Survey, we are able to determine that the majority of our suppliers have implemented water conservation practices in their own operations.
Water utilities at a local level	Relevant, always included	Water utilities at a local level are considered in our Company's water-related risk assessments. These risks are managed by our properties, including franchisees.
Other stakeholder, please specify	Please select	

W3.3d

(W3.3d) Describe your organization's process for identifying, assessing, and responding to water-related risks within your direct operations and other stages of your value chain.

LEVEL OF COVERAGE: Wyndham aims to identify, assess and respond to water-related risks throughout our entire value chain. In the markets where our branded hotels are located, our Company is not a top water user. Additionally, our suppliers are also not typically from high-water intensive industries. As a hospitality company, we recognize that our business is dependent on water quality and availability. We also recognize potential risks associated with increases in the cost of water to our owned, managed and leased properties, as well as our franchisees.

BOUNDARY AND TIME HORIZON: We consider all of our owned, managed and leased properties, our franchisees and our supply chain. We also consider the impacts of water-related risks on our other stakeholders, including guests and communities where our collective hotels are located. Our Company considers ESG risks and opportunities, including those related to water security, within a 10-year time horizon.

COMPANY-LEVEL RISKS: At the company level, our Social Responsibility Team maintains day-to-day strategic oversight to identify and manage ESG risks, including climate change- and water-related impacts. This Team also actively tracks our progress against our 2025 water reduction target. Additionally, our Social Responsibility Council reviews emerging risks and opportunities and ensures we are on track with our strategic goals related to Social Responsibility specific key performance indicators.

ASSET-LEVEL RISKS: At the asset level, our Social Responsibility Team identifies and assesses water-related risks and opportunities, advances our ESG strategy, monitors our operational performance and communicates our progress to key stakeholders, which include our guests, investors and team members. Wyndham's Director of Sustainability also engages with hotels through our system through the Wyndham Green Program to assess water-related risks and opportunities.

In 2020, we completed our first risk assessment of all managed, owned and leased properties as Wyndham Hotels & Resorts. We assessed both current and future risks across, including: (1) current water stress, (2) future water stress, (3) size of location, (4) flood risk, (5) drought risk and (6) water intensity. We also assessed biodiversity risks and the proximity of all managed, owned and leased properties to areas of high biodiversity importance.

DECISION MAKING PROCESSES: The decision-making process with regards to strategy and financial planning considers the following materiality-based factors: (1) greatest business impacts; (2) our degree of control and/or influence; and (3) the needs, concerns and key business drivers of our stakeholders.

For example, to prioritize our greatest water-related risks, we consider the risks that are most applicable to our industry, which includes reputational risks. Additionally, we consider how water-related risks could also have broader impacts that could influence our revenues and profitability over the short-term (1-2 years), medium-term (3-6 years) and long-term (7-10 years).

Examples related to water-related issues that have influenced our business strategy and planning process are as follows: (1) establishment of 2025 water reduction target, (2) engaging properties through our Wyndham Green Program, and (3) investments to maintain and continue to enhance the Wyndham Hotels & Resorts Emergency Preparedness Guide and Emergency Reporting Service, a dedicated 24/7 toll free number for our managed property managers to report critical incidents and immediately receive guidance.

W4. Risks and opportunities

W4.1

(W4.1) Have you identified any inherent water-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes, only within our direct operations

W4.1a

(W4.1a) How does your organization define substantive financial or strategic impact on your business?

DEFINITION OF SUBSTANTIVE IMPACT: In our CDP Water Security response, Wyndham defines risk as having a substantial financial and strategic impact using both qualitative and quantitative measures. Quantitatively, we generally consider a risk or opportunity to be substantive based on a scenario where at least 1% of our net income could be impacted. We have used a threshold of approximately \$1.5 million, which is based off of our 2019 net income. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity. This threshold also informs our capital expenditures and business decisions, which included the decision to establish our water reduction target. Qualitative measures consider correlations to our business model, mission and value chain. The criteria used to determine our priorities with regards to water-related risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Wyndham Hotels & Resorts. We also consider our value chain impacts, industry trends and level of stakeholder interest among our team members, investors, customers and franchisees. For example, based on considering our value chain, the importance of franchise engagement has been prioritized through our Wyndham Green Certification Program.

FACTORS CONSIDERED: To determine whether risk is substantive, the risk probability and frequency over a 5-year time horizon are the most significant factors. We also consider the potential magnitude of water-related risks.

METRICS USED: Net income is used as the primary metric to contextualize risk thresholds.

To track our progress toward managing water-related risks, current metrics used include (1) water consumption, (2) water intensity, and (3) progress towards our 2025 water reduction target. Our current target is to achieve 15% reduction in water consumption per square foot from 2019-2025.

W4.1b

(W4.1b) What is the total number of facilities exposed to water risks with the potential to have a substantive financial or strategic impact on your business, and what proportion of your company-wide facilities does this represent?

	Total number of facilities exposed to water risk	% company-wide facilities this represents	Comment
Row 1	5	1-25	We have prioritized five properties within our data boundary with notable water risk or 1.2% based on the following factors: (1) located in "extremely high" water stress areas, based on the WRI Aqueduct tool; (2) high water intensity, and/or (3) whether Wyndham owns the property. These sites are located in the following water basins: (1) Huang He in China, (2) Arabian Peninsula in Qatar, (3) Dead Sea in Jordan, (4) Colorado River (Pacific Ocean) in the United States, and (5) St. Johns River in the United States.

W4.1c

(W4.1c) By river basin, what is the number and proportion of facilities exposed to water risks that could have a substantive financial or strategic impact on your business, and what is the potential business impact associated with those facilities?

Country/Area & River basin

China	Huang He (Yellow River)
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Number of facilities exposed to water risk

1

% company-wide facilities this represents

Less than 1%

Production value for the metals & mining activities associated with these facilities

<Not Applicable>

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

Less than 1%

Comment

Within the Huang He (Yellow River) basin, our Wyndham Grand Xian South property has been identified as having the highest risk due to its water consumption relative to other Wyndham owned, managed and leased properties. This property is identified as having "extremely high" water stress using the WRI Aqueduct Tool.

Country/Area & River basin

Qatar	Other, please specify (Arabian Peninsula)
-------	---

Number of facilities exposed to water risk

1

% company-wide facilities this represents

Less than 1%

Production value for the metals & mining activities associated with these facilities

<Not Applicable>

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

Less than 1%

Comment

Within the Arabian Peninsula basin, our Wyndham Doha West Bay property has been identified as having the highest risk due to its water consumption relative to other Wyndham owned, managed and leased properties. This property is identified as having "extremely high" water stress using the WRI Aqueduct Tool.

Country/Area & River basin

Jordan	Dead Sea
--------	----------

Number of facilities exposed to water risk

1

% company-wide facilities this represents

Less than 1%

Production value for the metals & mining activities associated with these facilities

<Not Applicable>

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

Less than 1%

Comment

Within the Dead Sea basin, our Ramada Resort Dead Sea property has been identified as having the highest risk due to its water consumption relative to other Wyndham owned, managed and leased properties. This property is identified as having "extremely high" water stress using the WRI Aqueduct Tool.

Country/Area & River basin

United States of America	Colorado River (Pacific Ocean)
--------------------------	--------------------------------

Number of facilities exposed to water risk

1

% company-wide facilities this represents

Less than 1%

Production value for the metals & mining activities associated with these facilities

<Not Applicable>

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

Less than 1%

Comment

Within the Colorado River (Pacific Ocean) basin, our Wyndham San Diego Bayside property has been identified as having the highest risk due to its water consumption relative to other Wyndham owned, managed and leased properties. This property is identified as having "extremely high" water stress using the WRI Aqueduct Tool.

Country/Area & River basin

United States of America	St. Johns River
--------------------------	-----------------

Number of facilities exposed to water risk

1

% company-wide facilities this represents

Less than 1%

Production value for the metals & mining activities associated with these facilities

<Not Applicable>

% company's annual electricity generation that could be affected by these facilities

<Not Applicable>

% company's global oil & gas production volume that could be affected by these facilities

<Not Applicable>

% company's total global revenue that could be affected

Less than 1%

Comment

Within the St. Johns River basin, our Wyndham Grand Orlando Bonnet Creek property has been identified as having the highest risk due to its relative water consumption and being one of two of our Wyndham owned properties. This property is identified as having "high" water stress using the WRI Aqueduct Tool.

W4.2

(W4.2) Provide details of identified risks in your direct operations with the potential to have a substantive financial or strategic impact on your business, and your response to those risks.

Country/Area & River basin

United States of America	Other, please specify (Gulf of Mexico and North Atlantic Coast)
--------------------------	---

Type of risk & Primary risk driver

Physical	Severe weather events
----------	-----------------------

Primary potential impact

Reduction or disruption in production capacity

Company-specific description

Increases in the frequency and severity of extreme weather events, such as hurricanes, could impact travel demand in specific markets, lead to supply chain interruptions and may cause damage to physical assets. For example, at the Wyndham Grand Rio Mar Beach Resort and Spa, which is an owned property in Puerto Rico, we recorded a \$20 million write-down of property and equipment in 2017 related to damage sustained from Hurricane Maria. The property damage was fully recoverable through insurance coverage, the proceeds of which were received in 2017 and 2018. The increase in these extreme weather events can leave our business more susceptible to existing and emerging risks, including (1) potential business disruptions, (2) demand for travel in key markets, (3) investments required to implement resiliency measures and (4) increased insurance premiums. As the world's largest hotel franchising company by number of hotels, our business has a unique risk, as our franchisees must be able to manage the risks associated with extreme weather events at our branded hotels. For example, in 2020 more than 65% of our total revenues were from hotel franchising. Our portfolio consists of 8,900 affiliated hotels with approximately 796,000 rooms located in nearly 95 countries and welcoming over 90 million guests annually worldwide. This includes over 8,900 franchised hotels, some located within the Gulf of Mexico and North Atlantic Coast basins, which face increased risks of hurricanes.

Timeframe

1-3 years

Magnitude of potential impact

Medium

Likelihood

More likely than not

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

5000000

Potential financial impact figure - maximum (currency)

9000000

Explanation of financial impact

Estimated financial impact assumes the potential for an approximate 3-6% decrease in 2019 net income (approximately \$5-9 million) associated with business disruptions and increased insurance premiums. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

Primary response to risk

Amend the Business Continuity Plan

Description of response

Our Corporate Security and Business Continuity teams work with all of our owned, leased and managed assets that are deemed to be business critical and develop risk profiles. Based on the risk profile, a recovery time objective (RTO) is determined – this is how quickly the location has to be operating at what capacity. After the RTO is determined, appropriate business recovery solutions are designed for the location to meet that objective. All managed properties are also provided an emergency preparedness guide to assist them in not only preparing for an emergency event but also for managing one as it occurs. All owned and managed hotels are also provided with a Wyndham Hotels & Resorts Emergency Preparedness Guide to assist them to prepare for and manage an emergency. The Emergency Preparedness Guide establishes minimum requirements and provides a responsible managerial plan detailing the protection of life at each of Wyndham Hotels & Resorts' properties. Management at all levels provides the means for prompt corrective action to eliminate unsafe acts, unsafe conditions, damage, and abuse of equipment, machinery, materials and supplies. Wyndham also has an Emergency Response System, which is a dedicated 24/7 toll free number for managed property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our properties. All critical locations have been entered into a system by latitude and longitude. When any event occurs within a pre-designated radius of the property, Wyndham gets an email alert along with the senior leaders and property manager for that location. This allows us to receive an early warning system and permits us to proactively take measures to minimize the adverse impact of the event.

Cost of response

5000000

Explanation of cost of response

Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization to manage this risk. The investment to manage this risk also includes salaries, vendor expenses and other expenses associated with our Business Continuity and Emergency Preparedness Plans to manage this risk. This also includes expenses related to our Emergency Reporting Service (ERS), Wyndham's dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our managed properties.

Country/Area & River basin

United States of America	Other, please specify (All river basins in United States (where nearly 70% of our properties are located))
--------------------------	--

Type of risk & Primary risk driver

Reputation & markets	Increased stakeholder concern or negative stakeholder feedback
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Primary potential impact

Reduction in capital availability

Company-specific description

Many factors influence our reputation and the value of our hotel brands including the perception held by guests, our franchisees, our other key stakeholders, and the communities where we do business. Our stakeholders (notably our customers, investors and team members) are increasingly interested in our approach to managing climate-related risks and opportunities (including those related to water). For example, we frequently receive requests from corporate customers, government customers and meeting planners about our sustainability practices from within our portfolio of approximately 8,900 Wyndham-branded hotels. The information that we provide is used to inform their purchasing decisions and can directly impact our revenue associated with both franchisee and management fees. Also, due to our Company's scale within the hotel industry, we may be subject to increased scrutiny. Our brands represent approximately 796,000 rooms in the market. We are also the world's largest hotel franchising company by number of hotels and approximately 87 million members are enrolled in the Wyndham Rewards. Within our industry, third-party booking sites including Travelocity, Orbitz and Expedia include information on "green" or sustainable practices to help customers make decisions when booking room nights across our Company's portfolio of 21 brands. Additionally, industry research has indicated a correlation between sustainability and customer satisfaction within the hotel industry. For example, the rise of Generation Z, and their focus on mitigating climate-related impacts (including those related to water) are shaping how companies operate. This group will soon become the world's most populous generation and will aim to support companies who focus their efforts on responsible operations. Our performance with regards to water is also frequently used by ESG research firms (including ISS, MSCI and Sustainalytics) to generate ratings, rankings and awards that may influence stakeholders' assessments and decision making regarding our Company. Another key trend is increasing lender interest in climate change, which could influence our cost of capital. We also published our third ESG as Wyndham Hotels & Resorts in 2021. We utilized the Global Reporting Initiative to guide report content. We also mapped our ESG strategy to prioritize UN Sustainable Development Goals, including SDG 6 (which is focused on "clean water and sanitation").

Timeframe

4-6 years

Magnitude of potential impact

Medium

Likelihood

Unknown

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure - minimum (currency)

9000000

Potential financial impact figure - maximum (currency)

19000000

Explanation of financial impact

Estimated financial impact assumes the potential for an approximate 6-12% decrease in 2019 net income (approximately \$9-19 million) associated with our reputation among investors, guests, team members and communities with regards to how we are addressing climate change and water impacts. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

Primary response to risk

Improve monitoring

Description of response

We have developed the Wyndham Green Program to integrate sustainability across our portfolio of owned, managed and franchised hotels. We have developed a proprietary online environmental management system, the Wyndham Green Toolbox, to track, measure and report energy, emissions, water, and waste diversion performance globally. We have also launched the internal Wyndham Green Certification to formalize and increase adoption of best practices at branded hotels with a focus on energy and water conservation, waste diversion, guest and team member engagement and other sustainable operating practices. To date, we have recognized over 500 Wyndham Green Certified hotels. In 2020, we continued to increase adoption and awareness of the Wyndham Green Program among our approximately 8,900 managed and franchised hotels, including (1) energy efficient lighting, appliances and equipment, (2) occupancy controls, (3) air sealing, (4) water efficient fixtures and showerheads and (5) preventive maintenance. Additionally, in 2020 and the first half of 2021 four of our branded hotels, the Wyndham® Deerfield Beach Resort (franchised), Wyndham Grand® Clearwater Beach Resort (managed), Ramada by Wyndham® The Hague Scheveningen (franchised), and the Howard Johnson by Wyndham® Ocala, FL (franchised) all progressed through the certification program to attain Level 5 Expert, our highest level of the program. Our Wyndham Green Certification Program also includes best practices to engage and educate guests. Wyndham also works with ECOLAB to provide clean, safe and resource-efficient operations to our branded hotels. ECOLAB is a global leader in water, energy and hygiene technologies and services that operates at the center of the water-energy-food nexus. This partnership helps provide clean, safe and resource-efficient operations and delivers a true win-win result for our owned, managed and franchised hotels. We have set a water reduction target and aim to reduce water consumption per square foot by 15% by 2025, compared to our 2019 baseline. We measure and report on our performance against the 2019 baseline. Wyndham's Social Responsibility Team is responsible for tracking our performance and our Social Responsibility Council chaired by our CEO and Chief Human Resources Officer (CHRO) review emerging environmental and social risks and opportunities and ensures we are on track with our strategic goals related to Social

Responsibility specific key performance indicators.

Cost of response

5000000

Explanation of cost of response

Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization to manage this risk. This includes investments to support the adoption of best practices at hotels through our system with our Wyndham Green Certification Program.

W4.2c

(W4.2c) Why does your organization not consider itself exposed to water risks in its value chain (beyond direct operations) with the potential to have a substantive financial or strategic impact?

	Primary reason	Please explain
Row 1	Risks exist, but no substantive impact anticipated	Wyndham has not identified any substantial impacts from water-related risks in our value chain. Quantitatively, we generally consider a risk to be substantive based on a scenario where at least 1% of our net income could be impacted. Potential risks within our value chain include potential (1) supply chain disruptions as a result of extreme weather events, such as hurricanes and floods; (2) increased costs in goods that we procure due to the correlation between the cost of water and the price of furniture and fixtures or food and beverage; and (3) local community health risks associated with declining water quality.

W4.3

(W4.3) Have you identified any water-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes, we have identified opportunities, and some/all are being realized

W4.3a

(W4.3a) Provide details of opportunities currently being realized that could have a substantive financial or strategic impact on your business.

Type of opportunity

Efficiency

Primary water-related opportunity

Improved water efficiency in operations

Company-specific description & strategy to realize opportunity

DESCRIPTION OF OPPORTUNITY: Our portfolio of managed hotels includes nearly 300 third party-owned properties and two owned properties. For some of these managed hotels, we are able to receive incentive management fees which are tied to the financial performance of the hotel. Water costs can directly impact the financial performance of our managed hotels. For example, hotels consume water at higher intensity levels than other types of commercial buildings due to continuous 24/7 operations. Also, due to increased guest interest in sustainability, we have the opportunity to achieve competitive differentiation which could positively impact the fees that we receive from third-party owners and franchisees that are tied to occupancy rates and revenues at our approximately 8,900 Wyndham-branded hotels. OUR STRATEGY: We have set a water reduction target and aim to reduce water consumption per square foot by 15% by 2025, compared to our 2019 baseline. We measure and report on our performance against the 2019 baseline. We are also committed to evaluating opportunities at our managed hotels and recommend installing low flow fixtures and implement water conservative laundry programs and irrigation controls where appropriate. Through the Wyndham Green Certification Program, we also ask hotels to follow best practices on water conservation, including many no-to-low cost upgrades that reduce both consumption and operating costs. These items represent 25% of overall certification requirements. As an example, the managed Wyndham Grand® Manama focused its sustainability efforts on both energy and water conservation. They installed low flow aerators throughout the hotel and experienced 37% water savings in that application as a result, while also implementing a water reuse system that collects air conditioning condensate for landscaping irrigation. In 2021, Wyndham will begin prioritizing managed properties located in areas with high water stress. We will also evaluate opportunities to implement additional water efficiency projects, including low-flow fixtures and water reduction practices, such as drought tolerant landscaping.

Estimated timeframe for realization

4 to 6 years

Magnitude of potential financial impact

Low-medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

1500000

Potential financial impact figure – maximum (currency)

3000000

Explanation of financial impact

Estimated financial impact assumes the potential for an approximate 1-2% increase in 2019 net income (approximately \$1.5-3 million) due to reduced or avoided water spend associated with efficiency gains. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

W5.1

(W5.1) For each facility referenced in W4.1c, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Facility reference number

Facility 1

Facility name (optional)

Wyndham Grand® Xian South

Country/Area & River basin

China	Huang He (Yellow River)
-------	-------------------------

Latitude

34.206006

Longitude

108.965743

Located in area with water stress

Yes

Primary power generation source for your electricity generation at this facility

<Not Applicable>

Oil & gas sector business division

<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

110.7

Comparison of total withdrawals with previous reporting year

Much lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

110.7

Total water discharges at this facility (megaliters/year)

105.2

Comparison of total discharges with previous reporting year

Much lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

105.2

Total water consumption at this facility (megaliters/year)

5.5

Comparison of total consumption with previous reporting year

Much lower

Please explain

Located in Xi'an, China, our Wyndham Grand® Xian South property is a managed hotel and is currently identified as having "extremely high" water stress using the WRI Aqueduct Tool. This site has been prioritized for water risk based on total water withdrawals compared to other managed Wyndham properties. The Wyndham Grand® Xian South has implemented several water efficiency measures in alignment with the Wyndham Green Certification Program including: (1) Linen and Towel Reuse Program, which helps to minimize the use of energy, water and detergents from laundering towels and linens. (2) Water efficient fixtures in guest rooms including showerheads, faucets, and water closets (3) Comprehensive preventative maintenance program using both internal resources and external vendors with maintenance contracts to ensure proper operation of major systems and maintains efficient operations.

Facility reference number

Facility 2

Facility name (optional)

Wyndham® Doha West Bay

Country/Area & River basin

Qatar	Other, please specify (Arabian Peninsula)
-------	---

Latitude

25.322242

Longitude

51.523235

Located in area with water stress

Yes

Primary power generation source for your electricity generation at this facility

<Not Applicable>

Oil & gas sector business division

<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

75

Comparison of total withdrawals with previous reporting year

Much lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

75

Total water discharges at this facility (megaliters/year)

71.3

Comparison of total discharges with previous reporting year

Much lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

71.3

Total water consumption at this facility (megaliters/year)

3.7

Comparison of total consumption with previous reporting year

Much lower

Please explain

Located in Doha, Qatar, our Wyndham® Doha West Bay property is a managed hotel and is currently identified as having "extremely high" water stress using the WRI Aqueduct Tool. This site has been prioritized for water risk based on total water withdrawals compared to other managed Wyndham properties. The Wyndham® Doha West Bay has implemented various water efficiency measures in order to reduce its water consumption in alignment with the Wyndham Green Certification Program including: (1) Linen and Towel Reuse Program, which helps to minimize the use of energy, water and detergents from laundering towels and linens. (2) Aerators in all hotel water fixtures reducing its consumption by 40% to 6 liters/minute. (3) Irrigation controller for landscaping to better control the water utilized for landscaping. (4) All major systems and equipment have a maintenance contract and preventative maintenance plan to ensure higher uptime and efficient operation.

Facility reference number

Facility 3

Facility name (optional)

Ramada Resort® by Wyndham Dead Sea

Country/Area & River basin

Jordan	Dead Sea
--------	----------

Latitude

31.766672

Longitude

35.575596

Located in area with water stress

Yes

Primary power generation source for your electricity generation at this facility

<Not Applicable>

Oil & gas sector business division

<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

55.2

Comparison of total withdrawals with previous reporting year

Much lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

55.2

Total water discharges at this facility (megaliters/year)

52.4

Comparison of total discharges with previous reporting year

Much lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

52.4

Total water consumption at this facility (megaliters/year)

2.8

Comparison of total consumption with previous reporting year

Much lower

Please explain

Located in Sweimeh, Jordan, our Ramada Resort® by Wyndham Dead Sea property is a managed hotel and is currently identified as having "extremely high" water stress using the WRI Aqueduct Tool. This site has been prioritized for water risk based on total water withdrawals compared to other managed Wyndham properties. The Ramada Resort® by Wyndham Dead Sea has implemented several water efficient measures in alignment with the Wyndham Green Certification Program including: (1) Linen and Towel Reuse Program, which helps to minimize the use of energy, water and detergents from laundering towels and linens. (2) Most faucets and showerheads through out the property have been replaced with water efficient ones and over 60% of guest room toilets have been replaced with water efficient toilets. (3) Xeriscape or less water intensive native plants have been installed at this location which reduces the water consumption from landscaping especially in this arid climate. (4) The hotel has a STP unit that recycles water for irrigation use of landscaping. (5) Comprehensive preventative maintenance program using both internal resources and external vendors with maintenance contracts to ensure proper operation of major systems and maintains efficient operations.

Facility reference number

Facility 4

Facility name (optional)

Wyndham® San Diego Bayside

Country/Area & River basin

United States of America	Colorado River (Pacific Ocean)
--------------------------	--------------------------------

Latitude

32.71896

Longitude

-117.172428

Located in area with water stress

Yes

Primary power generation source for your electricity generation at this facility

<Not Applicable>

Oil & gas sector business division

<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

54.3

Comparison of total withdrawals with previous reporting year

Much lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

54.3

Total water discharges at this facility (megaliters/year)

51.6

Comparison of total discharges with previous reporting year

Much lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

51.6

Total water consumption at this facility (megaliters/year)

2.7

Comparison of total consumption with previous reporting year

Much lower

Please explain

Located in California, our Wyndham® San Diego Bayside property is a managed hotel and is currently identified as having "extremely high" water stress using the WRI Aqueduct Tool. This site has been prioritized for water risk based on total water withdrawals compared to other managed Wyndham properties. The Wyndham® San Diego Bayside has implemented several water efficient best practices in alignment with the Wyndham Green Certification Program including: (1) Linen and Towel Reuse Program, which helps to minimize the use of energy, water and detergents from laundering towels and linens. (2) Comprehensive preventative maintenance program using both internal resources and external vendors with maintenance contracts to ensure proper operation of major systems and maintain efficient operations.

Facility reference number

Facility 5

Facility name (optional)

Wyndham Grand® Bonnet Creek Resort

Country/Area & River basin

United States of America	St. Johns River
--------------------------	-----------------

Latitude

28.359155

Longitude

-81.537907

Located in area with water stress

Yes

Primary power generation source for your electricity generation at this facility

<Not Applicable>

Oil & gas sector business division

<Not Applicable>

Total water withdrawals at this facility (megaliters/year)

40.1

Comparison of total withdrawals with previous reporting year

Much lower

Withdrawals from fresh surface water, including rainwater, water from wetlands, rivers and lakes

0

Withdrawals from brackish surface water/seawater

0

Withdrawals from groundwater - renewable

0

Withdrawals from groundwater - non-renewable

0

Withdrawals from produced/entrained water

0

Withdrawals from third party sources

40.1

Total water discharges at this facility (megaliters/year)

38.1

Comparison of total discharges with previous reporting year

Much lower

Discharges to fresh surface water

0

Discharges to brackish surface water/seawater

0

Discharges to groundwater

0

Discharges to third party destinations

38.1

Total water consumption at this facility (megaliters/year)

2

Comparison of total consumption with previous reporting year

Much lower

Please explain

Located in Orlando, Florida, our Wyndham Grand® Bonnet Creek Resort property is an owned hotel and is currently identified as having "high" water stress using the WRI Aqueduct Tool. This site has also been prioritized for water risk based on total water withdrawals compared to other managed Wyndham properties. The Wyndham Grand® Bonnet Creek Resort has implemented several water efficient measures in alignment with the Wyndham Green Certification Program including: (3) Linen and Towel Reuse Program, which helps to minimize the use of energy, water and detergents from laundering towels and linens. (4) Water efficient fixtures (toilets, urinals, and faucets) throughout the public or common areas including equipped with auto sensors to reduce waste and consumption. (5) Xeriscape or less water intensive native plants have been installed at this location which reduces the water consumption from landscaping. (6) Irrigation of landscaping is done with recycled water at the property. (7) Comprehensive preventative maintenance program using both internal resources and external vendors with maintenance contracts to ensure proper operation of major systems and maintain efficient operations.

W5.1a

(W5.1a) For the facilities referenced in W5.1, what proportion of water accounting data has been externally verified?

Water withdrawals – total volumes

% verified

76-100

What standard and methodology was used?

Wyndham's water withdrawals (total volumes) were externally verified by Lloyd's Register (LR). LR implements and maintains a comprehensive management system. The assurance covers Wyndham's properties under operational control using the ISO 14064-Part 3 standard. Wyndham's Assurance Statement is also included in our page 71 2021 ESG Report (<https://corporate.wyndhamhotels.com/wp-content/uploads/2021/05/2021-ESG-Report-FINAL.pdf>).

Water withdrawals – volume by source

% verified

76-100

What standard and methodology was used?

Wyndham's water withdrawals (total volumes) were externally verified by Lloyd's Register (LR). LR implements and maintains a comprehensive management system. The assurance covers Wyndham's properties under operational control using ISO 14064-Part 3 standard. Wyndham's Assurance Statement is also included in our page 71 2021 ESG Report (<https://corporate.wyndhamhotels.com/wp-content/uploads/2021/05/2021-ESG-Report-FINAL.pdf>).

Water withdrawals – quality

% verified

Not verified

What standard and methodology was used?

<Not Applicable>

Water discharges – total volumes

% verified

Not verified

What standard and methodology was used?

<Not Applicable>

Water discharges – volume by destination

% verified

Not verified

What standard and methodology was used?

<Not Applicable>

Water discharges – volume by treatment method

% verified

Not verified

What standard and methodology was used?

<Not Applicable>

Water discharge quality – quality by standard effluent parameters

% verified

Not verified

What standard and methodology was used?

<Not Applicable>

Water discharge quality – temperature

% verified

Not verified

What standard and methodology was used?

<Not Applicable>

Water consumption – total volume

% verified

Not verified

What standard and methodology was used?

<Not Applicable>

Water recycled/reused

% verified

Not verified

What standard and methodology was used?

<Not Applicable>

W6. Governance

W6.1

(W6.1) Does your organization have a water policy?

Yes, we have a documented water policy that is publicly available

W6.1a

(W6.1a) Select the options that best describe the scope and content of your water policy.

	Scope	Content	Please explain
Row 1	Company-wide	Description of business dependency on water Company water targets and goals Commitments beyond regulatory compliance Commitment to stakeholder awareness and education Commitment to water stewardship and/or collective action Acknowledgement of the human right to water and sanitation Recognition of environmental linkages, for example, due to climate change	Wyndham Hotels and Resorts' Sustainability Policy describes our commitment to water stewardship. This policy is publicly available at: https://s22.q4cdn.com/153757806/files/doc_downloads/governance_documents/2020/10/Sustainability-Policy.pdf . We view access to clean, potable water for health and hygiene as a basic human right for all. Our Company will focus our water stewardship efforts to targeted branded hotels in locations with the greatest potential water stress. We will also continue to advance water efficiency best practices across our brands and continue to share them with our independently owned and operated franchisees through our Wyndham Green Program.

W6.2

(W6.2) Is there board level oversight of water-related issues within your organization?

Yes

W6.2a

(W6.2a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for water-related issues.

Position of individual	Please explain
Board-level committee	The highest level of responsibility within Wyndham Hotels & Resorts for the management of water-related issues is held by the Corporate Governance Committee of our Board of Directors. Specific responsibilities of the Corporate Governance Committee include providing input into the strategy and direction of our environmental, water, climate and energy programs and goals as part of their oversight for our Social Responsibility program. As a co-chair of the Social Responsibility Council, our Chief Executive Officer has additional oversight on climate related issues and serves on our Board of Directors.

W6.2b

(W6.2b) Provide further details on the board's oversight of water-related issues.

	Frequency that water-related issues are a scheduled agenda item	Governance mechanisms into which water-related issues are integrated	Please explain
Row 1	Scheduled - some meetings	Monitoring implementation and performance Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding strategy	The entire Board also maintains an active role in overseeing the management of our Company's risks, which include those associated with water. The Board focuses on our general risk management strategy and the most significant risks facing our Company. The Board also aims to ensure that risks undertaken by Wyndham are consistent with a level of risk that is appropriate for our Company and aligned with the achievement of our business objectives and strategies. The Audit Committee also provides further oversight on our enterprise-wide programs for risk assessment and risk management. While each Committee is responsible for providing oversight with respect to the management of risks, the entire Board is regularly informed about our risks through committee reports and management presentations.

W6.3

(W6.3) Provide the highest management-level position(s) or committee(s) with responsibility for water-related issues (do not include the names of individuals).

Name of the position(s) and/or committee(s)

Corporate responsibility committee

Responsibility

Both assessing and managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

We also established a Social Responsibility Council (SRC), which is chaired by our Chief Executive Officer and Chief Human Resources Officer. The SRC meets quarterly to provide oversight and direction for the Company's ESG program. RESPONSIBILITIES: Wyndham's Social Responsibility Team is responsible for advancing our sustainability and climate strategies, inclusive of water, monitoring our operational performance and communicating our progress to key stakeholders. Key responsibilities include: (1) reviewing ESG risks and opportunities; (2) ensuring that we are meeting our strategic performance goals; and (3) driving engagement and building awareness. MONITORING OF WATER-RELATED ISSUES: Examples of current processes include: (1) utilizing our proprietary Wyndham Green Toolbox to track and (2) measuring and reporting water performance and integrating the Wyndham Green program throughout our value chain.

Name of the position(s) and/or committee(s)

Chief Executive Officer (CEO)

Responsibility

Both assessing and managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

Wyndham's CEO co-chairs our company's Social Responsibility Council (SRC) and oversees the following: (1) reviewing emerging environmental and opportunities; (2) ensuring we are on track with our strategic goals related to Social Responsibility specific key performance indicators; and (3) driving engagement, building awareness and celebrating the successes of our Social Responsibility Programs. The SRC meets quarterly to provide oversight and direction for the Company's Social Responsibility program. Subject matter experts speak with the Council to discuss pressing global environmental, social and governance topics, with the intent of receiving input and guidance on the organizational impacts.

Name of the position(s) and/or committee(s)

Other C-Suite Officer, please specify (Chief Human Resources Officer)

Responsibility

Both assessing and managing water-related risks and opportunities

Frequency of reporting to the board on water-related issues

Quarterly

Please explain

Wyndham's CHRO co-chairs our Company's Social Responsibility Council (SRC) and oversees the following: (1) reviewing emerging environmental and opportunities; (2) ensuring we are on track with our strategic goals related to Social Responsibility specific key performance indicators; and (3) driving engagement, building awareness and celebrating the successes of our Social Responsibility Programs. The SRC meets at least quarterly to provide oversight and direction for the Company's Social Responsibility program. Subject matter experts speak with the Council to discuss pressing global environmental, social and governance topics, with the intent of receiving input and guidance on the organizational impacts.

W6.4

(W6.4) Do you provide incentives to C-suite employees or board members for the management of water-related issues?

	Provide incentives for management of water-related issues	Comment
Row 1	Yes	Overseeing our Company's social responsibility programs, goals and performance (including our progress toward Wyndham Hotels and Resorts' 2025 ESG targets) is part of the annual objectives and key responsibilities for our Chief HR Officer.

W6.4a

(W6.4a) What incentives are provided to C-suite employees or board members for the management of water-related issues (do not include the names of individuals)?

	Role(s) entitled to incentive	Performance indicator	Please explain
Monetary reward	Other C-suite Officer (Chief Human Resources Officer)	Reduction of water withdrawals	Overseeing our Company's social responsibility programs, goals and performance (including our progress toward Wyndham Hotels and Resorts' 2025 ESG targets) is part of the annual objectives and key responsibilities for our Chief HR Officer. This includes overseeing our Company's 2025 water reduction target, in which we aim to achieve a 15% reduction in water consumption per square foot from our base-year for owned, leased and managed properties.
Non-monetary reward	Please select	Please select	

W6.5

(W6.5) Do you engage in activities that could either directly or indirectly influence public policy on water through any of the following?

Yes, trade associations

W6.5a

(W6.5a) What processes do you have in place to ensure that all of your direct and indirect activities seeking to influence policy are consistent with your water policy/water commitments?

Our processes to ensure that all direct and indirect activities are consistent with our overall water policy/water commitments are as follows: (1) Prior to entering into new affiliations or expanding the scope of current affiliations, an organization's policy positions are among the several factors that we would consider. (2) Through membership and committee participation, we would be able to monitor whether their activities are consistent with our climate and water strategy. (3) Additionally, we utilize our annual disclosures to CDP Water Security as an opportunity to further review and assess whether the public policy positions of trade associations for which Wyndham has an affiliation are consistent with our own water security strategy.

In 2020, we did not directly engage with policy makers on water-related issues. Examples of past direct engagement have included (1) engagement with the New Jersey chapter of the U.S. Green Building Council, (2) engagement with local governments to integrate sustainability into resort development and/or major renovation plans for managed properties, and (3) engagement with the Sustainable Hospitality Alliance, which focuses on priorities including water stewardship and climate change.

W6.6

(W6.6) Did your organization include information about its response to water-related risks in its most recent mainstream financial report?

Yes (you may attach the report - this is optional)

WHR 10-K 022021.pdf

Page 10 ("Environmental Impact") and Pages 15-16 ("Risk Factors").

W7. Business strategy

W7.1

(W7.1) Are water-related issues integrated into any aspects of your long-term strategic business plan, and if so how?

	Are water-related issues integrated?	Long-term time horizon (years)	Please explain
Long-term business objectives	Yes, water-related issues are integrated	5-10	ISSUES INCORPORATED: As a hospitality company, Wyndham considers the management of water-related risks and opportunities, including access to quality water, throughout our long-term strategic planning. INFLUENCE ON PLANNING: Our business strategy is driven by the following strategic goals – to drive net room growth, elevate the brand experience, capture greater market share, foster a values-driven culture, and use cash flow to create value for stakeholders. Water security issues have directly influenced our business strategy in the following ways: (1) As part of our strategic vision to foster a values-driven culture, we understand that it is essential to protect our natural capital and resources to deliver long-term sustainable value for our stakeholders. (2) Differentiating our Company and its brands through our sustainability practices will also help strengthen the brand experience and increase our property-level market share across the economy and mid-scale segments (where we currently lead) and upscale segment (where we have a growing presence). As such, we are actively engaging guests (particularly millennials), corporate customers, government customers and meeting planners on sustainability. We also continue to utilize our proprietary Wyndham Green Toolbox to track, measure and report energy and emissions performance globally.
Strategy for achieving long-term objectives	Yes, water-related issues are integrated	11-15	ISSUES INCORPORATED: As part of our strategic vision of fostering a values-driven culture, Wyndham Hotels & Resorts understands that it is essential to protect our natural capital and resources to deliver long-term sustainable value. Wyndham considers water-related issues, extreme weather events and associated impacts (including flooding) and other physical risks (including changes in temperatures, precipitation patterns and sea levels). INFLUENCE ON PLANNING: We remain committed to increasing water conservation efforts and identifying risks and opportunities through our annual water risk assessment. As part of our strategy, we also launched a 2025 target to reduce water usage by 15% per square foot at our managed, owned and leased properties from our 2019 baseline. We are also committed to evaluating opportunities at our managed hotels and recommend installing low flow fixtures and implement water conservative laundry programs and irrigation controls where appropriate. Through the Wyndham Green Certification Program, we also ask hotels to follow best practices on water conservation, including many low-to-no cost upgrades that reduce both consumption and operating costs. These items represent 25% of overall certification requirements.
Financial planning	Yes, water-related issues are integrated	11-15	ISSUES INCORPORATED: The most significant risk identified as having a potential impact to our revenues is related to reputation as guests (particularly millennials), customers and meeting planners are increasingly interested in ESG issues. The management of these risks also presents the potential opportunity to increase revenue through competitive differentiation. The most significant risks identified as having a potential impact to our operating costs and capital expenditures are (1) the need to mitigate risks associated with increases in the cost of water and commodities and (2) the need to reduce our operational footprint from a reputational perspective and achieve progress. INFLUENCE ON PLANNING: We remain committed to increasing water conservation efforts and identifying risks and opportunities through our annual water risk assessment. As part of our strategy, we also launched a 2025 target to reduce water usage by 15% per square foot at our managed, owned and leased properties from our 2019 baseline. We evaluate opportunities at our managed hotels, such as installing low flow fixtures and implementing water conservative laundry programs and irrigation controls. Using the World Resources Institute's Aqueduct Tool we also conducted a water risk assessment of our owned, leased and managed properties. The results from the assessment informs how we prioritize our water efficiency efforts in consideration of managed properties located in areas with high water stress.

W7.2

(W7.2) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

Row 1

Water-related CAPEX (+/- % change)

Anticipated forward trend for CAPEX (+/- % change)

Water-related OPEX (+/- % change)

-44

Anticipated forward trend for OPEX (+/- % change)

Please explain

Our OPEX expenditure includes our two owned locations (Wyndham Grand Rio Mar Beach Resort and Wyndham Grand Bonnet Creek) and our corporate offices. In 2020, due to the impacts of COVID-19, Wyndham Hotels and Resorts' water-related operating expenditure decreased by approximately 44%. As the industry recovers from pandemic and occupancy increases, we anticipate water-related OPEX to increase in alignment with occupancy.

W7.3

(W7.3) Does your organization use climate-related scenario analysis to inform its business strategy?

	Use of climate-related scenario analysis	Comment
Row 1	Yes	CLIMATE-RELATED SCENARIO ANALYSIS: Wyndham's current 2025 emissions target has been designed to limit global temperature rise by 2 degrees Celsius. Our target is based on a linear pathway, where we plan to focus on energy intensity and efficiency specifications through our 2025 target, and from 2025-2050 to explore increasing renewable energy for generation of electricity both onsite and offsite, as outlined by the Sectoral Decarbonization Approach (SDA) and its methodology for power generation. WATER-RELATED OUTCOMES: Our 2025 water intensity reduction target is complementary to our emissions reduction and renewable energy targets. We have also assessed current and future water-related risks to support our climate mitigation and adaptation strategies.

W7.3a

(W7.3a) Has your organization identified any water-related outcomes from your climate-related scenario analysis?

Yes

W7.3b

(W7.3b) What water-related outcomes were identified from the use of climate-related scenario analysis, and what was your organization's response?

	Climate-related scenarios and models applied	Description of possible water-related outcomes	Company response to possible water-related outcomes
Row 1	2DS	Wyndham considers a wide range of ESG-related issues, including physical risks, such as changes in temperatures, precipitation patterns and sea levels. We consider the potential for changes in physical climate parameters to present a broader series of challenges, such as those relating to (1) extreme weather events, (2) decreases in water supply and (3) heat exposure. In the short-term, extreme weather events have been prioritized as our greatest physical risk, due to (1) potential business disruptions, (2) impacts to demand for travel in key markets and (3) potential increases in insurance premiums. For example, to prioritize our greatest physical and transition risks, we consider the risks that are most applicable to our industry, which includes reputational risks. We also consider impacts across our value chain.	Our company response to possible water-related outcomes includes the (1) establishment of 2025 water reduction target, (2) execution of our Wyndham Green Program, and (3) investments to maintain and continue to enhance our Corporate Security, Safety & Business Continuity program. All owned and managed hotels are also provided with a Wyndham Hotels & Resorts Emergency Preparedness Guide to assist them to prepare for and manage an emergency. The Emergency Preparedness Guide establishes minimum requirements and provides a responsible managerial plan detailing the protection of life at each of Wyndham Hotels & Resorts' properties. In order to facilitate notifications to key corporate stakeholders as well as to provide external support to the property when needed, Wyndham also established the Emergency Reporting Service for property managers to report critical incidents and immediately receive guidance. In 2020, we also conducted our first water risk assessment of Wyndham's owned, leased and managed properties. We assessed both current and future risks across numerous dimensions, including water stress, water intensity and flooding and drought risks. In 2021, Wyndham will begin prioritizing managed properties located in areas with high water stress. We will evaluate opportunities to implement water efficiency projects, including the installation of low-flow fixtures and water reduction practices, such as drought tolerant landscaping.

W7.4

(W7.4) Does your company use an internal price on water?

Row 1

Does your company use an internal price on water?

No, and we do not anticipate doing so within the next two years

Please explain

Compared to industrial and agricultural users, Wyndham is not considered a water-intensive company, therefore we do not expect to introduce an internal price of carbon in the next two years. However, we will continue monitoring climate- and water-related risks, including the intersectionality of water access, water quality, climate change and human health. In 2021, Wyndham will begin prioritizing managed properties located in areas with high water stress. We will evaluate opportunities to implement water efficiency projects, including the installation of low-flow fixtures and water reduction practices, such as drought tolerant landscaping.

W8. Targets

W8.1

(W8.1) Describe your approach to setting and monitoring water-related targets and/or goals.

	Levels for targets and/or goals	Monitoring at corporate level	Approach to setting and monitoring targets and/or goals
Row 1	Company-wide targets and goals	Targets are monitored at the corporate level	As part of Wyndham's ESG targets, we aim to achieve a 15% reduction in water consumption per square foot from a 2019 base year for owned, leased and managed properties by 2025. Wyndham's Social Responsibility Team and Director of Sustainability actively monitors our performance against our targets at the corporate level. We are also committed to evaluating opportunities at our managed hotels and recommend installing low flow fixtures and implement water conservative laundry programs and irrigation controls where appropriate. Through the Wyndham Green Certification Program, we also ask hotels to follow best practices on water conservation, including many low-to-no cost upgrades that reduce both consumption and operating costs. These items represent 25% of overall certification requirements.

W8.1a

(W8.1a) Provide details of your water targets that are monitored at the corporate level, and the progress made.

Target reference number

Target 1

Category of target

Water withdrawals

Level

Company-wide

Primary motivation

Reduced environmental impact

Description of target

As part of Wyndham's 2025 ESG targets, we aim to achieve a 15% reduction in water withdrawals intensity per square foot from 2019-2025.

Quantitative metric

Other, please specify (% reduction per square foot)

Baseline year

2019

Start year

2019

Target year

2025

% of target achieved

100

Please explain

As part of our strategic vision of fostering a values-driven culture, Wyndham Hotels & Resorts understands that it is essential to protect our natural capital and resources to deliver long-term sustainable value. As such, we aim to achieve a 15% reduction in water withdrawals intensity per square foot from 2019-2025. In 2020, Wyndham experienced a 19.2% annual decrease in water consumption per square foot, which reflects both lower occupancy and the temporary suspension of operations during the COVID-19 pandemic at our owned and managed hotels. As the tourism industry returns to pre-pandemic operating levels, we expect to remain on track with our target. In 2021, Wyndham will begin prioritizing managed properties located in areas with high water stress. We will evaluate opportunities to recommend implementing additional water efficiency projects, including the installation of low-flow fixtures and water reduction practices, such as drought tolerant landscaping.

W9. Verification

W9.1

(W9.1) Do you verify any other water information reported in your CDP disclosure (not already covered by W5.1a)?

Yes

W9.1a

(W9.1a) Which data points within your CDP disclosure have been verified, and which standards were used?

Disclosure module	Data verified	Verification standard	Please explain
W1 Current state	Total water withdrawals, company-wide	ASAE3000	Wyndham's water withdrawals (total volumes) were externally verified by Lloyd's Register (LR). LR implements and maintains a comprehensive management system. The assurance covers Wyndham's properties under operational control using ISO 14064-Part 3. Wyndham's Assurance Statement is also included in our 2021 ESG Report.

W10. Sign off

W-FI

(W-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

W10.1

(W10.1) Provide details for the person that has signed off (approved) your CDP water response.

	Job title	Corresponding job category
Row 1	Director, Sustainability	Environment/Sustainability manager

W10.2

(W10.2) Please indicate whether your organization agrees for CDP to transfer your publicly disclosed data on your impact and risk response strategies to the CEO Water Mandate's Water Action Hub [applies only to W2.1a (response to impacts), W4.2 and W4.2a (response to risks)].

No

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors	Public

Please confirm below

I have read and accept the applicable Terms