

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Wyndham Hotels & Resorts (NYSE: WH) is the world’s largest hotel franchising company by number of hotels, with approximately 8,900 affiliated hotels with approximately 796,000 rooms located in nearly 95 countries and welcoming over 90 million guests annually worldwide.

Appealing to the everyday traveler, Wyndham commands a leading presence in the economy and midscale segments of the lodging industry. Our company’s portfolio of 21 hotel brands includes Super 8®, Days Inn®, Ramada®, Microtel Inn & Suites®, La Quinta®, Wingate®, AmericInn®, Hawthorn Suites®, Trademark Collection® and Wyndham®. Our 21 brands are primarily located in secondary and tertiary cities and approximately 80% of the U.S. population lives within ten miles of at least one of our affiliated hotels. Our mission is to make hotel travel possible for all. Wherever people go, Wyndham will be there to welcome them. We boast a remarkably asset-light business model with only two of our approximately 8,900 hotels being owned, dramatically limiting our capital needs and our exposure to the rising wage environment. We also license our brands and associated trademarks to nearly 8,900 franchisees globally, which provides for a highly diversified owner base with limited concentration.

We are a global leader in the economy and midscale chain scales where our brands represent over 30% of branded rooms in the United States, and also have a strong presence in the upper midscale and lifestyle chain scales. In addition to our current hotel portfolio, we have nearly 1,400 properties and 185,000 rooms in our development pipeline throughout 60 countries, where we debuted 35 brands, and 13 countries where we do not currently have any open hotels. As of December 31, 2020, approximately 36% of our pipeline was located in the U.S. and 64% was located internationally; approximately 75% of our pipeline was for new construction properties and 25% represented conversion opportunities. As of December 31, 2020, we also had approximately 9,000 employees, which includes approximately 1,000 employees outside of the United States.

Wyndham Rewards is our award-winning guest loyalty program that supports our portfolio of brands and has 87 million enrolled members. The program generates significant repeat business by rewarding guests with points for each qualified stay at all of our owned, managed and independently owned and operated franchised properties, which are then redeemable for free nights and other goods and services. Our franchisees also benefit from the program through repeat stays and other members benefits.

FORWARD LOOKING STATEMENTS: This disclosure may contain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements include those that convey management’s expectations as to the future based on plans, estimates and projections and may be identified by words such as “will,” “expect,” “believe,” “plan,” “anticipate,” “intend,” “goal,” “future,” “outlook,” “guidance,” “target,” “objective,” “estimate,” “projection” and similar words or expressions, including the negative version of such words and expressions. Such forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance or achievements of Wyndham Hotels & Resorts to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this report.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2020	December 31 2020	No	<Not Applicable>

C0.3

(C0.3) Select the countries/areas for which you will be supplying data.

- Argentina
- Bahrain
- Belgium
- Belize
- Canada
- China
- Costa Rica
- Ethiopia
- India
- Jordan
- Malaysia
- Oman
- Paraguay
- Peru
- Portugal
- Puerto Rico
- Qatar
- Saudi Arabia
- Singapore
- Spain
- Turkey
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United Republic of Tanzania
- United States of America
- Uruguay
- Viet Nam

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C-CN0.7/C-RE0.7

(C-CN0.7/C-RE0.7) Which real estate and/or construction activities does your organization engage in?

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level committee	The highest level of responsibility within Wyndham Hotels & Resorts for the management of climate-related issues is held by the Corporate Governance Committee of our Board of Directors. Specific responsibilities of the Corporate Governance Committee include providing input into the strategy and direction of our environmental, climate and energy programs and goals as part of their oversight for our Social Responsibility program. As a chair of the Social Responsibility Council, our Chief Executive Officer has additional oversight on climate related issues and serves on our Board of Directors.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	<p>Reviewing and guiding strategy</p> <p>Reviewing and guiding risk management policies</p> <p>Monitoring implementation and performance of objectives</p> <p>Monitoring and overseeing progress against goals and targets for addressing climate-related issues</p>	<Not Applicable>	<p>Through the Corporate Governance Committee, Wyndham's Board of Directors directly oversees and is updated on the performance and compliance of Wyndham's Social Responsibility program. This includes overseeing our Company's annual goals related to social and environmental performance, associate development and compliance. The Chair on the Corporate Governance Committee also provides input into the strategy and direction of our Social Responsibility program. Our Senior Leadership team provides regular updates to the entire Board of Directors and the Corporate Governance Committee. The entire Board also maintains an active role in overseeing the management of our Company's risks, which include those associated with climate change. The Board focuses on our general risk management strategy and the most significant risks facing our Company. The Board also aims to ensure that risks undertaken by Wyndham are consistent with a level of risk that is appropriate for our Company and aligned with the achievement of our business objectives and strategies. The Audit Committee also provides further oversight on our enterprise-wide programs for risk assessment and risk management. While each Committee is responsible for providing oversight with respect to the management of risks, the entire Board is regularly informed about our risks through committee reports and management presentations.</p>

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Corporate responsibility committee	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly
Chief Executive Officer (CEO)	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

ORGANIZATIONAL STRUCTURE: Climate-related issues are monitored by Wyndham Hotels & Resorts’ dedicated Social Responsibility Team, which is led by our Chief Human Resources (“HR”) Officer and supported by our VP of Social Responsibility and Talent Development and Director of Sustainability. The Chief HR Officer reports to our Chief Executive Officer. Wyndham Hotels & Resorts’ Social Responsibility Team also engages with our Chief Financial Officer on an ongoing basis to support our climate strategy and related investments.

We have also established a Social Responsibility Council, which is chaired by our Chief Executive Officer and Chief HR Officer. The Social Responsibility Council meets at least quarterly to provide oversight and direction for the Company’s Social Responsibility program. Subject matter experts speak with the Council to discuss pressing global ESG topics, with the intent of receiving input and guidance on the organizational impacts.

ASSOCIATED RESPONSIBILITIES: Wyndham Hotels & Resorts’ Social Responsibility Team is responsible for advancing our sustainability, energy and climate strategies, monitoring our operational performance and communicating our progress to key stakeholders, which include our guests, investors and employees.

Key responsibilities of Wyndham’s Social Responsibility Leadership Council include: (1) reviewing emerging environmental risks and opportunities (including those related to climate change); (2) ensuring that we are meeting our strategic performance goals for key indicators related to social responsibility; and (3) driving engagement, building awareness and helping to celebrate the successes of our Social Responsibility Programs.

MONITORING OF CLIMATE-RELATED ISSUES: Examples of current processes whereby our Social Responsibility Team monitors climate-related issues include the following: (1) utilizing our proprietary Wyndham Green Toolbox to track, measure and report energy and emissions performance globally; (2) executing on our Business Continuity Plans to protect against physical climate-related risks; and (3) advancing efforts to integrate the Wyndham Green program throughout our value chain by engaging and educating executive and brand leaders, team members, strategic development, franchisees, guests and our suppliers.

MANAGEMENT’S ROLE: The monitoring of climate-related issues is supported by oversight from our Chief Executive Officer and executive sponsorship from our Chief HR Officer and Chief Financial Officer along with our Senior Leadership Team. Wyndham’s dedicated Director of Sustainability is also tasked with monitoring climate-related issues as their exclusive responsibility. The role of Wyndham’s Director of Sustainability has been critical to develop and advance our Wyndham Green Program and Green Toolbox environmental management system; to drive reduction in the energy and emissions intensity of our owned and managed hotels; and expand franchisee engagement programs.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	We have provided both monetary and non-financial incentives across our value chain to support our decarbonization strategies.

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive	Activity incentivized	Comment
Environment/Sustainability manager	Monetary reward	Emissions reduction target	Setting, tracking, measuring and reporting our progress toward our 2025 Scope 1 and 2 emissions reduction target and renewable energy target at owned properties, corporate headquarters and North American offices is an incentivized indicator for our Director of Sustainability.
Other C-Suite Officer	Monetary reward	Emissions reduction target	Overseeing our Company’s social responsibility programs, goals and performance (including our progress toward Wyndham Hotels and Resorts’ 2025 Scope 1 and 2 emissions reduction target) is part of the annual objectives and key responsibilities for our Chief HR Officer.
Business unit manager	Non-monetary reward	Behavior change related indicator	The Group Vice President of Managed Operations is responsible for supporting and driving compliance related to sustainability initiatives including energy- and emissions-related projects and targets.
Other, please specify (Head of Architecture, Design and Construction)	Non-monetary reward	Behavior change related indicator	The Head of Architecture, Design and Construction is responsible for supporting and integrating sustainability related initiatives including energy- and emissions- related projects and targets as they relate to initial design.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	1	2	We consider the 1–2 year time horizon when defining short-term objectives and monitoring near-term climate-related risks and opportunities.
Medium-term	3	6	We consider the 3–6-year time horizon when defining medium-term objectives (including emissions reduction targets). We also consider the 3–6-year time horizon when evaluating associated climate-related risks and opportunities from a medium-term time horizon.
Long-term	7	10	We consider the 7–10-year time horizon when defining long-term objectives (including renewable energy and resilience strategies). We also consider the 7–10-year time horizon when evaluating associated climate-related risks and opportunities (notably those regarding sea level rise and broader socioeconomic impact) from a long-term time horizon.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

DEFINITION OF SUBSTANTIVE FINANCIAL OR STRATEGIC IMPACT: Qualitative measures consider correlations to our business model, mission and value chain. The criteria used to determine our priorities with regards to climate change risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Wyndham Hotels & Resorts. We also consider our value chain impacts, industry trends and level of stakeholder interest among our employees, investors, customers and franchisees. For example, based on considering our value chain, the importance of franchise engagement has been prioritized through our Wyndham Green Certification Program.

QUANTITATIVE THRESHOLDS: Quantitatively, we generally consider a risk or opportunity to be substantive based on a scenario where at least 1% of our net income could be impacted. We have used a threshold of approximately \$1.5 million, which is based off of our 2019 net income. This threshold also informs our capital expenditures and business decisions, which included the decision to establish our Scope 1 and 2 emissions reduction and renewable energy targets. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered

Direct operations
Upstream
Downstream

Risk management process

Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment

Annually

Time horizon(s) covered

Short-term
Medium-term
Long-term

Description of process

Enterprise risks, including those related to sustainability, climate and energy, are identified and assessed on an ongoing basis through our multi-disciplinary company-wide risk management process. The results of these assessments are presented to the Board of Directors' Audit Committee. We also review climate-related risks using the Task Force for Climate-Related Financial Disclosures (TCFD) on an annual basis. This assessment helps to inform reporting to our Board's Corporate Governance Committee on Wyndham Hotels & Resorts' Social Responsibility program and our commitments to leadership in environmental sustainability. Wyndham uses both qualitative and quantitative measures to select risks or opportunities that may have a substantial financial and strategic impact to our Company. SCOPE OF ASSESSMENTS: We consider all markets where we own, manage or franchise hotel properties. We also consider global environmental and socioeconomic trends, which may impact the value of our assets in addition to revenue and costs in our key markets, including those in the United States. The United States market is very significant to our Company, because our hotel brands currently represent over 30% of economy and midscale branded rooms in the country. We also have a strong presence in the upper midscale and lifestyle chain scales. CASE STUDY/EXAMPLE OF HOW PROCESS IS APPLIED: Physical Risks: Situation: As the frequency and severity of extreme weather events increases, including hurricanes and wildfires, travel demand in specific markets, supply chain interruptions and damage to our physical assets can be considered a physical risk to our business. Task: In order to ensure our business is protected, specifically our two owned properties and managed properties, Wyndham must ensure the procedures and processes are in place to support properties affected by extreme weather events. Action: Wyndham developed the Emergency Preparedness Guide, which establishes minimum requirements and provides a responsible managerial plan detailing the protection of life at each of Wyndham Hotels & Resorts' properties. We also have a dedicated 24/7 toll free number for property managers to report critical incidents. Result: By establishing emergency preparedness protocols, Wyndham is able to quickly respond to extreme weather events, which correlates to increased net income for our business. Transitional Risks: Situation: In our 2021 ESG Report, Wyndham identified climate action and greenhouse gas emissions as a topic of extremely high importance to our stakeholders. Task: To meet the needs of our stakeholders, Wyndham set 2025 GHG emissions reduction and renewable energy targets. Action: To support our 2025 performance targets, Wyndham continued to implement efficiency projects, while also supporting and promoting the Wyndham Green Program which was designed to show how hotels can reduce operating costs through efficiency, help drive revenue from environmentally conscious travelers, remain competitive in the market and increase brand loyalty. Result: In 2020, we continued to increase adoption and awareness of the Wyndham Green Program among our managed and franchised hotels. Since its inception, we have certified over 550 hotels that have demonstrated their commitment to sustainability. Additionally several properties invested in on-site renewable energy generation and procurement to support our GHG emissions reduction target and meet the needs of our stakeholders.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	We consider potential risks and opportunities associated with current regulation. Examples of the type of risks considered include regulations pertaining to energy efficiency, energy consumption reporting and green building codes and standards at the local and state levels. We also consider national regulations, including the UK carbon tax, and local regulations, such as the City of New York's Local Law 97, which is set to start its caps in 2024 and will directly affect franchisees in that market.
Emerging regulation	Relevant, always included	We consider potential risks and opportunities associated with emerging regulation. Examples of the type of emerging regulations considered include those associated with renewable energy and energy efficiency incentives, which we view as an opportunity across our portfolio of Wyndham-branded hotels.
Technology	Relevant, always included	We consider potential technology risks and opportunities in the context of industry trends that might impact the travel and tourism industry, and our ability to support our strategic goals and vision to be the world's leading provider of select-service hotels. We view technological shifts associated with the transition to a low-carbon economy as an opportunity for our Company to leverage emerging innovations to further reduce our value chain emissions and enhance the experience that we can provide for customers.
Legal	Relevant, always included	Wyndham's Social Responsibility team monitors relevant legal risks including those which may be associated with climate change and/or broader ESG. Examples of potential climate-related legal risks could include potential liabilities associated with our disclosures on emissions reduction strategies and performance. We do not believe that climate-related legal risks are currently substantive to our business.
Market	Relevant, always included	Our Social Responsibility team actively monitors market risks associated with climate change. Examples of potential climate-related market risks that are relevant to our Company include (1) changing customer behavior (due to increased guest interest in sustainability), (2) uncertainty in market signals (due to the broader potential socioeconomic impacts associated with climate change) and (3) variability in the price of raw materials (most notably energy and fuel). With regards to changing customer preferences, we view this trend as more of an opportunity than a risk for our Company.
Reputation	Relevant, always included	Our Social Responsibility team actively monitors reputation risks associated with climate change. Examples of potential climate-related reputation risks that are relevant to our Company include our investors and banking relationships as investors and lenders increasingly consider ESG performance to inform decision making. With our Wyndham Green Certification, we promote certified hotels in our system with a green badge to share with guests and prospective guests the hotel's commitment to sustainability and climate change. We also consider our reputation on climate-related issues among both current and prospective team members and within the communities where hotels in our system operate.
Acute physical	Relevant, always included	Acute physical risks are identified and assessed cross-functionally across our Company with leadership driven by Social Responsibility, Business Continuity and Enterprise Risk Management teams. Examples of acute physical risks that are relevant to our Company include hurricanes and wildfires.
Chronic physical	Relevant, always included	Chronic physical risks are identified and assessed cross-functionally across our Company with leadership driven by Social Responsibility, Business Continuity and Enterprise Risk Management teams. Examples of chronic physical risks that are potentially relevant to our Company include rising sea levels, rising mean temperatures, changes in precipitation patterns (including droughts) and extreme variability in weather patterns. Chronic physical risks are also considered in the context of revenue implications as demand for travel and tourism can be influenced by weather patterns in key markets.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Reputation	Other, please specify (Decreased access to capital)
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Primary potential financial impact

Decreased access to capital

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Many factors influence our reputation and the value of our hotel brands including the perception held by guests, our franchisees, our other key stakeholders and the communities in which we do business. Our stakeholders (notably our customers, investors and team members) are increasingly interested in our approach to managing climate-related risks and opportunities. For example, we frequently get requests from corporate customers, government customers and meeting planners about our sustainability practices, as well as those of our franchisees, from within our portfolio of almost 9,300 Wyndham-branded hotels. The information that we provide is used to inform their purchasing decisions and can directly impact our revenue associated with both franchisee and management fees. Also, due to our Company's scale within the hotel industry, we may be subject to increased scrutiny. Our brands represent nearly 35% of branded rooms in the United States. We are also the world's largest hotel franchising company by number of hotels and approximately 81 million people have enrolled in Wyndham Rewards since its inception. Within our industry, third-party booking sites including Travelocity, Orbitz and Expedia include information on "green" or sustainable practices to help customers make decisions when booking room nights across our Company's portfolio of 20 brands. Additionally, industry research has indicated a correlation between sustainability and customer satisfaction within the hotel industry. Our performance with regards to energy and emissions is also frequently used by ESG research firms (including ISS, MSCI and Sustainalytics) to generate ratings, rankings and awards that may influence stakeholders' assessments and decision making regarding our Company. Another key trend is increasing lender interest in climate change, which could influence our cost of capital.

Time horizon

Medium-term

Likelihood

Unknown

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

9000000

Potential financial impact figure – maximum (currency)

19000000

Explanation of financial impact figure

Estimated financial impact assumes the potential for an approximate 6-12% decrease in 2019 net income (approximately \$9-\$19 million) associated with our reputation among investors, guests, team members and communities with regards to how we are addressing climate change. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

Cost of response to risk

5000000

Description of response and explanation of cost calculation

We developed the Wyndham Green Program to integrate sustainability across our portfolio of owned, managed and franchised hotels and a proprietary online environmental management system, entitled the Wyndham Green Toolbox, to track, measure and report on environmental performance globally. We also launched the internal Wyndham Green Certification Program to formalize and increase adoption of best practices at hotels in our system with a focus on energy and water conservation, waste diversion, guest and team member engagement and other sustainable operating practices. To date, we recognized over 500 Wyndham Green Certified hotels. In 2020, we increased adoption and awareness of the Program among our approximately 8,900 affiliated hotels, including (1) energy efficient lighting, appliances and equipment, (2) occupancy controls, (3) air sealing, (4) water efficient fixtures and showerheads and (5) preventive maintenance. Additionally, in 2020 and the first half of 2021 four of our branded hotels, the Wyndham® Deerfield Beach Resort (franchised), Wyndham Grand® Clearwater Beach Resort (managed), Ramada by Wyndham® The Hague Scheveningen (franchised), and the Howard Johnson by Wyndham® Ocala, FL (franchised) all progressed through the certification program to attain Level 5 Expert, our highest level of the program. We advocate for green building and LEED® certification. For example, our corporate headquarters in New Jersey is recognized as one of the highest performing green buildings in the U.S. by the U.S. Green Building Council (USGBC). Our headquarters received its first USGBC LEED® Silver Certification for Commercial Interiors in 2010, a second Silver Certification for Existing Buildings: Operations & Maintenance (EBOM) in 2013 and a Gold EBOM Certification in 2018. We partner with Avis Budget Group and participate in the United Airlines Eco-Skies program to reduce our environmental impacts attributed to Scope 3 business travel emissions, including air travel, car service and car rentals. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization to manage this risk. This includes investments to support the adoption of best practices at hotels through our system with our Wyndham Green Certification Program.

Comment

Identifier

Risk 2

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Increased severity and frequency of extreme weather events such as cyclones and floods
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Primary potential financial impact

Decreased revenues due to reduced production capacity

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Increases in the frequency and severity of extreme weather events, such as hurricanes and wildfires, could impact travel demand in specific markets, lead to supply chain interruptions and may cause damage to physical assets. For example, at the Wyndham Grand Rio Mar Beach Resort and Spa, which is an owned property in Puerto Rico, we recorded a \$20 million write-down of property and equipment in 2017 related to damage sustained from Hurricane Maria. The property damage was fully recoverable through insurance coverage, the proceeds of which were received in 2017 and 2018. Wildfires could also directly impact our operations, including our physical hotels and team members, as our properties are located in regions, such as northern California, that face high wildfire risks. Our business model is asset-light, as we receive a management fee from our managed property portfolio of approximately 300 hotels, as well as a percentage of each franchised hotel's room revenues, but do not own the underlying properties. Except for our two owned hotels: (1) the Wyndham Grand Rio Mar Beach Resort and Spa in Puerto Rico and (2) the Wyndham Grand Orlando Bonnet Creek, we are able to mitigate and transfer some of the risks associated with extreme weather events to third parties.

Time horizon

Short-term

Likelihood

More likely than not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

5000000

Potential financial impact figure – maximum (currency)

9000000

Explanation of financial impact figure

Estimated financial impact assumes the potential for an approximate 3-6% decrease in 2019 net income (approximately \$5-9 million) associated with business disruptions and increased insurance premiums. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

Cost of response to risk

5000000

Description of response and explanation of cost calculation

Our Corporate Security & Business Continuity teams work with all of our owned, leased & managed assets that are deemed to be business critical and develop risk profiles. Based on the risk profile, a recovery time objective (RTO) is determined – this is how quickly the location has to be operating at what capacity. After the RTO is determined, appropriate business recovery solutions are designed for the location to meet that objective. All managed properties are also provided an emergency preparedness guide to assist them in not only preparing for an emergency event but also for managing one as it occurs. All owned and managed hotels are also provided with a Wyndham Hotels & Resorts Emergency Preparedness Guide to assist them to prepare for and manage an emergency. The Emergency Preparedness Guide establishes minimum requirements and provides a responsible managerial plan detailing the protection of life at each of Wyndham Hotels & Resorts' properties. Management at all levels provides the means for prompt corrective action to eliminate unsafe acts, unsafe conditions, damage, and abuse of equipment, machinery, materials, & supplies. Wyndham also has a dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our properties. All critical locations have been entered into a system by latitude & longitude. When any event occurs within a pre-designated radius of the property, Wyndham gets an email alert along with the senior leaders and property manager for that location. This allows us to receive an early warning system and permits us to proactively take measures to minimize the adverse impact of the event. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability & corporate responsibility programs including support from cross-functional team members throughout our organization to manage this risk. The investment to manage this risk also includes salaries, vendor expenses & other expenses associated with our Business Continuity and Emergency Preparedness Plans to manage this risk. This also includes expenses related to our Emergency Reporting Service, Wyndham's dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our managed properties.

Comment

Identifier

Risk 3

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Chronic physical	Rising sea levels
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Primary potential financial impact

Decreased revenues due to reduced production capacity

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Many of our Wyndham-branded hotels and resorts are located in coastal areas that could be threatened should sea levels dramatically rise, and the two resorts that we own are located in coastal areas. This includes the Wyndham Grand Rio Mar Beach Resort and Spa, which is located in Puerto Rico; and the Wyndham Grand Orlando Bonnet Creek, which is located in Florida. Should sea levels dramatically rise, our and our franchisees' resorts located in coastal areas may experience decreased revenue and/or property damage that could impact the revenue and cash flow generated from these assets. Additionally, broader socio-economic impacts associated with rising sea levels could impact overall demand for travel and tourism. For example, disruptions to the travel or hotel industries could adversely affect the hotels in our system, the operations of current and potential franchisees, developers and owners of hotels with which we have hotel management contracts.

Time horizon

Long-term

Likelihood

Unknown

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

9000000

Potential financial impact figure – maximum (currency)

19000000

Explanation of financial impact figure

Estimated financial impact assumes the potential for an approximate 6-12% decrease in 2019 net income (approximately \$9-\$19 million) should rising sea levels impact the profitability of our Company. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

Cost of response to risk

5000000

Description of response and explanation of cost calculation

Wyndham's sustainability strategies are based on a low-carbon, science-based target pathway. For example, our 2025 Scope 1 and 2 emissions reduction target is aligned with the 2-degree Celsius level of ambition, based on targeted absolute reduction of 2.5% annually. We also consider the nexus between climate and water, and conduct local, context-based water risk assessments using tools developed by the World Resource Institute at all our managed and owned properties globally. Through these assessments, we identify properties that may be exposed to coastal or ravine flooding. Additionally, we engage with our industry partners to advance climate change mitigation and adaptation strategies within travel and tourism. For example, we previously provided guidance for the "Connecting Global Climate Action" Report, which coincided with the COP21 Climate Change agreements made in Paris. We contributed to the development of industry-wide Leading the Challenge on Climate Change policy and participated in the establishment of emissions measurement guidelines for the hotel industry, which is entitled the Hotel Carbon Measurement Initiative. We also engage with the Sustainable Hospitality Alliance (formerly known as the International Tourism Partnership), which prioritized climate change and water stewardship. At the company level, we embarked on a long-term journey to reduce our GHG emissions in alignment with what is required to limit the rise in global temperatures in accordance with Intergovernmental Panel on Climate Change. At the asset level, the developers and owners of hotels with which we have hotel management contracts also actively monitor and manage potential risks associated with rising sea levels in relevant markets. Examples include assessments of a property's siting and resiliency attributes in addition to an assessment of adaption measures, including seawalls and protective barriers, which local governments have undertaken. In order to facilitate notifications to key corporate stakeholders as well as to provide external support to the properties when needed, Wyndham also established the Emergency Reporting Service, a dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing risks. COST CALCULATION: Annually, we invest approximately \$5 million in resiliency expenses associated with our sustainability and corporate responsibility programs to manage this risk.

Comment**C2.4****(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?**

Yes

C2.4a**(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.****Identifier**

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Move to more efficient buildings

Primary potential financial impact

Reduced indirect (operating) costs

Company-specific description

Our portfolio of managed hotels includes approximately 300 third party-owned properties and two owned properties. Energy costs can directly impact the financial performance of our managed hotels. For example, hotels consume energy at higher intensity levels than other types of commercial buildings due to continuous 24/7 operations. Also, due to increased guests' interest in sustainability, we have the opportunity to achieve competitive differentiation which could positively impact the fees that we receive from third-party owners and franchisees that are tied to occupancy rates and revenues at our approximately 8,900 Wyndham-branded hotels. As such, increasing the energy efficiency of our Wyndham-branded hotels can help to increase our management revenues and franchise revenues in addition to supporting global efforts to reduce greenhouse gas emissions.

Time horizon

Short-term

Likelihood

More likely than not

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

1500000

Potential financial impact figure – maximum (currency)

3000000

Explanation of financial impact figure

Estimated financial impact assumes the potential for an approximate 1-2% increase in 2019 net income (approximately \$1.5-3 million) due to reduced energy spend associated with efficiency gains. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

Cost to realize opportunity

5000000

Strategy to realize opportunity and explanation of cost calculation

To capitalize on this opportunity, we are focused on integrating our Wyndham Green program throughout our value chain by engaging brand and operational leaders, team members, guests, franchisees and suppliers. Our Wyndham Green Certification is designed to connect all of our efficiency strategies into one comprehensive program. Our initial focus was on low cost, high ROI operational and product improvements followed by more capital-intensive projects. The certification also focuses on education of both the team members and guests while raising awareness on opportunities to increase efficiency. The Wyndham Green Certification Program is a progressive five-level program that is ordered to build from the "Level 1 Core" to "Level 5 Expert". Each level is comprised of 5-7 actions that address recommended building efficiencies in addition to other industry best practices. In 2020, we continued to increase adoption and awareness of the Wyndham Green Program. Since its inception, we have certified over 500 hotels that have demonstrated their commitment to sustainability. Additionally, in 2020 and first half of 2021 four of our hotels, the Wyndham® Deerfield Beach Resort (franchised), Wyndham Grand® Clearwater Beach Resort (managed), Ramada by Wyndham® The Hague Scheveningen), and the Howard Johnson by Wyndham® Ocala, FL (franchised) all progressed through the certification program to attain Level 5 Expert, our highest level of the program. We are also focused on continuing to maximize building efficiency at our corporate headquarters, which recently received a LEED® Gold re-certification. The recertification designates Wyndham Hotels & Resorts' corporate campus as one of the highest-performing buildings in the country by the U.S. Green Building Council, and reflects our Company's commitment to minimizing its environmental footprint. In order to be efficient, we also reduced our corporate headquarters footprint by consolidating into one building from two in 2020. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization to capitalize on this opportunity. This includes investments to support the adoption of best practices at Wyndham-branded hotels through our Wyndham Green Certification program.

Comment**Identifier**

Opp2

Where in the value chain does the opportunity occur?

Downstream

Opportunity type

Products and services

Primary climate-related opportunity driver

Shift in consumer preferences

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

Our guests are increasingly interested in practices that promote sustainable tourism across each touchpoint during their experience within our portfolio of approximately 8,900 Wyndham-branded hotels. Examples include check-in experience, room operations and maintenance, restaurants and local excursions. In response to this interest, third-party booking sites including Travelocity, Orbitz and Expedia now include information on "green" or sustainable practices to help customers make decisions when booking room nights across our Company's portfolio of 21 brands. We have also aligned with industry priorities as defined by the Global Sustainable Tourism Council (GSTC), Sustainable Hospitality Alliance (the Alliance), Sustainability Accounting Standards Board (SASB), Task Force on Climate-related Financial Disclosures (TCFD) and World Travel & Tourism Council (WTTC). Additionally, industry research has indicated a direct correlation between sustainability and customer satisfaction within the hotel industry. Our brands are among the most respected in the industry and have won numerous awards for the quality and consistency of service they provide. We intend to continue to drive favorable consumer perception of our brands, for which sustainability is now an important attribute. Additionally, as part of our growth strategy, we are targeting millennials who have demonstrated a higher interest in sustainability than older generations. We also frequently get requests from corporate customers, government customers and meeting planners about our sustainability practices, and we have been informed that the information we provide is used to inform their purchasing decisions and can directly impact our revenue associated with both franchisee and management fees.

Time horizon

Medium-term

Likelihood

More likely than not

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

10000000

Potential financial impact figure – maximum (currency)

20500000

Explanation of financial impact figure

Estimated financial impact assumes the potential for an approximate 0.5-1% increase in 2019 revenue (approximately \$10-20.5 million) due to increased competitive advantage associated with our energy, climate and broader sustainability strategies. We consider our 2019 revenue as a more credible benchmark, as it represents our pre-COVID-19 business activity.

Cost to realize opportunity

5000000

Strategy to realize opportunity and explanation of cost calculation

In recognition of this opportunity, we launched our Social Responsibility Council since the establishment of our Company. Chaired by our Chief Executive Officer, the Social Responsibility Council's mandate was established with the objectives of (1) reinforcing and promoting our Count on Me organizational culture, (2) reviewing emerging environmental and social risks and opportunities, (3) ensuring we are on track with our Social Responsibility goals and (4) driving engagement, building awareness and celebrating the successes of our programs. We continue to advance our programs to engage and partner with guests to promote sustainability. For example, by participating in our towel and linen re-use program at our hotels, we can reduce both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support various non-profits, including those focused on sustainability, the environment and disaster relief. We have also established a set of sustainability-related performance targets for 2025 on topics that target emissions, renewable energy, and water. These public-facing goals will help us advance our progress internally and highlight our sustainability commitment to potential customers, guests, partners and other stakeholders. We also set a target to eliminate 100% of single-use plastics at owned and managed properties, which reduces emissions associated with the lifecycle of plastic products. We also aim to differentiate our brand-affiliated hotels by engaging in leading best practices for sustainability. For example, Dolce® BMO Institute of Learning, has been ISO 14001 certified further demonstrating its commitment to reduce its environmental impact. Our Travelodge® by Wyndham brand is also driving awareness of conservation of natural landmarks in the U.S. in partnership with the National Parks Conservation Association. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization. This includes investments to support the adoption of best practices at Wyndham-branded hotels through our Wyndham Green Certification program.

Comment

Identifier

Opp3

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resilience

Primary climate-related opportunity driver

Participation in renewable energy programs and adoption of energy-efficiency measures

Primary potential financial impact

Increased value of fixed assets

Company-specific description

Following the Paris climate agreement and in response to increased corporate demand for renewable energy procurement, the regulatory landscape for renewable energy incentives globally may shift over the next decade. The further development and enactment of renewable energy regulations at the national, state and local levels may create new investment opportunities for our Company. Additionally, we have the opportunity to capitalize on rebates from utilities and governments in support of our energy efficiency measures. Our ability to utilize more renewable energy and further increase energy efficiency could result in higher compensation from the associated cost savings across the portfolio of approximately 300 hotels that we manage. Additionally, investing in onsite renewable energy can increase the resilience of our approximately 8,900 Wyndham-branded hotels and help increase the value of our Company and protect our cash flow from climate-related risks. Additionally, reputational benefits may also occur from the increased adoption of renewable energy at Wyndham hotels.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

Yes, an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

1500000

Potential financial impact figure – maximum (currency)

3000000

Explanation of financial impact figure

Estimated financial impact assumes the potential for an approximate 1-2% increase in 2019 net income (approximately \$1.5-3 million) due to decreased requirements for energy spend across our portfolio of managed hotels and resorts and increased resilience against potential business disruptions. We consider our 2019 net income as a more credible benchmark, as it represents our pre-COVID-19 business activity.

Cost to realize opportunity

5000000

Strategy to realize opportunity and explanation of cost calculation

The use of renewable energy is central to our long-term sustainability strategy. As such, we have set a 2025 target to source 100% renewable energy at our owned properties, corporate headquarters and North American offices. To support our 2025 target, we continue to evaluate opportunities to increase the amount of renewable energy that our managed properties consume. Examples include the installation of onsite solar PV systems, the purchase of renewable energy certificates (RECs) and the purchase of carbon offsets. Our renewable energy strategies are designed to complement our green building strategies. We also purchase Renewable Energy Credits and Carbon Offsets for our corporate offices in the United States in order to maintain our carbon neutral position. For our hotels under one of our 21 hotel brands in deregulated energy markets, as energy supply contracts expire, we evaluate if there are renewable energy procurement options that are feasible. Several properties in our system utilize on-site renewable energy generation and procurement. For example, the Dolce® BMO Institute for Learning, a managed hotel in Toronto, used 100% renewable electricity. Additionally, the Wyndham Grand® Izmir Ozdilek, a franchised hotel in Turkey, uses 100% renewable energy powered with a 0.8MW tri-generation system. Travelodge® by Wyndham Livingston Yellowstone, a franchised hotel, installed a rooftop solar photovoltaic (PV) array in 2020 which offsets approximately 40% of its electricity usage. We also continue to promote energy efficiency through our emphasis on low cost, high return projects across our portfolio of approximately 8,900 Wyndham-branded hotels. We are connecting all of our efficiency strategies into one comprehensive program. The Wyndham Green Certification Program is a progressive five-level program that is ordered to build from the "Level 1 Core" to "Level 5 Expert" level. Each level is comprised of 5-7 actions that address recommended building efficiencies in addition to other industry best practices. COST CALCULATION: Annually, we invest approximately \$5 million in expenses associated with our sustainability and corporate responsibility programs including support from cross-functional team members throughout our organization.

Comment

C3. Business Strategy

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?

Yes, and we have developed a low-carbon transition plan

C3.1a

(C3.1a) Is your organization's low-carbon transition plan a scheduled resolution item at Annual General Meetings (AGMs)?

	Is your low-carbon transition plan a scheduled resolution item at AGMs?	Comment
Row 1	No, and we do not intend it to become a scheduled resolution item within the next two years	Wyndham's low-carbon transition plan is not a scheduled resolution item at our annual shareholder meetings due to our establishment of our environmental targets that provide a path to support low-carbon transition plan. By 2025, we aim to achieve a 15% reduction in absolute Scope 1 and 2 emissions for owned, leased and managed properties, and achieve 100% renewable energy at our owned properties, corporate headquarters and North American offices. The Scope 1 and 2 GHG emissions reduction goal was developed using science-based target setting best practices and is in alignment with the 2-degree Celsius level of ambition, based on targeted absolute reductions of 2.5% annually. Our climate strategy and plans are also included in our 2021 Proxy Statement. In our 2021 Proxy Statement, we report on our commitment to preserving our natural resources while developing innovative solutions to mitigate our impact on climate change through linen and towel reuse programs, energy efficient lighting, recycling and water conservation.

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

Yes, qualitative and quantitative

C3.2a

(C3.2a) Provide details of your organization’s use of climate-related scenario analysis.

Climate-related scenarios and models applied	Details
2DS RCP 2.6 RCP 8.5 IEA B2DS	<p>IDENTIFICATION OF SCENARIOS: Wyndham evaluated two climate-related scenarios based on a 2-degree scenario (the accepted limitation of temperature growth to avoid significant and potentially catastrophic changes to the planet) and 4-degree scenario (where business as usual is maintained). INPUTS, ASSUMPTIONS AND ANALYTICAL CHOICES: Wyndham’s climate-related scenarios were based on the TCFD risk and opportunity categories. Wyndham’s current 2025 emissions target has been designed to limit global temperature rise by 2 degrees Celsius. Our target is based on a linear pathway, where we plan to focus on energy intensity and efficiency specifications through our 2025 target, and from 2025-2050 to explore increasing renewable energy for generation of electricity both onsite and offsite, as outlined by the Sectoral Decarbonization Approach (SDA) and its methodology for power generation. The following assumptions were used: (1) We assessed projected portfolio growth against current emissions reduction plan and strategies and the recommendations set forth in the leading scenario that would require limiting the rise in global temperatures to no more than 2° Celsius compared to pre-industrial temperatures and require a 66% target reduction by 2050. (2) We also considered the SDA trajectory of growth and the scenarios presented in the IEA projecting energy rise in service buildings of 26% and 77% in Organization for Economic Co-operation and Development (OECD) countries and non-OECD countries, respectively. BOUNDARY AND TIME HORIZONS: We consider our entire operational footprint, with a focus on owned, leased and managed properties. We also consider short-term (1-2 years), medium-term (3-6 years) and long-term (7-10 years) time horizons in our climate-related scenario analysis. INFLUENCE ON STRATEGY AND FINANCIAL PLANNING AND RESULTS: An example of how the scenario analysis has directly influenced our business objectives and strategy is that we align our emissions reduction strategies and investments in energy efficiency and renewable energy use to support our multi-decade journey to reduce our greenhouse gas emissions in alignment with what is required to limit the rise in global temperatures in alignment with Intergovernmental Panel on Climate Change (IPCC) recommendations. For example, Wyndham has set a complementary target to source 100% renewable energy at our North American corporate offices and owned properties. We have also prioritized increasing building energy efficiency across Wyndham’s portfolio of owned, managed and franchised properties due to (1) cost savings and risk mitigation opportunities, (2) importance to our stakeholders and (3) alignment with our company’s vision and strategic goals. Our Wyndham Green Certification program, in particular, is designed to reduce cost through efficiency, increase recognition and help drive revenue from the environmentally conscious business and leisure travelers. Additionally, we maintain dedicated teams that consider physical risks, including hurricanes and other extreme weather events, at the asset level at various scenarios and time-horizons through the development and management of business continuity and emergency preparedness plans.</p>

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Potential risks associated with product and services (most notably our occupied room nights at our 8,900 properties in our system) include extreme weather events and shifts in consumer preferences. These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) launch of the Wyndham Green Certification Program and Social Responsibility Leadership Council; and (3) execution of our Business Continuity programs and associated emergency response plans. The management of these risks also presents the opportunity for Wyndham Hotels & Resorts to increase operational efficiency and establish competitive advantages. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current revenue and total assets).
Supply chain and/or value chain	Yes	Upstream potential risks associated with our supply chain include changes in the cost of energy, fuel and commodities in addition to broader uncertainty in market signals associated with climate change. For example, energy costs can impact the incentive management fees that we receive based on the profitability of our managed hotels. We also maintain a vast supplier network to provide goods and services to our managed properties around the globe. Our procurement of (1) operating supplies, (2) furniture and fixtures, (3) food and beverage, and (4) technology services for managed properties comprises a significant component of our supply chain spend. Downstream potential risks within our value chain (notably the use of guest rooms and common areas at our Wyndham-branded hotels) include those associated with extreme weather events and shifts in consumer preferences. The management of risks may also present the opportunity for our Company to increase long-term revenue growth and establish competitive advantages by engaging guests on sustainability. These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) launch of the Green Certification Program and Social Responsibility Leadership Council; and (3) execution of our Business Continuity programs and associated emergency response plans. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total revenues).
Investment in R&D	No	We do not make any investments, which are classified as research and development expenses, in our financial disclosures.
Operations	Yes	Potential risks associated with operations (most notably our occupied room nights at our 8,900 hotels in our system) include potential increases in the price of energy and fuel. Potential opportunities include further increasing the energy efficiency of our buildings and deepening our and our franchisees’ participation in renewable energy programs (including power purchase agreements or “PPAs”). These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) the Wyndham Green Program and Social Responsibility Leadership Council; and (3) investments and capital projects to support energy efficiency and renewable energy consumption. Our renewable energy strategies are designed to complement our green building strategies. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total revenues).

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Direct costs Indirect costs Capital expenditures Capital allocation Access to capital Assets	<p>REVENUES: The most significant risk identified as having a potential impact to our revenues is related to reputation as guests (particularly millennials), corporate customers, governmental customers and meeting planners are increasingly interested in climate change and broader sustainability issues. The management of these risks also presents the potential opportunity to increase revenue through competitive differentiation. We continue to advance our programs to engage and partner with guests to promote sustainability. For example, by participating in our towel and linen re-use program at our hotels, guests can choose not to have their linens and towels laundered every day – reducing both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support disaster relief and non-profits focused on the environment. Additionally, our Social Responsibility Leadership Council led by our CEO and CHRO is focused on (1) driving engagement with guests and (2) building brand value to respond to shifts in consumer preferences. Examples of how these risks and opportunities have been integrated into our financial planning process include our investments in emissions reductions activities and additional expenses associated with our Environmental Sustainability programs. The potential magnitude of these risks and opportunities is currently considered to be medium in the context of our current revenue and total revenues.</p> <p>DIRECT & INDIRECT COSTS: The most significant risk identified as having a potential impact to our operating costs is changes in the cost of energy, fuel and commodities. For example, energy costs can impact the incentive management fees that we receive based on the profitability of our managed hotels. We also maintain a vast supplier network to provide goods and services to our managed properties around the globe. Our procurement of (1) operating supplies, (2) furniture and fixtures, (3) food and beverage, (4) technology services and (5) banking for managed properties comprises a significant component of our supply chain spend. Potential opportunities associated with managing this risk include the move to more energy efficient buildings and participating in renewable energy programs. Examples of how these risks and opportunities have been integrated into our financial planning process include our evaluation of the following opportunities to support our long-term sustainability strategy: (1) installation of onsite solar PV systems, (2) purchase of renewable energy certificates and (3) purchase of carbon offsets to support local communities. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total revenues).</p> <p>CAPITAL EXPENDITURES & ALLOCATIONS: The most significant risks identified as having a potential impact to our capital expenditures are (1) the need to mitigate risks associated with increases in the cost of energy, fuel and commodities and (2) the need to reduce our operational footprint from a reputational perspective and achieve progress to support the transition to a low carbon economy. Potential opportunities associated with managing this risk include the increasing energy efficiency in buildings and participating in renewable energy programs. Examples of how these risks and opportunities have been integrated into our financial planning process include our investments in our sustainability programs, including the Wyndham Green Certification Program. Our initial focus is on low cost, high ROI operational and product improvements followed by more capital-intensive projects. More importantly, the certification also focuses on education of both the team members and guests while raising awareness on opportunities to increase efficiency. Please note that our business model is asset-light. We own only two of our approximately 8,900 Wyndham-branded hotels. Most capital expenditures to increase energy efficiency are directly funded by the owners and franchisees of our Wyndham-branded hotels. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets).</p> <p>ACCESS TO CAPITAL: We believe that increased access to capital is a compelling climate-related opportunity for our Company. In 2021, we published our third Social Responsibility Report as Wyndham Hotels & Resorts and announced new ESG performance targets. We also utilized the Global Reporting Initiative to guide report content and had our Scope 1, 2 and 3 (business travel) GHG emissions, energy consumption and intensity and water consumption and intensity data third-party assured. Examples of how these risks and opportunities have been integrated into our financial planning process include (1) our evaluation of strategy and investments to reduce our operational footprint; and (2) the allocation of management time and consulting fees on reporting, communications and the receipt of third-party assurance for our environmental performance data. The potential magnitude of this opportunity is currently considered to be medium (in the context of our total revenues).</p> <p>ASSETS: The most significant risks associated with the value of our assets are extreme weather events in the short-term and rising sea levels in the long-term. Our business model is asset-light, as we generally receive a percentage of each franchised and managed hotel's room revenues. We do not own the underlying properties with the exception of two owned hotels: (1) the Wyndham Grand Rio Mar Beach Resort and Spa in Puerto Rico and (2) the Wyndham Grand Orlando Bonnet Creek, which we also manage. Because we only own a small fraction of our approximately 8,900 Wyndham-branded hotels and maintain insurance coverage, we are able to mitigate and transfer some of the risks associated with extreme weather events and rising sea levels to third parties. Examples of how these risks have been integrated into our financial planning process include (1) investments to maintain and continue to enhance our Business Continuity Plans; and (2) the evaluation of strategies and investments to support our low carbon, science-based pathway to reduce our operational footprint. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total revenues).</p>

C3.4a

(C3.4a) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).

Our business strategy is driven by the following strategic goals – to drive net room growth, elevate the brand experience, capture greater market share, foster a values-driven culture, and use cash flow to create value for stakeholders.

Climate change has influenced how we execute on each of these strategic goals in the following ways: (1) as part of our strategic vision to foster a values-driven culture, we understand that it is essential to protect our natural capital and resources to deliver long-term sustainable value for our stakeholders; and (2) differentiating our Company and its brands through our sustainability practices will also help strengthen the brand experience and increase our property-level market share across the economy and mid-scale segments (where we currently lead) and upscale segment (where we have a growing presence). As such, we are actively engaging guests (particularly millennials), corporate customers, government customers and meeting planners on sustainability. We also continue to utilize our proprietary Wyndham Green Toolbox to track, measure and report environmental performance globally.

Our vision is to be the world's leading provider of select-service hotels. This vision and our assessment of our greatest climate-related risk and opportunities have impacted our strategy in the following ways: (1) we are committed to leadership in sustainability and are embarking on a long term journey to reduce our and our franchisees' greenhouse gas emissions in alignment with what is required to limit the rise in global temperatures in alignment with Intergovernmental Panel on Climate Change (IPCC) recommendations; and (2) we are focused on advancing efforts to integrate the Wyndham Green program throughout our value chain (including hotel owners, hotel developers, franchisees, suppliers and guests).

Wyndham Hotels & Resorts will leverage the Wyndham Green Toolbox and Wyndham Green Certification Program to help strengthen our brands and the value that we are able to provide to our managed properties and large franchisee network. Additionally, we continue to engage our employees through our sustainability practices. For example, our corporate headquarters received a LEED® Gold re-certification, which designates Wyndham Hotels & Resorts' corporate campus as one of the highest-performing buildings in the country.

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Year target was set

2020

Target coverage

Company-wide

Scope(s) (or Scope 3 category)

Scope 1+2 (location-based)

Base year

2019

Covered emissions in base year (metric tons CO2e)

326849

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)

100

Target year

2025

Targeted reduction from base year (%)

15

Covered emissions in target year (metric tons CO2e) [auto-calculated]

277821.65

Covered emissions in reporting year (metric tons CO2e)

238065

% of target achieved [auto-calculated]

181.090758525598

Target status in reporting year

Underway

Is this a science-based target?

Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

Target ambition

2°C aligned

Please explain (including target coverage)

Wyndham's Scope 1 and 2 emissions target is aligned with the 2-degree Celsius level of ambition, based on targeted absolute reductions of 2.5% annually set forth by the Science-Based Target initiative (SBTi). The scope of our 2025 emissions reduction target includes all owned, leased and managed properties. During 2020, the travel-related implications of COVID-19, including decreased occupancy at our owned and managed hotels, had a tremendous effect on our business and significantly impacted our environmental and economic performance. This resulted in nearly a 30% decrease in Scope 1 and 2 emissions.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Target(s) to increase low-carbon energy consumption or production

C4.2a

(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number

Low 1

Year target was set

2020

Target coverage

Company-wide

Target type: absolute or intensity

Absolute

Target type: energy carrier

Electricity

Target type: activity

Consumption

Target type: energy source

Renewable energy source(s) only

Metric (target numerator if reporting an intensity target)

Percentage

Target denominator (intensity targets only)

<Not Applicable>

Base year

2019

Figure or percentage in base year

11

Target year

2025

Figure or percentage in target year

100

Figure or percentage in reporting year

3

% of target achieved [auto-calculated]

-8.98876404494382

Target status in reporting year

Underway

Is this target part of an emissions target?

To support our science-based Scope 1 and 2 emissions reduction target at the 2-degree Celsius level of ambition, Wyndham has also set a complementary target to source 100% renewable energy at our owned properties, corporate headquarters and North American offices. During 2020, the travel-related implications of COVID-19, including decreased occupancy at our owned hotels and corporate offices, had a tremendous effect on our business and significantly impacted our environmental and economic performance. This resulted in electricity consumption including renewable energy.

Is this target part of an overarching initiative?

Other, please specify (Industry goals for sustainable tourism including Sustainable Hospitality Alliance)

Please explain (including target coverage)

By 2025, Wyndham aims to achieve 100% renewable energy at owned properties, corporate headquarters and North American offices. In 2020, at our corporate headquarters, we began sourcing electric power bundled with RECs. As we execute on our 2025 target, we will continue to evaluate opportunities to increase renewable energy consumption at our offices, HQ and owned properties. Additionally, we plan to continue to evaluate renewable energy opportunities at managed properties where feasible. For example, the Dolce® BMO Institute for Learning, a managed hotel in Toronto, Canada uses 100% renewable electricity, representing approximately 3.6 million kWh of energy for the facility in 2020.

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*	75	8000
Implementation commenced*	2	200
Implemented*	35	9450
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in buildings	Building Energy Management Systems (BEMS)
--------------------------------	---

Estimated annual CO2e savings (metric tonnes CO2e)

85

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

15000

Investment required (unit currency – as specified in C0.4)

40000

Payback period

<1 year

Estimated lifetime of the initiative

6-10 years

Comment

In 2020, Wyndham Hotels & Resorts continued installing energy management systems specifically designed to reduce energy waste from heating and cooling in an unoccupied guest room. Systems were installed at two managed La Quinta Inn & Suites® across the US in Missouri and North Carolina taking advantage of robust incentives to reduce payback periods. We were able to capitalize on over \$30,000 in rebates for these projects.

Initiative category & Initiative type

Energy efficiency in buildings	Other, please specify (Certification: Lighting, HVAC Controls and other best practices)
--------------------------------	---

Estimated annual CO2e savings (metric tonnes CO2e)

5300

Scope(s)

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

167500

Investment required (unit currency – as specified in C0.4)

335000

Payback period

1-3 years

Estimated lifetime of the initiative

6-10 years

Comment

As part of our internal certification roll out we identified operationally controlled locations implementing external certifications to understand savings typically associated with LED, HVAC controls and efficient laundry systems and programs. These are expected to deliver a significant savings opportunity. Please note that the estimated investment costs are often offset by rebates and incentives. The estimated lifetime of the initiatives based on most LED and HVAC control technology is roughly 7 to 10 years.

Initiative category & Initiative type

Low-carbon energy consumption	Low-carbon electricity mix
-------------------------------	----------------------------

Estimated annual CO2e savings (metric tonnes CO2e)

2205

Scope(s)

Scope 2 (market-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

8885

Investment required (unit currency – as specified in C0.4)

57750

Payback period

4-10 years

Estimated lifetime of the initiative

11-15 years

Comment

We purchased solar electricity from an on-site power purchase agreement, procured green power products and also bundled power purchases with RECs.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Financial optimization calculations	We prioritize low-cost, high-return investments through our Wyndham Green Certification Program. Approximately 40% of the current certification items directly or indirectly impact energy conservation related efforts to minimize the use of energy. In order to achieve our carbon emission target, Wyndham will continue to promote and advance our Wyndham Green Certification Program by guiding our owned, managed and franchised hotels with practical and high impact energy efficiency projects and best practices and by expanding our certification goals from managed hotels to also include franchised hotels in the future. In addition to financial optimization calculations, we also consider efficiency investments to accompany end-of-life replacements for HVAC systems, chillers, boilers and other equipment. Additionally, as appropriate, we consider factors beyond financial optimization calculations in the context of our reputation and other identified climate-related risks and opportunities (including those related to resilience against acute and chronic physical risks).

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

Yes

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.

Level of aggregation

Group of products

Description of product/Group of products

Franchised Hotels

Are these low-carbon product(s) or do they enable avoided emissions?

Avoided emissions

Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions

Please select

% revenue from low carbon product(s) in the reporting year

66

% of total portfolio value

<Not Applicable>

Asset classes/ product types

<Not Applicable>

Comment

We enable franchisees to reduce Scope 1 and 2 emissions through access to our sustainability programs (including our Wyndham Green Certification program and energy efficiency measures). We also provide franchisees with advisory services and access to our proprietary Wyndham Green Toolbox environmental management system. The certification program consists of five progressive levels, each with six to seven best practices per level that address energy and water conservation, waste diversion, operational efficiency as well as guest and team member education and engagement. In 2020, we continued to increase adoption and awareness of the Wyndham Green Program among our franchised hotels. The Program aligns with external certification programs such as TripAdvisor Green Leaders® and Green Key®, which provide common sense initiatives that parallel building certification programs such as LEED®. The first 3 levels prioritize quick-payback efficiency measures, some of which are no-cost to low-cost.

C5. Emissions methodology

C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

73688

Comment

Base year 2019 emissions reflect the base-year for our 2025 Scope 1 and 2 emissions reduction target. Base year 2019 emissions have also been third-party assured.

Scope 2 (location-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

254225

Comment

Base year 2019 emissions reflect the base-year for our 2025 Scope 1 and 2 emissions reduction target. Base year 2019 emissions have also been third-party assured.

Scope 2 (market-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

253161

Comment

Our base year 2019 market-based emissions reflect purchased RECs and at our corporate headquarters. Base year 2019 emissions have also been third-party assured.

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

54613

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

The majority of our Scope 1 emissions are generated from natural gas consumption at our managed properties. The reduction in Scope 1 emissions also reflects the travel-related implications of COVID-19, including decreased occupancy at our owned and managed hotels.

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

Our Scope 2 market-based emissions include electric power bundled with renewable energy certificates (RECs) purchased by our headquarters and managed locations and solar PPA by our hotels within our portfolio of managed properties. The reduction in Scope 2 emissions also reflects the travel-related implications of COVID-19, including decreased occupancy at our owned and managed hotels.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

183452

Scope 2, market-based (if applicable)

181714

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

Our Scope 2 market-based emissions include renewable energy certificates (RECs). For example, the Dolce® BMO Institute for Learning, a managed hotel in Toronto, Canada uses 100% renewable electricity, representing approximately 3.6 million kWh of energy for the facility in 2020. Our corporate headquarters recently entered into an electric power agreement that is bundled with RECs. The reduction in location- and market-based Scope 2 emissions also reflects the travel-related implications of COVID-19, including decreased occupancy at our owned and managed hotels.

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

Yes

C6.4a

(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.

Source

Perfluorocarbons (PFCs)

Relevance of Scope 1 emissions from this source

Emissions are not relevant

Relevance of location-based Scope 2 emissions from this source

Emissions are not relevant

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not relevant

Explain why this source is excluded

These gases are not statistically relevant to our business.

Source

Sulfur Hexafluoride (SF6)

Relevance of Scope 1 emissions from this source

Emissions are not relevant

Relevance of location-based Scope 2 emissions from this source

Emissions are not relevant

Relevance of market-based Scope 2 emissions from this source (if applicable)

Emissions are not relevant

Explain why this source is excluded

These gases are not statistically relevant to our business.

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.**Purchased goods and services****Evaluation status**

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We have not yet estimated the life cycle emissions of our directly purchased goods and services for managed properties. Our primary sourcing categories include Operating Supplies, Furniture and Fixtures, Food and Beverage, Technology, Banking and other ancillary services.

Capital goods**Evaluation status**

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

The life cycle emissions for capital goods are not relevant at the current time due to long replacement cycles.

Fuel-and-energy-related activities (not included in Scope 1 or 2)**Evaluation status**

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We have evaluated fugitive emissions, which we consider to be a Scope 1 emission sources. Based on industry estimates and research from Cornell University, the related emissions are believed to be statistically insignificant for our Company.

Upstream transportation and distribution**Evaluation status**

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not currently calculate upstream transportation and distribution, but we do consider the life cycle emissions associated with transportation and distribution of goods that we procure.

Waste generated in operations

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We are committed to improving waste tracking and measurement for our managed hotels and to exploring setting a target in the coming year in order to reduce our Scope 3 emissions associated with waste-to-landfill. Waste diversion practices are currently embedded within the Wyndham Green Certification Program, with 25% of the certification items directly impacting waste diversion related efforts. The Wyndham Green Toolbox's waste diversion program is specifically designed to track, measure and report this performance in ways that allow us to monitor and benchmark progress. We also plan to offer a single-use plastic minimization program to our owned and managed properties that will uphold our commitment to the environment while ensuring our customers continue to have a positive guest experience.

Business travel

Evaluation status

Relevant, calculated

Metric tonnes CO2e

1512

Emissions calculation methodology

Emissions related to business travel include long-, medium- and short-haul flights as well as vehicle emissions from car service and rentals. The data associated with business travel is supplied by our travel vendors on a quarterly basis and is considered to be of very high quality. Emissions factor sources for air travel include World Resources Institute (2015). GHG Protocol tool for mobile combustion. Version 2.6. Vehicle related emissions are calculated using a blended emissions factor based on vehicle mileage using data from United Nations Intergovernmental Panel on Climate Change (IPCC), CO2 emission factors from the US EPA and Air Resources Board (ARB).

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

Please explain

We continue to partner with Avis Budget Group and participate in the United ecoSkies program to reduce our environmental impacts attributed to Scope 3 business travel emissions, which includes air travel, car service and car rentals.

Employee commuting

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We do not believe that Scope 3 emissions from employee commuting would reach the threshold for relevance in the context of our combined Scopes 1-3 emissions. Additionally, due to the impacts of COVID-19 in 2020, many of our team members were provided with remote working arrangements. To reduce emissions associated with employee commuting, we offer a flexible work program that includes telecommuting. In addition, we provide our employees with complimentary access to Electric Vehicle Charging Equipment at our corporate headquarters which encourage the use of emission-free travel.

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to leased properties are included as part of Scope 1 and 2 emissions and fall under the specified operational control boundary.

Downstream transportation and distribution

Evaluation status

Not relevant, explanation provided

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to downstream transportation and distribution are not relevant to our business model as a pure-play hospitality company that does not manufacture product.

Processing of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to processing of sold products are not relevant to our business model, which is asset-light and whereby our revenues are based on franchise and management fees.

Use of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to the use of sold products are currently captured within our Scope 1 and 2 emissions (where we measure the emissions associated with guest use of rooms and common areas at managed hotels).

End of life treatment of sold products

Evaluation status

Not relevant, explanation provided

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to the end-of-life treatment of sold products are not relevant to our business model as a hospitality brand.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Metric tonnes CO₂e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions related to downstream leased assets are not relevant to our business model. We will occasionally sub-lease retail space; however, the associated emissions are considered to be insignificant.

Franchises

Evaluation status

Relevant, not yet calculated

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Franchisees are an important part of our business model that results in notable Scope 3 emissions. We do not currently have a credible, consolidated emissions data set based on the large scale of our franchisee network.

Investments

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Our investments are currently captured within our Scope 1 and 2 emissions inventory.

Other (upstream)

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We have not identified any other upstream Scope 3 emission sources at this time.

Other (downstream)

Evaluation status

Not relevant, explanation provided

Metric tonnes CO2e

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

We have not identified any other downstream Scope 3 emission sources at this time.

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure

0.0001831

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

238065

Metric denominator

unit total revenue

Metric denominator: Unit total

1300000000

Scope 2 figure used

Location-based

% change from previous year

14.5

Direction of change

Increased

Reason for change

In 2020, our revenue decreased by more than 36% (from \$2.1 billion to \$1.3 billion). Amid this decrease in revenue, our emissions per revenue increased by 14.5% (from 0.0001599 to 0.0001831). The increase in 2020 emissions per revenue intensity reflects the travel-related implications of COVID-19, including the decrease in 2020 revenue. Additionally, revenue intensity increased due to the fixed energy consumed at Wyndham properties, even during decreased occupancy. The increase in emissions per revenue was also offset by Wyndham's emissions reduction activities (including the execution on our Wyndham Green Certification Program.)

Intensity figure

0.00685

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

238065

Metric denominator

square foot

Metric denominator: Unit total

34752232

Scope 2 figure used

Location-based

% change from previous year

19.3

Direction of change

Decreased

Reason for change

In 2020, the square footage in our data boundary decreased by approximately 10% (from 38 to 34 million square feet). Amid this decrease in square footage, our emissions per revenue decreased by 19.3% (from 0.008489 to 0.006850). The decrease in 2020 emissions per square foot reflects Wyndham's emissions reduction activities (including the execution on our Wyndham Green Certification Program) in addition to the travel-related implications of COVID-19, including decreases in occupancy.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Yes

C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	53954	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	11	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	1	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	647	IPCC Fifth Assessment Report (AR5 – 100 year)

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Argentina	654
Bahrain	125
Belgium	1257
Canada	1341
China	10774
Costa Rica	38
Ethiopia	53
Belize	140
India	39
Jordan	2
Malaysia	208
Peru	51
Portugal	125
Puerto Rico	666
Qatar	50
Singapore	2596
Spain	180
United Republic of Tanzania	193
Turkey	121
United Arab Emirates	810
United Kingdom of Great Britain and Northern Ireland	117
Uruguay	182
United States of America	34564
Viet Nam	79
Saudi Arabia	107
Paraguay	8
Oman	10
Brazil	123

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By business division

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Managed and Owned Hotels	53371
Corporate Offices-	1242

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Argentina	763	763	2371	0
Bahrain	14062	14062	20365	0
Belgium	414	371	2270	214
Canada	445	339	6583	3598
China	20363	20363	33035	0
Costa Rica	4	4	414	0
Ethiopia	0	0	1077	0
Belize	54	54	168	0
India	54	54	71	0
Jordan	1198	1198	2717	0
Malaysia	3403	3403	5143	0
Paraguay	0	0	0	0
Peru	268	268	1341	0
Portugal	392	392	1320	0
Puerto Rico	9647	9647	13782	0
Qatar	10541	10541	22046	0
Singapore	2645	2645	6799	0
Spain	419	419	1616	0
United Republic of Tanzania	1173	1173	2021	0
Turkey	25	25	55	0
United Arab Emirates	6485	6485	15486	0
United Kingdom of Great Britain and Northern Ireland	384	384	1648	0
Uruguay	27	27	1190	0
United States of America	105976	104387	268335	720
Viet Nam	699	699	1537	0
Saudi Arabia	2830	2830	5465	0
Oman	847	847	2277	0
Brazil	361	361	3622	0

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Managed and Owned Hotels	181511	179960
Corporate Offices	1941	1754

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	2205	Decreased	0.67	In 2020, renewable energy consumption (including the purchase of RECs at corporate headquarters) accounted for a 0.67% decrease in emissions. The numerator used in the calculation is 2,205 MT CO2e and the denominator is our 2019 Scope 1 and 2 emissions, which were 326,849 MT CO2e.
Other emissions reduction activities	10760	Decreased	4.04	In 2020, we estimate a 4.04% reduction due to (1) completed emissions reduction activities as reported in Question CC4.3b; (2) emissions reduction projects completed in the prior year; (3) additional emissions reduction activities, including behavioral changes, where we have incomplete or unreliable data on emissions savings. The numerator used in the calculation is 10,760 MT CO2e and the denominator is Wyndham's 2019 Scope 1 and 2 emissions, which were 326,849 MT CO2e.
Divestment	0	No change	0	Divestments were not applicable during the reporting period.
Acquisitions	0	No change	0	Acquisitions were not applicable during the reporting period.
Mergers	0	No change	0	Mergers were not applicable during the reporting period.
Change in output	45759	Decreased	14	In 2020, our revenue decreased by nearly 37%. We estimate approximately 45,759 metrics tons (or 14.00%) associated with increased occupancy and business activities at owned and managed hotels. The denominator used in the calculation was our 2019 Scope 1 and 2 emissions, which were 326,849 MT CO2e.
Change in methodology	13728	Decreased	4.2	In 2020, we estimate a 4.20% decrease associated with the application of updated emissions factors. The numerator used in the calculation is 13,728 MT CO2e and the denominator is our 2019 Scope 1 and 2 emissions, which were 326,849 MT CO2e.
Change in boundary	22879	Decreased	7	In 2020, we estimate a 7.00% decrease in emissions associated with approximately 10% decrease in square footage in our boundary. The numerator used in the calculation is 22,879 MT CO2e and the denominator is our 2019 Scope 1 and 2 emissions, which were 326,849 MT CO2e.
Change in physical operating conditions	6547	Increased	2.75	In 2020, we estimate a 2.75% increase in emissions associated with weather conditions, which impacted heating and cooling at our owned and managed properties. The numerator used in the calculation is 6,547 MT CO2e and the denominator is our 2019 Scope 1 and 2 emissions, which were 326,849 MT CO2e.
Unidentified	0	No change	0	In 2020, there were no unidentified drivers.
Other	0	No change	0	In 2020, we have not identified any other drivers.

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	295556	295556
Consumption of purchased or acquired electricity	<Not Applicable>	4533	405820	410353
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	0	7819	7819
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	4533	713728	718261

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	Yes
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Fuels (excluding feedstocks)

Diesel

Heating value

HHV (higher heating value)

Total fuel MWh consumed by the organization

334

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

73.96

Unit

kg CO2 per million Btu

Emissions factor source

The Climate Registry (2020 Commercial)

Comment

Fuels (excluding feedstocks)

Fuel Oil Number 2

Heating value

HHV (higher heating value)

Total fuel MWh consumed by the organization

7

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

73.96

Unit

kg CO2 per million Btu

Emissions factor source

The Climate Registry, 2018 Gen. Reporting Protocol - USA Commercial; US EPA MRR, Final Rule (40 CFR 98) - Commercial Sector 2013

Comment

Fuels (excluding feedstocks)

Motor Gasoline

Heating value

HHV (higher heating value)

Total fuel MWh consumed by the organization

2620

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

8.78

Unit

kg CO2 per gallon

Emissions factor source

The Climate Registry, 2018 Gen. Reporting Protocol - USA Transport

Comment

Fuels (excluding feedstocks)

Natural Gas

Heating value

HHV (higher heating value)

Total fuel MWh consumed by the organization

286642

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

53.06

Unit

kg CO2 per million Btu

Emissions factor source

The Climate Registry, 2018 Gen. Reporting Protocol - USA Commercial; US EPA MRR, Final Rule (40 CFR 98) - Commercial Sector 2013

Comment

Fuels (excluding feedstocks)

Propane Gas

Heating value

HHV (higher heating value)

Total fuel MWh consumed by the organization

5953

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

62.87

Unit

kg CO2 per million Btu

Emissions factor source

US EPA MRR, Final Rule (40 CFR 98) - Commercial Sector 2013

Comment

Propane Gas for US

Fuels (excluding feedstocks)

Liquefied Natural Gas (LNG)

Heating value

HHV (higher heating value)

Total fuel MWh consumed by the organization

574

MWh fuel consumed for self-generation of electricity

0

MWh fuel consumed for self-generation of heat

0

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

0

MWh fuel consumed for self-cogeneration or self-trigeneration

<Not Applicable>

Emission factor

61.71

Unit

kg CO2 per million Btu

Emissions factor source

US EPA MRR, Final Rule (40 CFR 98) - Commercial Sector 2013

Comment

C8.2e

(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero emission factor in the market-based Scope 2 figure reported in C6.3.

Sourcing method

Power purchase agreement (PPA) with a grid-connected generator with energy attribute certificates

Low-carbon technology type

Solar

Country/area of consumption of low-carbon electricity, heat, steam or cooling

Belgium

MWh consumed accounted for at a zero emission factor

214

Comment

Reported figures are based on our managed property in Belgium that generates solar onsite using PPAs during the reporting period.

Sourcing method

Green electricity products (e.g. green tariffs) from an energy supplier, supported by energy attribute certificates

Low-carbon technology type

Wind

Country/area of consumption of low-carbon electricity, heat, steam or cooling

United States of America

MWh consumed accounted for at a zero emission factor

770

Comment

Our corporate headquarters purchased electric power with bundled RECs to reflect our values and commitment to sustainability. A managed hotel also began to purchase green electricity products with bundled RECs.

Sourcing method

Green electricity products (e.g. green tariffs) from an energy supplier, supported by energy attribute certificates

Low-carbon technology type

Wind

Country/area of consumption of low-carbon electricity, heat, steam or cooling

Canada

MWh consumed accounted for at a zero emission factor

3598

Comment

The Dolce® BMO Institute for Learning, a managed hotel in Toronto, Canada purchases 100% renewable electricity from from green electricity products, representing approximately 3.6 million kWh of energy for the facility in 2020.

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description

Energy usage

Metric value

20.67

Metric numerator

718,261 Total MWhs (direct and indirect)

Metric denominator (intensity metric only)

34,752,232 square feet

% change from previous year

18.3

Direction of change

Decreased

Please explain

In 2020, the square footage in our data boundary decreased by 10.1% (from 38,676,198 to 34,752,232 square feet). Our energy intensity per square foot decreased by 18.30%, which reflects the benefits gained from emissions reduction activities and our Wyndham Green Certification Program, as well as decreased occupancy during the COVID-19 pandemic.

(C-CE9.6/C-CG9.6/C-CH9.6/C-CN9.6/C-CO9.6/C-EU9.6/C-MM9.6/C-OG9.6/C-RE9.6/C-ST9.6/C-TO9.6/C-TS9.6) Does your organization invest in research and development (R&D) of low-carbon products or services related to your sector activities?

	Investment in low-carbon R&D	Comment
Row 1	Please select	

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place
Annual process

Status in the current reporting year
Complete

Type of verification or assurance
Limited assurance

Attach the statement
CY20 WHR Assurance Statement-ASRauthorized.doc.pdf

Page/ section reference
all

Relevant standard
ISO14064-3

Proportion of reported emissions verified (%)
100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach
Scope 2 location-based

Verification or assurance cycle in place
Annual process

Status in the current reporting year
Complete

Type of verification or assurance
Limited assurance

Attach the statement
CY20 WHR Assurance Statement-ASRauthorized.doc.pdf

Page/ section reference
all

Relevant standard
ISO14064-3

Proportion of reported emissions verified (%)
100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Business travel

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

CY20 WHR Assurance Statement-ASRauthorized.doc.pdf

Page/section reference

all

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

Yes

C10.2a

(C10.2a) Which data points within your CDP disclosure have been verified, and which verification standards were used?

Disclosure module verification relates to	Data verified	Verification standard	Please explain
C8. Energy	Other, please specify (Total Energy Consumption)	ISO 14064 - Part 3	In addition to assuring our 2020 Scope 1 and 2 emissions and Scope 3 business travel emissions, LRQA assured the following data points: (1) total energy consumption, (2) total energy usage intensity, (3) total water usage and (4) total water usage intensity. CY20 WHR Assurance Statement-ASRauthorized.doc.pdf
C8. Energy	Other, please specify (Total Energy Usage Intensity)	ISO 14064 - Part 3	In addition to assuring our 2020 Scope 1 and 2 emissions and Scope 3 business travel emissions, LRQA assured the following data points: (1) total energy consumption, (2) total energy usage intensity, (3) total water usage and (4) total water usage intensity. CY20 WHR Assurance Statement-ASRauthorized.doc.pdf

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

No

C11.3

(C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

- Yes, our suppliers
- Yes, our customers
- Yes, other partners in the value chain

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Compliance & onboarding

Details of engagement

Climate change is integrated into supplier evaluation processes

% of suppliers by number

100

% total procurement spend (direct and indirect)

100

% of supplier-related Scope 3 emissions as reported in C6.5

0

Rationale for the coverage of your engagement

The reported supplier coverage is based on Wyndham's (1) Supplier Code of Conduct and (2) assessment of environmental practices of our largest suppliers using our Responsible Supplier Survey. We continue to evaluate our suppliers through our Responsible Supplier Survey, which includes questions that are specific to energy and greenhouse gas emissions. We recognize each supplier as "Responsible" based on the resulting score from the survey criteria. In 2020, nearly 53% of Wyndham's suppliers have a plan or program to reduce energy and/or GHG emissions and over 35% of Wyndham's suppliers use renewable energy. The program is also designed to encourage innovation for competitive differentiation, cost and associated risk reduction within our supply chain, and brand enhancement and to foster collaboration and engagement with our suppliers, franchisees and other stakeholders.

Impact of engagement, including measures of success

We partner with suppliers to measure and track impacts across specific product categories. For example, we are engaged in a long-standing partnership with ECOLAB that spans nearly 4,000 Wyndham-branded properties globally. ECOLAB is a global leader in water, energy and hygiene technologies and services that operates at the center of the water-energy-food nexus to deliver an "eROI" (or environmental return of investment). In 2020, impact metrics generated from our partnership with Ecolab included (1) 161.3 million gallons of water saved, (2) 973,970 therms of natural gas saved, (3) 5,881 tons of CO2 and (4) 430,750 pounds of waste avoided.

Comment

Other examples of "green" purchasing practices include (1) low flow water fixtures in guest rooms and public areas, (2) energy efficient lighting, (3) food waste composting, (4) single use plastic minimization, (5) air sealing, (6) efficient appliances and equipment, and (7) green housekeeping products that are concentrated, bio-degradable and phosphate-free.

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement

Education/information sharing

Details of engagement

Run an engagement campaign to educate customers about the climate change impacts of (using) your products, goods, and/or services

% of customers by number

100

% of customer - related Scope 3 emissions as reported in C6.5

0

Portfolio coverage (total or outstanding)

<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement

Coverage is based on our key engagement activities with customers, which include company-wide programs to partner and integrate sustainability into the guest experience. For example, by participating in our towel and linen re-use program at our hotels in our system, guests can choose not to have their linens and towels laundered every day – reducing both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support disaster relief and other philanthropic organizations. Additionally, we are integrating a single-use plastic minimization program at our owned and managed properties that will uphold our commitment to the environment while ensuring our customers continue to have a positive guest experience. All 21 brands are evaluating and piloting bulk amenity dispensers in order to reduce single-use plastics. We also aim to differentiate our brand-affiliated hotels by engaging in leading best practices for sustainability. Our Travelodge by Wyndham brand is also driving awareness of conservation through its multi-year campaign, #Travelarge, in partnership with the National Parks Conservation Association. Wyndham also maintains a Social Responsibility Leadership Council, which is chaired by our Chief Executive Officer and Chief Human Resources Officer. Part of the Social Responsibility Leadership Council's mandate is focused on driving engagement with guests on climate-related and overall sustainability issues.

Impact of engagement, including measures of success

Currently, the primary metrics that we use to measure our impact and the success of our guest engagement programs are (1) participation rates for our linen and towel re-use programs and (2) number of Wyndham Rewards points donated to support disaster relief. We welcome approximately 90 million guests annually worldwide and see tremendous opportunity to deepen impact through engagement with our guests on climate change and sustainability over the next decade.

C12.1d

(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

We are the world's largest hotel franchisor, with approximately 8,900 Wyndham-branded hotels located in over 95 countries. We license our 21 renowned hotel brands to independently owned and operated franchisees, who pay us royalty and other fees to use our brands and services. In 2020, approximately 66% of our revenue was generated from franchisee fees. We enable franchisees to reduce their Scope 1 and 2 emissions through access to our sustainability programs (including towel and linen re-use and energy efficient lighting). We also provide franchisees with educational opportunities and access to our proprietary Wyndham Green Toolbox environmental management system.

We offer the hotels our internal Wyndham Green program – which consists of two integral components, the Wyndham Green Toolbox and Wyndham Green Certification – to address environmental concerns as well as engage and educate our franchisees and guests. Through these measures we are able to measure our impact, while aiming for continuous improvement across properties. We are also collaborating with third party partners in the travel and hospitality industry, including United Airlines and Avis Car Rental, to offset carbon emissions related to our corporate customers' business travel. Additionally, we use venues such as the Wyndham Hotel & Resorts conference and hotel management programs to provide learning opportunities in the areas of social responsibility including environmental sustainability. Using the vast reach of these voluntary programs and leveraging our Wyndham University, we can influence thousands of people annually.

Wyndham also works with ECOLAB to provide clean, safe and resource-efficient operations to hotels. ECOLAB is a global leader in water, energy and hygiene technologies and services that operates at the center of the water-energy-food nexus. Our partnership helps to provide clean, safe and resource-efficient operations and delivers a true win-win result for our owned, managed and franchised hotels.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?

Trade associations

Other

C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?

Yes

C12.3c

(C12.3c) Enter the details of those trade associations that are likely to take a position on climate change legislation.

Trade association

American Hotel & Lodging Association (AHLA)

Is your position on climate change consistent with theirs?

Consistent

Please explain the trade association's position

The American Hotel & Lodging Association (AHLA) is a national association for hoteliers and has a government affairs department that seeks to support the economic interests of the United States hospitality industry. The association provides climate change and sustainability management resources for the industry. Examples include providing members with resources on emergency preparedness and best practices on environmental stewardship.

How have you influenced, or are you attempting to influence their position?

We continue to partner with the American Hotel & Lodging Association to advance environmental and social programs, including the 5-Star Promise, aimed at enhancing hotel safety for team members and guests. We launched Count on Us®, a new long-term, multi-faceted initiative to build confidence among guests and to support franchisees to welcome travelers back to their hotels, in alignment with the AHLA's Safe Stay initiative. Our Chief Marketing Officer serves on the Board of Directors and other leaders serve on other committees. Our VP of Social Responsibility and Talent Development serves on the DE&I Task Force and our Director of Sustainability serves on the Sustainability Committee. We also previously participated in numerous AHLA-supported initiatives to promote the advancement of climate change mitigation and adaption within our industry. For example, we have worked with AHLA to set industry sustainability guidelines for hotels as part of the AHLA Green Task Force and to develop industry measurement standards for greenhouse gas emissions and water consumption.

Trade association

U.S. Travel Association (USTA)

Is your position on climate change consistent with theirs?

Consistent

Please explain the trade association's position

The United States Travel Association (USTA) is a trade organization that advocates for policies that help grow and sustain the travel business. Climate change mitigation and adaptation are promoted within USTA's focus on modernizing travel infrastructure and promoting national parks.

How have you influenced, or are you attempting to influence their position?

Our General Counsel and Corporate Secretary serves on the Board of Directors. Wyndham Hotels & Resorts is also a Chairman's Circle level member of the USTA. As a member, Wyndham Hotels & Resorts partners with USTA on important industry initiatives, including collaborative efforts to advance and establish sustainability guidelines for the industry.

C12.3e

(C12.3e) Provide details of the other engagement activities that you undertake.

Other climate-related engagement activities include the following:

(1) **SUSTAINABLE HOSPITALITY ALLIANCE:** In collaboration with the Sustainable Hospitality Alliance, Wyndham has worked to define the material topics for the travel and tourism industry. Key issues include further developing science-based industry targets for carbon emissions and water risk, identifying and assessing specific human and labor issues for the industry and establishing industry best practices and targets to protect human rights, to ensure ethical labor standards and to support youth career interest in travel and tourism. We are actively engaged as demonstrated by our President – EMEA's involvement on the Senior Advisory Council, our VP, Human Resources & Operations Support – EMEA serving on its Executive Committee and our Director of Sustainability and Head of Sourcing and Sustainability – EMEA are engaged in the Planet Committee Working Group.

(2) **U.S. DEPARTMENT OF ENERGY'S BETTER BUILDINGS ALLIANCE:** In conjunction with the Better Buildings Alliance, Wyndham has joined other stakeholders to promote energy efficiency and share best practices for the hospitality sector to help determine energy savings goals, develop cost-effective energy solutions and deploy efficient technologies and operations best practices. We commit to sharing our organization-wide energy savings goals, and actively participate in the promotion and sharing of best practices.

(3) **CORNELL HOTEL SUSTAINABILITY BENCHMARKING INDEX:** In collaboration with other leading hospitality organizations, Wyndham participates annually with the Cornell Hotel Sustainability Benchmarking Index to show carbon emissions of hotels globally in the largest hotel industry's annual benchmarking of energy, water and carbon where hotels are benchmarked regarding energy, water and carbon performance against competitive sets in the same geography, segment and climate zone.

C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

Our processes to ensure that indirect activities are consistent with our overall climate change strategy are as follows: (1) Prior to entering into new affiliations or industry groups or expanding the scope of current affiliations or industry groups, an organization's policy positions are among the several factors that we would consider. (2) Through membership and committee participation, we would be able to monitor whether their activities are consistent with our climate and energy strategy. (3) Additionally, we utilize our annual disclosures to the CDP Climate Change program as an opportunity to further review and assess whether the public policy positions of trade associations for which Wyndham Hotels & Resorts has an affiliation are consistent with our own climate change strategy.

In 2020, we did not directly engage with policy makers on climate change issues. Examples of past direct engagement have included (1) engagement with the New Jersey chapter of the U.S. Green Building Council and (2) engagement with local governments to integrate sustainability into resort development and/or major renovation plans for managed properties.

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication

In mainstream reports

Status

Complete

Attach the document

WHR 10-K 022021.pdf

Page/Section reference

Page 21 ("Risk Factors") of our 2020 10-K Filing

Content elements

Risks & opportunities

Comment

Climate change is explicitly listed as a risk factor in our 10-K filing.

Publication

In voluntary sustainability report

Status

Complete

Attach the document

2021 ESG Report FINAL.pdf

Page/Section reference

Page 11 ("Our Strategic ESG Framework"); Page 12 ("2025 Performance Targets"); Pages 16-27 ("Environmental"); Pages 66-70 ("TCFD Report"); and Page 71-72 ("Assurance Statement")

Content elements

Governance
Strategy
Risks & opportunities
Emissions figures
Emission targets
Other metrics

Comment

In 2021, we published our third ESG Report as Wyndham Hotels & Resorts. We utilized the Global Reporting Initiative (GRI) Standards, SASB Disclosures and TCFD framework to guide report content. Wyndham's 2020 environmental performance data was also third-party assured.

Publication

In mainstream reports

Status

Complete

Attach the document

WHR Proxy Statement 032021.pdf

Page/Section reference

Page 30 ("We are committed to our social, ethical and environmental responsibilities") of our 2020 Proxy Filing

Content elements

Governance
Risks & opportunities

Comment

Commitment to environmental sustainability and a breakdown of measures being taken by the Company to execute on our strategy, are outlined in the Proxy Filing.

Publication

In voluntary communications

Status

Complete

Attach the document

WH-Q1-Investor-Presentation 04282021.pdf

Page/Section reference

Page 24 ("Leadership in Sustainability") of the Investor Presentation

Content elements

Strategy

Comment

Sustainability practices including our Wyndham Green Certification, LEED® certified corporate headquarters, and CDP Response grades are outlined in our 2021 Investor Presentation.

Publication

In voluntary communications

Status

Complete

Attach the document

Sustainability-Policy.pdf

Page/Section reference

All

Content elements

Governance

Strategy

Risks & opportunities

Comment

Wyndham's Sustainability Policy outlines our Company's approach to enhancing environmental sustainability, and includes details on our governance and management of ESG topics, our strategy and reporting and monitoring on environmental risks.

C15. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Director, Sustainability	Environment/Sustainability manager

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors Customers	Public

Please confirm below

I have read and accept the applicable Terms