

Modern Slavery Statement

This statement outlines our actions and activities regarding efforts to combat slavery and human trafficking within our business and supply chain for the Financial Year 2019, and is produced to comply with the UK Modern Slavery Act.

OUR BUSINESS AND CULTURE.

Wyndham Hotels & Resorts, Inc. (“Wyndham Hotels & Resorts”, “Company”, “we”, “us”, or “our”) is the world’s largest hotel franchisor, providing travelers with access to a collection of 20 iconic and trusted hospitality brands. We and our 10,000 team members, through our managed hotel properties and our independently owned and controlled franchised properties, welcome people to experience travel across over 9,000 hotels in 90 countries.

Ranked among the World’s Most Ethical Companies® by Ethisphere®, we have publicly acknowledged our commitment to operate our business in a manner consistent with the United Nations Universal Declaration of Human Rights and Global Compact. Our corresponding [Human Rights Policy Statement](#) reflects our commitment to protect human rights within our sphere of influence, and is consistent with our core values, ethical culture and commitment to social responsibility.

Please see our [public filings](#) for more details about our business.

POLICIES.

We have [Business Principles](#) to help eliminate the potential use of our owned and managed properties for slavery and human trafficking. The Business Principles represent the core of our philosophy requiring team members to act ethically and legally when dealing with each other and third parties.

Although we do not own, operate, or control any franchised

hotels, which are all independently owned and operated, we provide our franchisees with access to resources, including training, to make them aware of human trafficking issues and help them to identify and address potential incidents with law enforcement.

TRAINING.

We continue to require team members to complete training on our Business Principles and monitor compliance with this requirement. In 2019, we formalized a new partnership with Businesses Ending Slavery and Trafficking (“BEST”), to make additional human trafficking training available to locations across the U.S., and mandate that our team members at our corporate sites, owned and managed properties worldwide complete this training.

Our new hire orientation includes education about Social Responsibility and our Human Rights program. In addition, although we do not have operation control over our franchisees, we make human trafficking training available to general managers of our franchised facilities in North America.

Further, as part of our ongoing Business Continuity Plan Emergency Preparedness Guide and Training, we include checklists, escalation protocols and information to assist our property management and key staff in identifying the key warning signs of human trafficking and guidance on how to report cases.

OUR PROUD HISTORY OF COMMUNITY PARTNERSHIPS.



We belong to the International Tourism Partnership, which facilitates collaboration between some of the world’s leading hotel companies to advance responsible business practices. Our predecessor conducted internal and external stakeholder surveys and meetings to develop industry assessments and solutions. This included the industry statement on Human Trafficking and materials such as Guidelines for Checking Recruitment Agencies; and Factsheets on the UK Modern Slavery Act.



We are proud that many of our guests have joined us in our commitment to help end human trafficking and slavery by donating Wyndham Rewards® loyalty program points to Polaris to provide safe stays for human trafficking victims. Together, we donated nearly 6.5 million points from the inception of this program through the end of 2019.



In 2011, our predecessor’s parent company, Wyndham Worldwide Corporation became one of the first hospitality companies to take a stand by signing the Tourism Child-Protection Code of Conduct (“The Code”), a commitment which we have continued through our partnership with ECPAT-USA, an organization dedicated to ending commercial sexual exploitation of children. We annually report our progress on our commitment and efforts to help eradicate human trafficking and slavery, and continue to help support ECPAT-USA’s mission.

Modern Slavery Statement

This statement outlines our actions and activities regarding efforts to combat slavery and human trafficking within our business and supply chain for the Financial Year 2019, and is produced to comply with the UK Modern Slavery Act.

SUPPLY CHAIN.

As a global hospitality company, we and our franchised properties procure services and purchase products all over the world. Our approved supplier program supports purchasing for our stakeholders by negotiating pricing with third-party suppliers. We expect these suppliers to act in an ethical manner consistent with our Supplier Code of Conduct ("Supplier Code"), which reflects our values on topics that include human rights and child labor and makes clear that our suppliers must not knowingly support, condone, or otherwise participate in any form of modern slavery.

RISK MANAGEMENT.

We have processes to help eliminate potential use of properties for slavery and human trafficking. We understand that criminals may attempt to use hotel properties as instrumentalities for their crimes, and we encourage our team members and suppliers (where permitted by law) to report certain matters confidentially or anonymously through a third party whistleblower hotline, including circumstances that may give rise to slavery or human trafficking concerns. For our North America operations and managed locations, we make available a third party hotline, operated by Polaris, whereby employees of our owned and managed properties can consult with experts to help them identify suspected signs of slavery and human trafficking and report such matters to the authorities. Moreover, globally, we distribute information at our owned and managed properties (and provide

access to and encourage use of these materials by our franchisees) which assists employees with identifying potential signs of slavery or trafficking and provides a process for timely escalating concerns.

PERFORMANCE.

We track a number of indicators relative to our initiatives to combat slavery and human trafficking and annually publish these results in our [Social Responsibility Report](#). We also track metrics relative to slavery and human trafficking including training, education, supplier evaluations and any potential incident reporting.

Looking forward, we are committed to playing our part in helping law enforcement combat human trafficking. We understand that this is an ongoing process, but we will continue to do what we can, within our sphere of influence, to help end human trafficking.

This statement has been reviewed and approved by the Wyndham Hotels & Resorts, Inc. Board of Directors.



Geoff Ballotti
President & CEO,
Wyndham Hotels & Resorts

Director,
Wyndham Hotels & Resorts, Inc.

20 ICONIC BRANDS.

