

C0. Introduction

C0.1

**(C0.1) Give a general description and introduction to your organization.**

Wyndham Hotels & Resorts (NYSE: WH) is the world's largest hotel franchising company by number of hotels, with nearly 9,300 affiliated hotels with 831,025 rooms located in approximately 90 countries and welcoming nearly 150 million guests annually worldwide. Appealing to the everyday traveler, Wyndham commands a leading presence in the economy and midscale segments of the lodging industry. Our company's portfolio of 20 hotel brands includes Super 8®, Days Inn®, Ramada®, Microtel Inn & Suites®, La Quinta®, Wingate®, AmericInn®, Hawthorn Suites®, Trademark Collection®, and Wyndham®. Wyndham Hotels & Resorts is also a leading provider of hotel management services, with nearly 400 properties under management. We boast a remarkably asset-light business model with only two of our nearly 9,300 hotels being owned, dramatically limiting our capital needs and our exposure to real estate and the rising wage environment. The Company's award-winning Wyndham Rewards® loyalty program offers over 81 million enrolled members the opportunity to redeem points at tens of thousands of hotels, vacation club resorts and vacation rentals globally. For more information, visit [www.wyndhamhotels.com](http://www.wyndhamhotels.com).

We are a global leader in the economy and midscale chain scales where our brands represent nearly 35% of branded rooms in the United States, and we also have a growing presence in the upper midscale, lifestyle and upscale chain scales. Approximately 61% of the Wyndham-branded rooms are located in the United States and approximately 39% are located internationally. In addition to hotel franchising, we are a leading hotel management company. Our portfolio of managed hotels includes 392 third-party-owned properties and two owned properties. As of December 31, 2019, we had approximately 14,200 employees.

C0.2

**(C0.2) State the start and end date of the year for which you are reporting data.**

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2019	December 31 2019	No	<Not Applicable>

C0.3

**(C0.3) Select the countries/areas for which you will be supplying data.**

- Argentina
- Bahrain
- Belgium
- Canada
- China
- Costa Rica
- Ethiopia
- France
- India
- Jordan
- Malaysia
- Paraguay
- Peru
- Portugal
- Puerto Rico
- Qatar
- Singapore
- Spain
- Turkey
- United Arab Emirates
- United Kingdom of Great Britain and Northern Ireland
- United Republic of Tanzania
- United States of America
- Uruguay
- Viet Nam

C0.4

**(C0.4) Select the currency used for all financial information disclosed throughout your response.**

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Board-level committee	The highest level of responsibility within Wyndham Hotels & Resorts for the management of climate-related issues is held by the Corporate Governance Committee of our Board of Directors. Specific responsibilities of the Corporate Governance Committee include providing input into the strategy and direction of our sustainability, climate and energy programs as part of their oversight for our Social Responsibility program. Additional oversight on climate-related issues and our Company's Social Responsibility program is provided by our Chief Executive Officer, who also serves on our Board of Directors.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Reviewing and guiding strategy Reviewing and guiding risk management policies Monitoring implementation and performance of objectives	<Not Applicable>	The Board of Directors, through the Corporate Governance Committee, oversees and is updated on the performance and compliance of Wyndham Hotels & Resorts' Social Responsibility programs. The Chair on the Corporate Governance Committee provides input into the strategy and direction of our Social Responsibility program. Our Senior Leadership provides updates to the entire Board and the Corporate Governance Committee. Within our Board's Corporate Governance Committee, areas of focus include our annual goals related to social and environmental performance, associate development and compliance. The Audit Committee also provides further oversight on our enterprise-wide programs for risk assessment and risk management. The entire Board also maintains an active role in providing oversight with respect to management of our risks, which include those associated with climate change. The Board focuses on the most significant risks facing us and our general risk management strategy and seeks to ensure that risks undertaken by us are consistent with a level of risk that is appropriate for our Company and aligned with the achievement of our business objectives and strategies. While each committee is responsible for providing oversight with respect to the management of risks, the entire Board is regularly informed about our risks through committee reports and management presentations.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Corporate responsibility committee	<Not Applicable>	Both assessing and managing climate-related risks and opportunities	<Not Applicable>	Quarterly

C1.2a

**(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).**

**ORGANIZATIONAL STRUCTURE:** Climate-related issues are monitored by Wyndham Hotels & Resorts’ dedicated Social Responsibility Team, which is led by our Chief HR Services Officer. Our Chief HR Services Officer is two reporting levels from our Chief Executive Officer, and directly reports to our Chief Administrative Officer. Additionally, our Chief HR Services Officer provides the Governance Committee with quarterly updates on progress for our social responsibility program and related objectives. Wyndham Hotels & Resorts’ Social Responsibility Team also engages with our Chief Financial Officer on an ongoing basis to support our climate strategy and related investments.

We have also established a Social Responsibility Council, which is chaired by our Chief Executive Officer. The Social Responsibility Leadership Council meets at a minimum on a quarterly basis to provide oversight and direction for the global Social Responsibility program.

**ASSOCIATED RESPONSIBILITIES:** Wyndham Hotels & Resorts’ Social Responsibility Team is responsible for advancing our sustainability, energy and climate strategies, monitoring our operational performance and communicating our progress to key stakeholders, which include our guests, investors and employees.

Key responsibilities of Wyndham’s Social Responsibility Council include: (1) reviewing emerging environmental risks and opportunities (including those related to climate change); (2) ensuring that we are meeting our strategic performance goals for key indicators related to social responsibility; and (3) driving engagement, building awareness and helping to celebrate the successes of our Social Responsibility Programs.

**MONITORING OF CLIMATE-RELATED ISSUES:** Examples of current processes whereby our Social Responsibility Team monitors climate-related issues include the following: (1) utilizing our proprietary Wyndham Green Toolbox to track, measure and report energy and emissions performance globally; (2) executing on our Business Continuity Plans to protect against physical climate-related risks; and (3) advancing efforts to integrate the Wyndham Green program throughout our value chain by engaging and educating executive and brand leaders, team members, strategic development, franchisees, guests and our suppliers.

**MANAGEMENT’S ROLE:** The monitoring of climate-related issues is supported by oversight from our Chief Executive Officer and executive sponsorship from our Chief Administrative Officer, Chief HR Services Officer and Chief Financial Officer along with our Executive Committee. We also employ a dedicated Director of Sustainability who is tasked with monitoring climate-related issues as his exclusive responsibility. The role of Wyndham’s Director of Sustainability has been critical to develop and advance our Wyndham Green Toolbox environmental management system; to drive reduction in the energy and emissions intensity of our owned and managed hotels; and expansion of franchisee engagement with the Wyndham Green Program.

### C1.3

**(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?**

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	Since 2010 as part of Wyndham Worldwide, and now as Wyndham Hotels & Resorts, we have provided both monetary and non-financial incentives across our value chain to support our decarbonization strategies.

### C1.3a

**(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).**

Entitled to incentive	Type of incentive	Activity incentivized	Comment
Environment/Sustainability manager	Monetary reward	Emissions reduction target	Setting, tracking, measuring and reporting our progress toward our new 2025 emissions reductions is an incentivized indicator for our Director of Sustainability.
Other C-Suite Officer	Monetary reward	Emissions reduction target	Overseeing our Company’s social responsibility programs, goals and performance (including our progress toward Wyndham Hotels and Resorts’ new 2025 emissions reduction target) is part of the annual objectives and key responsibilities for our Chief HR Services Officer.
Business unit manager	Non-monetary reward	Behavior change related indicator	The Group Vice President of Managed Operations is responsible for supporting and driving compliance related to sustainability initiatives including energy- and emissions-related projects and targets.
Other, please specify (Head of Architecture, Design and Construction)	Non-monetary reward	Behavior change related indicator	The Head of Architecture, Design and Construction is responsible for supporting and integrating sustainability related initiatives including energy- and emissions- related projects and targets as they relate to initial design.

## C2. Risks and opportunities

### C2.1

**(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?**

Yes

**C2.1a**

**(C2.1a) How does your organization define short-, medium- and long-term time horizons?**

	From (years)	To (years)	Comment
Short-term	1	2	We consider the 1-2 year time horizon when defining short-term objectives and monitoring near-term climate-related risks and opportunities.
Medium-term	3	6	We consider the 3-6 year time horizon when defining medium-term objectives (including emissions reduction targets). We also consider the 3-6 year time horizon when evaluating associated climate-related risks and opportunities from a medium-term time horizon.
Long-term	7	10	We consider the 7-10 year time horizon when defining long-term objectives (including renewable energy and resilience strategies). We also consider the 7-10 year time horizon when evaluating associated climate-related risks and opportunities (notably those regarding sea level rise and broader socioeconomic impact) from a long-term time horizon.

**C2.1b**

**(C2.1b) How does your organization define substantive financial or strategic impact on your business?**

In our CDP 2020 Climate Change response, we use both qualitative and quantitative measures to select risks or opportunities that may have a substantial financial and strategic impact to our Company.

**QUANTITATIVE THRESHOLDS:** Quantitatively, we generally consider a risk or opportunity to be substantive based on a scenario where at least 3% of our net income could be impacted. In 2019, this threshold was approximately \$5 million. This threshold informs our capital expenditures and business decisions, which in 2019, included the decision to establish new emissions reduction and renewable energy targets as an independent company.

**QUALITATIVE CONSIDERATIONS:** Qualitative measures consider correlations to our business model, mission and value chain. The criteria used to determine our priorities with regards to climate change risks and opportunities is based on the degree of potential market, physical, regulatory and/or business model impacts to Wyndham Hotels & Resorts. We also consider our value chain impacts, industry trends and level of stakeholder interest among our employees, investors, customers and franchisees. For example, based on considering our value chain, the importance of franchise engagement has been prioritized through our Wyndham Green Certification Program.

**C2.2**

**(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.**

**Value chain stage(s) covered**

Direct operations  
Upstream  
Downstream

**Risk management process**

Integrated into multi-disciplinary company-wide risk management process

**Frequency of assessment**

Annually

**Time horizon(s) covered**

Short-term  
Medium-term  
Long-term

**Description of process**

**PROCESSES:** Enterprise risks, including those related to sustainability, climate and energy, are identified and assessed on an ongoing basis. The results of these assessments are presented to the Board of Directors' Audit Committee. We also review climate-related risks using the Task Force for Climate-Related Financial Disclosures (TCFD) on an annual basis as part of the process for preparing our CDP Climate Change disclosures. This assessment helps to inform reporting to our Board's Corporate Governance Committee on Wyndham Hotels & Resorts' Social Responsibility program and our commitments to leadership in environmental sustainability. **SCOPE OF ASSESSMENTS:** We consider all markets where we own, manage or franchise hotel properties. We also consider global environmental and socioeconomic trends, which may impact the value of our assets in addition to revenue and costs in our key markets, including those in the United States. The United States market is very significant to our company because our hotel brands currently represent approximately two of every five economy and mid-scale branded rooms in the country. **EXAMPLES:** Based on these processes, we consider our greatest short-term physical risk to be business disruptions due to extreme weather. We consider our greatest short-term transition risk to be increased stakeholder interest in climate change and broader environmental, social and governance (ESG) practices. **DECISION MAKING CRITERIA:** The decision making process with regards to mitigation, transfer, accept and/or control of potential climate change risks and opportunities considers the following materiality-based factors: (i) greatest business impacts (e.g., those related to stakeholder interest and potential business disruptions due to extreme weather), (ii) our degree of control and/or based on our business model with regards to franchised properties, and (iii) the needs, concerns and key business drivers of our stakeholders.

## C2.2a

### (C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	We consider potential risks and opportunities associated with current regulation. Examples of the type of risks considered include regulations pertaining to energy efficiency, energy consumption reporting and green building codes and standards at the local and state levels. We also consider national regulations, including the UK carbon tax and local regulations, including City of New York's Local Law 97 of 2019, which directly affects franchisees in those markets.
Emerging regulation	Relevant, always included	We consider potential risks and opportunities associated with emerging regulation. Examples of the type of emerging regulations considered include those associated with renewable energy and energy efficiency incentives, which we view as an opportunity across our portfolio of Wyndham-branded hotels.
Technology	Relevant, always included	We consider potential technology risks and opportunities in the context of industry trends that might impact the travel and tourism industry, and our ability to support our strategic goals and vision to be the world's leading provider of select-service hotels. We view technological shifts associated with the transition to a low carbon economy as an opportunity for our Company to leverage emerging innovations to further reduce our value chain emissions and enhance the experience that we can provide for customers.
Legal	Relevant, always included	With support from our Legal department, Wyndham's Social Responsibility team monitors relevant legal risks including those which may be associated with climate change and/or broader environmental, social and governance (ESG). Examples of potential climate-related legal risks could include potential liabilities associated with our disclosures on emissions reduction strategies and performance. We do not believe that climate-related legal risks are currently substantive to our business.
Market	Relevant, always included	Our Social Responsibility team actively monitors market risks associated with climate change. Examples of potential climate-related market risks that are relevant to our Company include (1) changing customer behavior (due to increased guest interest in sustainability), (2) uncertainty in market signals (due to the broader potential socioeconomic impacts associated with climate change), and (3) variability in the price of raw materials (most notably energy and fuel). With regards to changing customer preferences, we view this trend as more of an opportunity than a risk for our Company.
Reputation	Relevant, always included	Our Social Responsibility team actively monitors reputation risks associated with climate change. Examples of potential climate-related reputation risks that are relevant to our Company include those associated with access to capital as investors and lenders increasingly consider environmental, social and governance (ESG) performance to inform decision making. With our Wyndham Green Certification, we promote our certified hotels with a green badge designating their level of achievement on the hotel's website as well as a decal on the entrance of the hotel to share with guests and prospective guests the hotel's commitment to sustainability and climate change. We also consider our reputation on climate-related issues among both current and prospective employees and within the communities where we operate.
Acute physical	Relevant, always included	Acute physical risks are identified and assessed cross-functionally across our Company with leadership driven by Social Responsibility, Business Continuity and Enterprise Risk Management teams. Examples of acute physical risks that are relevant to our Company include hurricanes and wildfires.
Chronic physical	Relevant, always included	Chronic physical risks are identified and assessed cross-functionally across our Company with leadership driven by Social Responsibility, Business Continuity and Enterprise Risk Management teams. Examples of chronic physical risks that are potentially relevant to our Company include rising sea levels, rising mean temperatures, changes in precipitation patterns (including droughts) and extreme variability in weather patterns. Chronic physical risks are also considered in the context of revenue implications as demand for travel and tourism can be influenced by weather patterns in key markets.

## C2.3

### (C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

## C2.3a

### (C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

#### Identifier

Risk 1

#### Where in the value chain does the risk driver occur?

Direct operations

#### Risk type & Primary climate-related risk driver

Please select

#### Primary potential financial impact

Decreased access to capital

#### Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

#### Company-specific description

Many factors influence our reputation and the value of our hotel brands including the perception held by guests, our franchisees, our other key stakeholders and the communities in which we do business. Our stakeholders (notably our customers, investors and team members) are increasingly interested in our approach to managing climate-related risks and opportunities. For example, we frequently get requests from corporate customers, government customers and meeting planners about our sustainability practices, as well as those of our franchisees, from within our portfolio of almost 9,300 Wyndham-branded hotels. The information that we provide is used to inform their purchasing decisions and can directly impact our revenue associated with both franchisee and management fees. Also, due to our Company's scale within the hotel industry, we may be subject to increased scrutiny. Our brands represent nearly 35% of branded rooms in the United States. We are also the world's largest hotel franchising company by number of hotels and approximately 81 million people have enrolled in Wyndham Rewards since its inception. Within our industry, third-party booking sites including Travelocity, Orbitz and Expedia include information on "green" or sustainable practices to help customers make decisions when booking room nights across our Company's portfolio of 20 brands. Additionally, industry research has indicated a correlation between sustainability and customer satisfaction within the hotel industry. Our performance with regards to energy and emissions is also frequently used by ESG research firms (including ISS, MSCI and Sustainalytics) to generate ratings, rankings and awards that may influence stakeholders' assessments and decision making regarding our Company. Another key trend is increasing lender interest in climate change, which could influence our cost of capital.

#### Time horizon

Short-term

#### Likelihood

Unknown

**Magnitude of impact**

Medium

**Are you able to provide a potential financial impact figure?**

Yes, a single figure estimate

**Potential financial impact figure (currency)**

45330000

**Potential financial impact figure – minimum (currency)**

&lt;Not Applicable&gt;

**Potential financial impact figure – maximum (currency)**

&lt;Not Applicable&gt;

**Explanation of financial impact figure**

Estimated financial impact assumes the potential for an approximate 1% decrease in 2019 total assets associated with our reputation among investors, guests, employees and communities with regards to how we are addressing climate change.

**Cost of response to risk**

10000000

**Description of response and explanation of cost calculation**

We have developed a best-in-class program to integrate sustainability across our portfolio of owned, managed and franchised hotels. We have developed a proprietary online environmental management system, entitled the Wyndham Green Toolbox, to track, measure and report energy, emissions, water and waste diversion performance globally. We also implement measures and advocate for green building and LEED certification. Our corporate headquarters received its 1st US Green Building Council LEED Silver Certification for Commercial Interiors in 2010, a 2nd Silver Certification for Existing Buildings: Operations and Maintenance (EBOM) in 2013, and a Gold EBOM Certification in 2018. In 2019, we also launched the internal Wyndham Green Certification to formalize and increase adoption of best practices at Wyndham hotels with a focus on energy and water conservation, waste diversion, guest and team member engagement and other sustainable operating practices. In the first three months, we recognized nearly 500 Wyndham Green Certified hotels. Throughout 2019, we continued to promote and execute efficiency and conservation best practices across our 9,000+ branded hotels, including (1) energy efficient lighting, appliances and equipment (2) occupancy controls, (3) air sealing, (4) water efficient fixtures and showerheads and (5) preventive maintenance. We also continue to partner with Avis Budget Group and participate in the United Airlines Eco-Skies program to reduce our environmental impacts attributed to Scope 3 business travel emissions, which includes air travel, car service and car rentals. We will report full year Scope 3 data related to business travel in 2021. Additionally, we continue to partner with guests on sustainability through our linen and towel re-use program and the ability to donate reward points to support disaster relief. COST CALCULATION: Annually, we invest approximately \$10 million in emissions reduction projects and other expenses associated with our Environmental Sustainability programs to manage this risk.

**Comment****Identifier**

Risk 2

**Where in the value chain does the risk driver occur?**

Direct operations

**Risk type & Primary climate-related risk driver**

Acute physical	Increased severity and frequency of extreme weather events such as cyclones and floods
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**Primary potential financial impact**

Decreased revenues due to reduced production capacity

**Climate risk type mapped to traditional financial services industry risk classification**

&lt;Not Applicable&gt;

**Company-specific description**

Increases in the frequency and severity of extreme weather events, such as hurricanes and wildfires, could impact travel demand in specific markets, lead to supply chain interruptions and may cause damage to physical assets. For example, we recorded a \$20 million write-down of property and equipment in 2017 related to damage sustained from Hurricane Maria at our owned Wyndham Grand Rio Mar Beach Resort and Spa in Puerto Rico. The property damage was fully recoverable through insurance coverage, the proceeds of which were received in 2017 and 2018. Our business model is asset-light, as we receive a management fee from our managed property portfolio of nearly 400 hotels, as well as a percentage of each franchised hotel's room revenues, but do not own the underlying properties. Except for our two owned hotels: (1) the Wyndham Grand Rio Mar Beach Resort and Spa in Puerto Rico and (2) the Wyndham Grand Orlando Bonnet Creek, we are able to mitigate and transfer some of the risks associated with extreme weather events to third parties.

**Time horizon**

Short-term

**Likelihood**

More likely than not

**Magnitude of impact**

Medium-low

**Are you able to provide a potential financial impact figure?**

Yes, a single figure estimate

**Potential financial impact figure (currency)**

7900000

**Potential financial impact figure – minimum (currency)**

&lt;Not Applicable&gt;

**Potential financial impact figure – maximum (currency)**

&lt;Not Applicable&gt;

**Explanation of financial impact figure**

Estimated financial impact assumes the potential for an approximate 5% decrease in 2019 net income associated with business disruptions and increased insurance

premiums

**Cost of response to risk**

10000000

**Description of response and explanation of cost calculation**

Our Corporate Security and Business Continuity teams work with all of our owned, leased and managed assets that are deemed to be business critical and develop risk profiles. Based on the risk profile, a recovery time objective (RTO) is determined – this is how quickly the location has to be operating at what capacity. Once the RTO is determined, appropriate business recovery solutions are designed for the location to meet that objective. All managed properties are also provided an emergency preparedness guide to assist them in not only preparing for an emergency event but also for managing one as it occurs. We have a dedicated 24/7 toll free number for property managers to report critical incidents and immediately receive guidance and support in managing the event and minimizing the impact of the event on our properties. All critical locations have been entered into a system by latitude and longitude. When any event occurs within a pre-designated radius of the property, Wyndham gets an email alert along with the senior leaders and property manager for that location. This allows us to receive an early warning system and permits us to proactively take measures to minimize the adverse impact of the event. COST CALCULATION: Annually, we invest approximately \$10 million in resiliency investments and other expenses associated with our Environmental Sustainability programs and Business Continuity Plans to manage this risk.

**Comment**

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**Identifier**

Risk 3

**Where in the value chain does the risk driver occur?**

Direct operations

**Risk type & Primary climate-related risk driver**

Chronic physical	Rising sea levels
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**Primary potential financial impact**

Decreased revenues due to reduced production capacity

**Climate risk type mapped to traditional financial services industry risk classification**

<Not Applicable>

**Company-specific description**

Many of our Wyndham-branded hotels and resorts are located in coastal areas that could be threatened should sea levels dramatically rise. Additionally, the two resorts that we own are located in coastal areas. For example, the Wyndham Grand Rio Mar Beach Resort and Spa is located in Puerto Rico; and the Wyndham Grand Orlando Bonnet Creek is located in Florida. Should sea levels dramatically rise, our resorts located in coastal areas may experience decreased revenue and/or property damage that could impact the revenue and cash flow generated from these assets. Additionally, broader socio-economic impacts associated with rising sea levels could impact overall demand for travel and tourism. For example, disruptions to the travel or hotel industries could adversely affect our franchised hotels, the operations of current and potential franchisees, developers and owners of hotels with which we have hotel management contracts.

**Time horizon**

Long-term

**Likelihood**

Unknown

**Magnitude of impact**

Medium

**Are you able to provide a potential financial impact figure?**

Yes, a single figure estimate

**Potential financial impact figure (currency)**

45330000

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

Estimated financial impact assumes the potential for an approximate 1% decrease in 2019 total assets should rising sea levels impact revenue, cash flows and/or the overall value of our Company.

**Cost of response to risk**

10000000

**Description of response and explanation of cost calculation**

Wyndham's sustainability strategies are based on a low-carbon, science-based target pathway. For example, Wyndham's new emissions target is aligned with the 2-degree Celsius level of ambition, based on targeted absolute reductions of 2.5% annually. We also consider the nexus between climate and water, and had conducted local, context-based water risk assessments using tools developed by the World Resource Institute (WRI) and World Wildlife Fund (WWF). Additionally, we have engaged with our industry to advance climate change mitigation and adaptation strategies within travel and tourism. For example, Wyndham Worldwide provided guidance for the "Connecting Global Climate Action" Report, which coincided with the COP 21 Climate Change agreements made in Paris. Additionally, Wyndham Worldwide has contributed to the development of industry-wide Leading the Challenge on Climate Change policy and participated in the establishment of emissions measurement guidelines for the hotel industry, which is entitled the Hotel Carbon Measurement Initiative (HCMI). At the Company level, we continue to embark on a multi-decade journey to reduce our greenhouse gas emissions in alignment with what is required to limit the rise in global temperatures in alignment with Intergovernmental Panel on Climate Change (IPCC) recommendations. At the asset level, the developers and owners of hotels with which we have hotel management contracts also actively monitor and manage potential risks associated with rising sea levels in relevant markets. Examples include assessments of a property's siting and resiliency attributes in addition to an assessment of adaption measures, including seawalls and protective barriers, which local governments have undertaken. COST CALCULATION: Annually, we invest approximately \$10 million in resiliency investments and other expenses associated with our Environmental Sustainability programs to manage this risk.

**Comment**

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## C2.4

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### (C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

## C2.4a

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### (C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

#### Identifier

Opp1

#### Where in the value chain does the opportunity occur?

Direct operations

#### Opportunity type

Resource efficiency

#### Primary climate-related opportunity driver

Move to more efficient buildings

#### Primary potential financial impact

Reduced indirect (operating) costs

#### Company-specific description

Our portfolio of managed hotels includes nearly 400 third-party-owned properties and two owned properties. For some of these managed hotels, we are able to receive incentive management fees which are tied to the financial performance of the hotel. Energy costs can directly impact the financial performance of our managed hotels. For example, hotels consume energy at higher intensity levels than other types of commercial buildings due to continuous 24/7 operations. Also, due to increased guests' interest in sustainability, we have the opportunity to achieve competitive differentiation which could positively impact the fees that we receive from third-party owners and franchisees that are tied to occupancy rates and revenues at our 9,000 plus Wyndham-branded hotels. As such, increasing the energy efficiency of our Wyndham-branded hotels can help to increase our management revenues and franchise revenues in addition to supporting global efforts to reduce greenhouse gas emissions.

#### Time horizon

Short-term

#### Likelihood

More likely than not

#### Magnitude of impact

Medium-low

#### Are you able to provide a potential financial impact figure?

Yes, a single figure estimate

#### Potential financial impact figure (currency)

4710000

#### Potential financial impact figure – minimum (currency)

<Not Applicable>

#### Potential financial impact figure – maximum (currency)

<Not Applicable>

#### Explanation of financial impact figure

Estimated financial impact assumes the potential for an approximate 3% increase in 2019 net income due to reduced energy spend associated with efficiency gains.

#### Cost to realize opportunity

10000000

#### Strategy to realize opportunity and explanation of cost calculation

To capitalize on this opportunity, we are focused on fully and deeply integrating our Wyndham Green program throughout our value chain by engaging brand and operational leaders, team members, guests, franchisees and suppliers. In 2019, we launched our Wyndham Green Certification designed to connect all of our efficiency strategies into one comprehensive program. Our initial focus was on low cost, high ROI operational and product improvements followed by more capital-intensive projects. More importantly, the certification also focuses on education of both the team members and guests while raising awareness on opportunities to increase efficiency. The Wyndham Green Certification Program is a progressive five-level program that is ordered to build from the "Level 1 Core" to "Level 5 Expert". Each level is comprised of 5-7 actions that address recommended building efficiencies in addition to other industry best practices. Within the first three months of its launch, nearly 500 Wyndham-branded hotels achieved the Wyndham Green certification. In 2020, our goal is to increase adoption of Wyndham Green Certification by certifying all our managed hotels and encouraging deeper franchise engagement. We are also focused on continuing to maximize building efficiency at our corporate headquarters, which recently received a LEED® Gold re-certification. The recertification designates Wyndham Hotels & Resorts' corporate campus as one of the highest-performing buildings in the country and reflects our Company's commitment to minimizing its environmental footprint. COST CALCULATION: Annually, we invest approximately \$10 million in efficiency investments and other expenses associated with our Environmental Sustainability programs to capitalize on this opportunity.

#### Comment

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#### Identifier

Opp2

#### Where in the value chain does the opportunity occur?

Downstream

#### Opportunity type

Products and services

**Primary climate-related opportunity driver**

Shift in consumer preferences

**Primary potential financial impact**

Increased revenues resulting from increased demand for products and services

**Company-specific description**

Our guests are increasingly interested in practices that promote sustainable tourism across each touchpoint during their experience within our portfolio of over 9,000 Wyndham-branded hotels. Examples include check-in experience, room operations and maintenance, restaurants and local excursions. In response to this interest, third-party booking sites including Travelocity, Orbitz and Expedia now include information on "green" or sustainable practices to help customers make decisions when booking room nights across our Company's portfolio of 20 brands. Additionally, industry research has indicated a correlation between sustainability and customer satisfaction within the hotel industry. Our brands are among the most respected in the industry and have won numerous awards for the quality and consistency of service they provide. We intend to continue to drive favorable consumer perception of our brands, for which sustainability is now an important attribute. Additionally, as part of our growth strategy, we are targeting millennials who have demonstrated a higher interest in sustainability than older generations. We also frequently get requests from corporate customers, government customers and meeting planners about our sustainability practices, and we have been informed that the information we provided is used to inform their purchasing decisions and can directly impact our revenue associated with both franchisee and management fees.

**Time horizon**

Medium-term

**Likelihood**

More likely than not

**Magnitude of impact**

Medium

**Are you able to provide a potential financial impact figure?**

Yes, a single figure estimate

**Potential financial impact figure (currency)**

20530000

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

Estimated financial impact assumes the potential for an approximate 1% increase in 2019 revenue due to increased competitive advantage associated with our energy, climate and broader sustainability strategies.

**Cost to realize opportunity**

10000000

**Strategy to realize opportunity and explanation of cost calculation**

In recognition of this opportunity, we launched a new Social Responsibility Council in 2018. Chaired by our Chief Executive Officer, the Social Responsibility Council's mandate is focused on (1) driving engagement with guests and (2) building brand value to respond to shifts in consumer preferences. The Social Responsibility Council is designed to support our ability to chart a new path as an independent company while building upon our past successes as part of Wyndham Worldwide. We continue to advance our programs to engage and partner with guests to promote sustainability. For example, by participating in our towel and linen re-use program at our hotels, guests can choose not to have their linens and towels laundered every day – reducing both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support disaster relief. We have also established a set of sustainability-related performance targets for 2025 on topics that target emissions, renewable energy, and water. These public-facing goals will help us advance our progress internally and highlight our sustainability commitment to potential customers, guests, partners, and other stakeholders. We also aim to differentiate our brand-affiliated hotels by engaging in leading best practices for sustainability. For example, The Alexander, a Dolce® Hotel, has been awarded LEED® Silver certification in the New Construction & Major Renovations category. The Alexander is the only hotel in Indianapolis with LEED® certification. Our Travelodge® by Wyndham brand is also driving awareness of conservation through its multi-year campaign, #Travelarge, in partnership with the National Parks Conservation Association. COST CALCULATION: Annually, we invest approximately \$10 million in efficiency investments and other expenses associated with our Environmental Sustainability programs to capitalize on this opportunity.

**Comment****Identifier**

Opp3

**Where in the value chain does the opportunity occur?**

Direct operations

**Opportunity type**

Resilience

**Primary climate-related opportunity driver**

Participation in renewable energy programs and adoption of energy-efficiency measures

**Primary potential financial impact**

Increased value of fixed assets

**Company-specific description**

Following the Paris climate agreement and in response to increased corporate demand for renewable energy procurement, the regulatory landscape for renewable energy incentives globally may shift over the next decade. The further development and enactment of renewable energy regulations at the national, state and local levels may create new investment opportunities for our Company. Additionally, we have the opportunity to capitalize on rebates from utilities and governments in support of our energy efficiency measures. Our ability to utilize more renewable energy and further increase energy efficiency could result in higher incentive management fees from the associated cost savings across the portfolio of almost 400 hotels that we manage. Additionally, investing in onsite renewable energy can increase the resilience of our 9,000 plus Wyndham-branded hotels and help increase the value of our Company and protect our cash flow from climate-related risks.

**Time horizon**

Medium-term

**Likelihood**

Likely

**Magnitude of impact**

Medium-low

**Are you able to provide a potential financial impact figure?**

Yes, a single figure estimate

**Potential financial impact figure (currency)**

4710000

**Potential financial impact figure – minimum (currency)**

<Not Applicable>

**Potential financial impact figure – maximum (currency)**

<Not Applicable>

**Explanation of financial impact figure**

Estimated financial impact assumes the potential for an approximately 3% increase in 2019 net income due to decreased requirements for energy spend across our portfolio of managed hotels and resorts and increased resilience against potential business disruptions.

**Cost to realize opportunity**

10000000

**Strategy to realize opportunity and explanation of cost calculation**

The use of renewable energy is central to our long-term sustainability strategy. As such, we have set a 2025 target to source 100% renewable energy at our North American corporate offices and owned properties. To support our 2025 target, we continue to evaluate opportunities to increase the amount of renewable energy that our managed properties consume. Examples include the installation of onsite solar PV systems, the purchase of renewable energy certificates (RECs) and the purchase of carbon offsets. Our renewable energy strategies are designed to complement our green building strategies. For example, in tandem with The Alexander, a Dolce® Hotel, becoming the first hotel in Indianapolis to receive LEED® Silver certification, the hotel also committed to derive 35% of its electricity from renewable energy sources in collaboration with the local utility in Indianapolis. In addition, our managed property in Belgium, Dolce® Brussels, has 264.4kW solar PV system that offsets 7% of the total electricity for the property. We also purchase Renewable Energy Credits and Carbon Offsets for our corporate offices in the United States in order to maintain our carbon neutral position. For our hotels in deregulated energy markets, as energy supply contracts expire, we evaluate if there are renewable energy procurement options that are feasible. We also continue to promote energy efficiency through our emphasis on low cost, high return projects across our portfolio of 9,000 plus Wyndham-branded hotels. With the launch of our Wyndham Green Certification, we are connecting all of our efficiency strategies into one comprehensive program. The Wyndham Green Certification Program is a progressive five-level program that is ordered to build from the "Level 1 Core" to "Level 5 Expert" level. Each level is comprised of 5-7 actions that address recommended building efficiencies in addition to other industry best practices. COST CALCULATION: Annually, we invest approximately \$10 million in expenses and emissions reduction investments, including those related to renewable energy, to capitalize on this opportunity.

**Comment**

**C3. Business Strategy**

**C3.1**

**(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?**

Yes, and we have developed a low-carbon transition plan

**C3.1a**

**(C3.1a) Does your organization use climate-related scenario analysis to inform its strategy?**

Yes, qualitative and quantitative

**C3.1b**

**(C3.1b) Provide details of your organization's use of climate-related scenario analysis.**

Climate-related scenarios and models applied	Details
2DS	Wyndham's current 2025 emissions target has been designed to limit global temperature rise by 2 degrees Celsius. Our target is based on a linear pathway, where we plan to focus on energy intensity and efficiency specifications through our 2025 target, and from 2025-2050 to explore increasing renewable energy for generation of electricity both onsite and offsite, as outlined by the Sectoral Decarbonization Approach (SDA) and its methodology for power generation. The following assumptions were used: (1) We assessed projected portfolio growth against current emissions reduction plan and strategies and the recommendations set forth in the leading scenario that would require limiting the rise in global temperatures to no more than 2° Celsius compared to pre-industrial temperatures and require a 66% target reduction by 2050. (2) We also considered the SDA trajectory of growth and the scenarios presented in the IEA projecting energy rise in service buildings of 26% and 77% in Organization for Economic Co-operation and Development (OECD) countries and non-OECD countries, respectively. An example of how the scenario analysis has directly influenced our business objectives and strategy is that we align our emissions reduction strategies and investments in energy efficiency and renewable energy use to support our multi-decade journey to reduce our greenhouse gas emissions in alignment with what is required to limit the rise in global temperatures in alignment with Intergovernmental Panel on Climate Change (IPCC) recommendations. For example, Wyndham has set a complementary target to source 100% renewable energy at our North American corporate offices and owned properties. We have also prioritized increasing building energy efficiency across Wyndham's portfolio of owned, managed and franchised properties due to (1) cost savings and risk mitigation opportunities, (2) importance to our stakeholders and (3) alignment with our company's vision and strategic goals. Our Wyndham Green Certification program, in particular, is designed to reduce cost through efficiency, increase recognition and help drive revenue from the environmentally conscious business and leisure travelers. Additionally, we maintain dedicated teams that consider physical risks, including hurricanes and other extreme weather events, at the asset level at various scenarios and time-horizons through the development and management of business continuity and emergency preparedness plans.

C3.1d

(C3.1d) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Potential risks associated with product and services (most notably our occupied room nights at our portfolio of two owned properties, almost 400 managed properties and 8,900 franchised properties) include extreme weather events and shifts in consumer preferences. These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) launch of the Wyndham Green Certification Program and Social Responsibility Council; and (3) execution of our Business Continuity programs and associated emergency response plans. The management of these risks also presents the opportunity for Wyndham Hotels & Resorts to increase operational efficiency and establish competitive advantages. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current revenue and total assets).
Supply chain and/or value chain	Yes	Upstream potential risks associated with our supply chain include changes in the cost of energy, fuel and commodities in addition to broader uncertainty in market signals associated with climate change. For example, energy costs can impact the incentive management fees that we receive based on the profitability of our managed hotels. We also maintain a vast supplier network to provide goods and services to our managed properties around the globe. Our procurement of (1) Operating Supplies, (2) Furniture and Fixtures, (3) Food and Beverage, and (4) Technology Services for managed properties comprises a significant component of our supply chain spend. Downstream potential risks within our value chain (notably the use of guest rooms and common areas at our Wyndham-branded hotels) include those associated with extreme weather events and shifts in consumer preferences. The management of risks may also present the opportunity for our Company to increase long-term revenue growth and establish competitive advantages by engaging guests on sustainability. These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) launch of the Green Certification Program and Social Responsibility Council; and (3) execution of our Business Continuity programs and associated emergency response plans. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets).
Investment in R&D	No	
Operations	Yes	Potential risks associated with operations (most notably our guest nights at our portfolio of two owned properties, of more than 392 managed properties and 8,886 franchised properties) include potential increases in the price of energy and fuel. Potential opportunities include further increasing the energy efficiency of our buildings and deepening our participation in renewable energy programs (including power purchase agreements or "PPAs"). These risks have been integrated into our business strategy and planning process through our (1) commitment to achieving emissions reductions to support a low-carbon, science-based pathway; (2) launch of the Wyndham Green Certification Program and Social Responsibility Leadership Council; and (3) investments and capital projects to support energy efficiency and renewable energy consumption. Our renewable energy strategies are design to complement our green building strategies. For example, in tandem with The Alexander, a Dolce® Hotel, becoming the first hotel in Indianapolis to receive LEED® Silver certification, the hotel also committed to derive 35% of its electricity from renewable energy sources in collaboration with the local utility in Indianapolis. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets).

C3.1e

(C3.1e) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Direct costs Indirect costs Capital expenditures Capital allocation Access to capital Assets	<p>REVENUES: The most significant risk identified as having a potential impact to our revenues is related to reputation as guests (particularly millennials), corporate customers, governmental customers and meeting planners are increasingly interested in climate change and broader sustainability issues. The management of these risks also presents the potential opportunity to increase revenue through competitive differentiation. We continue to advance our programs to engage and partner with guests to promote sustainability. For example, by participating in our towel and linen re-use program at our Wyndham-branded hotels, guests can choose not to have their linens and towels laundered every day – reducing both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support disaster relief. Additionally, our new Social Responsibility Council's mandate is focused on (1) driving engagement with guests and (2) building brand value to respond to shifts in consumer preferences. Examples of how these risks and opportunities have been integrated into our financial planning process include our investments in emissions reductions activities and additional expenses associated with our Environmental Sustainability programs. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current revenue and total assets). DIRECT &amp; INDIRECT COSTS: The most significant risk identified as having a potential impact to our operating costs is changes in the cost of energy, fuel and commodities. For example, energy costs can impact the incentive management fees that we receive based on the profitability of our managed hotels. We also maintain a vast supplier network to provide goods and services to our managed properties around the globe. Our procurement of (1) Operating Supplies, (2) Furniture and Fixtures, (3) Food and Beverage, (4) Technology Services and (5) Banking for managed properties comprises a significant component of our supply chain spend. Potential opportunities associated with managing this risk include the move to more energy efficient buildings and participating in renewable energy programs. Examples of how these risks and opportunities have been integrated into our financial planning process include our evaluation of the following opportunities to support our long-term sustainability strategy: (1) installation of onsite solar PV systems, (2) purchase of renewable energy certificates and (3) purchase of carbon offsets to support local communities. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets). CAPITAL EXPENDITURES &amp; ALLOCATIONS: The most significant risks identified as having a potential impact to our capital expenditures are (1) the need to mitigate risks associated with increases in the cost of energy, fuel and commodities and (2) the need to reduce our operational footprint from a reputational perspective and achieve progress to support the transition to a low carbon economy. Potential opportunities associated with managing this risk include the increasing energy efficiency in buildings and participating in renewable energy programs. Examples of how these risks and opportunities have been integrated into our financial planning process include our investments in our sustainability programs, including the Wyndham Green Certification Program. Our initial focus is on low cost, high ROI operational and product improvements followed by more capital-intensive projects. More importantly, the certification also focuses on education of both the team members and guests while raising awareness on opportunities to increase efficiency. Please note that our business model is asset-light. We own only two of our more than 9,000 plus Wyndham-branded hotels. Most capital expenditures to increase energy efficiency are directly funded by the owners and franchisees of our Wyndham-branded hotels. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets). ACCESS TO CAPITAL: We believe that increased access to capital is a compelling climate-related opportunity for our Company. In 2020, we published our second Social Responsibility Report as Wyndham Hotels &amp; Resorts and announced new ESG performance targets. We also utilized the Global Reporting Initiative to guide report content, and had our environmental performance data third-party assured. Examples of how these risks and opportunities have been integrated into our financial planning process include (1) our evaluation of strategy and investments to reduce our operational footprint; and (2) the allocation of management time and consulting fees on reporting, communications and the receipt of third-party assurance for our environmental performance data. The potential magnitude of this opportunity is currently considered to be medium (in the context of our total assets). ASSETS: The most significant risks associated with the value of our assets are extreme weather events in the short-term and rising sea levels in the long-term. For example, we recently recorded a write-down of property and equipment related to damage sustained from Hurricane Maria at our owned Wyndham Grand Rio Mar Beach Resort and Spa in Puerto Rico. Our business model is asset-light, as we generally receive a percentage of each franchised and managed hotel's room revenues. We do not own the underlying properties with the exception of two owned hotels: (1) the Wyndham Grand Rio Mar Beach Resort and Spa in Puerto Rico and (2) the Wyndham Grand Orlando Bonnet Creek, which we also manage. Because we only own a small fraction of our more than 9,000 plus Wyndham-branded hotels and maintain insurance coverage, we are able to mitigate and transfer some of the risks associated with extreme weather events and rising sea levels to third parties. Examples of how these risks have been integrated into our financial planning process include (1) investments to maintain and continue to enhance our Business Continuity Plans; and (2) the evaluation of strategies and investments to support our low carbon, science-based pathway to reduce our operational footprint. The potential magnitude of these risks and opportunities is currently considered to be medium (in the context of our current net income and total assets).</p>

### C3.1f

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**(C3.1f) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).**

Our business strategy is driven by the following strategic goals – to drive net room growth, elevate the brand experience, capture greater market share, foster a values-driven culture, and use cash flow to create value for stakeholders.

Climate change has influenced how we execute on each of these strategic goals in the following ways: (1) As part of our strategic vision to foster a values-driven culture, we understand that it is essential to protect our natural capital and resources to deliver long-term sustainable value for our stakeholders; and (2) Differentiating our Company and its brands through our sustainability practices will also help strengthen the brand experience and increase our property-level market share across the economy and mid-scale segments (where we currently lead) and upscale segment (where we have a growing presence). As such, we are actively engaging guests (particularly millennials), corporate customers, government customers and meeting planners on sustainability. We also continue to utilize our proprietary Wyndham Green Toolbox to track, measure and report energy and emissions performance globally.

Our vision is to be the world's leading provider of select-service hotels. This vision and our assessment of our greatest climate-related risk and opportunities have impacted our strategy in the following ways: (1) We are committed to leadership in sustainability and are embarking on a multi-decade journey to reduce our greenhouse gas emissions in alignment with what is required to limit the rise in global temperatures in alignment with Intergovernmental Panel on Climate Change (IPCC) recommendations; and (2) We are focused on advancing efforts to integrate the Wyndham Green program throughout our value chain (including hotel owners, hotel developers, franchisees, suppliers and guests).

As a pure play hotel company, Wyndham Hotels & Resorts will leverage the Wyndham Green Toolbox and Wyndham Green Certification Program to help strengthen our brands and the value that we are able to provide to our managed properties and large franchisee network. Additionally, we continue to engage our employees through our sustainability practices. For example, our corporate headquarters recently received a LEED® Gold re-certification, which designates Wyndham Hotels & Resorts' corporate campus as one of the highest-performing buildings in the country.

## C4. Targets and performance

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### C4.1

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**(C4.1) Did you have an emissions target that was active in the reporting year?**

Absolute target

### C4.1a

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**(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.**

**Target reference number**

Abs 1

**Year target was set**

2020

**Target coverage**

Company-wide

**Scope(s) (or Scope 3 category)**

Scope 1+2 (market-based)

**Base year**

2019

**Covered emissions in base year (metric tons CO2e)**

326849

**Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)**

100

**Target year**

2025

**Targeted reduction from base year (%)**

15

**Covered emissions in target year (metric tons CO2e) [auto-calculated]**

277821.65

**Covered emissions in reporting year (metric tons CO2e)**

326849

**% of target achieved [auto-calculated]**

0

**Target status in reporting year**

New

**Is this a science-based target?**

Yes, we consider this a science-based target, but this target has not been approved as science-based by the Science-Based Targets initiative

**Please explain (including target coverage)**

Wyndham's new emissions target is aligned with the 2-degree Celsius level of ambition, based on targeted absolute reductions of 2.5% annually. Our targeted absolute reductions for 2025 align with the absolute-based approach as set forth by the Science-Based Target initiative (SBTi). Further detail on this method can be found at: <https://sciencebasedtargets.org/methods-2/>.

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**C4.2**

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**(C4.2) Did you have any other climate-related targets that were active in the reporting year?**

Target(s) to increase low-carbon energy consumption or production

**C4.2a**

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**(C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.**

**Target reference number**

Low 1

**Year target was set**

2020

**Target coverage**

Company-wide

**Target type: absolute or intensity**

Absolute

**Target type: energy carrier**

Electricity

**Target type: activity**

Consumption

**Target type: energy source**

Renewable energy source(s) only

**Metric (target numerator if reporting an intensity target)**

Percentage

**Target denominator (intensity targets only)**

<Not Applicable>

**Base year**

2019

**Figure or percentage in base year**

11

**Target year**

2025

**Figure or percentage in target year**

100

**Figure or percentage in reporting year**

11

**% of target achieved [auto-calculated]**

0

**Target status in reporting year**

New

**Is this target part of an emissions target?**

To support our science-based emissions reduction target at the 2-degree Celsius level of ambition, Wyndham has set a complementary target to source 100% renewable energy at our North American corporate offices and owned properties.

**Is this target part of an overarching initiative?**

Other, please specify (Industry goals for sustainable tourism including International Tourism Partnership)

**Please explain (including target coverage)**

Please note that Wyndham Hotel & Resorts has purchased renewable energy credits and carbon offsets for its corporate offices in the United States in order to maintain our carbon neutral position. As we execute on our 2025 target, we will be evaluating further opportunities to increase renewable energy consumption of other corporate offices and our two owned properties. Additionally, we plan to continue to evaluate renewable energy opportunities at managed properties where feasible. For example, the Dolce@ La Hulpe in Brussels has a solar PV system that offsets nearly 10% of its annual electricity consumption with renewable energy.

**C4.3**

**(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.**

Yes

**C4.3a**

**(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation		
To be implemented*	75	8000
Implementation commenced*	5	500
Implemented*	25	6750
Not to be implemented		

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

**Initiative category & Initiative type**

Energy efficiency in buildings	Building Energy Management Systems (BEMS)
--------------------------------	---

**Estimated annual CO2e savings (metric tonnes CO2e)**

508

**Scope(s)**

Scope 2 (location-based)

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

133752

**Investment required (unit currency – as specified in C0.4)**

76930

**Payback period**

<1 year

**Estimated lifetime of the initiative**

6-10 years

**Comment**

In 2019, Wyndham Hotel & Resorts initiated a pilot program installing a cloud-based energy management system specifically designed to reduce energy waste from heating and cooling in an unoccupied guest room. Systems were installed at six La Quinta Inn & Suites® across the US in California and Illinois taking advantage of robust incentives to reduce payback periods. We were able to capitalize on \$217,934 in rebates for these projects.

**Initiative category & Initiative type**

Energy efficiency in buildings	Other, please specify (Certification: Lighting and HVAC controls)
--------------------------------	---

**Estimated annual CO2e savings (metric tonnes CO2e)**

4925

**Scope(s)**

Scope 2 (location-based)

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

250000

**Investment required (unit currency – as specified in C0.4)**

500000

**Payback period**

1-3 years

**Estimated lifetime of the initiative**

6-10 years

**Comment**

As part of our internal certification roll out we identified operationally controlled locations implementing external certifications to understand savings typically associated with LED and HVAC controls. These are expected to deliver a significant savings opportunity. Please note that the estimated investment costs are often offset by rebates and incentives. The estimated lifetime of the initiatives based on most LED and HVAC control technology is roughly 7 to 10 years.

**Initiative category & Initiative type**

Low-carbon energy consumption	Solar PV
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**Estimated annual CO2e savings (metric tonnes CO2e)**

1317

**Scope(s)**

Scope 2 (market-based)

**Voluntary/Mandatory**

Voluntary

**Annual monetary savings (unit currency – as specified in C0.4)**

6000

**Investment required (unit currency – as specified in C0.4)**

39000

**Payback period**

4-10 years

**Estimated lifetime of the initiative**

11-15 years

**Comment**

We also purchased renewable energy credits to cover 100% of electricity consumption plus offsets 100% of natural gas usage for our company headquarters in Parsippany, NJ. Dolce® Brussels generates over 200 MWhs per year from an onsite solar system via a power purchase agreement.

C4.3c

**(C4.3c) What methods do you use to drive investment in emissions reduction activities?**

Method	Comment
Financial optimization calculations	When considering investments in emissions reduction activities, we consider internal rates of returns and payback period for specific projects. We continue to prioritize low-cost, high-return investments through our Wyndham Green Certification Program. In addition to financial optimization calculations, we also consider efficiency investments to accompany end-of-life replacements for HVAC systems, chillers, boilers and other equipment. Additionally, as appropriate, we consider factors beyond financial optimization calculations in the context of our reputation and other identified climate-related risks and opportunities (including those related to resilience against acute and chronic physical risks). Please note that our business model is asset-light. We own only two of the more than 9,000 Wyndham-branded hotels. Most capital expenditures to increase energy efficiency are directly funded by the owners and franchisees of our Wyndham-branded hotels.

C4.5

**(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?**

Yes

C4.5a

**(C4.5a) Provide details of your products and/or services that you classify as low-carbon products or that enable a third party to avoid GHG emissions.**

**Level of aggregation**

Group of products

**Description of product/Group of products**

Franchised Hotels

**Are these low-carbon product(s) or do they enable avoided emissions?**

Avoided emissions

**Taxonomy, project or methodology used to classify product(s) as low-carbon or to calculate avoided emissions**

Please select

**% revenue from low carbon product(s) in the reporting year**

62

**% of total portfolio value**

<Not Applicable>

**Asset classes/ product types**

<Not Applicable>

**Comment**

We enable franchisees to reduce Scope 1 and 2 emissions through access to our sustainability programs (including our green certification, towel and linen re-use and energy efficient lighting). We also provide franchisees with advisory services and access to our proprietary Wyndham Green Toolbox environmental management system. In a relatively short time, we have reached almost 500 Wyndham Green Certified hotels and our goal for 2020 is to increase adoption even further. The program consists of five progressive levels consisting of six to seven best practices per level that address energy and water conservation, waste diversion, operational efficiency as well as guest and team member education and engagement.

C5. Emissions methodology

C5.1

**(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).**

**Scope 1**

**Base year start**

January 1 2018

**Base year end**

December 31 2018

**Base year emissions (metric tons CO2e)**

57578

**Comment**

Base year 2018 emissions reflect our operational control boundary as our first calendar year as Wyndham Hotels & Resorts. Base year 2018 emissions have also been third-party assured.

**Scope 2 (location-based)**

**Base year start**

January 1 2018

**Base year end**

December 31 2018

**Base year emissions (metric tons CO2e)**

235785

**Comment**

Base year 2018 emissions reflect our operational control boundary as our first calendar year as Wyndham Hotels & Resorts. Base year 2018 emissions have also been third-party assured

**Scope 2 (market-based)**

**Base year start**

January 1 2018

**Base year end**

December 31 2018

**Base year emissions (metric tons CO2e)**

234622

**Comment**

Our base year 2018 market-based emissions reflect RECs and PPAs as applicable to managed hotels and our corporate headquarters.

**C5.2**

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**(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.**

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

**C6. Emissions data**

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**C6.1**

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**(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?**

**Reporting year**

**Gross global Scope 1 emissions (metric tons CO2e)**

74106

**Start date**

<Not Applicable>

**End date**

<Not Applicable>

**Comment**

The majority of our Scope 1 emissions are generated from natural gas consumption at our managed properties.

**C6.2**

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**(C6.2) Describe your organization's approach to reporting Scope 2 emissions.**

**Row 1**

**Scope 2, location-based**

We are reporting a Scope 2, location-based figure

**Scope 2, market-based**

We are reporting a Scope 2, market-based figure

**Comment**

Our Scope 2 market-based emissions include renewable energy certificates (RECs) purchased by our corporate office and solar PPA by our hotels within our portfolio of managed properties.

**C6.3**

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**(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?**

**Reporting year**

**Scope 2, location-based**

254225

**Scope 2, market-based (if applicable)**

253161

**Start date**

<Not Applicable>

**End date**

<Not Applicable>

**Comment**

Our Scope 2 market-based emissions include renewable energy certificates (RECs). For example, our Dolce® Brussels generates over 200 MWhs annually from onsite solar and our corporate headquarters purchases RECs to offset 100% of annual electricity usage.

**C6.4**

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**(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?**

Yes

**C6.4a**

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**(C6.4a) Provide details of the sources of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure.**

**Source**

Perfluorocarbons (PFCs)

**Relevance of Scope 1 emissions from this source**

Emissions are not relevant

**Relevance of location-based Scope 2 emissions from this source**

Emissions are not relevant

**Relevance of market-based Scope 2 emissions from this source (if applicable)**

Emissions are not relevant

**Explain why this source is excluded**

These gases are not statistically relevant to our business.

---

**Source**

Sulfur Hexafluoride (SF6)

**Relevance of Scope 1 emissions from this source**

Emissions are not relevant

**Relevance of location-based Scope 2 emissions from this source**

Emissions are not relevant

**Relevance of market-based Scope 2 emissions from this source (if applicable)**

Emissions are not relevant

**Explain why this source is excluded**

These gases are not statistically relevant to our business.

---

**(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.****Purchased goods and services****Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO<sub>2</sub>e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

As part of Wyndham Worldwide, we had estimated the life cycle emissions of our directly purchased goods and services for managed properties. Our primary sourcing categories include Operating Supplies, Furniture and Fixtures, Food and Beverage, Technology, Banking and other ancillary services. We plan to further evaluate our emissions from this source to reflect the spin-off and our new operations as an independent pure-play hospitality company.

**Capital goods****Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO<sub>2</sub>e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

The life cycle emissions for capital goods are believed to not be relevant at the current time due to long replacement cycles.

**Fuel-and-energy-related activities (not included in Scope 1 or 2)****Evaluation status**

Not relevant, explanation provided

**Metric tonnes CO<sub>2</sub>e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

We have evaluated fugitive emissions, which we consider to be a Scope 1 emission source. Based on industry estimates from Cornell University, the related emissions are believed to be statistically insignificant for our Company.

**Upstream transportation and distribution****Evaluation status**

Relevant, not yet calculated

**Metric tonnes CO<sub>2</sub>e**

<Not Applicable>

**Emissions calculation methodology**

<Not Applicable>

**Percentage of emissions calculated using data obtained from suppliers or value chain partners**

<Not Applicable>

**Please explain**

We do not calculate, but we do consider the life cycle emissions associated with transportation and distribution of goods that we procure.

## Waste generated in operations

### Evaluation status

Relevant, not yet calculated

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

To reduce our Scope 3 emissions associated with waste-to-landfill, we are currently focused on establishing a credible baseline for waste generated in operations. Wyndham Hotels & Resorts is currently at a waste diversion rate of approximately 28% and is committed to establishing targets by 2021. Increasing our waste diversion rates continues to be a focus area for Wyndham Hotels & Resorts. Embedded within the Wyndham Green Certification Program are many best practices around waste diversion, 25% of the certification items directly impact waste diversion related efforts. We also plan to offer a single-use plastic minimization program to our owned and managed properties that will uphold our commitment to the environment while ensuring our customers continue to have a positive guest experience.

## Business travel

### Evaluation status

Relevant, calculated

### Metric tonnes CO2e

2068

### Emissions calculation methodology

Emissions related to business travel include long, medium and short haul flights as well as vehicle emissions from car service and rentals. The data associated with business travel is supplied by our travel vendors on a quarterly basis and is considered to be of very high quality. Emissions factor sources for air travel include World Resources Institute (2015). GHG Protocol tool for mobile combustion. Version 2.6. Vehicle related emissions are calculated using a blended emissions factor based on vehicle mileage using data from United Nations Intergovernmental Panel on Climate Change (IPCC), CO2 emission factors from the US EPA and Air Resources Board (ARB).

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

### Please explain

This represents compliant travel spend by our organization. We continue to partner with Avis Budget Group and participate in the United ecoSkies program to reduce our environmental impacts attributed to Scope 3 business travel emissions, which includes air travel, car service and car rentals.

## Employee commuting

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

We do not believe that Scope 3 emissions from employee commuting would reach the threshold for relevance in the context of our combined Scopes 1-3 emissions. To reduce emissions associated with employee commuting, we offers a flexible work program which includes telecommuting. In addition, we provide our team members with complimentary access to Electric Vehicle Charging Equipment at our corporate headquarters which encourages the use of emission-free travel.

## Upstream leased assets

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Emissions related to leased properties are included as part of Scope 1 and 2 emissions and fall under the specified operational control boundary.

## Downstream transportation and distribution

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO<sub>2</sub>e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Emissions related to downstream transportation and distribution are not relevant to our business model as a pure-play hospitality company that we does not manufacture products.

## Processing of sold products

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO<sub>2</sub>e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Emissions related to processing of sold products are not relevant to our business model, which is asset-light and whereby our revenues are based on franchise and management fees.

## Use of sold products

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO<sub>2</sub>e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Emissions related to the use of sold products are currently captured within our Scope 1 and 2 emissions (where we measure the emissions associated with guest use of rooms and common areas at managed hotels).

## End of life treatment of sold products

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO<sub>2</sub>e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Emissions related to the end-of-life treatment of sold products are not relevant to our business model as a hospitality brand.

## Downstream leased assets

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO<sub>2</sub>e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Emissions related to downstream leased assets are not relevant to our business model. We will occasionally sub-lease retail space; however, the associated emissions are considered to be insignificant.

## Franchises

### Evaluation status

Relevant, not yet calculated

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Franchisees are an important part of our business model that results in notable Scope 3 emissions. We do not currently have a credible, consolidated emissions data set based on the large scale of our franchisee network.

## Investments

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Our investments are currently captured within our Scope 1 and 2 emissions inventory.

## Other (upstream)

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

We have not identified any other upstream Scope 3 emission sources at this time.

## Other (downstream)

### Evaluation status

Not relevant, explanation provided

### Metric tonnes CO2e

<Not Applicable>

### Emissions calculation methodology

<Not Applicable>

### Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

We have not identified any other downstream Scope 3 emission sources at this time.

## C6.7

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### (C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

## C6.10

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**(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Intensity figure**

0.0001599

**Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

328331

**Metric denominator**

unit total revenue

**Metric denominator: Unit total**

2053000000

**Scope 2 figure used**

Location-based

**% change from previous year**

1.8

**Direction of change**

Increased

**Reason for change**

In 2019, our revenue increased by nearly 10% (from \$1.9 billion to \$2.1 billion), Amid this increase in revenue, our emissions per revenue modestly increased by 1.4% (from 0.00015705 to 0.00015990). The primary reason for the change is the addition of full-year data for La Quinta into our 2019 emissions inventory. The modest increase in emissions per revenue was offset by Wyndham's emissions reduction activities (including the execution on our Wyndham Green Certification Program.)

**Intensity figure**

0.008489

**Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

328331

**Metric denominator**

square foot

**Metric denominator: Unit total**

38676198

**Scope 2 figure used**

Location-based

**% change from previous year**

4.6

**Direction of change**

Decreased

**Reason for change**

In 2019, the square footage in our data boundary increased by nearly 17.8% (from 33 to 38 million square feet), Amid this increase in square footage, our emissions per revenue modestly decreased by 4.6% (from 0.0089 to 0.008489). The modest decrease in emissions per square foot was achieved by Wyndham's emissions reduction activities (including the execution on our Wyndham Green Certification Program.)

**C7. Emissions breakdowns**

**C7.1**

**(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

Yes

**C7.1a**

**(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).**

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	74106	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	472	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	830	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	760	IPCC Fifth Assessment Report (AR5 – 100 year)

**C7.2**

**(C7.2) Break down your total gross global Scope 1 emissions by country/region.**

Country/Region	Scope 1 emissions (metric tons CO2e)
Argentina	907
Bahrain	480
Belgium	1108
Canada	2059
China	7093
Costa Rica	56
Ethiopia	173
France	101
India	53
Jordan	2
Malaysia	293
Peru	125
Portugal	313
Puerto Rico	1995
Qatar	68
Singapore	4114
Spain	697
United Republic of Tanzania	2
Turkey	165
United Arab Emirates	266
United Kingdom of Great Britain and Northern Ireland	242
Uruguay	327
United States of America	53399
Saudi Arabia	57

**C7.3**

**(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

By business division

**C7.3a**

**(C7.3a) Break down your total gross global Scope 1 emissions by business division.**

Business division	Scope 1 emissions (metric ton CO2e)
Managed and Owned Hotels	72493
Corporate Offices-	1613

**C7.5**

**(C7.5) Break down your total gross global Scope 2 emissions by country/region.**

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Argentina	1866	1866	5302	0
Bahrain	18779	18779	32243	0
Belgium	639	597	3720	244
Canada	675	675	8168	0
China	19852	19852	31713	0
Costa Rica	2	2	751	0
Ethiopia	0	0	1390	0
France	37	37	533	0
India	64	64	89	0
Jordan	1683	1683	3375	0
Malaysia	3937	3937	6031	0
Paraguay	0	0	5332	0
Peru	105	105	473	0
Portugal	805	805	2231	0
Puerto Rico	6692	6692	15482	0
Qatar	13828	13828	28400	0
Singapore	3287	3287	8287	0
Spain	977	977	3372	0
United Republic of Tanzania	1597	1597	2802	0
Turkey	32	32	68	0
United Arab Emirates	15192	15192	35914	0
United Kingdom of Great Britain and Northern Ireland	517	517	2094	0
Uruguay	48	48	3361	0
United States of America	157692	156628	370084	3260
Viet Nam	529	529	1462	0
Saudi Arabia	4391	4391	6181	0

**C7.6**

**(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

By business division

**C7.6a**

**(C7.6a) Break down your total gross global Scope 2 emissions by business division.**

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Managed and Owned Hotels	251530	251488
Corporate Offices	2695	1631

**C7.9**

**(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Increased

**C7.9a**

**(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.**

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	1106	Decreased	0.38	In 2019, renewable energy consumption (including the purchase of RECs at corporate headquarters) accounted for a 0.3843% decrease in emissions. The numerator used in the calculation is 1,106 MT CO2e and the denominator is our 2018 Scope 1 and 2 emissions, which were 293,363 MT CO2e.
Other emissions reduction activities	17317	Decreased	5.9	In 2019, we estimate a 5.90% reduction due to (1) completed emissions reduction activities as reported in Question CC4.3b; (2) emissions reduction projects completed in the prior year; (3) additional emissions reduction activities, including behavioral changes, where we have incomplete or unreliable data on emissions savings. The numerator used in the calculation is 5,000 MT CO2e and the denominator is Wyndham's 2018 Scope 1 and 2 emissions, which were 293,363 MT CO2e.
Divestment	0	No change	0	Divestments were not applicable during the reporting period.
Acquisitions	0	No change	0	Acquisitions were not applicable during the reporting period.
Mergers	0	No change		Mergers were not applicable during the reporting period.
Change in output	14668	Increased	5	In 2019, our revenue increased by nearly 10%. We estimate approximately 14,668 metrics tons (or 5.00%) associated with increased occupancy and business activities at owned and managed hotels. The denominator used in the calculation was our 2018 Scope 1 and 2 emissions, which were 293,363 MT CO2e.
Change in methodology	12615	Decreased	4.3	In 2019, we estimate a 4.30% decrease associated with the application of updated emissions factors. The numerator used in the calculation is 12,615 MT CO2e and the denominator is our 2018 Scope 1 and 2 emissions, which were 293,363 MT CO2e.
Change in boundary	44044	Increased	15	In 2019, we estimate a 15.00% increase in emissions associated with a nearly 15% increase in square footage in our boundary, and the inclusion of full-year calendar data for La Quinta managed properties. The numerator used in the calculation is 44,004 MT CO2e and the denominator is our 2018 Scope 1 and 2 emissions, which were 293,363 MT CO2e.
Change in physical operating conditions	7334	Increased	2.5	In 2019, we estimate a 2.50% increase in emissions associated with weather conditions, which impacted heating and cooling at our owned and managed properties. The numerator used in the calculation is 7,334 MT CO2e and the denominator is our 2018 Scope 1 and 2 emissions, which were 293,363 MT CO2e.
Unidentified	0	No change	0	In 2019, there were no unidentified drivers. (While offset by Wyndham's emission reduction activities and Green Certification Program, our absolute increase in emissions is primarily attributable to the increases in both Wyndham's data boundary and annual revenue.)
Other	0	No change	0	In 2019, we have not identified any other drivers. (While offset by Wyndham's emission reduction activities and Green Certification Program, our absolute increase in emissions is primarily attributable to the increases in both Wyndham's data boundary and annual revenue.)

## C7.9b

**(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Location-based

## C8. Energy

### C8.1

**(C8.1) What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%

### C8.2

**(C8.2) Select which energy-related activities your organization has undertaken.**

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	No

### C8.2a

**(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.**

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	400530	400530
Consumption of purchased or acquired electricity	<Not Applicable>	244	548914	549158
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired cooling	<Not Applicable>	0	29942	29942
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	244	979386	979630

**C8.2b**

**(C8.2b) Select the applications of your organization's consumption of fuel.**

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Yes
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	Yes
Consumption of fuel for co-generation or tri-generation	No

**C8.2c**

**(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

**Fuels (excluding feedstocks)**

Diesel

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

1408

**MWh fuel consumed for self-generation of electricity**

0

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

0

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

73.96

**Unit**

kg CO2e per million Btu

**Emissions factor source**

The Climate Registry - 2019 Gen. Reporting Protocol USA Commercial

**Comment**

**Fuels (excluding feedstocks)**

Fuel Oil Number 2

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

263

**MWh fuel consumed for self-generation of electricity**

0

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

0

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

3205.85

**Unit**

kg CO2e per million Btu

**Emissions factor source**

For International Sites - The Climate Registry, 2018 Gen. Reporting Protocol - USA Commercial For US Sites - US EPA MRR, Final Rule (40 CFR 98) - Commercial Sector 2013

**Comment**

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**Fuels (excluding feedstocks)**

Motor Gasoline

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

3444

**MWh fuel consumed for self-generation of electricity**

0

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

0

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

8.78

**Unit**

kg CO2e per gallon

**Emissions factor source**

The Climate Registry, 2019 Gen. Reporting Protocol - USA Transport

**Comment**

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**Fuels (excluding feedstocks)**

Natural Gas

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

383468

**MWh fuel consumed for self-generation of electricity**

0

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

0

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

53.06

**Unit**

kg CO2 per million Btu

**Emissions factor source**

For International Sites - The Climate Registry, 2019 Gen. Reporting Protocol - USA Commercial For US Sites - US EPA Mandatory Reporting Rule (MRR) - Final Rule (40 CFR 98) - Commercial Sector 2013

**Comment**

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**Fuels (excluding feedstocks)**

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Propane Gas

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

11947

**MWh fuel consumed for self-generation of electricity**

0

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

0

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

73.84

**Unit**

kg CO2e per million Btu

**Emissions factor source**

For US Sites - US EPA Mandatory Reporting Rule (MRR) - Final Rule (40 CFR 98) - Commercial Sector 2013 For International Sites - The Climate Registry, 2019 Gen. Reporting Protocol - USA Commercial

**Comment**

---

**Fuels (excluding feedstocks)**

Liquefied Petroleum Gas (LPG)

**Heating value**

HHV (higher heating value)

**Total fuel MWh consumed by the organization**

1127

**MWh fuel consumed for self-generation of electricity**

0

**MWh fuel consumed for self-generation of heat**

0

**MWh fuel consumed for self-generation of steam**

<Not Applicable>

**MWh fuel consumed for self-generation of cooling**

0

**MWh fuel consumed for self-cogeneration or self-trigeneration**

<Not Applicable>

**Emission factor**

61.71

**Unit**

kg CO2 per million Btu

**Emissions factor source**

For US Sites - US EPA Mandatory Reporting Rule (MRR) - Final Rule (40 CFR 98) - Commercial Sector 2013 For International Sites - The Climate Registry, 2019 Gen. Reporting Protocol - USA Commercial

**Comment**

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C8.2e

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**(C8.2e) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero emission factor in the market-based Scope 2 figure reported in C6.3.**

**Sourcing method**

Power purchase agreement (PPA) with a grid-connected generator with energy attribute certificates

**Low-carbon technology type**

Solar

**Country/region of consumption of low-carbon electricity, heat, steam or cooling**

Belgium

**MWh consumed accounted for at a zero emission factor**

244

**Comment**

Reported figures are based on hotels that generate solar onsite using PPAs during the reporting period.

**Sourcing method**

Unbundled energy attribute certificates, Renewable Energy Certificates (RECs)

**Low-carbon technology type**

Solar

**Country/region of consumption of low-carbon electricity, heat, steam or cooling**

United States of America

**MWh consumed accounted for at a zero emission factor**

3261

**Comment**

Our corporate offices purchase RECs to reflect our values and commitment to sustainability.

**C9. Additional metrics**

**C9.1**

**(C9.1) Provide any additional climate-related metrics relevant to your business.**

**Description**

Energy usage

**Metric value**

25.3

**Metric numerator**

979,629,449 Total kWhs (direct and indirect)

**Metric denominator (intensity metric only)**

38,676,198 square feet

**% change from previous year**

0.78

**Direction of change**

Decreased

**Please explain**

In 2019, the square footage in our data boundary increased by 17.8% (from 32,835,449 sq ft to 38,676,198 sq ft). Our energy intensity per square foot decreased by 0.78%, which reflects the benefits gained from emission reduction activities and our Wyndham Green Certification Program.

**C10. Verification**

**C10.1**

**(C10.1) Indicate the verification/assurance status that applies to your reported emissions.**

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	No third-party verification or assurance

## C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

**Verification or assurance cycle in place**

Annual process

**Status in the current reporting year**

Complete

**Type of verification or assurance**

Limited assurance

**Attach the statement**

CY19 WHR Assurance Statement.pdf

**Page/ section reference**

2 pages

**Relevant standard**

ISO14064-3

**Proportion of reported emissions verified (%)**

100

## C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

**Scope 2 approach**

Scope 2 location-based

**Verification or assurance cycle in place**

Annual process

**Status in the current reporting year**

Complete

**Type of verification or assurance**

Limited assurance

**Attach the statement**

CY19 WHR Assurance Statement.pdf

**Page/ section reference**

2

**Relevant standard**

ISO14064-3

**Proportion of reported emissions verified (%)**

100

## C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

Yes

## C10.2a

(C10.2a) Which data points within your CDP disclosure have been verified, and which verification standards were used?

Disclosure module verification relates to	Data verified	Verification standard	Please explain
C6. Emissions data	Other, please specify (Emission Intensity and Energy Consumption)	ISO 14064 – Part 3	In addition to assuring our 2019 Scope 1 and 2 emissions, LRQA assured the following data points: (1) emissions intensity, (2) energy consumption, and (3) water consumption.
C7. Emissions breakdown	Other, please specify (Emission Intensity and Energy Consumption)	ISO 14064 – Part 3	In addition to assuring our 2019 Scope 1 and 2 emissions, LRQA assured the following data points: (1) emissions intensity, (2) energy consumption, and (3) water consumption.
C8. Energy	Other, please specify (Emission Intensity and Energy Consumption)	ISO 14064 – Part 3	In addition to assuring our 2019 Scope 1 and 2 emissions, LRQA assured the following data points: (1) emissions intensity, (2) energy consumption, and (3) water consumption.

## C11. Carbon pricing

## C11.1

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**(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

## C11.2

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**(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?**

Yes

### C11.2a

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**(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.**

**Credit origination or credit purchase**

Credit purchase

**Project type**

Please select

**Project identification**

**Verified to which standard**

VCS (Verified Carbon Standard)

**Number of credits (metric tonnes CO2e)**

481

**Number of credits (metric tonnes CO2e): Risk adjusted volume**

481

**Credits cancelled**

No

**Purpose, e.g. compliance**

Voluntary Offsetting

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## C11.3

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**(C11.3) Does your organization use an internal price on carbon?**

No, and we do not currently anticipate doing so in the next two years

## C12. Engagement

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### C12.1

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**(C12.1) Do you engage with your value chain on climate-related issues?**

Yes, our suppliers

Yes, our customers

Yes, other partners in the value chain

### C12.1a

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**(C12.1a) Provide details of your climate-related supplier engagement strategy.**

**Type of engagement**

Compliance & onboarding

**Details of engagement**

Climate change is integrated into supplier evaluation processes

**% of suppliers by number**

100

**% total procurement spend (direct and indirect)**

100

**% of supplier-related Scope 3 emissions as reported in C6.5**

0

**Rationale for the coverage of your engagement**

The reported supplier coverage is based on Wyndham's (1) Supplier Code Conduct and (2) assessment of environmental practices of our largest suppliers using our Responsible Supplier Survey. We continue to evaluate our suppliers through our Responsible Supplier Survey, which is comprised of 50 questions and includes questions that are specific to energy and greenhouse gas emissions. We recognize each supplier as "Responsible" based on the resulting score from the survey criteria. In 2019, Wyndham Hotels & Resorts has greater than 25% of procurable spend with suppliers that meet the Responsible Supplier criteria. The program is designed to encourage innovation for competitive differentiation, cost and associated risk reduction within our supply chain, and brand enhancement and to foster collaboration and engagement with our suppliers, franchisees and other stakeholders.

**Impact of engagement, including measures of success**

Our percentage of "green" spend is the enterprise metric that we use to measure the impact from our engagement with suppliers. The metric is calculated based on the results from our Responsible Survey. In 2019, our estimated "green" was more than 25% of our procurable expense. We also partner with suppliers to measure and track impacts across specific product categories. For example, we are engaged in a long-standing partnership with ECOLAB that spans nearly 4,000 Wyndham properties globally. ECOLAB is a global leader in water, energy and hygiene technologies and services that operates at the center of the water-energy-food nexus to deliver an "eROI" (or environmental return of investment). In 2019, impact metrics generated from our partnership with Ecolab included (1) 211.9 million gallons of water saved, (2) over 1.3 million therms of natural gas saved and (3) nearly 727,900 pounds of waste avoided.

**Comment**

Other examples of "green" purchasing practices include (1) uniforms made from upcycled waste, (2) energy-efficient TVs in guest rooms, (3) mattresses produced through a less energy-intensive process, (4) guest key cards made from recycled content, (5) eco-cups that are made from recycled content and are compostable, (6) and office supplies made from recycled content.

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**C12.1b**

**(C12.1b) Give details of your climate-related engagement strategy with your customers.**

**Type of engagement**

Education/information sharing

**Details of engagement**

Run an engagement campaign to education customers about your climate change performance and strategy

**% of customers by number**

100

**% of customer - related Scope 3 emissions as reported in C6.5**

0

**Portfolio coverage (total or outstanding)**

<Not Applicable>

**Please explain the rationale for selecting this group of customers and scope of engagement**

Coverage is based on our key engagement activities with customers, which include company-wide programs to partner and integrate sustainability into the guest experience. For example, by participating in our towel and linen re-use program at our hotels, guests can choose not to have their linens and towels laundered every day – reducing both water and energy consumption. Guests are also able to donate Wyndham Rewards points to support disaster relief. Additionally, we are integrating a single-use plastic minimization program at our owned and managed properties that will uphold our commitment to the environment while ensuring our customers continue to have a positive guest experience. All 20 brands are evaluating and piloting bulk amenity dispensers in order to reduce single-use plastics. We also aim to differentiate our brand-affiliated hotels by engaging in leading best practices for sustainability. For example, The Alexander, a Dolce® Hotel, has been awarded LEED® Silver certification in the New Construction & Major Renovations category. The Alexander is the only hotel in Indianapolis with LEED® certification. Our Travelodge® by Wyndham brand is also driving awareness of conservation through its multi-year campaign, #Travelarge, in partnership with the National Parks Conservation Association. Wyndham also maintains a Social Responsibility Leadership Council, which is chaired by our Chief Executive Officer. Part of the Social Responsibility Leadership Council's mandate is focused on driving engagement with guests on climate-related and overall sustainability issues.

**Impact of engagement, including measures of success**

Currently, the primary metrics that we use to measure our impact and the success of our guest engagement programs are (1) participation rates for our linen and towel re-use programs and (2) number of Wyndham Rewards points donated to support disaster relief. We welcome approximately 150 million guests annually worldwide, and see tremendous opportunity to deepen impact through engagement with our guests on climate change and sustainability over the next decade.

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**C12.1d**

**(C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.**

We are the world's largest hotel franchisor, with over 9,200 Wyndham-branded hotels located in over 90 countries, more than 8,800 of which are franchised. We license our 20 renowned hotel brands to independently owned and operated franchisees, who pay us royalty and other fees to use our brands and services. In 2019, more than 60% of our revenue was generated from franchisee fees. We enable franchisees to reduce Scope 1 and 2 emissions through access to our sustainability programs (including towel and linen re-use and energy efficient lighting). We also provide franchisees with educational opportunities and access to our proprietary Wyndham Green Toolbox environmental management system.

In 2019, we launched our internal Wyndham Green Certification program to address environmental concerns as well as engage and educate our franchisees and guests. We are also collaborating with third party partners in the travel and hospitality industry, including United Airlines and Avis Car Rental, to offset carbon emissions related to our corporate customers business travel. We also use venues such as the Wyndham Hotel & Resorts conference and hotel management programs to provide learning opportunities in the areas of social responsibility including environmental sustainability. Using the vast reach of these voluntary programs and leveraging our Wyndham University, we can influence thousands of people annually.

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**C12.3**

**(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?**

Trade associations

Other

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**C12.3b**

**(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?**

Yes

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**C12.3c**

**(C12.3c) Enter the details of those trade associations that are likely to take a position on climate change legislation.**

**Trade association**

American Hotel & Lodging Association (AHLA)

**Is your position on climate change consistent with theirs?**

Consistent

**Please explain the trade association's position**

The American Hotel & Lodging Association (AHLA) is a national association for hoteliers, and has a government affairs department that seeks to support the economic interests of the United States hospitality industry. Climate change adaptation and mitigation is not currently a central regulatory and legislative priority for the AHLA, but the association provides climate change and sustainability management resources for the industry. Examples include providing members with resources on emergency preparedness and best practices on environmental stewardship. Information on AHLA's 2020 policy agenda can be found at:

[https://www.ahla.com/sites/default/files/nnn2020policyguideonline\\_0.pdf](https://www.ahla.com/sites/default/files/nnn2020policyguideonline_0.pdf). Additional information on AHLA's public policy positions and efforts (including those of its political action committee entitled "HotelPAC") can be found at: <https://www.ahla.com/advocacy>.

**How have you influenced, or are you attempting to influence their position?**

We continue to partner with the American Hotel & Lodging Association to advance environmental and social programs, including the new 5-Star Promise, aimed at enhancing hotel safety for team members and guests. Our Chief Executive Officer currently serves as the Immediate Past Chair of AHLA's Board of Directors. As part of Wyndham Worldwide, we also previously participated in numerous AHLA-supported initiatives to promote the advancement of climate change mitigation and adaptation within our industry. For example, we have worked with AHLA to set industry sustainability guidelines for hotels as part of the AHLA Green Task Force and to develop industry measurement standards for greenhouse gas emissions and water consumption.

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**Trade association**

U.S. Travel Association (USTA)

**Is your position on climate change consistent with theirs?**

Consistent

**Please explain the trade association's position**

The United States Travel Association (USTA) is a trade organization that advocates for policies that help grow and sustain the travel business. Climate change mitigation and adaptation are promoted within USTA's focus on modernizing travel infrastructure and promoting national parks. Information on USTA's top issues can be found at: <https://www.ustravel.org/issues>. Information on USTA's political action committee (entitled "Travel PAC") is also available at: <https://www.ustravel.org/programs/travel-pac>.

**How have you influenced, or are you attempting to influence their position?**

Our Chief Executive Officer is a past Chair of USTA's Board of Directors. Wyndham Hotels & Resorts is also a Chairman's Circle level member of the USTA. As a member, Wyndham Hotels & Resorts partners with USTA on important industry initiatives, including collaborative efforts to advance and establish sustainability guidelines for the industry.

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**C12.3e**

**(C12.3e) Provide details of the other engagement activities that you undertake.**

Other climate-related engagement activities include the following:

(1) INTERNATIONAL TOURISM PARTNERSHIP (ITP): In collaboration with the International Tourism Partnership (ITP), Wyndham has worked to define the material topics for the travel and tourism industry. Key issues include further developing science-based industry targets for carbon emissions and water risk, identifying and assessing specific human and labor issues for the industry and establishing industry best practices and targets to protect human rights, to ensure ethical labor standards and to support youth career interest in the travel and tourism industry. Our President of Europe, Africa, Middle East and Eurasia serves on its Board.

(2) UNITED STATES GREEN BUILDING COUNCIL (USGBC): We have partnered with the New Jersey Chapter of USGBC to promote the building of environmentally responsible and high performing structures. We have worked closely with the organization to support sustainability outreach and education within the state and have positively impacted over 15 pieces of New Jersey legislation.

**C12.3f**

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**(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?**

Our processes to ensure that indirect activities are consistent with our overall climate change strategy are as follows: (1) Prior to entering into new affiliations or industry group or expanding the scope of current affiliations or industry groups, an organization's policy positions are among the several factors that we would consider. (2) Through membership and committee participation, we would be able to monitor whether their activities are consistent with our climate and energy strategy. (3) Additionally, we utilize our annual disclosures to the CDP Climate Change program as an opportunity to further review and assess whether the public policy positions of trade associations for which Wyndham Hotels & Resorts has an affiliation are consistent with our own climate change strategy.

In 2019, we did not directly engage with policy makers on climate change issues. Examples of past direct engagement have included (1) engagement with the New Jersey chapter of the U.S. Green Building Council and (2) engagement with local governments to integrate sustainability into resort development and/or major renovation plans for managed properties.

**C12.4**

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**(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).**

**Publication**

In mainstream reports

**Status**

Complete

**Attach the document**

WHR 10-K 2019.pdf

**Page/Section reference**

Pages 13-14 and 17 ("Risk Factors") of our 2019 10-K Filing

**Content elements**

Risks & opportunities

**Comment**

Climate change is explicitly listed as a risk factor in our 10-K filing.

**Publication**

In voluntary sustainability report

**Status**

Complete

**Attach the document**

GRI-Report-2020-Final.pdf

**Page/Section reference**

Pages 7-10 ("Our Social Responsibility Program") , 11 ("Governance"), 32-42 ("Environmental Sustainability"), 54-55 ("Performance Tables"); and 56-71 ("GRI Index") of our 2020 Social Responsibility Report

**Content elements**

Governance  
 Strategy  
 Risks & opportunities  
 Emissions figures  
 Emission targets  
 Other metrics

**Comment**

In 2020, we published our second Social Responsibility Report as Wyndham Hotels & Resorts. We utilized the Global Reporting Initiative (GRI) Standards to guide report content, and had our environmental performance data third-party assured.

**C15. Signoff**

**C-FI**

**(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.**

**C15.1**

**(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.**

	Job title	Corresponding job category
Row 1	Director, Sustainability	Environment/Sustainability manager

**Submit your response**

**In which language are you submitting your response?**

English

**Please confirm how your response should be handled by CDP**

	I am submitting to	Public or Non-Public Submission
I am submitting my response	Investors	Public

**Please confirm below**

I have read and accept the applicable Terms

