




Sustainability Accounting Standards Board (SASB) Index – 2019

TOPIC	ACCOUNTING METRIC	CODE	RESPONSE	VERIFIED
Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	CG-BF-130a.1	<p>1) In 2019 Interface consumed 559,723 GJ of energy in manufacturing.</p> <p>2) 44% of electricity use in manufacturing was grid electricity, while 54% was thermal energy.</p> <p>3) 100% of the electricity was renewable or made renewable through the purchase of Renewable Energy Credits (RECs). 75% of Interface’s total energy usage, both electricity and thermal, comes from renewable sources through direct purchase or renewable energy credits.</p>	 Third-party verified by Apex
Management of Chemicals in Products	Description of processes to assess and manage risks and/or hazards associated with chemicals in products	CG-BF-250a.1	<p>Interface has established an aggressive approach to the management of chemicals in our raw materials and finished products. Interface’s goal is to have zero chemicals of concern in our products. Interface determines chemicals of concern based on a rigorous review of medical and scientific literature, regulations and market trends and adopts global goals for their substitution and phase out for all product inputs. Using this approach, Interface has phased out the use of numerous categories of chemicals including the elimination of ortho-phthalate esters, formaldehyde, fluorocarbons and flame retardants. Making products that are safe to use is only a starting point for creating sustainable and healthy products. In addition to being screened for chemicals of concern, every material used in Interface products must meet stringent requirements for contribution to product performance, carbon footprint reduction, elimination of virgin raw materials, and recyclability at the product’s end of life.</p>	
	Percentage of eligible products meeting volatile organic compound (VOC) emissions and content standards	CG-BF-250a.2	<p>All Interface flooring (100%) meets indoor air quality standards for low VOC emissions. This is certified through several IAQ standards including CRI Green Label Plus, FloorScore, ACCS, GUT, GreenTag, Blue Angel, CDPH, GreenGuard and other regionally specific standards.</p>	 Certified through various product standards

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Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	CG-BF-410a.1	<p>Interface uses life cycle assessment to drive reduction in the environmental impact of products and publishes results of these assessments in Environmental Product Declarations (EPDs). Interface leads the industry in promoting the adoption and use of EPDs for product disclosures. EPDs show the progress that Interface has made to reduce the energy used to manufacture products, the use of renewable energy to make products, the use of recycled materials and the reduced use of chemicals in products. EPDs exist for 95% of Interface’s total global products, are published on company websites and are created following applicable Product Category Rules (PCRs) and third party verified disclosures.</p> <p>Interface also has a strong commitment to reducing the carbon emissions from our products and raw materials supply chain. Interface leads the industry in offering the lowest carbon footprint products and in verified carbon neutral products across our carpet tile, and resilient and rubber flooring. Interface’s Carbon Neutral Floors program has shown continuous reduction of product carbon footprint since 2005, and all flooring products sold by Interface – carpet tile, LVT, and nora rubber sheets and tiles – are carbon neutral across their full product life cycle. Through this verified program Interface has its carbon reductions, carbon offsets balance and offset retirement verified on an annual basis covering all product categories.</p> <p>Interface has provided take back and recycling of carpets at the end of their life since 2001 with our ReEntry program. Interface has a goal to take back our products in all and we’ve made significant progress with market facing recovery programs to accomplish this. In the Americas region, 95% of our sales region is covered by Interface’s ReEntry program. In our EAA region, our Europe and Asia Pacific operations combined, almost 70% of our sales region is covered by ReEntry programs. We offer more limited take back of our LVT products through our ReEntry program, and we do not yet have a take back program for rubber products.</p> <p>Since 1995, we have been able to keep more than 300 million pounds of carpet and carpet waste out of landfills, including carpet from our competitors. And we have recycled much of that back into new products. In the last 4 years, we have recycled or repurposed more than 34 million pounds of post- consumer carpet through our global ReEntry programs.</p> <p>Interface’s ReEntry program has provided used carpets that provide raw materials for recycled carpet backing which incorporates both pre-consumer and post-consumer carpet materials.</p>	 Carbon Neutral Floors program verified by Apex EPDs verified by UL and IBU
	(1) Weight of end-of-life material recovered, (2) percentage of recovered materials recycled	CG-BF-410a.2	<ol style="list-style-type: none"> 1) In 2019 Interface recovered 5,460 metric tonnes of post-consumer carpet through its global ReEntry program – This material was either recycled by Interface internally, reused, or repurposed or reused by others. 2) In 2019, 54% of the post-consumer material recovered by Interface was recycled. This material was either recycled by Interface internally, reused, or repurposed/reused by others. 	

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Wood Supply Chain Management	(1) Total weight of wood fiber materials purchased, (2) percentage from third-party certified forestlands, (3) percentage by standard, and (4) percentage certified to other wood fiber standards, (5) percentage by standard	CG-BF-430a.1	This category is not material to our business as we do not source wood materials within our product manufacturing.	